



REMUNERACIONES DEL PERSONAL DE LA UNIVERSIDAD AUTÓNOMA DEL ESTADO DE MÉXICO
Año 2016

Tipo Personal	Categoría	Clave de Categoría	Sueldo Base	Gratificación	Despensa	Fondo de Ahorro	Ayuda de Transporte	Material Didáctico	Reconoc. Institucional Académico	Total Percepciones	Impuesto	ISSEMYM	Total Deducciones	Total Neto	Aguinaldo	Prima Vacacional	Día del Maestro	Día del Empleado	Material Didáctico Semestral	Despensa Anual	Ajuste de Calendario 5 días	Ayuda de Transporte Bimestral	Ayuda de Útiles Escolares (700+2 días)	Reconoc. Institucional Admin. (622+885)	Rec.Inst. Desemp. (5 de 1000)
Académico	PROFR T C "A"	11011	14,094.31		939.62	704.72	704.72	1,526.41	907.67	18,877.45	2,402.57	2,178.84	4,581.41	14,296.04	33,120.69	14,094.31	15,503.74	0.00	3,758.48	0.00	2,349.05	0.00	0.00	0.00	0.00
Académico	PROFR T C "B"	11012	15,806.94		1,053.80	790.35	790.35	1,711.89	1,017.97	21,171.29	2,829.36	2,443.59	5,272.95	15,898.34	37,145.26	15,806.94	17,387.63	0.00	4,215.18	0.00	2,634.49	0.00	0.00	0.00	0.00
Académico	PROFR T C "C"	11013	17,708.84		1,180.59	885.44	885.44	1,917.87	1,140.45	23,718.63	3,303.31	2,737.60	6,040.92	17,677.71	41,614.59	17,708.84	19,479.72	0.00	4,722.36	0.00	2,951.47	0.00	0.00	0.00	0.00
Académico	PROFR T C "D"	11014	20,472.83		1,364.86	1,023.64	1,023.64	2,217.21	1,318.45	27,420.63	4,059.99	3,164.89	7,224.88	20,195.75	48,109.79	20,472.83	22,520.11	0.00	5,459.42	0.00	3,412.14	0.00	0.00	0.00	0.00
Académico	PROFR T C "E"	11015	24,233.20		1,615.55	1,211.66	1,211.66	2,624.46	1,560.62	32,457.14	5,091.84	3,746.20	8,838.04	23,619.10	56,946.40	24,233.20	26,656.52	0.00	6,462.19	0.00	4,038.87	0.00	0.00	0.00	0.00
Académico	PROFR T C "F"	11016	28,398.07		1,893.20	1,419.90	1,419.90	3,075.51	1,828.84	38,035.43	6,260.22	4,309.97	10,570.19	27,465.24	66,733.57	28,398.07	31,237.88	0.00	7,572.82	0.00	4,733.01	0.00	0.00	0.00	0.00
Académico	PROFR M T "A"	11021	7,047.14		469.81	352.36	352.36	763.21	453.84	9,438.70	725.80	1,089.42	1,815.21	7,623.49	16,560.31	7,047.14	7,751.85	0.00	1,879.24	0.00	1,174.52	0.00	0.00	0.00	0.00
Académico	PROFR M T "B"	11022	7,903.45		526.90	395.17	395.17	855.94	508.98	10,585.62	897.51	1,221.79	2,119.30	8,466.32	18,572.58	7,903.45	8,693.80	0.00	2,107.59	0.00	1,317.24	0.00	0.00	0.00	0.00
Académico	PROFR M T "C"	11023	8,854.40		590.29	442.72	442.72	958.93	570.22	11,859.29	1,096.79	1,368.80	2,465.59	9,393.70	20,807.25	8,854.40	9,739.84	0.00	2,361.17	0.00	1,475.73	0.00	0.00	0.00	0.00
Académico	PROFR M T "D"	11024	10,236.37		682.42	511.82	511.82	1,108.60	659.22	13,710.25	1,441.17	1,582.44	3,023.61	10,686.64	24,054.79	10,236.37	11,260.01	0.00	2,729.70	0.00	1,706.06	0.00	0.00	0.00	0.00
Académico	PROFR M T "E"	11025	12,116.56		807.77	605.83	1,312.22	780.31	1,873.10	16,228.52	1,909.72	1,873.10	3,782.81	12,445.70	28,473.11	12,116.56	13,328.22	0.00	3,231.08	0.00	2,019.43	0.00	0.00	0.00	0.00
Académico	PROFR M T "F"	11026	14,199.03		946.60	709.95	709.95	1,537.75	914.42	19,017.71	2,428.67	2,195.02	4,623.69	14,394.01	33,366.77	14,199.03	15,618.93	0.00	3,786.41	0.00	2,366.51	0.00	0.00	0.00	0.00
Académico	TEC AC T C "A"	11031	9,226.04		615.07	461.30	461.30	999.18	594.16	12,357.05	1,189.40	1,426.25	2,615.65	9,741.40	21,680.58	9,226.04	10,148.64	0.00	2,460.28	0.00	1,537.67	0.00	0.00	0.00	0.00
Académico	TEC AC T C "B"	11032	11,984.24		798.95	599.21	599.21	1,297.89	771.79	16,051.29	1,876.74	1,852.64	3,729.38	12,321.91	28,162.17	11,984.24	13,182.66	0.00	3,195.80	0.00	1,997.37	0.00	0.00	0.00	0.00
Académico	TEC AC T C "C"	11033	13,205.41		880.36	660.27	660.27	1,430.15	850.43	17,686.89	2,181.06	2,041.42	4,222.48	13,464.41	31,031.83	13,205.41	14,525.95	0.00	3,521.44	0.00	2,200.90	0.00	0.00	0.00	0.00
Académico	TEC AC T C "D"	11034	14,520.50		968.03	726.03	726.03	1,572.57	935.12	19,448.27	2,508.78	2,244.72	4,753.50	14,694.77	34,122.21	14,520.50	15,972.55	0.00	3,872.13	0.00	2,420.08	0.00	0.00	0.00	0.00
Académico	TEC AC T C "E"	11035	15,808.44		1,053.90	790.42	790.42	1,712.05	1,018.06	21,173.30	2,829.73	2,443.82	5,273.56	15,899.74	37,148.78	15,808.44	17,389.28	0.00	4,215.58	0.00	2,634.74	0.00	0.00	0.00	0.00
Académico	TEC AC T C "F"	11036	17,710.95		1,180.73	885.55	885.55	1,918.10	1,140.59	23,721.46	3,303.84	2,737.93	6,041.77	17,679.69	41,619.55	17,710.95	19,482.05	0.00	4,722.92	0.00	2,951.83	0.00	0.00	0.00	0.00
Académico	TEC AC M T "A"	11041	4,613.02		307.53	230.65	230.65	499.59	297.08	6,178.53	80.05	713.13	793.18	5,385.35	10,840.29	4,613.02	5,074.32	0.00	1,230.14	0.00	768.84	0.00	0.00	0.00	0.00
Académico	TEC AC M T "B"	11042	5,992.11		399.47	299.61	299.61	648.95	385.89	8,025.63	296.19	926.32	1,222.51	6,803.12	14,081.06	5,992.11	6,591.32	0.00	1,597.90	0.00	998.69	0.00	0.00	0.00	0.00
Académico	TEC AC M T "C"	11043	6,602.68		440.18	330.13	330.13	715.07	425.21	8,843.41	642.83	1,020.71	1,663.54	7,179.87	15,515.86	6,602.68	7,262.95	0.00	1,760.71	0.00	1,100.45	0.00	0.00	0.00	0.00
Académico	TEC AC M T "D"	11044	7,260.25		484.02	363.01	363.01	786.29	467.56	9,724.14	765.58	1,122.36	1,887.94	7,836.20	17,061.10	7,260.25	7,986.28	0.00	1,936.07	0.00	1,210.04	0.00	0.00	0.00	0.00
Académico	TEC AC M T "E"	11045	7,904.22		526.95	395.21	395.21	856.03	509.03	10,586.65	897.67	1,221.91	2,119.58	8,467.07	18,574.39	7,904.22	8,694.64	0.00	2,107.79	0.00	1,317.37	0.00	0.00	0.00	0.00
Académico	TEC AC M T "F"	11046	8,855.45		590.36	442.77	442.77	959.05	570.29	11,860.69	1,097.05	1,368.96	2,466.01	9,394.68	20,809.72	8,855.45	9,741.00	0.00	2,361.45	0.00	1,475.91	0.00	0.00	0.00	0.00
Académico	AUX ACADEMICO	11050	7,260.18		484.01	363.01	363.01	786.28	467.56	9,724.04	765.56	1,122.35	1,887.91	7,836.13	17,060.94	7,260.18	7,986.20	0.00	1,936.05	0.00	1,210.03	0.00	0.00	0.00	0.00
Académico	H-S-M PREPA "A"	12011	358.14		23.88	17.91	17.91	38.79	23.06	479.68	-399.00	269.37	-129.62	609.30	841.61	358.14	393.95	0.00	95.50	0.00	59.69	0.00	0.00	0.00	0.00
Académico	H-S-M PREPA "B"	12012	408.28		27.22	20.41	20.41	44.22	26.29	546.84	-397.87	269.37	-128.50	675.34	959.43	408.28	449.11	0.00	108.87	0.00	68.05	0.00	0.00	0.00	0.00
Académico	H-S-M LIC "A"	12021	358.14		23.88	17.91	17.91	38.79	23.06	479.68	-399.00	269.37	-129.62	609.30	841.61	358.14	393.95	0.00	95.50	0.00	59.69	0.00	0.00	0.00	0.00
Académico	H-S-M LIC "B"	12022	408.28		27.22	20.41	20.41	44.22	26.29	546.84	-397.87	269.37	-128.50	675.34	959.43	408.28	449.11	0.00	108.87	0.00	68.05	0.00	0.00	0.00	0.00
Académico	PROF AS PO H/E	12031	345.56		23.04	17.28	17.28	37.42	22.25	462.83	-399.28	269.37	-129.91	592.74	812.04	345.56	380.12	0.00	92.15	0.00	57.59	0.00	0.00	0.00	0.00
Académico	INV T C "A"	13011	14,094.31		939.62	704.72	704.72	1,526.41	907.67	18,877.45	2,402.57	2,178.84	4,581.41	14,296.04	33,120.69	14,094.31	15,503.74	0.00	3,758.48	0.00	2,349.05	0.00	0.00	0.00	0.00
Académico	INV T C "B"	13012	15,806.94		1,053.80	790.35	790.35	1,711.89	1,017.97	21,171.29	2,829.36	2,443.59	5,272.95	15,898.34	37,145.26	15,806.94	17,387.63	0.00	4,215.18	0.00	2,634.49	0.00	0.00	0.00	0.00
Académico	INV T C "C"	13013	17,708.84		1,180.59	885.44	885.44	1,917.87	1,140.45	23,718.63	3,303.31	2,737.60	6,040.92	17,677.71	41,614.59	17,708.84	19,479.72	0.00	4,722.36	0.00	2,951.47	0.00	0.00	0.00	0.00
Académico	INV T C "D"	13014	20,472.83		1,364.86	1,023.64	1,023.64	2,217.21	1,318.45	27,420.63	4,059.99	3,164.89	7,224.88	20,195.75	48,109.79	20,472.83	22,520.11	0.00	5,459.42	0.00	3,412.14	0.00	0.00	0.00	0.00
Académico	INV T C "E"	13015	24,233.20		1,615.55	1,211.66	1,211.66	2,624.46	1,560.62	32,457.14	5,091.84	3,746.20	8,838.04	23,619.10	56,946.40	24,233.20	26,656.52	0.00	6,462.19	0.00	4,038.87	0.00	0.00	0.00	0.00
Académico	INV T C "F"	13016	28,398.07		1,893.20	1,419.90	1,419.90	3,075.51	1,828.84	38,035.43	6,260.22	4,309.97	10,570.19	27,465.24	66,733.57	28,398.07	31,237.88	0.00	7,572.82	0.00	4,733.01	0.00	0.00	0.00	0.00
Académico	INV M T "A"	13021	7,047.14		469.81	352.36	352.36	763.21	453.84	9,438.70	725.80	1,089.42	1,815.21	7,623.49	16,560.31	7,047.14	7,751.85	0.00	1,879.24	0.00	1,174.52	0.00	0.00	0.00	0.00
Académico	INV M T "B"	13022	7,903.45		526.90	395.17	395.17	855.94	508.98	10,585.62	897.51	1,221.79	2,119.30	8,466.32	18,572.58	7,903.45	8,693.80	0.00	2,107.59	0.00	1,317.24	0.00	0.00	0.00	0.00
Académico	INV M T "C"	13023	8,854.40		590.29	442.72	442.72	958.93	570.22	11,859.29	1,096.79	1,368.80	2,465.59	9,393.70	20,807.25	8,854.40	9,739.84	0.00	2,361.17	0.00	1,475.73	0.00	0.00	0.00	0.00
Académico	INV M T "D"	13024	10,236.37		682.42	511.82	511.82	1,108.60	659.22	13,710.25	1,441.17	1,582.44	3,023.61	10,686.64	24,054.79	10,236.37	11,260.01	0.00	2,729.70	0.00	1,706.06	0.00	0.00	0.00	0.00
Académico	INV M T "E"	13025	12,116.56		807.77	605.83	1,312.22	780.31	1,873.10	16,228.52	1,909.72	1,873.10	3,782.81	12,445.70	28,473.11	12,116.56	13,328.22	0.00	3,231.08	0.00	2,019.43	0.00	0.00	0.00	0.00
Académico	INV M T "F"	13026	14,199.03</																						



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Confianza	ASES USU COMP	21010	4,533.41		957.26	421.50	0.00	0.00	0.00	5,912.17	137.75	716.85	854.60	5,057.57	11,824.35	4,080.07	0.00	3,022.27	0.00	2,191.20	755.57	3,660.00	1,002.23	1,507.00	5,000.00
Confianza	AUX ORIE VOCAC	21020	4,362.99		957.26	421.50	0.00	0.00	0.00	5,741.75	119.21	696.19	815.40	4,926.36	11,483.51	3,926.69	0.00	2,908.66	0.00	2,191.20	727.17	3,660.00	990.87	1,507.00	5,000.00
Confianza	COORD ACA "A"	21031	7,998.30		957.26	421.50	0.00	0.00	0.00	9,377.06	925.53	1,136.97	2,062.50	7,314.57	18,754.13	7,198.47	0.00	5,332.20	0.00	2,191.20	1,333.05	3,660.00	1,233.22	1,507.00	5,000.00
Confianza	COORD ACA "B"	21032	9,063.65		957.26	421.50	0.00	0.00	0.00	10,442.41	1,120.77	1,266.14	2,386.91	8,055.50	20,884.83	8,157.29	0.00	6,042.43	0.00	2,191.20	1,510.61	3,660.00	1,304.24	1,507.00	5,000.00
Confianza	COORD ACA "C"	21033	9,940.12		957.26	421.50	0.00	0.00	0.00	11,318.88	1,307.98	1,372.41	2,680.40	8,638.49	22,637.77	8,946.11	0.00	6,626.75	0.00	2,191.20	1,656.69	3,660.00	1,362.67	1,507.00	5,000.00
Confianza	COORD ACA "D"	21034	10,905.81		957.26	421.50	0.00	0.00	0.00	12,284.57	1,514.26	1,489.50	3,003.76	9,280.81	24,569.15	9,815.23	0.00	7,270.54	0.00	2,191.20	1,817.64	3,660.00	1,427.05	1,507.00	5,000.00
Confianza	COORD ACA "E"	21035	12,011.72		957.26	421.50	0.00	0.00	0.00	13,390.48	1,750.48	1,623.60	3,374.07	10,016.41	26,780.97	10,810.55	0.00	8,007.81	0.00	2,191.20	2,001.95	3,660.00	1,500.78	1,507.00	5,000.00
Confianza	COORD ACA "F"	21036	13,336.96		957.26	421.50	0.00	0.00	0.00	14,715.72	2,033.55	1,784.28	3,817.83	10,897.89	29,431.45	12,003.26	0.00	8,891.31	0.00	2,191.20	2,222.83	3,660.00	1,589.13	1,507.00	5,000.00
Confianza	COORD ACA P/HR	21040	280.17		957.26	421.50	0.00	0.00	0.00	1,658.93	-323.08	269.37	-53.70	1,712.64	3,317.87	252.15	0.00	186.78	0.00	2,191.20	46.70	3,660.00	718.68	1,507.00	5,000.00
Confianza	JEFE DIV "A"	21051	7,998.30		957.26	421.50	0.00	0.00	0.00	9,377.06	925.53	1,136.97	2,062.50	7,314.57	18,754.13	7,198.47	0.00	5,332.20	0.00	2,191.20	1,333.05	3,660.00	1,233.22	1,507.00	5,000.00
Confianza	JEFE DIV "B"	21052	9,063.65		957.26	421.50	0.00	0.00	0.00	10,442.41	1,120.77	1,266.14	2,386.91	8,055.50	20,884.83	8,157.29	0.00	6,042.43	0.00	2,191.20	1,510.61	3,660.00	1,304.24	1,507.00	5,000.00
Confianza	JEFE DIV "C"	21053	9,940.12		957.26	421.50	0.00	0.00	0.00	11,318.88	1,307.98	1,372.41	2,680.40	8,638.49	22,637.77	8,946.11	0.00	6,626.75	0.00	2,191.20	1,656.69	3,660.00	1,362.67	1,507.00	5,000.00
Confianza	JEFE DIV "D"	21054	10,905.81		957.26	421.50	0.00	0.00	0.00	12,284.57	1,514.26	1,489.50	3,003.76	9,280.81	24,569.15	9,815.23	0.00	7,270.54	0.00	2,191.20	1,817.64	3,660.00	1,427.05	1,507.00	5,000.00
Confianza	JEFE DIV "E"	21055	12,011.72		957.26	421.50	0.00	0.00	0.00	13,390.48	1,750.48	1,623.60	3,374.07	10,016.41	26,780.97	10,810.55	0.00	8,007.81	0.00	2,191.20	2,001.95	3,660.00	1,500.78	1,507.00	5,000.00
Confianza	JEFE DIV "F"	21056	13,336.96		957.26	421.50	0.00	0.00	0.00	14,715.72	2,033.55	1,784.28	3,817.83	10,897.89	29,431.45	12,003.26	0.00	8,891.31	0.00	2,191.20	2,222.83	3,660.00	1,589.13	1,507.00	5,000.00
Confianza	JEFE CONT ESC	21061	6,063.98		957.26	421.50	0.00	0.00	0.00	7,442.74	601.17	902.43	1,503.60	5,939.14	14,885.49	5,457.58	0.00	4,042.65	0.00	2,191.20	1,010.66	3,660.00	1,104.27	1,507.00	5,000.00
Confianza	JEFE DEPTO PLA	21062	6,063.98		957.26	421.50	0.00	0.00	0.00	7,442.74	601.17	902.43	1,503.60	5,939.14	14,885.49	5,457.58	0.00	4,042.65	0.00	2,191.20	1,010.66	3,660.00	1,104.27	1,507.00	5,000.00
Confianza	JEFE DEPTO EXT	21063	6,347.55		957.26	421.50	0.00	0.00	0.00	7,726.31	646.54	936.82	1,583.36	6,142.96	15,452.63	5,712.80	0.00	4,231.70	0.00	2,191.20	1,057.93	3,660.00	1,123.17	1,507.00	5,000.00
Confianza	JEFE DEPTO ORV	21064	7,100.37		957.26	421.50	0.00	0.00	0.00	8,479.13	766.99	1,028.10	1,795.09	6,684.05	16,958.27	6,390.33	0.00	4,733.58	0.00	2,191.20	1,183.40	3,660.00	1,173.36	1,507.00	5,000.00
Confianza	JEFE DEPTO S S	21065	4,904.49		957.26	421.50	0.00	0.00	0.00	6,283.25	219.21	761.84	981.06	5,302.20	12,566.51	4,414.04	0.00	3,269.66	0.00	2,191.20	817.42	3,660.00	1,026.97	1,507.00	5,000.00
Confianza	ODONTOLOGO	21070	5,572.50		957.26	421.50	0.00	0.00	0.00	6,951.26	291.89	842.84	1,134.73	5,816.53	13,902.53	5,015.25	0.00	3,715.00	0.00	2,191.20	928.75	3,660.00	1,071.50	1,507.00	5,000.00
Confianza	PEDIATRA	21080	5,572.50		957.26	421.50	0.00	0.00	0.00	6,951.26	291.89	842.84	1,134.73	5,816.53	13,902.53	5,015.25	0.00	3,715.00	0.00	2,191.20	928.75	3,660.00	1,071.50	1,507.00	5,000.00
Confianza	PROYECTISTA	21090	4,203.65		957.26	421.50	0.00	0.00	0.00	5,582.41	101.87	676.87	778.74	4,803.67	11,164.83	3,783.29	0.00	2,802.43	0.00	2,191.20	700.61	3,660.00	980.24	1,507.00	5,000.00
Confianza	PSICOLOGO	21100	5,572.50		957.26	421.50	0.00	0.00	0.00	6,951.26	291.89	842.84	1,134.73	5,816.53	13,902.53	5,015.25	0.00	3,715.00	0.00	2,191.20	928.75	3,660.00	1,071.50	1,507.00	5,000.00
Confianza	ASISTENTE "A"	22011	6,063.98		957.26	421.50	0.00	0.00	0.00	7,442.74	601.17	902.43	1,503.60	5,939.14	14,885.49	5,457.58	0.00	4,042.65	0.00	2,191.20	1,010.66	3,660.00	1,104.27	1,507.00	5,000.00
Confianza	ASISTENTE "B"	22012	6,616.97		957.26	421.50	0.00	0.00	0.00	7,995.73	689.65	969.48	1,659.13	6,336.60	15,991.47	5,955.27	0.00	4,411.31	0.00	2,191.20	1,102.83	3,660.00	1,141.13	1,507.00	5,000.00
Confianza	ASISTENTE "C"	22013	7,230.98		957.26	421.50	0.00	0.00	0.00	8,609.74	788.03	1,043.93	1,831.96	6,777.79	17,219.49	6,507.88	0.00	4,820.65	0.00	2,191.20	1,205.16	3,660.00	1,182.07	1,507.00	5,000.00
Confianza	ASISTENTE "D"	22014	8,161.71		957.26	421.50	0.00	0.00	0.00	9,540.47	954.81	1,156.78	2,111.59	7,428.88	19,080.95	7,345.54	0.00	5,441.14	0.00	2,191.20	1,360.29	3,660.00	1,244.11	1,507.00	5,000.00
Confianza	ASISTENTE "E"	22015	9,484.33		957.26	421.50	0.00	0.00	0.00	10,863.09	1,210.63	1,317.15	2,527.78	8,335.32	21,726.19	8,535.90	0.00	6,322.89	0.00	2,191.20	1,580.72	3,660.00	1,332.29	1,507.00	5,000.00
Confianza	ASISTENTE "F"	22016	10,820.58		957.26	421.50	0.00	0.00	0.00	12,199.34	1,496.05	1,479.17	2,975.22	9,224.12	24,398.69	9,738.52	0.00	7,213.72	0.00	2,191.20	1,803.43	3,660.00	1,421.37	1,507.00	5,000.00
Confianza	AUDITOR	22020	8,161.71		957.26	421.50	0.00	0.00	0.00	9,540.47	954.81	1,156.78	2,111.59	7,428.88	19,080.95	7,345.54	0.00	5,441.14	0.00	2,191.20	1,360.29	3,660.00	1,244.11	1,507.00	5,000.00
Confianza	AUX DE COORD	22030	4,207.23		957.26	421.50	0.00	0.00	0.00	5,585.99	102.26	677.30	779.56	4,806.43	11,171.99	3,786.51	0.00	2,804.82	0.00	2,191.20	701.21	3,660.00	980.48	1,507.00	5,000.00
Confianza	AUX JURIDICO	22040	8,161.71		957.26	421.50	0.00	0.00	0.00	9,540.47	954.81	1,156.78	2,111.59	7,428.88	19,080.95	7,345.54	0.00	5,441.14	0.00	2,191.20	1,360.29	3,660.00	1,244.11	1,507.00	5,000.00
Confianza	CONTADOR	22050	8,161.71		957.26	421.50	0.00	0.00	0.00	9,540.47	954.81	1,156.78	2,111.59	7,428.88	19,080.95	7,345.54	0.00	5,441.14	0.00	2,191.20	1,360.29	3,660.00	1,244.11	1,507.00	5,000.00
Confianza	SUPERVISOR	22070	5,572.50		957.26	421.50	0.00	0.00	0.00	6,951.26	291.89	842.84	1,134.73	5,816.53	13,902.53	5,015.25	0.00	3,715.00	0.00	2,191.20	928.75	3,660.00	1,071.50	1,507.00	5,000.00



REMUNERACIONES DEL PERSONAL DE LA UNIVERSIDAD AUTÓNOMA DEL ESTADO DE MÉXICO
Año 2016

Tipo Personal	Categoría	Clave de Categoría	Sueldo Base	Gratificación	Despensa	Fondo de Ahorro	Ayuda de Transporte	Material Didáctico	Reconoc. Institucional Académico	Total Percepciones	Impuesto	ISSEMYM	Total Deducciones	Total Neto	Agualdalo	Prima Vacacional	Día del Maestro	Día del Empleado	Material Didáctico Semestral	Despensa Anual	Ajuste de Calendario 5 días	Ayuda de Transporte Bimestral	Ayuda de Útiles Escolares (700+2 días)	Reconoc. Institucional Admin. (622+885)	Rec.Inst. Desemp. (5 de 1000)
Sindicalizado	BIBLIOTECARIO	23010	4,659.05		1,111.65	421.50	0.00	0.00	0.00	6,192.21	168.22	750.81	919.02	5,273.18	12,384.42	4,193.15	0.00	3,106.03	0.00	2,191.20	776.51	3,660.00	1,010.60	1,507.00	5,000.00
Sindicalizado	CAPTURISTA	23020	4,659.05		1,111.65	421.50	0.00	0.00	0.00	6,192.21	168.22	750.81	919.02	5,273.18	12,384.42	4,193.15	0.00	3,106.03	0.00	2,191.20	776.51	3,660.00	1,010.60	1,507.00	5,000.00
Sindicalizado	CLASIF CATALOG	23030	5,152.27		1,111.65	421.50	0.00	0.00	0.00	6,685.43	262.97	810.61	1,073.58	5,611.85	13,370.86	4,637.04	0.00	3,434.85	0.00	2,191.20	858.71	3,660.00	1,043.48	1,507.00	5,000.00
Sindicalizado	COORD EQUIPOS	23040	5,644.74		1,111.65	421.50	0.00	0.00	0.00	7,177.90	352.48	870.32	1,222.80	5,955.10	14,355.80	5,080.27	0.00	3,763.16	0.00	2,191.20	940.79	3,660.00	1,076.32	1,507.00	5,000.00
Sindicalizado	EDUCADORA	23050	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	ENFERMERA(O)	23060	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	LABORATORISTA	23070	5,151.88		1,111.65	421.50	0.00	0.00	0.00	6,685.04	262.93	810.56	1,073.49	5,611.55	13,370.08	4,636.69	0.00	3,434.59	0.00	2,191.20	858.65	3,660.00	1,043.46	1,507.00	5,000.00
Sindicalizado	MAPOTECARIO	23080	4,659.05		1,111.65	421.50	0.00	0.00	0.00	6,192.21	168.22	750.81	919.02	5,273.18	12,384.42	4,193.15	0.00	3,106.03	0.00	2,191.20	776.51	3,660.00	1,010.60	1,507.00	5,000.00
Sindicalizado	MEDICO	23090	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	MIMEOGRAFISTA	23100	4,165.96		1,111.65	421.50	0.00	0.00	0.00	5,699.12	114.57	691.02	805.59	4,893.53	11,398.24	3,749.36	0.00	2,777.31	0.00	2,191.20	694.33	3,660.00	977.73	1,507.00	5,000.00
Sindicalizado	OPERADOR DE OFFSET	23110	4,659.05		1,111.65	421.50	0.00	0.00	0.00	6,192.21	168.22	750.81	919.02	5,273.18	12,384.42	4,193.15	0.00	3,106.03	0.00	2,191.20	776.51	3,660.00	1,010.60	1,507.00	5,000.00
Sindicalizado	OPERADOR DE COMPUTADORA	23120	5,644.74		1,111.65	421.50	0.00	0.00	0.00	7,177.90	352.48	870.32	1,222.80	5,955.10	14,355.80	5,080.27	0.00	3,763.16	0.00	2,191.20	940.79	3,660.00	1,076.32	1,507.00	5,000.00
Sindicalizado	PROFESIONISTA	23130	5,644.74		1,111.65	421.50	0.00	0.00	0.00	7,177.90	352.48	870.32	1,222.80	5,955.10	14,355.80	5,080.27	0.00	3,763.16	0.00	2,191.20	940.79	3,660.00	1,076.32	1,507.00	5,000.00
Sindicalizado	PROGRAMADOR	23140	5,151.77		1,111.65	421.50	0.00	0.00	0.00	6,684.93	262.92	810.55	1,073.46	5,611.46	13,369.86	4,636.59	0.00	3,434.51	0.00	2,191.20	858.63	3,660.00	1,043.45	1,507.00	5,000.00
Sindicalizado	TECNICO AUDIOVISUAL	23150	4,659.05		1,111.65	421.50	0.00	0.00	0.00	6,192.21	168.22	750.81	919.02	5,273.18	12,384.42	4,193.15	0.00	3,106.03	0.00	2,191.20	776.51	3,660.00	1,010.60	1,507.00	5,000.00
Sindicalizado	AFANADOR(A)	24010	4,165.96		1,111.65	421.50	0.00	0.00	0.00	5,699.12	114.57	691.02	805.59	4,893.53	11,398.24	3,749.36	0.00	2,777.31	0.00	2,191.20	694.33	3,660.00	977.73	1,507.00	5,000.00
Sindicalizado	ALMACENISTA"A"	24021	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	ALMACENISTA"B"	24022	4,576.81		1,111.65	421.50	0.00	0.00	0.00	6,109.97	159.27	740.83	900.10	5,209.86	12,219.94	4,119.13	0.00	3,051.21	0.00	2,191.20	762.80	3,660.00	1,005.12	1,507.00	5,000.00
Sindicalizado	ANALISTA	24030	5,151.77		1,111.65	421.50	0.00	0.00	0.00	6,684.93	262.92	810.55	1,073.46	5,611.46	13,369.86	4,636.59	0.00	3,434.51	0.00	2,191.20	858.63	3,660.00	1,043.45	1,507.00	5,000.00
Sindicalizado	ANALISTA DE SISTEMAS	24040	5,316.04		1,111.65	421.50	0.00	0.00	0.00	6,849.20	280.79	830.47	1,111.25	5,737.94	13,698.40	4,784.44	0.00	3,544.03	0.00	2,191.20	886.01	3,660.00	1,054.40	1,507.00	5,000.00
Sindicalizado	ARCHIVISTA "A"	24051	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	ARCHIVISTA "B"	24052	4,576.81		1,111.65	421.50	0.00	0.00	0.00	6,109.97	159.27	740.83	900.10	5,209.86	12,219.94	4,119.13	0.00	3,051.21	0.00	2,191.20	762.80	3,660.00	1,005.12	1,507.00	5,000.00
Sindicalizado	AUXILIAR DE PROCESOS TECNICOS	24060	4,987.52		1,111.65	421.50	0.00	0.00	0.00	6,520.68	245.05	790.63	1,035.68	5,485.00	13,041.36	4,488.77	0.00	3,325.01	0.00	2,191.20	831.25	3,660.00	1,032.50	1,507.00	5,000.00
Sindicalizado	AUXILIAR "A"	24071	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	AUXILIAR "B"	24072	4,576.81		1,111.65	421.50	0.00	0.00	0.00	6,109.97	159.27	740.83	900.10	5,209.86	12,219.94	4,119.13	0.00	3,051.21	0.00	2,191.20	762.80	3,660.00	1,005.12	1,507.00	5,000.00
Sindicalizado	AUXILIAR DE MEDIO TIEMPO	24080	2,493.91		1,111.65	421.50	0.00	0.00	0.00	4,027.07	-62.94	488.28	425.35	3,601.72	8,054.14	2,244.52	0.00	1,662.61	0.00	2,191.20	415.65	3,660.00	866.26	1,507.00	5,000.00
Sindicalizado	AUXILIAR ADMINISTRATIVO	24090	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	AUXILIAR DE CONTADOR	24100	5,078.62		1,111.65	421.50	0.00	0.00	0.00	6,611.78	254.96	801.68	1,056.64	5,555.14	13,223.56	4,570.76	0.00	3,385.75	0.00	2,191.20	846.44	3,660.00	1,038.57	1,507.00	5,000.00
Sindicalizado	AYUDANTE TECNICO	24110	4,165.96		1,111.65	421.50	0.00	0.00	0.00	5,699.12	114.57	691.02	805.59	4,893.53	11,398.24	3,749.36	0.00	2,777.31	0.00	2,191.20	694.33	3,660.00	977.73	1,507.00	5,000.00
Sindicalizado	CAJERO	24120	4,412.50		1,111.65	421.50	0.00	0.00	0.00	5,945.66	141.39	720.91	862.30	5,083.35	11,891.32	3,971.25	0.00	2,941.67	0.00	2,191.20	735.42	3,660.00	994.17	1,507.00	5,000.00
Sindicalizado	COTIZADOR	24130	4,987.52		1,111.65	421.50	0.00	0.00	0.00	6,520.68	245.05	790.63	1,035.68	5,485.00	13,041.36	4,488.77	0.00	3,325.01	0.00	2,191.20	831.25	3,660.00	1,032.50	1,507.00	5,000.00
Sindicalizado	DIBUJANTE	24140	5,151.77		1,111.65	421.50	0.00	0.00	0.00	6,684.93	262.92	810.55	1,073.46	5,611.46	13,369.86	4,636.59	0.00	3,434.51	0.00	2,191.20	858.63	3,660.00	1,043.45	1,507.00	5,000.00
Sindicalizado	DIBUJANTE DE MEDIO TIEMPO	24150	2,863.60		1,111.65	421.50	0.00	0.00	0.00	4,396.76	-30.94	533.11	502.17	3,894.59	8,793.52	2,577.24	0.00	1,909.07	0.00	2,191.20	477.27	3,660.00	890.91	1,507.00	5,000.00
Sindicalizado	DISEÑADOR	24160	5,151.88		1,111.65	421.50	0.00	0.00	0.00	6,685.04	262.93	810.56	1,073.49	5,611.55	13,370.08	4,636.69	0.00	3,434.59	0.00	2,191.20	858.65	3,660.00	1,043.46	1,507.00	5,000.00
Sindicalizado	ELECTRICISTA	24170	5,151.88		1,111.65	421.50	0.00	0.00	0.00	6,685.04	262.93	810.56	1,073.49	5,611.55	13,370.08	4,636.69	0.00	3,434.59	0.00	2,191.20	858.65	3,660.00	1,043.46	1,507.00	5,000.00
Sindicalizado	ENCARGADO DE MANTENIMIENTO	24180	4,165.96		1,111.65	421.50	0.00	0.00	0.00	5,699.12	114.57	691.02	805.59	4,893.53	11,398.24	3,749.36	0.00	2,777.31	0.00	2,191.20	694.33	3,660.00	977.73	1,507.00	5,000.00
Sindicalizado	ENCARGADO DE MANTENIMIENTO DE	24190	2,370.66		1,111.65	421.50	0.00	0.00	0.00	3,903.82	-70.82	473.34	402.51	3,501.31	7,807.64	2,133.59	0.00	1,580.44	0.00	2,191.20	395.11	3,660.00	858.04	1,507.00	5,000.00
Sindicalizado	GUIONISTA	24200	5,644.74		1,111.65	421.50	0.00	0.00	0.00	7,177.90	352.48	870.32	1,222.80	5,955.10	14,355.80	5,080.27	0.00	3,763.16	0.00	2,191.20	940.79	3,660.00	1,076.32	1,507.00	5,000.00
Sindicalizado	GUIONISTA DE REDACCION	24210	5,644.74		1,111.65	421.50	0.00	0.00	0.00	7,177.90	352.48	870.32	1,222.80	5,955.10	14,355.80	5,080.27	0.00	3,763.16	0.00	2,191.20	940.79	3,660.00	1,076.32	1,507.00	5,000.00
Sindicalizado	JARDINERO	24220	4,165.96		1,111.65	421.50	0.00	0.00	0.00	5,699.12	114.57	691.02	805.59	4,893.53	11,398.24	3,749.36	0.00	2,777.31	0.00	2,191.20	694.33	3,660.00	977.73	1,507.00	5,000.00
Sindicalizado	JEFE DE SECCION	24230	4,946.41		1,111.65	421.50	0.00	0.00	0.00	6,479.57	240.57	785.65	1,026.22	5,453.35	12,959.14	4,451.77	0.00	3,297.61	0.00	2,191.20	824.40	3,660.00	1,029.76	1,507.00</	



REMUNERACIONES DEL PERSONAL DE LA UNIVERSIDAD AUTÓNOMA DEL ESTADO DE MÉXICO
Año 2016

Tipo Personal	Categoría	Clave de Categoría	Sueldo Base	Gratificación	Despensa	Fondo de Ahorro	Ayuda de Transporte	Material Didáctico	Reconoc. Institucional Académico	Total Percepciones	Impuesto	ISSEMYM	Total Deducciones	Total Neto	Aguinaldo	Prima Vacacional	Día del Maestro	Día del Empleado	Material Didáctico Semestral	Despensa Anual	Ajuste de Calendario 5 días	Ayuda de Transporte Bimestral	Ayuda de Útiles Escolares (700+2 días)	Reconoc. Institucional Admin. (622+885)	Rec.Inst. Desemp. (5 de 1000)
Directivo	RECTOR	31010	26,501.76	99,927.83	957.26	421.50	0.00	0.00	0.00	127,808.36	4,999.74	4,309.97	9,309.71	118,498.65	55,761.05	23,851.58	0.00	17,667.84	0.00	2,191.20	4,416.96	0.00	2,466.78	0.00	0.00
Directivo	SECRETARIO	31020	23,192.09	70,985.45	957.26	421.50	0.00	0.00	0.00	95,556.30	4,221.31	4,309.97	8,531.28	87,025.02	49,141.71	20,872.88	0.00	15,461.39	0.00	2,191.20	3,865.35	0.00	2,246.14	0.00	0.00
Directivo	ABOGADO GENERAL	31021	23,192.09	55,651.99	957.26	421.50	0.00	0.00	0.00	80,222.84	4,221.31	4,309.97	8,531.28	71,691.56	49,141.71	20,872.88	0.00	15,461.39	0.00	2,191.20	3,865.35	0.00	2,246.14	0.00	0.00
Directivo	DIRECTOR GENERAL	31022	23,192.09	55,651.99	957.26	421.50	0.00	0.00	0.00	80,222.84	4,221.31	4,309.97	8,531.28	71,691.56	49,141.71	20,872.88	0.00	15,461.39	0.00	2,191.20	3,865.35	0.00	2,246.14	0.00	0.00
Directivo	CONTRALOR	31023	23,192.09	55,651.99	957.26	421.50	0.00	0.00	0.00	80,222.84	4,221.31	4,309.97	8,531.28	71,691.56	49,141.71	20,872.88	0.00	15,461.39	0.00	2,191.20	3,865.35	0.00	2,246.14	0.00	0.00
Directivo	DIRECTOR 'A'	31031	19,879.01	8,063.56	957.26	421.50	0.00	0.00	0.00	29,321.33	3,442.07	3,555.21	6,997.29	22,324.05	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'B'	31032	19,879.01	8,589.84	957.26	421.50	0.00	0.00	0.00	29,847.62	3,442.07	3,619.02	7,061.10	22,786.52	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'C'	31033	19,879.01	10,603.54	957.26	421.50	0.00	0.00	0.00	31,861.32	3,442.07	3,863.18	7,305.26	24,556.06	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'D'	31034	19,879.01	12,108.63	957.26	421.50	0.00	0.00	0.00	33,366.40	3,442.07	4,045.68	7,487.75	25,878.65	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'E'	31035	19,879.01	12,818.70	957.26	421.50	0.00	0.00	0.00	34,076.47	3,442.07	4,131.77	7,573.85	26,502.63	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'F'	31036	19,879.01	15,255.29	957.26	421.50	0.00	0.00	0.00	36,513.07	3,442.07	4,309.97	7,752.04	28,761.02	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'G'	31037	19,879.01	17,935.61	957.26	421.50	0.00	0.00	0.00	39,193.39	3,442.07	4,309.97	7,752.04	31,441.34	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'H'	31038	19,879.01	20,883.92	957.26	421.50	0.00	0.00	0.00	42,141.70	3,442.07	4,309.97	7,752.04	34,389.66	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'I'	31039	19,879.01	24,127.12	957.26	421.50	0.00	0.00	0.00	45,384.90	3,442.07	4,309.97	7,752.04	37,632.86	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR DE ESCUELA Y FACULTAD	31040	19,879.01	53,757.36	957.26	421.50	0.00	0.00	0.00	75,015.13	3,442.07	4,309.97	7,752.04	67,263.09	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'J'	31041	19,879.01	32,575.62	957.26	421.50	0.00	0.00	0.00	53,833.39	3,442.07	4,309.97	7,752.04	46,081.35	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	DIRECTOR 'K'	31042	19,879.01	41,644.61	957.26	421.50	0.00	0.00	0.00	62,902.39	3,442.07	4,309.97	7,752.04	55,150.34	42,515.55	17,891.11	0.00	13,252.67	0.00	2,191.20	3,313.17	0.00	2,025.27	0.00	0.00
Directivo	ASESOR DE ADMINISTRACIÓN CENTRAL	31050	14,677.03	286.35	957.26	421.50	0.00	0.00	0.00	16,342.15	2,319.79	1,981.49	4,301.27	12,040.87	32,111.59	13,209.33	0.00	9,784.69	0.00	2,191.20	2,446.17	0.00	1,678.47	0.00	0.00
Mandos Medios	SECRETARIO "A" DE ESCUELA O FACULTAD	21111	11,411.40	25,775.86	957.26	421.50	0.00	0.00	0.00	38,566.02	1,622.25	4,309.97	5,932.22	32,633.81	25,580.33	10,270.26	0.00	7,607.60	0.00	2,191.20	1,901.90	3,660.00	1,460.76	1,507.00	5,000.00
Mandos Medios	SECRETARIO "B" DE ESCUELA O FACULTAD	21112	12,544.16	24,723.97	957.26	421.50	0.00	0.00	0.00	38,646.89	1,864.21	4,309.97	6,174.18	32,472.72	27,845.85	11,289.74	0.00	8,362.77	0.00	2,191.20	2,090.69	3,660.00	1,536.28	1,507.00	5,000.00
Mandos Medios	SECRETARIO "C" DE ESCUELA O FACULTAD	21113	13,802.68	23,555.30	957.26	421.50	0.00	0.00	0.00	38,736.74	2,133.03	4,309.97	6,443.00	32,293.75	30,362.89	12,422.41	0.00	9,201.79	0.00	2,191.20	2,300.45	3,660.00	1,620.18	1,507.00	5,000.00
Mandos Medios	SECRETARIO "D" DE ESCUELA O FACULTAD	21114	15,187.10	22,269.73	957.26	421.50	0.00	0.00	0.00	38,835.59	2,428.74	4,309.97	6,738.71	32,096.89	33,131.73	13,668.39	0.00	10,124.73	0.00	2,191.20	2,531.18	3,660.00	1,712.47	1,507.00	5,000.00
Mandos Medios	SECRETARIO "E" DE ESCUELA O FACULTAD	21115	17,074.97	20,516.64	957.26	421.50	0.00	0.00	0.00	38,970.37	2,831.99	4,309.97	7,141.96	31,828.42	36,907.47	15,367.47	0.00	11,383.31	0.00	2,191.20	2,845.83	3,660.00	1,838.33	1,507.00	5,000.00
Mandos Medios	SECRETARIO "F" DE ESCUELA O FACULTAD	21116	18,585.13	19,114.31	957.26	421.50	0.00	0.00	0.00	39,078.20	3,153.56	4,309.97	7,463.53	31,614.68	39,927.79	16,726.62	0.00	12,390.09	0.00	2,191.20	3,097.52	3,660.00	1,939.01	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'A'	22061	7,670.78	4,043.96	957.26	421.50	0.00	0.00	0.00	13,093.51	864.84	1,587.59	2,452.43	10,641.08	18,099.09	6,903.70	0.00	5,113.85	0.00	2,191.20	1,278.46	3,660.00	1,211.39	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'B'	22062	8,993.39	4,595.07	957.26	421.50	0.00	0.00	0.00	14,967.23	1,102.76	1,814.78	2,917.54	12,049.69	20,744.31	8,094.05	0.00	5,995.59	0.00	2,191.20	1,498.90	3,660.00	1,299.56	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'C'	22063	10,333.37	4,829.57	957.26	421.50	0.00	0.00	0.00	16,541.70	1,387.98	2,005.68	3,393.66	13,148.04	23,424.27	9,300.03	0.00	6,888.91	0.00	2,191.20	1,722.23	3,660.00	1,388.89	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'D'	22064	12,065.36	4,745.16	957.26	421.50	0.00	0.00	0.00	18,189.28	1,756.94	2,205.45	3,962.39	14,226.90	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'E'	22065	12,065.36	5,548.28	957.26	421.50	0.00	0.00	0.00	18,992.41	1,755.94	2,302.83	4,058.76	14,933.64	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'F'	22066	12,065.36	5,881.04	957.26	421.50	0.00	0.00	0.00	19,325.17	1,754.94	2,343.18	4,098.11	15,227.06	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'G'	22067	12,065.36	7,449.47	957.26	421.50	0.00	0.00	0.00	20,893.60	1,753.94	2,533.35	4,287.28	16,606.31	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'H'	22068	12,065.36	7,867.15	957.26	421.50	0.00	0.00	0.00	21,311.27	1,752.94	2,583.99	4,336.93	16,974.34	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'I'	22069	12,065.36	10,151.16	957.26	421.50	0.00	0.00	0.00	23,595.29	1,751.94	2,860.93	4,612.86	18,982.42	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'J'	22071	12,065.36	11,141.48	957.26	421.50	0.00	0.00	0.00	24,585.60	280.89	2,981.00	3,261.90	21,323.70	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	JEFE DE DEPARTAMENTO 'K'	22072	12,065.36	12,851.81	957.26	421.50	0.00	0.00	0.00	26,295.93	279.89	3,188.38	3,468.28	22,827.66	26,888.25	10,858.82	0.00	8,043.57	0.00	2,191.20	2,010.89	3,660.00	1,504.36	1,507.00	5,000.00
Mandos Medios	SUBJEFE DE DEPARTAMENTO	21120	4,130.31	2,297.67	957.26	421.50	0.00	0.00	0.00	7,806.74	80.89	946.57	1,027.46	6,779.28	11,018.15	3,717.28	0.00	2,753.54	0.00	2,191.20	688.39	3,660.00	975.35	1,507.00	5,000.00

Descripciones:

Aguinaldo.- Considera Sueldo Base+Despensa+Material Didáctico+Prima Por Antigüedad para Académicos y para el Resto de Personal Considera Sueldo Base+Despensa+Fondo de Ahorro.

Prima Vacacional.- Se considera el Sueldo Base y es considerada para el cálculo de ISR.

Día del Maestro.- Se considera el Sueldo Base.

Día del Empleado.- Se considera el Sueldo Base.

Material Didáctico Semestral.-.- Se considera el Sueldo Base.

Despensa Anual.- Salario Mínimo de la Zona Económica "Única".

Ajuste de Calendario.- Se considera el Sueldo Base.

Ayuda de Transporte Bimestral.- Se consideran \$610.00 Bimestrales.

Se paga Además:

Prima Por Antigüedad Académica.- Pago quincenal que se calcula del Sueldo Base (2% por cada año de servicio de 5-20 años y 2.5% del 21 en adelante)

Prima Por Antigüedad de Confianza.- Pago Quincenal que se calcula del Sueldo+Sobresueldo (1.5% con 4 años,2.5% con 5 años,3.5% con 6 años, 6.5% con 7 años, a partir del cual se incrementa 1.5% por cada año).

Prima Por Antigüedad Sindicalizada.- Pago Anual que se calcula del Sueldode 1990 por (1.5% con 4 años,2.5% con 5 años,3.5% con 6 años, 6.5% con 7 años, a partir del cual se incrementa 1.5% por cada año).