



REPORTE DE REMUNERACIONES AL PERSONAL DE MANDOS MEDIOS Y SUPERIORES

ORGANISMO DESCENTRALIZADO MUNICIPAL DE: TLALNEPANTLA 092

DEL 1 AL 31 DE DICIEMBRE 2016

PERCEPCIONES								DEDUCCIONES				
NOMBRE	CARGO	SUELDO	AGUINALDO	PRIMA VACACIONAL	COMPENSACIONES	BONOS DE DESEMPEÑO	OTROS	TOTAL BRUTO	I.S.R.	ISSEMYM	OTROS	PERCEPCIONES NETAS
GABRIELA ALEJANDRA GONZÁLEZ RUIZ	DIRECTORA GENERAL	92,500.00	92,753.42	7,601.91			24,195.39	217,050.72	50,095.90	3,812.32	400.00	162,742.50
ROMERO CORIA ALEJANDRO	ENC. DE LA SECRETARIA(O) PARTICULAR DE PRESIDENCIA	47,000.00	33,221.92	2,896.94			5,740.67	88,859.53	16,361.53	3,812.32		68,685.68
CARBAJAL ARCOS JUAN MANUEL	JEFE(A) DE ÁREA	30,492.00	54,133.74	2,505.92			11,903.66	99,035.32	17,652.30	3,697.16	400.00	77,285.86
BAÑOS MARQUEZ AXELL	ENC. DE LA SECRETARIA(O) PARTICULAR DE DIRECCIÓN GENERAL	22,650.00	15,017.26	1,240.96			1,630.53	40,538.75	5,453.77	2,746.32		32,338.66
MARIA JOSE FLORES RAMÍREZ	COORDINADOR(A) DE PROCURACION DE FONDOS	30,000.00	60,000.00	2,465.48			13,663.54	106,129.02	19,293.87	3,637.50	1,100.00	82,097.65
MA LUISA SOLEDAD SUAREZ AMEZCUA	COORDINADOR(A) DE ASISTENCIA SOCIAL	40,000.00	80,000.00	3,287.31			19,969.71	143,257.02	28,533.05	4,309.96	400.00	110,014.01
ABEL ROJAS HELENA	COORDINADOR DE COMUNICACION SOCIAL	40,000.00	78,465.75	3,287.31			19,478.75	141,231.81	27,848.11	4,309.96	400.00	108,673.74
JOSÉ LUIS HERNÁNDEZ ZARATE	COORDINADOR(A) DE GIRAS Y EVENTOS	40,000.00	46,684.93	3,287.31			9,669.02	99,641.26	18,232.36	4,309.96	-	77,098.94
YOLANDA TORRES BARRON	COORDINADOR(A) DE UNIDE	30,000.00	40,109.59	2,465.48			7,696.41	80,271.48	13,215.03	3,637.50	6,114.66	14,729.22
MAGOS BERNAL JULIO CESAR	COORDINADOR(A) SECRETARÍA TÉCNICA	40,000.00	80,000.00	3,287.31			19,969.71	143,257.02	28,533.05	4,309.96	400.00	110,014.01
GARCIA PERALTA PATRICIA	JEFE(A) DE DEPTO. NUTRICIONAL	25,850.00	21,529.86	1,770.35			3,021.62	52,171.83	7,631.39	3,134.32		41,406.12
CINTHIA BERENICE OLIVARES CABRERA	DIRECTOR(A) DE ADMON. Y FINANZAS	75,000.00	150,000.00	6,163.71			43,659.23	274,822.94	63,447.26	3,812.32	800.00	206,763.36
ESPINOZA SANTIAGO PATRICIA	JEFE(A) DE RECURSOS FINANCIEROS	30,492.00	22,889.88	1,879.44			3,312.12	58,573.44	9,020.67	3,697.16		45,855.61
RAZO TENORIO MARIO ALBERTO	JEFE DE INGRESOS	30,492.00	60,984.00	2,505.92			13,958.74	107,940.66	19,707.38	3,697.16	400.00	84,136.12
GARCIA RODRIGUEZ ANAHI	JEFE(A) DE RECURSOS HUMANOS	30,492.00	20,216.61	1,670.61			2,741.11	55,120.33	8,436.29	3,697.16		42,986.88
JORGE ALBERTO CORTES LOPEZ	JEFE(A) DE DEPTO DE SERVICIOS GRALES	30,492.00	60,984.00	2,505.92			13,958.74	107,940.66	19,707.38	3,697.16	400.00	84,136.12
CANO GONZALEZ FRANCISCO	JEFE(A) DE DEPARTAMENTO DE SISTEMAS	30,492.00	60,984.00	2,505.92			13,958.74	107,940.66	19,707.38	3,270.28		84,963.00
ALEJANDRO URIBE OSNAYA	JEFE(A) DE DEPARTAMENTO DE ADQUISICIONES	30,492.00	60,984.00	2,505.92			13,958.74	107,940.66	5,634.34	3,697.16	2,196.52	96,412.64
ARTURO ALVAREZ MENDEZ	JEFE(A) DE INVENTARIOS	30,492.00	60,984.00	2,505.92			13,958.74	107,940.66	5,634.34	3,697.16	400.00	98,209.16
MA DE LOS REMEDIOS LOPEZ SANCHEZ	DIRECTOR(A) DE SUBSISTEMAS	54,800.00	109,600.00	4,503.62			29,923.23	198,826.85	43,074.61	4,309.96	51,136.84	100,305.44
HUITRON LOYO LEO MARIEL	JEFE(A) DE SUBSISTEMA CRISTINA PACHECO	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	8,692.97	2,291.62		54,472.90
MENDEZ LEYVA SARA ELIZABETH	JEFE(A) DE SUBSISTEMA ANGÉLICA ARAGÓN	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	8,692.97	2,291.62	1,812.46	52,660.44
BUTRON OLIVARES CONSUELO	JEFE(A) DE SUBSISTEMA EL TENAYO	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	8,692.97	2,291.62	956.50	53,516.40
GALLEGOS GUERRERO BRUNO RODRIGO	JEFE(A) DE SUBSISTEMA SAN ISIDRO IXHUATEPEC	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	8,692.97	2,291.62	4,523.90	49,949.00
ALCANTAR MEJIA ROSA	JEFE(A) DE SUBSISTEMA MÓNICA ORTA RAMÍREZ	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	8,692.97	2,291.62		54,472.90
CHAVEZ MARTINEZ RODRIGO	JEFE(A) DE SUBSISTEMA TEPEOLULCO	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	8,692.97	2,291.62		54,472.90
LOURDES DEL CARMEN ESPINO NAVARRO	DIRECTOR(A) MEDICA	54,800.00	109,600.00	4,503.62			29,923.23	198,826.85	12,809.36	4,309.96	400.00	181,307.53
JULIAN ROSALES OLVERA	JEFE(A) DE COORD. ADVA. MÉDICA Y DE ENSEÑANZA MÉDICA	30,000.00	60,000.00	4,503.62			13,852.24	108,355.86	5,518.62	3,637.50	400.00	98,799.74
JORGE ALEJANDRO LOPEZ PEREZ	JEFE(A) DEPTO ODONTOLOGIA	20,000.00	38,356.16	1,643.66			7,371.09	67,370.91	10,407.13	2,425.00	1,673.88	52,864.90
CARRASCO SORIANO EMA DE LOURDES	JEFE(A) DE DEPTO. ENFERMERIA	20,000.00	40,000.00	1,643.66			7,371.09	69,014.75	10,407.13	2,425.00		56,182.62
MENDOZA MARTINEZ CLAUDIA	JEFE(A) DE APOYO DISCAPACIDAD	25,850.00	11,048.22	1,062.21			1,033.18	38,993.61	5,396.77	3,134.32		30,462.52
CAMACHO MORALES MA. DE LOURDES	JEFE(A) DE DEPTO. LABORATORIO	20,000.00	40,000.00	1,643.66			7,371.09	69,014.75	10,407.13	2,145.00		56,462.62
TALIA ISABEL YAÑEZ SANCHEZ	DIRECTORA JURIDICA	54,800.00	49,845.48	4,128.31			10,724.58	119,498.37	23,712.02	3,812.32	400.00	91,574.03
CABRAL MORALES NALLELY	JEFE(A) DE PROCURADORIA DE LA DEFENSA DEL MENOR	30,492.00	60,984.00	2,505.92			14,147.44	108,129.36	19,707.38	3,270.28	400.00	84,751.70
MARTINEZ VILLEDA DANIEL ANGEL	JEFE(A) DE AREA JURIDICA	25,850.00	21,529.86	1,770.35			3,222.32	52,372.53	7,631.39	3,134.32	400.00	41,206.82
GUTIERREZ ALVAREZ MARINA ADRIANA	JEFE(A) DE C.E.P.A.M. y F. TRABAJO SOCIAL Y ALBERGUES	20,000.00	40,000.00	1,643.66			7,864.24	69,507.90	10,900.28	2,145.00	400.00	56,062.62
GONZALEZ SALAZAR BREDNA	JEFE(A) DE DEPARTAMENTO DE ESTANCIAS INFANTILES	20,000.00	13,260.27	1,095.77			1,456.08	35,812.12	16,461.94	2,425.00	400.00	16,525.18
ELIZARRARAS MONROY ISRAEL	COORDINADOR DE PROG. METRUM	18,900.00	37,800.00	1,553.25			7,204.24	65,457.49	9,999.53	2,291.62	400.00	52,766.34
OCAMPO OCAMPO GUADALUPE VICTORIA	JEFE(A) DE CEDEIM	25,850.00	51,700.00	2,124.42			11,374.24	91,048.66	15,805.97	2,772.42	8,260.44	64,209.83



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PEREZ DE TEJADA ROMERO MARIA ESTHER	DIRECTOR(A) DE PREVENCIÓN Y BIENESTAR SOCIAL	54,800.00	109,600.00	4,503.62			29,923.23	198,826.85	85,065.25	3,812.32	400.00	109,549.28
ALVAREZ MARTINEZ MERCEDES	JEFE(A) DE CTDC	20,000.00	40,000.00	1,785.24			7,663.54	69,448.78	10,900.28	2,425.00	1,336.72	54,786.78
GARCIA ARROYO ALMA VANESSA	JEFE(A) DE PSICOLOGIA	20,000.00	40,000.00	1,785.24			7,663.54	69,448.78	10,900.28	2,425.00	400.00	55,723.50
GONZALEZ SANCHEZ MARICRUZ	JEFE(A) DE UNIDAD CAPACITACION E INCLUSION LABORAL	20,000.00	40,000.00	1,785.24			7,663.54	69,448.78	10,900.28	2,425.00		56,123.50
GUERRERO FENTANES ANDREA FERNANDA	JEFE(A) DE PROGRAMA AIA	20,000.00	40,000.00	1,785.24			7,663.54	69,448.78	10,900.28	2,425.00		56,123.50
LARA MELO JUANA PRAXEDIS	JEFE(A) UNIDAD SAN JAVIER	12,880.00	25,760.00	1,058.51			3,985.63	43,684.14	5,664.08	1,561.70		36,458.36
MAYEN ROBLEDO MONICA NIELSEN	JEFE(A) CENTRO PSICOEDUCATIVO Z. O.	18,900.00	37,800.00	1,700.62			7,003.54	65,404.16	9,999.53	2,291.62		53,113.01
SAENZ GARCIA MARIA DEL CÁRMEN LOURDES	JEFE(A) DE CAPACITACION E INCLUSION LABORAL	17,500.00	70,000.00	2,887.48			16,769.71	107,157.19	23,788.34	3,753.76		79,615.09
SOLIS FERNÁNDEZ VANESSA	JEFE(A) DE PREVENCIÓN PARA LA FAMILIA Y LA MUJER	18,900.00	37,800.00	1,700.62			7,003.54	65,404.16	9,999.53	2,291.62		53,113.01
BENITO ALEJANDRO BAÑOS MARQUEZ	DIRECTOR(A) DE INST MPAL DEL ADULTO MAYOR	54,800.00	105,095.89	4,503.62			28,391.83	192,791.34	12,809.36	3,812.32	400.00	175,769.66
GARCIA HERNANDEZ DIANA MARISOL	JEFE(A) DE CASA DESC. FRIDA KAHLO	12,880.00	25,760.00	1,237.69			3,985.63	43,863.32	5,664.08	1,561.70		36,637.54
GOVEA HUARACHA ADOLFO	JEFE(A) DE CASA DESC. CASA DESC. KAROL WOJTYLA	12,880.00	10,727.45	1,072.57			776.10	25,456.12	1,656.78	1,561.70		22,237.64
LEON TORRES ANA CECILIA	JEFE(A) DE CASA DIURNA	12,880.00	14,961.97	1,237.69				29,079.66	1,656.78	1,561.70		25,861.18
NAVARRETE GUERRERO MARIA PETRA	JEFE(A) DE CASA DESC. EMMA GODOY	12,880.00	25,760.00	1,237.69			3,985.63	43,863.32	5,664.08	1,381.38		36,817.86
RANERO BARRERA IVETTE CLAUDIA	COORDINADORA ZONA PONIENTE DE ATENCION ADULTOS	30,000.00	57,534.25	2,542.47			12,923.81	103,000.53	18,554.14	3,637.50		80,808.89
ROA PALOMINO MINERVA	COORDINADORA ZONA ORIENTE DE ATENCION ADULTOS	20,000.00	40,000.00	1,785.24			7,663.54	69,448.78	10,900.28	2,425.00		56,123.50
CUATE RUIZ MIGUEL ÁNGEL	CONTRALOR(A)	60,000.00	120,000.00	4,930.97			33,459.23	218,390.20	48,241.56	4,309.96	12,234.32	153,604.36
LÓPEZ HEREDIA JUAN RAMÓN	JEFE(A) DE RESPONSABILIDADES Y AUDITORIA SOCIAL	30,492.00	60,984.00	2,580.32			13,958.74	108,015.06	19,707.38	3,697.16	5,893.42	78,717.10
BEATRIZ PEREZ PEREZ	JEFE(A) DE AUDITORIA ADMINISTRATIVA Y FINANCIERA	30,000.00	19,890.41	1,785.24			2,671.43	54,347.08	8,249.17	3,217.50	400.00	42,480.41
		1,741,470.00	2,932,140.92	141,890.18	0.00	0.00	655,664.65	5,471,165.75	949,763.94	177,547.20	106,039.66	4,195,239.88