



NOVIEMBRE 2016



REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
ACOSTA LOPEZ GEORGINA	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,812.40	14,461.60	79,061.80
AGUILAR ANAYA JOSE	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	2,660.00	31,458.20
AGUILAR SUAREZ LUIS RENE	ENLACE ADMINISTRATIV	22,000.00	9,554.00				31,554.00	5,884.20	3,384.20	441.80	21,843.80
AGUILAR VALDES ANGEL ALBERTO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	1,956.60	14,046.80
AGUILERA FRIAS EDUARDO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	700.00	33,418.20
AGUILERA RODRIGUEZ JORGE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
ALCANTARA SKINFIEL LIZBETH	ENLACE ADMINISTRATIV	22,000.00	4,754.00			150.00	26,904.00	4,790.50	2,869.40	2,877.60	16,366.50
ALEGRIA VARGAS MARIA ADRIANA ESTELA	ASESOR A	12,545.00	8,655.00			75.00	21,275.00	3,466.50	2,273.80	296.80	15,237.90
ALEJOS MONTES JESUS ARTURO	JEFE DE DEPARTAMENTO	22,000.00				225.00	22,225.00	3,689.90	2,359.60		16,175.50
ALLENDE VILLAFUERTE ALBERTO KARIM	ASESOR A	12,545.00	21,632.20				34,177.20	6,622.60	3,665.60	478.40	23,410.60
ALONSO GALLEGOS CHARITY ABIGAIL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
ALVARADO TORRES EDUARDO	ASESOR A	22,000.00	30,000.00				52,000.00	11,969.40	3,812.40	497.60	35,720.60
ALVAREZ FLORES MARCO AURELIO	DIRECTOR GENERAL	103,000.00					103,000.00	28,511.00	3,812.40	11,497.60	59,179.00
ALVAREZ GARCIA JOEL	COORDINADOR MPAL DE	66,000.00	10,000.00			75.00	76,075.00	19,479.60	3,812.40	11,346.20	41,436.80
ALVAREZ HERNANDEZ JOSE MANUEL	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
ALVAREZ MONROY JOSE RAFAEL	ASESOR A	49,000.00					49,000.00	11,069.40	3,812.40	497.60	33,620.60
AQUINO MARTINEZ VICTOR	ASESOR A	17,077.50	100.00				17,177.50	3,337.90	1,842.30	240.50	11,756.80
ARELLANO NUÑEZ HUGO	COORDINADOR	29,000.00				75.00	29,075.00	5,301.10	3,110.20	1,028.00	19,635.70
ARIAS GARCIA ANTONIO	DIRECTOR GENERAL	103,000.00					103,000.00	28,511.00	3,812.40		70,676.60
ARRIOLA VERA FABIOLA ELIZABETH	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
BALLESTEROS DEL RIO ARELI	ASESOR A	12,545.00	7,127.40			150.00	19,822.40	3,139.70	2,109.80		14,572.90
BARBOSA DIAZ BARRIGA FERNANDO	ASESOR A	22,000.00	10,000.00				32,000.00	5,989.00	3,432.00		22,579.00
BARCENAS JIMENEZ GABRIEL	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40		34,118.20
BARRERA MILAN GEORGINA	COORDINADOR	29,000.00	15,000.00				44,000.00	9,569.40	3,812.40	497.60	30,120.60
BARRERA VEGA JAIME	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
BARRIGA VELEZ JOSE CARLOS	COORDINADOR	49,000.00					49,000.00	11,069.40	3,812.40	10,935.40	23,182.80
BARRON SERNA JOSE	COORDINADOR	33,580.20	200.00			375.00	34,155.20	6,615.90	3,623.00		23,916.30
BLANCAS TORRES LAURA STEPHANIE	ASESOR A	9,992.00	4,628.60				14,620.60	2,028.60	1,568.00	622.60	10,401.40
BOLAÑOS GUAJARDO JULIO CESAR	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
CADENA SAN PEDRO JUAN BERNARDO	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	7,596.20	8,464.50
CAMACHO MENDEZ CLARA	CONSEJERA JURIDICA	90,000.00					90,000.00	24,091.00	3,812.40	10,197.60	51,899.00
CAMARA FRANCO SERGIO ARTURO	DIRECTOR GENERAL	51,500.00					51,500.00	14,255.50	1,906.20	5,748.80	29,589.50
CAMARGO PEREZ ESPERANZA	ASESOR A	12,000.00	6,213.80				18,213.80	2,796.00	1,953.40	255.00	13,209.40
CARMONA RIVERA ULISES JAVIER	ENLACE ADMINISTRATIV	20,533.30					20,533.30	3,394.50	2,202.20	287.50	14,649.10
CARREON SANCHEZ DIANA GISELA	ENLACE ADMINISTRATIV	22,000.00				75.00	22,075.00	3,654.70	2,359.60	2,759.20	13,301.50
CARRO HIDALGO IRVING MARIANO	SUBDIRECTOR	49,000.00				75.00	49,075.00	11,091.90	3,812.40	1,197.60	32,973.10
CASTILLO MENDOZA JAIME	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	308.00	15,752.70
CASTILLO MIER Y TERAN GUILLERMO	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	898.40	8,851.80
CASTILLO ORTIZ ROBERTO	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	406.00	20,200.40
CASTRO FLORES MARIA DE LOURDES	ASESOR A PRESIDENCIA	55,000.00	10,000.00			75.00	65,075.00	15,959.60	3,812.40	6,997.60	38,305.40
CASTRO MARTINEZ ALEJANDRO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
CEJA MENDOZA KARLA PATRICIA	COORDINADOR	29,000.00	17,684.20				46,684.20	10,374.60	3,812.40	497.60	31,999.60
CERVANTES URBAN LETICIA	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
CESELA SOTO VICENTE	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,873.00	61,281.20
CHAPARRO ROMERO JOSE GILBERTO	ASESOR A	12,545.00	5,000.00			75.00	17,620.00	2,669.20	1,881.60	245.60	12,823.60
CHAVEZ ENRIQUEZ JORGE ARMANDO	COORD GRAL JUSTICIA	66,000.00	20,000.00				86,000.00	22,731.00	3,812.40	9,300.00	50,156.60
CHAVEZ GARDUÑO JOSE FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00	10,000.00			75.00	32,075.00	6,006.70	3,432.00		22,636.30
CHAVEZ INFANTE DIEGO SAMEL	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	1,014.80	8,735.40
CHIA JUAREZ MARIA LUISA	ASESOR A	12,545.00	230.00			150.00	12,925.00	1,666.40	1,370.00	178.80	9,709.80
CONTRERAS ROSALES JAVIER AGUSTIN	COORDINADOR	29,000.00	10,000.00				39,000.00	8,069.40	3,812.40	497.60	26,620.60
CORDOBA GRANADOS JOSE ROBERTO	SUBCONTRALOR/SUBTESO	79,300.00					79,300.00	20,511.60	3,812.40	8,630.00	46,346.00
CORONA CORONA RAUL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
CORREA RUEDA VICTOR MANUEL	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	178.40	9,571.80
CORTES LAZARO VICENTE	JEFE DE DEPARTAMENTO	22,000.00	18,000.00			75.00	40,075.00	8,391.90	3,812.40		27,870.70
CRIOLO HERNANDEZ TAYDE IVONNE	INTEGRADORA DE LA CU	66,000.00	10,000.00				76,000.00	19,455.60	3,812.40	8,097.60	44,634.40
CRUZ RODRIGUEZ ELSA PAULA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
CRUZ SERRANO NADYA DE JESUS	DEFENSOR MPAL DERECH	63,581.00					63,581.00	15,481.60	3,812.40	7,555.80	36,731.20
CUATE RUIZ JOSE EDUARDO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	930.00	15,073.40
CUETO AGUERO HECTOR ALEJANDRO	JEFE DE DEPARTAMENTO	18,269.50				225.00	18,494.50	2,872.10	1,959.40		13,663.00
DE LA CRUZ BLAS LUIS DAVID	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
DE LA TORRE CHIMAL RAYMUNDO	ASESOR A	12,545.00	17,455.00				30,000.00	5,518.60	3,217.60	420.00	20,843.80
DEL TORO MARIO ENRIQUE	COORDINADOR DE ASESOR	65,000.00	5,000.00				70,000.00	17,535.60	3,812.40	8,197.60	40,454.40
DIAZ ARIAS IRWIN RAMON	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	408.00	15,652.70
DIAZ GUZMAN JUAN MANUEL	ASESOR B	10,008.20	10,690.00			150.00	20,848.20	3,366.10	2,220.00	289.80	14,972.30
DIAZ LOPEZ EDUARDO	COORD MPAL DE GEOMAT	66,000.00	10,000.00				76,000.00	19,455.60	3,812.40	8,300.00	44,432.00
DIAZ VELAZQUEZ VERONICA PATRICIA	ASESOR A	12,545.00	5,237.00	750.00			18,532.00	2,864.00	1,987.60	259.40	13,421.00
DOMINGUEZ RUIZ ALFREDO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
DOMINGUEZ ZAVALA JOSE ISRAEL	SUBDIRECTOR	49,000.00				150.00	49,150.00	11,114.40	3,812.40	5,600.00	28,623.20
DORANTES HUERTA ADRIANA	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
DURAN CASTRO ADRIAN	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	178.40	9,571.80
ESCAMILLA SAMANO BRENDA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
ESCOBAR ALBORES JULIAN	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
ESCOBEDO RODRIGUEZ YOLANDA	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	175.60	9,438.80
ESPINOSA CEBALLOS MANUEL	SUBDIRECTOR	11,433.30					11,433.30	2,582.80	1,226.20	1,143.30	6,481.00
ESPINOSA RAMOS ERICK ALBERTO	ASESOR A	12,545.00	6,857.60			75.00	19,477.60	3,066.00	2,081.00	271.60	14,059.00
ESPINOZA PACHECO ANGEL	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
ESQUIVEL LOPEZ MICHEL EDUARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,873.00	61,281.20
ESQUIVEL VELASCO RAUL	JEFE DE DEPARTAMENTO	22,000.00	9,119.60				31,119.60	5,782.00	3,337.60	700.00	21,300.00
ESTRADA ARRIAGA FRANCISCO XAVIER	DIRECTOR DE INSTITUT	76,000.00	10,000.00				86,000.00	22,731.00	3,812.40	9,548.80	49,907.80
FERNANDEZ MARTINEZ TANIA IVONNE	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60	935.80	15,067.60
FINKMANN ESPINOLA KURT	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	1,630.00	14,430.70
FISCAL FRANCO EDITH GABRIELA	JEFE DE DEPARTAMENTO	22,000.00	9,796.60				31,796.60	5,941.20	3,410.20	1,145.20	21,300.00



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FLORES ARIAS ALEJANDRO	JEFE DE DEPARTAMENTO	22,884.00					22,884.00	3,845.00	2,454.40		16,584.60
FLORES DOMINGUEZ TERESA	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	418.20	9,332.00
FLORES GOMEZ LUIS	JEFE DE DEPARTAMENTO	22,000.00	10,000.00				32,000.00	5,989.00	3,432.00	1,148.00	21,431.00
FLORES MARISCAL CARLOS	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40		9,614.40
FLORES MARTINEZ EDGAR ARTURO	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	308.00	15,752.70
FLORES TORRES CESAR	JEFE DE DEPARTAMENTO	22,000.00	14,249.80				36,249.80	7,244.40	3,812.40	497.60	24,695.40
FRANCO ESTRADA RAUL	JEFE DE DEPARTAMENTO	22,000.00	18,684.80				40,684.80	8,574.80	3,812.40	497.60	27,800.00
FRIAS VELASQUEZ JORGE ANTONIO	DIRECTOR DE INSTITUT	76,000.00					76,000.00	19,455.60	3,812.40	8,797.60	43,934.40
GALAN ARRIAGA ANGELINES	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	1,176.00	14,827.40
GALARZA CARDENAS JOSE TOMAS	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20		20,606.40
GALVAN ALFREDO	ASESOR A	12,545.00	7,000.00				19,545.00	3,080.40	2,096.20		14,368.40
GALVAN REYES JOSE MARIA	ASESOR A	26,774.60	6,085.00			75.00	32,934.60	6,249.70	3,524.20	878.00	22,282.70
GARCIA ALEY MARIA GABRIELA	ASESOR A	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
GARCIA ARENAS SANDRA REBECA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GARCIA ARRIAGA ANGELICA	SECRETARIO TECNICO	76,000.00				75.00	76,075.00	19,479.60	3,812.40	8,300.00	44,483.00
GARCIA GONZALEZ MANUEL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GARCIA HERNANDEZ CRISTINA	ASESOR A	12,545.00	230.00				12,775.00	1,634.40	1,370.00	178.80	9,591.80
GARCIA HERNANDEZ HUGO	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	178.40	9,571.80
GARCIA HERNANDEZ YESICA MARLEN	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	175.60	9,438.80
GARCIA JIMENEZ LAURENCIO	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	622.00	19,984.40
GARCIA NOGUEZ LETICIA AZUCENA	JEFE DE DEPARTAMENTO	22,000.00				150.00	22,150.00	3,672.30	2,359.60	308.00	15,810.10
GARCIA PAZ GERARDO	JEFE DE DEPARTAMENTO	22,000.00				300.00	22,300.00	3,707.60	2,359.60	208.00	16,024.80
GARCIA RAMIREZ VICTOR OMAR	ASESOR A	12,545.00	9,065.00				21,610.00	3,545.20	2,317.60		15,747.20
GARCIA ROBLES MARIA PATRICIA	COORD MPAL DE ATENCI	66,000.00	10,000.00				76,000.00	19,455.60	3,812.40	8,300.00	44,432.00
GARCIA SAENZ JANETE IVONNE	ASESOR A	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GARCIA SANCHEZ MOISES	ENLACE ADMINISTRATIV	22,000.00				75.00	22,075.00	3,654.70	2,359.60	308.00	15,752.70
GARCIA URBINA MARISOL	ASESOR A	12,525.00	7,554.80				20,079.80	3,194.60	2,153.60	7,851.80	6,879.80
GARCIA VIDAL ARIANA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,873.00	61,281.20
GARCIA WINDER VICENTE JAVIER	DIRECTOR DE INSTITUT	76,000.00	15,000.00				91,000.00	24,431.00	3,812.40	10,297.60	52,459.00
GARDUÑO LUGO HUGO	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60		16,060.70
GODINEZ CRUZ JAVIER	SUBDIRECTOR	49,000.00				300.00	49,300.00	11,159.40	3,812.40	418.00	33,910.20
GOMEZ ENRIQUEZ LUZ PATRICIA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GOMEZ ESCAMILLA FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00				300.00	22,300.00	3,707.60	2,359.60	2,884.00	13,348.80
GOMEZ GRANILLO MISAEAL	ENLACE ADMINISTRATIV	22,000.00	4,661.40			75.00	26,736.40	4,751.00	2,859.40	373.20	18,752.80
GOMEZ RAMIREZ RAUL	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40		9,614.40
GONZALEZ AGUILAR JOSE ALBERTO	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,812.40	14,959.20	78,564.20
GONZALEZ GARCIA OSCAR ALBERTO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	4,900.00	29,218.20
GONZALEZ HERNANDEZ LILIAN SALOME	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GONZALEZ HERNANDEZ RENATO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GONZALEZ MALDONADO OTTO RAUL	ASESOR A	12,545.00	3,086.00				15,631.00	2,244.40	1,676.60	218.80	11,491.20
GONZALEZ MELENDEZ JAVIER	JEFE DE DEPARTAMENTO	22,000.00	14,684.80				36,684.80	7,374.80	3,812.40	497.60	25,000.00



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GONZALEZ MENDEZ JOSE LUIS BONIFACIO	ASESOR A	22,000.00	200.00				22,200.00	3,684.00	2,381.00		16,135.00
GONZALEZ PEREZ ANGEL ROGELIO	SUBSECRETARIO	103,000.00					103,000.00	28,511.00	3,812.40	10,797.60	59,879.00
GONZALEZ PEREZ RAUL	JEFE DE DEPARTAMENTO	22,000.00				300.00	22,300.00	3,707.60	2,359.60		16,232.80
GONZALEZ RAMIREZ ISIDRO	JEFE DE DEPARTAMENTO	22,000.00	10,000.00				32,000.00	5,989.00	3,432.00		22,579.00
GONZALEZ ROMERO JUAN GABRIEL	ASESOR A	12,545.00	229.40			225.00	12,999.40	1,682.30	1,370.00	418.20	9,528.90
GONZALEZ SANCHEZ IMELDA	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	175.60	9,438.80
GRANADOS LEON MARIA DOLORES	ENLACE ADMINISTRATIV	22,000.00				75.00	22,075.00	3,654.70	2,359.60	3,252.80	12,807.90
GUTIERREZ AVILA JOSE	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,375.40	61,778.80
GUTIERREZ GARCIA JORGE MANUEL	ASESOR A	12,545.00	7,717.00				20,262.00	3,233.60	2,173.20	3,612.60	11,242.60
GUZMAN URBAN ANA MARIA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
GUZMAN VAZQUEZ NORMA JUDITH	JEFE DE DEPARTAMENTO	11,000.00					11,000.00	1,818.50	1,179.80		8,001.70
HERNANDEZ BELTRAN CHRISTIAN	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
HERNANDEZ BELTRAN JUAN ANTONIO	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	596.60	9,153.60
HERNANDEZ CHAVEZ LAURA	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40		34,118.20
HERNANDEZ GARCIA JOSE JUAN	ASESOR A	12,545.00	7,655.00				20,200.00	3,220.40	2,166.40		14,813.20
HERNANDEZ HERNANDEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
HERNANDEZ JIMENEZ LORENA	ASESOR A	22,000.00	10,000.00				32,000.00	5,989.00	3,432.00	448.00	22,131.00
HERNANDEZ LUQUE DIANA IVONNE	JEFE DE DEPARTAMENTO	22,000.00	10,000.00				32,000.00	5,989.00	3,432.00	448.00	22,131.00
HERNANDEZ MARTINEZ FERMIN	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	606.20	15,454.50
HERNANDEZ MARTINEZ MAURICIO ROLANDO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	497.60	33,620.60
HERNANDEZ RIVERA JUAN MIGUEL	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
HEVIA RICO GILDA MARTHA	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	87.80	9,526.60
IBARRA GOMEZ MISDRAIN	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	5,173.10	4,441.30
IBARRA MEJIA ALBA NAYELI	ASESOR A	22,000.00	200.00				22,200.00	3,684.00	2,381.00	310.80	15,824.20
INIESTA RUEDA RAYMUNDO ANTONIO	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40		9,614.40
ISLAS VAZQUEZ JENNIFER	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	406.00	20,200.40
JIMENEZ BARRERA HECTOR GUSTAVO	ASESOR A PRESIDENCIA	55,000.00					55,000.00	12,869.40	3,812.40	497.60	37,820.60
JIMENEZ CHAVEZ DAVID ALEJANDRO	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	1,028.00	19,578.40
JIMENEZ RAMIREZ MIGUEL ANGEL	COORD MPAL DE ZONA O	66,000.00	10,000.00				76,000.00	19,455.60	3,812.40	3,800.00	48,932.00
JUAREZ CARBAJAL ANGEL	ENLACE ADMINISTRATIV	22,000.00				150.00	22,150.00	3,672.30	2,359.60	308.00	15,810.10
JUAREZ CHAVEZ ROSAURA	DIRECTOR DE INSTITUT	76,000.00					76,000.00	19,455.60	3,812.40	8,797.60	43,934.40
JUAREZ MARQUEZ JOEL	ASESOR A	49,000.00					49,000.00	11,069.40	3,812.40	497.60	33,620.60
JUAREZ MILO CLAUDIA PILAR	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
JUAREZ SANDOVAL PEDRO	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	175.60	9,438.80
LARA BAUTISTA JESUS JOANPOOL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
LAZARO JIMENEZ JUAN CARLOS	ASESOR A	22,000.00	200.00				22,200.00	3,684.00	2,381.00	2,402.40	13,732.60
LIMONES GARCIA SAMUEL	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60		16,060.70
LOA PELCASTRE ANA MARIA	ASESOR A	12,545.00	2,556.00			225.00	15,326.00	2,179.30	1,619.60		11,527.10
LOPEZ BAUTISTA JOSE LUIS	COORDINADOR	29,000.00	20,000.00				49,000.00	11,069.40	3,812.40	497.60	33,620.60
LOPEZ ESCOBAR MIGUEL ANGEL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
LOPEZ GONZALEZ CARMEN DEL PILAR	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
LOPEZ JUAREZ ERIKA ROSAURA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
LOPEZ JUAREZ HECTOR ALEXANDRO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
LOPEZ PAVANA JOSE LUIS	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
LOPEZ QUIRARTE MAURICIO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	15,267.80	18,850.40
LOPEZ RANGEL JOSE MARIA	COMANDANTE BOMBERO	28,807.00				375.00	29,182.00	5,326.20	3,089.60	3,636.20	17,130.00
LOPEZ VALDEZ PEDRO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
LOPEZ ZAMORANO MARTHA	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	406.00	20,200.40
LOZADA CHAVEZ JOSE FRANCISCO	SRIO. AYUNTAMIENTO	118,000.00					118,000.00	33,611.00	3,812.40		80,576.60
LOZADA OCAMPO ALBERTO	ASESOR B	8,960.00	200.00				9,160.00	896.40	982.40	128.20	7,153.00
LUGO HERNANDEZ EDUARDO	ASESOR A	12,045.00	200.00				12,245.00	1,521.20	1,313.40	171.40	9,239.00
LUNA BECERRIL FERNANDO HUEMAN	ASESOR A	12,545.00	7,655.00				20,200.00	3,220.40	2,166.40		14,813.20
LUNA GOMEZ STHEFANIE IRMA	ENLACE ADMINISTRATIV	22,000.00				75.00	22,075.00	3,654.70	2,359.60	1,826.20	14,234.50
LUNA QUEZADA EDUARDO	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	178.40	9,571.80
MALDONADO GRANADA JOSE LUIS	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
MALPICA CARDENAS RAMON FRANCISCO	ASESOR A	22,000.00	200.00			75.00	22,275.00	3,701.70	2,381.00	310.80	15,881.50
MARQUEZ FASCINETTO JUAN CARLOS	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
MARTINEZ CERVANTES JESUS	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
MARTINEZ CRUZ CLAUDIA ELYNE	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
MARTINEZ JIMENEZ ARTURO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	2,049.60	13,953.80
MARTINEZ LOPEZ MARIO	ASESOR A	6,272.50	4,992.60				11,265.10	1,880.90	1,208.20		8,176.00
MARTINEZ QUIROZ EDUARDO ARTURO	ASESOR A	18,817.50	32,172.00				50,989.50	9,850.90	3,645.80	2,667.40	34,825.40
MARTINEZ REYES JULIO FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
MAYA VELAZQUEZ DEMETRIO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
MAYEN QUIAONES OSCAR GUADALUPE	JEFE DE DEPARTAMENTO	22,000.00				225.00	22,225.00	3,689.90	2,359.60	2,998.40	13,177.10
MENDEZ BURGOS NORBERTO	SUBDIRECTOR	72,400.00					72,400.00	19,000.10	3,812.40	9,079.50	40,508.00
MENDEZ LEYVA JESSICA LIZBETH	ASESOR A	22,000.00	21,827.80			7,162.90	50,990.70	9,540.30	3,812.40	497.60	37,140.40
MENDOZA GONZALEZ DORIAN OMAR	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	1,243.80	14,759.60
MENDOZA TREJO VICENTE	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	2,947.60	31,170.60
MENDOZA VALENZUELA JUAN GUILLERMO	ASESOR A	12,545.00	1,257.80			150.00	13,952.80	1,885.90	1,480.40	193.20	10,393.30
MERINO HUERTA MOISES	ASESOR A	22,000.00	200.00				22,200.00	3,684.00	2,381.00	310.80	15,824.20
MIGUEL GARCIA MONICA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
MIJANGOS TORRES VERONICA KARINA	JEFE DE DEPARTAMENTO	26,770.80					26,770.80	4,759.20	2,871.20	374.80	18,765.60
MOCTEZUMA GARDUÑO LEOPOLDO	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	930.00	15,130.70
MONTERO ALVARADO ARTURO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,873.00	61,281.20
MONTIEL VILLASELOR CHAUHTEMOC JAVIE	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	1,197.60	32,920.60
MONTOYA SUAREZ JORGE DAMIAN	JEFE DE DEPARTAMENTO	22,000.00				225.00	22,225.00	3,689.90	2,359.60		16,175.50
MORALES CRUZ CESAR ALBERTO	ASESOR A	12,545.00	8,000.00				20,545.00	3,294.80	2,203.40	287.60	14,759.20
MORALES MARTINEZ ELVIRA	SUBCONTRALOR/SUBTESO	79,300.00					79,300.00	20,511.60	3,812.40	8,552.00	46,424.00
MORALES PEREZ JOSE ALONSO	ASESOR A	12,545.00	3,851.00				16,396.00	2,407.80	1,758.60	229.60	12,000.00
MUNGUIA CAMBRAN ALEJANDRA	JEFE DE DEPARTAMENTO	22,000.00	5,000.00				27,000.00	4,813.00	2,895.80	378.00	18,913.20
MUÑOZ ARREGUIN JORGE	ASESOR A	12,545.00	9,450.00				21,995.00	3,635.80	2,359.00		16,000.20



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
MUÑOZ BURGOS ARTURO	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	406.00	20,200.40
NAJAR DEL PRADO ABRAHAM	ASESOR A	22,000.00	200.00				22,200.00	3,684.00	2,381.00	310.80	15,824.20
NAVA SADALLAH CARIME ZORAYA	SUBDIRECTOR	13,066.70					13,066.70	2,951.80	1,401.40	182.90	8,530.60
NAVARRETE HERNANDEZ JAVIER	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
NAVARRO MENDOZA RUTH NOEMI	ENLACE ADMINISTRATIV	22,000.00				75.00	22,075.00	3,654.70	2,359.60	308.00	15,752.70
NERI JUAREZ PABLO NAZARIO	CONTRALOR MUNICIPAL	108,000.00					108,000.00	30,211.00	3,812.40	11,997.60	61,979.00
NIETO ALBERTO RICARDO	JEFE DE DEPARTAMENTO	22,000.00				150.00	22,150.00	3,672.30	2,359.60	732.20	15,385.90
OLIVO RAMIREZ JULIO CESAR	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
OROZCO ENCISO RAUL	JEFE DE DEPARTAMENTO	22,000.00	5,000.00				27,000.00	4,813.00	2,895.80	378.00	18,913.20
ORTEGA BETANCOURT ARTURO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	6,097.60	28,020.60
ORTEGA MEJIA J. JESUS	JEFE DE DEPARTAMENTO	22,000.00	884.00				22,884.00	3,845.00	2,454.40	320.40	16,264.20
ORTIZ DIAZ MARCOS	JEFE DE DEPARTAMENTO	22,000.00	11,620.60				33,620.60	6,455.60	3,605.80	470.60	23,088.60
OVIEDO FLORES SANDRA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
PACHECO GARCIA LUIS ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				225.00	22,225.00	3,689.90	2,359.60		16,175.50
PALACIOS ESTRADA DANIEL ARTURO	ASESOR A	22,000.00	200.00				22,200.00	3,684.00	2,381.00		16,135.00
PADEDES CRUZ RODRIGO SANTIAGO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
PATLAN PRADO ELIZABETH ADRIANA	JEFE DE DEPARTAMENTO	22,000.00	10,000.00				32,000.00	5,989.00	3,432.00	700.00	21,879.00
PEDRAZA LOPEZ ANGEL	ASESOR A PRESIDENCIA	55,000.00	10,000.00				65,000.00	15,935.60	3,812.40	6,997.60	38,254.40
PEREZ CRUZ ROCIO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
PEREZ GALLEGOS FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	4,774.60	11,228.80
PEREZ GOMEZ GERMAN	ASESOR A	22,000.00	29,000.00				51,000.00	11,669.40	3,812.40	497.60	35,020.60
PEREZ ORTIZ ERNESTO	SUBDIRECTOR	49,000.00				75.00	49,075.00	11,091.90	3,812.40		34,170.70
PEREZ SAAVEDRA JUAN CARLOS	DIRECTOR GENERAL	103,000.00					103,000.00	28,511.00	3,812.40	11,000.00	59,676.60
PELA CORONA PEDRO JORGE	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	2,120.60	13,940.10
PEALOZA REYGADAS VICTOR ROGELIO	ASESOR A	12,545.00	9,618.00			75.00	22,238.00	3,693.00	2,377.00	310.20	15,857.80
PICAZO GARCIA GUSTAVO	ENLACE ADMINISTRATIV	28,657.00					28,657.00	5,202.80	3,073.40		20,380.80
QUINTANAR AMADOR LAURA CECILIA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	4,960.60	11,042.80
RAMIREZ BASURTO JUAN GUILLERMO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
RAMIREZ GONZALEZ RODOLFO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
RAMIREZ SANCHEZ DANIEL	ASESOR A	12,545.00	3,981.80			75.00	16,601.80	2,451.80	1,772.60	2,951.20	9,426.20
RAMIREZ SILVA JUAN DIONISIO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
RANGEL DIAZ ALEJANDRA	DIRECTOR DE INSTITUT	76,000.00					76,000.00	19,455.60	3,812.40	8,797.60	43,934.40
REQUENA SOTO GERARDO LEON	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	2,055.60	13,947.80
RESENDIZ MARTINEZ MARCO ANTONIO	ASESOR A	22,000.00	541.40			225.00	22,766.40	3,817.30	2,417.60	733.30	15,798.20
REYES FLORES RAUL	ASESOR A	12,545.00	200.00			493.20	13,238.20	1,644.00	1,366.80	3,145.60	7,081.80
REYES HERRERA ERNESTO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
REYES SCHIAVON HORACIO BENJAMIN	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20		20,606.40
REYNOSO ARAUJO IRMA ANGELICA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
RICO QUIROZ CINTHYA ELIZABETH	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
RIVAS RODRIGUEZ DANIEL	DIRECTOR GENERAL	103,000.00					103,000.00	28,511.00	3,812.40	11,000.00	59,676.60
RIVERA LOPEZ GILDARDO	ASESOR A	12,545.00					12,545.00	1,585.20	1,345.40	175.60	9,438.80



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RIVERA LOPEZ RAFAEL JOHNVANY	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	48,201.40	24,952.80
ROA WILSON YOSSELIN MARIBEL	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	308.00	15,752.70
RODRIGUEZ BARRERA ROBERTO CARLOS	ASESOR A	30,000.00	200.00				30,200.00	5,565.60	3,239.00	5,317.80	16,077.60
RODRIGUEZ CUERVO IVAN	JEFE DE DEPARTAMENTO	26,770.80				75.00	26,845.80	4,776.80	2,871.20	1,310.60	17,887.20
RODRIGUEZ HERNANDEZ FELIPE DE JESUS	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	4,801.00	11,202.40
RODRIGUEZ JUAREZ VICTOR MANUEL	JEFE DE DEPARTAMENTO	22,000.00				150.00	22,150.00	3,672.30	2,359.60	308.00	15,810.10
RODRIGUEZ MANCILLA JUAN	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	930.00	15,073.40
RODRIGUEZ MARTINEZ LUIS ENRIQUE	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	5,600.00	28,518.20
RODRIGUEZ REYNA GERARDO	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	406.00	20,200.40
RODRIGUEZ TOLEDO ANA LUISA	JEFE DE DEPARTAMENTO	22,000.00	9,796.60			150.00	31,946.60	5,976.50	3,410.20	1,029.20	21,530.70
RODRIGUEZ TOLEDO REGULO OCTAVIO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	3,150.00	30,968.20
RODRIGUEZ VALDEZ GUSTAVO	JEFE DE DEPARTAMENTO	22,000.00	15,000.00				37,000.00	7,469.40	3,812.40	1,197.60	24,520.60
RODRIGUEZ VILLANUEVA BERTHA MIRIAM	SRIO PART. OFNA. PRE	76,000.00					76,000.00	19,455.60	3,812.40	8,097.60	44,634.40
RODRIGUEZ ZUAGA REGULO	SUBCONTRALOR/SUBTESO	49,000.00					49,000.00	11,069.40	3,812.40	4,900.00	29,218.20
ROJAS ALVAREZ LUIS OMAR	ASESOR A	12,545.00	7,869.00				20,414.00	3,266.00	2,189.40	285.80	14,672.80
ROJAS VALERIO EDUARDO	ASESOR A	12,545.00	9,928.20				22,473.20	3,748.40	2,410.20	314.60	16,000.00
ROMERO FUENTES ROSA ISELA	SUBCONTRALOR/SUBTESO	49,000.00					49,000.00	11,069.40	3,812.40	4,900.00	29,218.20
ROMERO GARCIA LUIS	ASESOR A	22,000.00	30,000.00				52,000.00	11,969.40	3,812.40	497.60	35,720.60
ROMERO OLVERA LEOCADIA	JEFE DE DEPARTAMENTO	22,000.00	200.00			75.00	22,275.00	3,701.70	2,381.00	310.80	15,881.50
ROSALES ALVARADO MIGUEL ANGEL	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20	406.00	20,200.40
ROSALES HERNANDEZ MELQUIADES	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	178.40	9,571.80
ROSALES ORTIZ CECILIA LUZ ANGELICA	ASESOR A	12,545.00	798.00			150.00	13,493.00	1,787.70	1,431.20	2,855.20	7,418.90
ROSAS CALLES LUCIO DE JESUS	JEFE DE DEPARTAMENTO	43,454.40				150.00	43,604.40	9,450.60	3,812.40	8,528.00	21,813.40
SAAVEDRA CRUZ ARTURO	SUBSECRETARIO	103,000.00				75.00	103,075.00	28,536.50	3,812.40	11,000.00	59,726.10
SANCHEZ ANGELES GABRIELA	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	4,734.40	11,269.00
SANCHEZ CACERES JULIO CESAR	JEFE DE DEPARTAMENTO	22,000.00	29,286.00				51,286.00	11,755.20	3,812.40		35,718.40
SANCHEZ GONZALEZ YOLANDA JUANA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
SANCHEZ JIMENEZ FELIPE	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	3,200.60	12,802.80
SANCHEZ LICONA BLANCA XOCHITL	ASESOR A	12,545.00	1,257.80			150.00	13,952.80	1,885.90	1,480.40	193.20	10,393.30
SANCHEZ MORA MARTHA ISABEL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
SANCHEZ ROMAN FEDERICO MARTIN	SEC. PART. DE SEC. DE	49,000.00					49,000.00	11,069.40	3,812.40	2,577.40	31,540.80
SANGUINES GARCIA RICARDO	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40		34,118.20
SANTIAGO CRUZ MONICA	ENLACE ADMINISTRATIV	22,000.00				75.00	22,075.00	3,654.70	2,359.60	726.00	15,334.70
SANTILLAN LOPEZ JORGE ARTURO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
SANTOS ARREOLA RICARDO	TESORERO MUNICIPAL	46,800.00					46,800.00	13,091.40	1,906.20		31,802.40
SANTOS SANCHEZ ELSA EUNICE	COORDINADOR GENERAL	66,000.00	10,000.00				76,000.00	19,455.60	3,812.40	8,300.00	44,432.00
SEGURA AGUILAR NEMESIO JESUS	JEFE DE DEPARTAMENTO	22,000.00				450.00	22,450.00	3,742.90	2,359.60	10,542.80	5,804.70
SIERRA TORRES JOSE LUIS	SUBDIRECTOR	49,000.00					49,000.00	11,069.40	3,812.40	5,397.60	28,720.60
SOSA JUAREZ EDNA VALERIA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,873.00	61,281.20
SOSA VEGA MANUEL	ASESOR A	12,545.00	3,294.00				15,839.00	2,288.80	1,698.80	1,486.10	10,365.30
SOTO BACA JOSE RICARDO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40



NOVIEMBRE 2016



REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
SOTO DIAZ YANETT MARIBEL	JEFE DE DEPARTAMENTO	49,000.00				75.00	49,075.00	11,091.90	3,812.40	497.60	33,673.10
SOTO HERNANDEZ GRACIELA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	10,675.40	62,478.80
SOTO ZAMORANO YURIDIA MARGARITA	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,812.40	14,959.20	78,564.20
SUAREZ AMESCUA RAFAEL SANTOS	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
SUAREZ MARTINEZ JOSE LUIS	ASESOR A	12,545.00	200.00				12,745.00	1,628.00	1,366.80	1,851.10	7,899.10
TAPIA ROSALES JOSE LUIS	ASESOR A	12,545.00	15,470.00				28,015.00	5,051.80	3,004.80	392.20	19,566.20
TEJEDA MORENO CRISTHIAN RENATO	JEFE DE DEPARTAMENTO	22,000.00	9,796.60				31,796.60	5,941.20	3,410.20	1,145.20	21,300.00
TORRALBA SILVA LIZBETH	JEFE DE DEPARTAMENTO	22,000.00	10,400.80			150.00	32,550.80	6,134.60	3,475.00	453.60	22,487.60
TORRES BARRON JOSE DESIDERIO	DIRECTOR GENERAL	103,000.00					103,000.00	28,511.00	3,812.40	11,497.60	59,179.00
TORRES GONZALEZ LLUVIA DE BERENICE	JEFE DE DEPARTAMENTO	40,000.00	7,200.00				47,200.00	10,529.40	3,812.40	497.60	32,360.60
TORRES GUERRERO LUIS MIGUEL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
TORRES LICONA ALFREDO	ASESOR A PRESIDENCIA	55,000.00	32,577.20				87,577.20	23,267.20	3,812.40	9,255.40	51,242.20
TREJO GARCIA LUIS	ASESOR A PRESIDENCIA	40,034.00	200.00				40,234.00	8,439.60	3,812.40		27,982.00
TREJO MOLINA ABRAHAM	COORDINADOR	29,000.00					29,000.00	5,283.40	3,110.20		20,606.40
TREJO MUÑOZ ELIA	ASESOR A	12,545.00	12,655.00				25,200.00	4,389.60	2,702.80	352.80	17,754.80
TREJO ORRADRE LEON SERGIO	ASESOR A	47,000.00					47,000.00	10,469.40	3,812.40	497.60	32,220.60
TREJO VELASCO MARIA DE LOURDES	ENLACE ADMINISTRATIV	22,000.00				225.00	22,225.00	3,689.90	2,359.60		16,175.50
UGALDE ALEGRIA AURORA DENISSE	PRESIDENTA MUNICIPAL	169,660.80					169,660.80	51,175.60	3,812.40	30,063.60	84,609.20
UGALDE GARCIA MA DEL CARMEN	DIRECTOR DE INSTITUT	76,000.00					76,000.00	19,455.60	3,812.40	8,797.60	43,934.40
URIBE CHAVEZ MARTHA ALICIA	ENLACE ADMINISTRATIV	22,000.00					22,000.00	3,637.00	2,359.60	4,687.40	11,316.00
VALADEZ SANCHEZ ROSA MARIA	JEFE DE DEPARTAMENTO	22,000.00	34,143.00				56,143.00	13,212.20	3,812.40	1,197.60	37,920.80
VALDEPEAAS GONZALEZ GABRIELA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,812.40	11,173.00	61,981.20
VALDES TREJO OGLA	JEFE DE DEPARTAMENTO	22,000.00	15,000.00				37,000.00	7,469.40	3,812.40	497.60	25,220.60
VARGAS HERNANDEZ ADRIANA FERNANDA	ASESOR A	12,545.00	844.00				13,389.00	1,765.60	1,436.00	187.40	10,000.00
VARGAS LOZADA JUAN MANUEL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60		16,003.40
VARGAS ZAMARRIPA EDUARDO	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
VEGA MARTINEZ CARLOS ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				75.00	22,075.00	3,654.70	2,359.60	308.00	15,752.70
VELAZQUEZ ALVA PATRICIA	ASESOR A	17,077.50	100.00				17,177.50	3,337.90	1,842.30	240.50	11,756.80
VERTIZ FERRUSCO EVANDRO	JEFE DE DEPARTAMENTO	22,000.00				150.00	22,150.00	3,672.30	2,359.60	308.00	15,810.10
VILLA MENDOZA PABLO	TESORERO MUNICIPAL	10,800.00						3,021.10	1,158.30	1,430.00	
VILLAR DEL MAZO ALEJANDRO	COMISARIO	33,874.60	82,303.20					32,991.40	3,812.40	1,095.10	
ZEAL FARO JORGE ANGEL	JEFE DE DEPARTAMENTO	22,000.00					22,000.00	3,637.00	2,359.60	308.00	15,695.40
ZENTENO GAETA JOSE RODRIGO	ASESOR A PRESIDENCIA	55,000.00	10,000.00				65,000.00	15,935.60	3,812.40	6,500.00	38,752.00

PRESIDENTA MUNICIPAL

SEGUNDA SINDICA

SECRETARIO DEL AYUNTAMIENTO

TESORERO MUNICIPAL

LIC. AURORA DENISSE UGALDE ALEGRIA

LIC. YURIDIA MARGARITA SOTO ZAMORANO

LIC. JOSE FRANCISCO LOZADA CHAVEZ

C.P. RICARDO SANTOS ARREOLA