



MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
ACOSTA LOPEZ GEORGINA	SINDICO (A)	137,616.40				22,684.00	160,300.40	47,806.90	3,812.40		108,681.10
AGUILAR ANAYA JOSE	SUBDIRECTOR	49,000.00	15.00			8,076.90	57,091.90	13,351.80	4,091.70		39,648.40
AGUILAR SUAREZ LUIS RENE	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
AGUILAR VALDES ANGEL ALBERTO	JEFE DE DEPARTAMENTO	24,337.40				8,800.00	33,137.40	6,480.10	2,951.00	1,726.20	21,980.10
AGUILERA RODRIGUEZ JORGE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
ALCANTARA SKINFIEL LIZBETH	ASESOR A	12,545.00	230.00			5,168.00	17,943.00	2,634.20	1,548.80	2,557.00	11,203.00
ALEGRIA VARGAS MARIA ADRIANA ESTELA	ASESOR A	12,545.00	8,655.00			5,093.00	26,293.00	4,517.90	2,570.60		19,204.50
ALEJOS MONTES JESUS ARTURO	JEFE DE DEPARTAMENTO	22,000.00				9,025.00	31,025.00	5,831.70	2,359.60		22,833.70
ALLENDE VILLAFUERTE ALBERTO KARIM	ASESOR A	12,545.00	21,632.20			5,018.00	39,195.20	7,963.60	4,144.00		27,087.60
ALONSO GALLEGOS CHARITY ABIGAIL	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
ALVARADEJO HEREDIA JUAN MAURICIO	ASESOR A	49,000.00	20,918.40			8,076.90	77,995.30	19,946.30	4,310.00		53,739.00
ALVAREZ FLORES MARCO AURELIO	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	4,310.00		81,570.80
ALVAREZ GARCIA JOEL	COORDINADOR MPAL DE	66,000.00	10,000.00			26,475.00	102,475.00	28,207.00	3,812.40	6,846.20	63,609.40
ALVAREZ HERNANDEZ JOSE MANUEL	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
AQUINO MARTINEZ VICTOR	ASESOR A	34,155.00	200.00			5,629.90	39,984.90	8,200.50	4,165.60		27,618.80
ARELLANO NUÑEZ HUGO	COORDINADOR	29,000.00				11,675.00	40,675.00	8,509.70	3,516.20		28,649.10
ARIAS GARCIA ANTONIO	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	3,812.40		82,068.40
ARRIOLA VERA FABIOLA ELIZABETH	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
AVILA GARCIA FERNANDO	DIRECTOR GENERAL	103,000.00				41,200.00	144,200.00	42,332.70	3,812.40		98,054.90
AVILA NUÑEZ CUAUHTEMOC GASPAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
BALLESTEROS DEL RIO ARELI	ASESOR A	12,545.00	7,127.40			5,093.00	24,765.40	4,166.00	2,109.80		18,489.60
BARBOSA DIAZ BARRIGA FERNANDO	ASESOR A	22,000.00	10,000.00			8,800.00	40,800.00	8,454.80	3,432.00		28,913.20
BARCENAS JIMENEZ GABRIEL	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	3,812.40		39,912.70
BARRERA MILAN GEORGINA	COORDINADOR	29,000.00	15,000.00			4,780.20	48,780.20	10,839.10	4,310.00		33,631.10
BARRERA VEGA JAIME	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
BARRIGA VELEZ JOSE CARLOS	COORDINADOR	29,000.00				11,600.00	40,600.00	8,492.00	3,110.20	8,699.40	20,298.40
BARRON SERNA JOSE	ASESOR A	33,580.20	200.00			13,807.10	47,587.30	10,481.20	3,623.00		33,483.10
BERNAL BELTRAN ZAIN	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	4,310.00		39,415.10
BOLAÑOS GUAJARDO JULIO CESAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
CADENA SAN PEDRO JUAN BERNARDO	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60	708.60	21,702.30
CAMACHO MENDEZ CLARA	CONSEJERA JURIDICA	90,000.00				14,835.20	104,835.20	28,948.70	4,310.00		71,576.50
CAMACHO RAMIREZ MARIA ANGELICA DEL	ASESOR A	12,545.00	59,002.00			2,067.90	73,614.90	18,517.20	4,310.00		50,787.70
CAMARA FRANCO SERGIO ARTURO	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	4,310.00		81,570.80
CAMARGO PEREZ ESPERANZA	ASESOR A	12,000.00	6,213.80			4,800.00	23,013.80	3,771.40	2,208.40		17,034.00
CANO DOMINGUEZ JOSE MANUEL	ASESOR A	22,000.00	200.00			8,875.00	31,075.00	5,850.00	2,381.00		22,844.00
CARRO HIDALGO IRVING MARIANO	COORDINADOR	49,000.00				19,675.00	68,675.00	17,110.40	4,310.00		47,254.60
CASTAÑEDA LOPEZ JAIME ANDRES	JEFE DE DEPARTAMENTO	11,000.00				3,626.40	14,626.40	2,542.60	1,179.80		10,904.00
CASTILLO MENDOZA JAIME	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
CASTILLO MIER Y TERAN GUILLERMO	ASESOR A	12,545.00	200.00			5,018.00	17,763.00	2,595.50	1,545.20		13,622.30
CASTILLO ORTIZ ROBERTO	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90



MARZO 2016



**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
CASTRO FLORES MARIA DE LOURDES	ASESOR A PRESIDENCIA	55,000.00	10,000.00			22,075.00	87,075.00	23,081.00	4,310.00		59,684.00
CASTRO MARTINEZ ALEJANDRO	ENLACE ADMINISTRATIV	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
CEJA MENDOZA KARLA PATRICIA	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90
CERVANTES URBAN LETICIA	ASESOR A	12,545.00	200.00			1,213.10	13,958.10	1,770.10	1,366.80	1,672.70	9,148.50
CESEÑA SOTO VICENTE	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
CHAPARRO ROMERO JOSE GILBERTO	ASESOR A	12,545.00				5,093.00	17,638.00	2,566.60	1,521.00		13,550.40
CHAVEZ ENRIQUEZ FRANCO EDGARDO	DEFENSOR MPAL DERECH	63,581.00				25,432.40	89,013.40	23,755.80	4,310.00		60,947.60
CHAVEZ ENRIQUEZ JORGE ARMANDO	COORD GRAL JUSTICIA	66,000.00	20,000.00			10,879.10	96,879.10	26,243.60	3,812.40		66,823.10
CHAVEZ GARDUÑO JOSE FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00	10,000.00			8,875.00	40,875.00	8,472.50	3,432.00		28,970.50
CHAVEZ INFANTE DIEGO SAMAEL	ASESOR A	12,545.00	200.00			5,018.00	17,763.00	2,595.50	1,545.20	418.20	13,204.10
CHIA JUAREZ MARIA LUISA	ASESOR A	12,545.00	230.00			5,093.00	17,868.00	2,618.20	1,548.80		13,701.00
CONTRERAS ROSALES JAVIER AGUSTIN	COORDINADOR	29,000.00				11,600.00	40,600.00	8,492.00	3,516.20		28,591.80
CORDOBA GRANADOS JOSE ROBERTO	SUBCONTRALOR/SUBTESO	79,300.00				13,071.40	92,371.40	24,740.30	3,812.40		63,818.70
CORONA CORONA RAUL	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
CORREA RUEDA VICTOR MANUEL	ASESOR A	12,545.00	200.00			1,654.30	14,399.30	1,864.30	1,545.20	418.20	10,571.60
CORTES LAZARO VICENTE	JEFE DE DEPARTAMENTO	22,000.00	18,000.00			8,875.00	48,875.00	10,867.50	3,812.40		34,195.10
CRIOLLO HERNANDEZ TAYDE IVONNE	INTEGRADORA DE LA CU	66,000.00	10,000.00			10,879.10	86,879.10	22,905.90	4,310.00		59,663.20
CUATE RUIZ JOSE EDUARDO	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
DAVILA UGALDE JULIO CESAR	ASESOR A	14,525.60	2,180.60			5,885.20	22,591.40	3,686.80	1,791.60		17,113.00
DE LA TORRE CHIMAL RAYMUNDO	ASESOR A	12,545.00	17,455.00			1,654.30	31,654.30	5,778.90	3,637.60		22,237.80
DEL TORO MARIO ENRIQUE	COORDINADOR DE ASESOR	65,000.00				26,000.00	91,000.00	24,417.00	4,310.00		62,273.00
DIAZ ARIAS IRWIN RAMON	JEFE DE DEPARTAMENTO	22,000.00				17,675.00	39,675.00	5,796.50	2,767.60		31,110.90
DIAZ GUZMAN JUAN MANUEL	ASESOR B	10,008.20	10,690.00			4,153.30	24,851.50	4,178.90	2,509.80		18,162.80
DIAZ LOPEZ EDUARDO	COORD MPAL DE GEOMAT	66,000.00	10,000.00			10,879.10	86,879.10	22,905.90	3,812.40		60,160.80
DIAZ VELAZQUEZ DAVID	COORDINADOR	29,000.00				11,600.00	40,600.00	8,492.00	3,516.20		28,591.80
DIAZ VELAZQUEZ VERONICA PATRICIA	ASESOR A	12,545.00	2,000.00			799.60	15,344.60	2,066.20	1,763.60		11,514.80
DOMINGUEZ RUIZ ALFREDO	JEFE DE DEPARTAMENTO	22,000.00				3,094.50	25,094.50	4,236.00	2,667.60		18,190.90
DOMINGUEZ ZAVALA JOSE ISRAEL	SUBDIRECTOR	49,000.00				19,675.00	68,675.00	17,110.40	3,812.40		47,752.20
DORANTES HUERTA ADRIANA	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
DURAN CASTRO ADRIAN	ASESOR A	12,545.00	200.00			1,213.10	13,958.10	1,770.10	1,545.20		10,642.80
ESCAMILLA SAMANO BRENDA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
ESCOBAR ALBORES JULIAN	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
ESPINOSA RAMOS ERICK ALBERTO	ASESOR A	12,545.00	6,857.60			5,018.00	24,420.60	4,089.40	2,352.60		17,978.60
ESPIÑOZA PACHECO ANGEL	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
ESQUIVEL LOPEZ MICHEL EDUARDO	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
ESQUIVEL VELASCO RAUL	JEFE DE DEPARTAMENTO	22,000.00				3,287.90	25,287.90	4,281.50	2,359.60		18,646.80
ESTRADA ARRIAGA FRANCISCO XAVIER	DIRECTOR DE INSTITUT	76,000.00	10,000.00			64,761.90	150,761.90	26,804.10	4,310.00		119,647.80
FERNANDEZ MARTINEZ TANIA IVONNE	ENLACE ADMINISTRATIV	22,000.00				2,030.80	24,030.80	3,985.80	2,359.60	729.40	16,956.00
FINKMANN ESPINOLA KURT	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
FISCAL FRANCO EDITH GABRIELA	JEFE DE DEPARTAMENTO	22,000.00				3,239.60	25,239.60	4,270.10	2,667.60		18,301.90



MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
FLORES ARIAS ALEJANDRO	JEFE DE DEPARTAMENTO	22,884.00				3,218.80	26,102.80	4,473.20	2,454.40		19,175.20
FLORES DOMINGUEZ TERESA	ASESOR A	12,545.00	200.00			1,654.30	14,399.30	1,864.30	1,366.80	1,254.50	9,913.70
FLORES GOMEZ LUIS	JEFE DE DEPARTAMENTO	22,000.00	10,000.00			3,626.40	35,626.40	6,902.80	3,880.00		24,843.60
FLORES MARISCAL CARLOS	ASESOR A	12,545.00				413.60	12,958.60	1,585.20	1,345.40		10,028.00
FLORES MARTINEZ EDGAR ARTURO	JEFE DE DEPARTAMENTO	20,799.20	584.70			8,875.00	30,258.90	5,974.80	2,592.90		21,691.20
FLORES SANCHEZ CARLOS	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
FLORES TORRES CESAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
FRANCO ESTRADA RAUL	JEFE DE DEPARTAMENTO	22,000.00	14,684.80			8,800.00	45,484.80	9,850.50	4,310.00		31,324.30
FRIAS VELASQUEZ JORGE ANTONIO	DIRECTOR DE INSTITUT	76,000.00				12,527.50	88,527.50	23,466.40	4,310.00		60,751.10
FUENTES LOPEZ JANETH	ASESOR A	12,545.00	200.00			5,854.30	18,599.30	2,595.50	1,545.20		14,458.60
GALAN ARRIAGA ANGELINES	JEFE DE DEPARTAMENTO	22,000.00				5,125.30	27,125.30	4,713.60	2,359.60		20,052.10
GALARZA CARDENAS JOSE TOMAS	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,110.20		24,223.90
GALVAN ALFREDO	ASESOR A	12,545.00	7,000.00			1,213.10	20,758.10	3,226.50	2,096.20		15,435.40
GALVAN REYES JOSE MARIA	ASESOR A	26,774.60	6,085.00			10,709.80	43,569.40	9,275.80	3,984.20		30,309.40
GARCIA ALEY MARIA GABRIELA	ASESOR A	22,000.00				8,800.00	30,800.00	5,778.80	2,359.60		22,661.60
GARCIA ARENAS SANDRA REBECA	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
GARCIA ARRIAGA ANGELICA	SECRETARIO TECNICO	76,000.00				30,475.00	106,475.00	29,567.00	3,812.40		73,095.60
GARCIA HERNANDEZ CRISTINA	ASESOR A	12,545.00	230.00			5,018.00	17,793.00	2,602.20	1,548.80	891.20	12,750.80
GARCIA HERNANDEZ HUGO	ASESOR A	12,545.00	200.00			413.60	13,158.60	1,628.00	1,366.80		10,163.80
GARCIA JIMENEZ LAURENCIO	COORDINADOR	29,000.00				11,600.00	40,600.00	8,492.00	3,110.20		28,997.80
GARCIA NOGUEZ LETICIA AZUCENA	JEFE DE DEPARTAMENTO	22,000.00				8,950.00	30,950.00	5,814.10	2,667.60		22,468.30
GARCIA PAZ GERARDO	JEFE DE DEPARTAMENTO	22,000.00				9,100.00	31,100.00	5,849.40	2,359.60	208.00	22,683.00
GARCIA RAMIREZ VICTOR OMAR	ASESOR A	12,545.00	9,065.00			5,018.00	26,628.00	4,596.60	2,317.60		19,713.80
GARCIA ROBLES MARIA PATRICIA	COORD MPAL DE ATENCI	66,000.00	10,000.00			26,400.00	102,400.00	28,183.00	3,812.40		70,404.60
GARCIA SANCHEZ MOISES	ENLACE ADMINISTRATIV	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
GARCIA URBINA MARISOL	ASESOR A	12,525.00	7,554.80			5,010.00	25,089.80	4,239.50	2,434.80	7,224.60	11,190.90
GARCIA VIDAL ARIANA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
GARCIA WINDER VICENTE JAVIER	DIRECTOR DE INSTITUT	76,000.00	15,000.00			12,527.50	103,527.50	28,504.10	4,310.00		70,713.40
GARDUÑO LUGO HUGO	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,359.60		22,718.90
GODINEZ CRUZ JAVIER	SUBDIRECTOR	49,000.00				19,900.00	68,900.00	17,177.90	3,812.40		47,909.70
GOMEZ ENRIQUEZ LUZ PATRICIA	JEFE DE DEPARTAMENTO	22,000.00				10,266.70	32,266.70	5,778.80	2,667.60		23,820.30
GOMEZ GRANILLO MISAEL	ENLACE ADMINISTRATIV	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
GONZALEZ AGUILAR JOSE ALBERTO	SINDICO (A)	137,616.40				22,684.00	160,300.40	47,806.90	4,310.00		108,183.50
GONZALEZ HERNANDEZ RENATO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
GONZALEZ MALDONADO OTTO RAUL	ASESOR A	12,545.00	3,086.00			1,654.30	17,285.30	2,480.80	1,895.40		12,909.10
GONZALEZ MELENDEZ JAVIER	JEFE DE DEPARTAMENTO	22,000.00	14,684.80			3,626.40	40,311.20	8,298.40	3,812.40		28,200.40
GONZALEZ MENDEZ JOSE LUIS BONIFACIO	ASESOR A	22,000.00	200.00			8,800.00	31,000.00	5,832.30	2,381.00		22,786.70
GONZALEZ PEREZ ANGEL ROGELIO	SUBSECRETARIO	103,000.00				16,978.00	119,978.00	34,097.20	4,310.00		81,570.80
GONZALEZ PEREZ RAUL	JEFE DE DEPARTAMENTO	22,000.00				9,100.00	31,100.00	5,849.40	2,359.60		22,891.00
GONZALEZ RAMIREZ ISIDRO	JEFE DE DEPARTAMENTO	22,000.00	10,000.00			2,901.10	34,901.10	6,685.20	3,432.00		24,783.90



MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
GONZALEZ ROMERO JUAN GABRIEL	ASESOR A	12,545.00	229.40			5,168.00	17,942.40	2,634.20	1,370.00		13,938.20
GONZALEZ SANCHEZ IMELDA	ASESOR A	12,545.00				1,654.30	14,199.30	1,821.60	1,521.00		10,856.70
GONZALEZ TORRES BLANCA ESTRELLA	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
GRANADOS LEON MARIA DOLORES	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
GRAVE LOPEZ ANGEL	COMISARIO	33,566.80	82,303.20			5,533.00	121,403.00	34,581.70	4,310.00		82,511.30
GUERRA CARRILLO GIOVANNI DE JESUS	ASESOR A	12,545.00	7,655.00			5,018.00	25,218.00	4,268.40	2,449.20	2,416.60	16,083.80
GUTIERREZ AVILA JOSE	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	3,812.40		84,954.30
GUTIERREZ GARCIA JORGE MANUEL	ASESOR A	12,545.00	7,717.00			5,018.00	25,280.00	4,282.30	2,173.20	5,097.40	13,727.10
GUZMAN URBAN ANA MARIA	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
HERNANDEZ BELTRAN JUAN ANTONIO	ASESOR A	12,545.00	200.00			5,018.00	17,763.00	2,595.50	1,545.20		13,622.30
HERNANDEZ CASILLAS RUBEN	ENLACE ADMINISTRATIV	22,000.00				3,336.30	25,336.30	4,292.90	2,667.60		18,375.80
HERNANDEZ CHAVEZ LAURA	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	3,812.40		39,912.70
HERNANDEZ DE LUCIO ISMAEL AURELIO	ASESOR A PRESIDENCIA	55,000.00	10,000.00			9,065.90	74,065.90	18,661.40	4,310.00		51,094.50
HERNANDEZ GARCIA JOSE JUAN	ASESOR A	12,545.00	7,655.00			5,018.00	25,218.00	4,268.40	2,166.40		18,783.20
HERNANDEZ HERNANDEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
HERNANDEZ JIMENEZ LORENA	ASESOR A	22,000.00	10,000.00			3,626.40	35,626.40	6,902.80	3,880.00		24,843.60
HERNANDEZ LUQUE DIANA IVONNE	JEFE DE DEPARTAMENTO	22,000.00	10,000.00			8,800.00	40,800.00	8,454.80	3,880.00		28,465.20
HERNANDEZ RIVERA JUAN MIGUEL	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
IBARRA GOMEZ MISDRAIN	ASESOR A	12,545.00				1,020.10	13,565.10	1,686.10	1,521.00		10,358.00
IBARRA MEJIA ALBA NAYELI	ASESOR A	22,000.00	200.00			8,800.00	31,000.00	5,832.30	2,691.80		22,475.90
INIESTA RUEDA RAYMUNDO ANTONIO	ASESOR A	12,545.00				2,067.90	14,612.90	1,909.90	1,345.40		11,357.60
ISLAS VAZQUEZ JENNIFER	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90
JIMENEZ CHAVEZ DAVID ALEJANDRO	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90
JIMENEZ ORTIZ MANUEL	JEFE DE DEPARTAMENTO	22,000.00				9,074.40	31,074.40	1,215.50		22,000.00	7,858.90
JIMENEZ RAMIREZ MIGUEL ANGEL	COORD MPAL DE ZONA O	66,000.00	10,000.00			10,879.10	86,879.10	22,905.90	3,812.40		60,160.80
JUAREZ CARBAJAL ANGEL	ENLACE ADMINISTRATIV	22,000.00				8,950.00	30,950.00	5,814.10	2,667.60		22,468.30
JUAREZ CHAVEZ ROSAURA	DIRECTOR DE INSTITUT	76,000.00				12,527.50	88,527.50	23,466.40	4,310.00		60,751.10
JUAREZ MILO CLAUDIA PILAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
JUAREZ SANDOVAL PEDRO	ASESOR A	12,545.00				2,067.90	14,612.90	1,909.90	1,521.00		11,182.00
LAZARO JIMENEZ JUAN CARLOS	ASESOR A	22,000.00	200.00			8,800.00	31,000.00	5,832.30	2,381.00		22,786.70
LOA PELCASTRE ANA MARIA	ASESOR A	12,545.00	2,556.00			5,243.00	20,344.00	3,172.30	1,619.60	418.20	15,133.90
LOPEZ BAUTISTA JOSE LUIS	COORDINADOR	29,000.00	20,000.00			4,780.20	53,780.20	12,339.10	4,310.00		37,131.10
LOPEZ ESCOBAR ALBERTO	ASESOR A	51,500.00	7,342.80			20,600.00	79,442.80	20,577.60	3,812.40		55,052.80
LOPEZ ESCOBAR MIGUEL ANGEL	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,359.60		22,661.60
LOPEZ GONZALEZ CARMEN DEL PILAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
LOPEZ JUAREZ ERIKA ROSAURA	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
LOPEZ JUAREZ HECTOR ALEXANDRO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
LOPEZ MARTINEZ ENRIQUE	ASESOR A	49,000.00				19,600.00	68,600.00	17,087.90	3,812.40		47,699.70
LOPEZ PAVANA JOSE LUIS	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70



MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
LOPEZ QUIRARTE MAURICIO	SUBDIRECTOR	49,000.00				19,600.00	68,600.00	17,087.90	4,310.00	18,880.80	28,321.30
LOPEZ RANGEL JOSE MARIA	COMANDANTE BOMBERO	28,807.00				11,897.80	40,704.80	8,505.40	3,089.60	519.00	28,590.80
LOPEZ VALDEZ PEDRO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
LOPEZ ZAMORANO MARTHA	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90
LOZADA CHAVEZ JOSE FRANCISCO	COORDINADOR	29,000.00				11,600.00	40,600.00	8,492.00	3,110.20		28,997.80
LOZADA OCAMPO ALBERTO	ASESOR B	8,960.00	200.00			3,584.00	12,744.00	1,527.80	1,110.60		10,105.60
LUGO HERNANDEZ EDUARDO	ASESOR A	12,045.00	200.00			4,818.00	17,063.00	2,436.30	1,484.80		13,141.90
LUNA BECERRIL FERNANDO HUEMAN	ASESOR A	12,545.00	7,655.00			1,213.10	21,413.10	3,373.50	2,166.40		15,873.20
LUNA GOMEZ STEFANIE IRMA	ENLACE ADMINISTRATIV	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60	1,518.20	20,892.70
LUNA QUEZADA EDUARDO	ASESOR A	12,545.00	200.00			1,654.30	14,399.30	1,864.30	1,545.20		10,989.80
MALDONADO GRANADA JOSE LUIS	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
MALPICA CARDENAS RAMON FRANCISCO	ASESOR A	22,000.00	200.00			8,800.00	31,000.00	5,832.30	2,691.80		22,475.90
MARQUEZ FASCINETTO JUAN CARLOS	JEFE DE DEPARTAMENTO	22,000.00				2,127.50	24,127.50	4,008.60	2,667.60		17,451.30
MARTINEZ CRUZ CLAUDIA ELYNE	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
MARTINEZ JIMENEZ ARTURO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
MARTINEZ QUIROZ EDUARDO ARTURO	SEC. PART. DE SEC DE	49,000.00				8,076.90	57,076.90	13,351.80	4,310.00		39,415.10
MARTINEZ REYES JULIO FRANCISCO	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
MARTINEZ VILLANUEVA TENOCH DEMIAN	ASESOR A	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
MAYA VELAZQUEZ DEMETRIO	ASESOR A	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
MENDEZ BURGOS NORBERTO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
MENDOZA GONZALEZ DORIAN OMAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
MENDOZA TREJO VICENTE	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	4,310.00		39,415.10
MERINO HUERTA MOISES	ASESOR A	22,000.00	200.00			2,901.10	25,101.10	4,237.50	2,691.80		18,171.80
MIGUEL GARCIA MONICA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
MIJANGOS TORRES VERONICA KARINA	JEFE DE DEPARTAMENTO	26,770.80				10,708.30	37,479.10	7,628.10	3,246.00		26,605.00
MIRANDA MORALES JESUS	ASESOR A	12,545.00				2,067.90	14,612.90	1,909.90	1,345.40		11,357.60
MOCTEZUMA GARDUÑO LEOPOLDO	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
MOLINA CRUZ SINUHE IBRAHIM	JEFE DE DEPARTAMENTO	41,942.40				17,152.00	59,094.40	14,060.50	3,812.40		41,221.50
MONTERO ALVARADO ARTURO	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
MONTESINOS SANCHEZ ELIAS	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	4,310.00		39,415.10
MONTIEL VILLASEÑOR CUAUHEMOC JAVIE	ASESOR A	49,000.00				19,600.00	68,600.00	17,087.90	4,310.00		47,202.10
MONTOYA SUAREZ JORGE DAMIAN	JEFE DE DEPARTAMENTO	22,000.00				9,025.00	31,025.00	5,831.70	2,359.60		22,833.70
MORALES CRUZ CESAR ALBERTO	ASESOR A	22,000.00	34,143.00			3,626.40	59,769.40	14,142.00	4,310.00		41,317.40
MORALES MARTINEZ ELVIRA	SUBCONTRALOR/SUBTESO	79,300.00				13,071.40	92,371.40	24,740.30	3,812.40		63,818.70
MORALES PEREZ JOSE ALONSO	ASESOR A	12,545.00	3,851.00			1,654.30	18,050.30	2,644.20	1,988.20	2,742.20	10,675.70
MUNGUIA CAMBRAN ALEJANDRA	JEFE DE DEPARTAMENTO	22,000.00	5,000.00			3,626.40	30,626.40	5,564.80	3,273.80		21,787.80
MUÑOZ ARREGUIN JORGE	ASESOR A	12,545.00	9,450.00			2,067.90	24,062.90	3,993.40	2,359.00		17,710.50
MUÑOZ BURGOS ARTURO	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90
NAJAR DEL PRADO ABRAHAM	ASESOR A	22,000.00	200.00			8,800.00	31,000.00	5,832.30	2,691.80		22,475.90



MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
NARCISO HERNANDEZ MARIA DOLORES	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
NAVARRETE HERNANDEZ JAVIER	JEFE DE DEPARTAMENTO	22,000.00				2,901.10	24,901.10	4,190.50	2,667.60		18,043.00
NAVARRO MENDOZA RUTH NOEMI	ENLACE ADMINISTRATIV	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
NERI JUAREZ PABLO NAZARIO	CONTRALOR MUNICIPAL	108,000.00				17,802.20	125,802.20	36,077.50	3,812.40		85,912.30
NEVAREZ RESENDIZ JOVINO	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
OLIVARES PEÑA ANGEL ANTELMO	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
OLIVO RAMIREZ JULIO CESAR	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
OROZCO ENCISO RAUL	JEFE DE DEPARTAMENTO	22,000.00	5,000.00			3,626.40	30,626.40	5,564.80	3,273.80		21,787.80
ORTEGA BETANCOURT ARTURO	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	3,812.40		39,912.70
ORTIZ DIAZ MARCOS	ASESOR A	49,000.00				19,600.00	68,600.00	17,087.90	4,310.00		47,202.10
OVIEDO FLORES SANDRA	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
PACHECO GARCIA LUIS ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				9,025.00	31,025.00	5,831.70	2,359.60		22,833.70
PALACIOS ESTRADA DANIEL ARTURO	ASESOR A	22,000.00	200.00			8,800.00	31,000.00	5,832.30	2,381.00	3,300.00	19,486.70
PARDES CRUZ RODRIGO SANTIAGO	JEFE DE DEPARTAMENTO	22,000.00				2,030.80	24,030.80	3,985.80	2,667.60		17,377.40
PATLAN PRADO ELIZABETH ADRIANA	JEFE DE DEPARTAMENTO	22,000.00	10,000.00			3,626.40	35,626.40	6,902.80	3,432.00		25,291.60
PEDRAZA LOPEZ ANGEL	ASESOR A PRESIDENCIA	55,000.00	10,000.00			9,065.90	74,065.90	18,661.40	4,310.00		51,094.50
PEREZ CRUZ ROCIO	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
PEREZ GALLEGOS FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
PEREZ GOMEZ GERMAN	ASESOR A	22,000.00	29,000.00			2,127.50	53,127.50	12,143.30	4,310.00		36,674.20
PEREZ OLVERA ERIKA	ASESOR A	12,525.00	10,632.80			11,347.50	34,505.30	4,976.50	2,807.80	835.00	25,886.00
PEREZ ORTIZ ERNESTO	SUBDIRECTOR	49,000.00				19,675.00	68,675.00	17,110.40	3,812.40		47,752.20
PEREZ SAAVEDRA JUAN CARLOS	SRIO. AYUNTAMIENTO	118,000.00				19,450.50	137,450.50	40,037.90	3,812.40		93,600.20
PEÑA CORONA PEDRO JORGE	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60	1,466.70	20,944.20
PEÑALOZA REYGADAS VICTOR ROGELIO	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
PICAZO GARCIA GUSTAVO	ENLACE ADMINISTRATIV	28,657.00				4,723.70	33,380.70	6,337.40	3,073.40		23,969.90
POMPA CABRERA LUCIA VANESSA	JEFE DE DEPARTAMENTO	22,000.00	15,777.60			8,800.00	46,577.60	10,178.30	4,310.00	891.20	31,198.10
QUINTANAR AMADOR LAURA CECILIA	ASESOR A	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
RAMIREZ BASURTO JUAN GUILLERMO	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
RAMIREZ GONZALEZ RODOLFO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
RAMIREZ SANCHEZ DANIEL	ASESOR A	12,545.00	3,981.80			5,093.00	21,619.80	3,460.20	2,004.00		16,155.60
RAMIREZ SILVA JUAN DIONISIO	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60		22,353.60
RANGEL DIAZ ALEJANDRA	DIRECTOR DE INSTITUT	76,000.00				12,527.50	88,527.50	23,466.40	4,310.00		60,751.10
REQUENA SOTO GERARDO LEON	JEFE DE DEPARTAMENTO	22,000.00				8,800.00	30,800.00	5,778.80	2,667.60	1,747.60	20,606.00
RESENDIZ ALVAREZ JOSE MANUEL REMIGI	ASESOR A	22,000.00				2,127.50	24,127.50	4,008.60	2,667.60		17,451.30
RESENDIZ MARTINEZ MARCO ANTONIO	ASESOR A	22,000.00	541.40			8,950.00	31,491.40	5,959.10	2,417.60		23,114.70
REYES FLORES RAUL	ASESOR A	12,545.00	200.00			5,018.00	17,763.00	2,595.50	1,545.20		13,622.30
REYES HERRERA ERNESTO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
REYES SCHIAVON HORACIO BENJAMIN	COORDINADOR	29,000.00				11,600.00	40,600.00	8,492.00	3,110.20		28,997.80
REYNOSO ARAUJO IRMA ANGELICA	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70



MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
RICO QUIROZ CINTHYA ELIZABETH	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
RIVAS RODRIGUEZ DANIEL	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	3,812.40		82,068.40
RIVERA LOPEZ RAFAEL JOHNVANY	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
ROA WILSON YOSELIN MARIBEL	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
RODRIGUEZ BARRERA ROBERTO CARLOS	ASESOR A	30,000.00	200.00			12,000.00	42,200.00	8,933.10	3,661.80	5,562.00	24,043.10
RODRIGUEZ CUERVO IVAN	JEFE DE DEPARTAMENTO	26,770.80				10,783.30	37,554.10	7,645.70	3,246.00		26,662.40
RODRIGUEZ HERNANDEZ FELIPE DE JESUS	JEFE DE DEPARTAMENTO	22,000.00				10,467.60	32,467.60	4,088.10	2,359.60		26,019.90
RODRIGUEZ LOPEZ ERASMO	ASESOR A	12,545.00	15,470.00			1,213.10	29,228.10	5,208.30	3,397.00		20,622.80
RODRIGUEZ MAGOS LUIS JAVIER	ENLACE ADMINISTRATIV	22,000.00	14,684.80			3,626.40	40,311.20	8,298.40	4,310.00		27,702.80
RODRIGUEZ MANCILLA JUAN	JEFE DE DEPARTAMENTO	22,000.00				2,030.80	24,030.80	3,985.80	2,359.60		17,685.40
RODRIGUEZ MARTINEZ LUIS ENRIQUE	SUBDIRECTOR	49,000.00				19,600.00	68,600.00	17,087.90	3,812.40		47,699.70
RODRIGUEZ RAMOS GREGORIO	JEFE DE DEPARTAMENTO		30.00				30.00		558.60	-	528.60
RODRIGUEZ REYNA GERARDO	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,516.20		23,817.90
RODRIGUEZ TOLEDO ANA LUISA	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60	584.00	21,826.90
RODRIGUEZ TOLEDO REGULO OCTAVIO	SUBDIRECTOR	49,000.00				19,600.00	68,600.00	17,087.90	3,812.40		47,699.70
RODRIGUEZ VALDEZ GUSTAVO	JEFE DE DEPARTAMENTO	22,000.00	15,000.00			3,626.40	40,626.40	8,393.00	4,310.00		27,923.40
RODRIGUEZ VILLANUEVA BERTHA MIRIAM	SRIO PART. OFNA. PRE	76,000.00				12,527.50	88,527.50	23,466.40	4,310.00		60,751.10
RODRIGUEZ ZUÑIGA REGULO	SUBCONTRALOR/SUBTESO	49,000.00				8,076.90	57,076.90	13,351.80	3,812.40		39,912.70
ROJAS VALERIO EDUARDO	ASESOR A	12,545.00	25,568.40			2,067.90	40,181.30	8,259.40	4,310.00		27,611.90
ROMERO FUENTES ROSA ISELA	SUBCONTRALOR/SUBTESO	49,000.00				25,136.00	74,136.00	13,351.80	3,812.40		56,971.80
ROMERO OLVERA LEOCADIA	JEFE DE DEPARTAMENTO	22,000.00	200.00			8,875.00	31,075.00	5,850.00	2,691.80	2,609.20	19,924.00
ROSALAS ALVARADO MIGUEL ANGEL	COORDINADOR	29,000.00				3,824.20	32,824.20	6,159.30	3,516.20		23,148.70
ROSALAS HERNANDEZ MELQUIADES	ASESOR A	12,545.00	200.00			5,018.00	17,763.00	2,595.50	1,545.20		13,622.30
ROSALAS ORTIZ CECILIA LUZ ANGELICA	ASESOR A	12,545.00	798.00			5,168.00	18,511.00	2,761.70	1,618.00	5,043.80	9,087.50
ROSAS CALLES LUCIO DE JESUS	JEFE DE DEPARTAMENTO	43,454.40				17,456.80	60,911.20	14,632.70	3,812.40	15,270.20	27,195.90
SAAVEDRA CRUZ ARTURO	SUBSECRETARIO	103,000.00				41,275.00	144,275.00	42,358.20	3,812.40		98,104.40
SAGUAYA URRUTIA JONATHAN	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,359.60		22,718.90
SAINT MARTIN FREDELYN	ASESOR A	12,545.00	24,139.80			2,067.90	38,752.70	7,830.80	4,310.00		26,611.90
SALAZAR CAMARGO BERNARDO	ASESOR A	12,545.00	200.00			5,093.00	17,838.00	2,611.50	1,545.20	418.20	13,263.10
SANCHEZ ANGELES GABRIELA	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
SANCHEZ CACERES JULIO CESAR	JEFE DE DEPARTAMENTO	22,000.00	15,000.00			3,626.40	40,626.40	8,393.00	3,812.40		28,421.00
SANCHEZ GONZALEZ YOLANDA JUANA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
SANCHEZ JIMENEZ FELIPE	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
SANCHEZ LICONA BLANCA XOCHITL	ASESOR A	12,545.00	1,257.80			5,168.00	18,970.80	2,864.90	1,673.60		14,432.30
SANCHEZ ROMAN FEDERICO MARTIN	ASESOR A	12,545.00	13,036.20			2,067.90	27,649.10	4,836.90	3,101.80	670.40	19,040.00
SANGUINES GARCIA RICARDO	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	3,812.40		39,912.70
SANTIAGO BARRERA IDALIA YARID	JEFE DE DEPARTAMENTO	22,000.00	14,684.80			3,626.40	40,311.20	8,298.40	4,310.00		27,702.80
SANTIAGO CRUZ MONICA	ENLACE ADMINISTRATIV	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
SANTILLAN LOPEZ JORGE ARTURO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70





MARZO 2016

**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
SANTIN CASTILLO FRANCISCO JAVIER	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	4,310.00		81,570.80
SANTOS SANCHEZ ELSA EUNICE	COORDINADOR GENERAL	90,666.70	16,666.70			10,879.10	118,212.50	33,559.30	7,172.90		77,480.30
SERRANO MARTINEZ MANUEL	JEFE DE DEPARTAMENTO	22,000.00				9,100.00	31,100.00	5,849.40	2,359.60		22,891.00
SIERRA TORRES JOSE LUIS	SUBDIRECTOR	49,000.00				8,076.90	57,076.90	13,351.80	4,310.00		39,415.10
SOSA JUAREZ EDNA VALERIA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
SOSA QUINTANA ARMANDO PEDRO RAFAEL	SUBDIRECTOR	49,000.00				19,675.00	68,675.00	17,110.40	4,310.00		47,254.60
SOSA VEGA MANUEL	ASESOR A	12,545.00	3,294.00			5,018.00	20,857.00	3,289.80	1,698.80	1,304.60	14,563.80
SOTO DIAZ YANETT MARIBEL	JEFE DE DEPARTAMENTO	49,000.00				19,675.00	68,675.00	17,110.40	4,310.00		47,254.60
SOTO HERNANDEZ GRACIELA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	3,812.40		84,954.30
SOTO ZAMORANO YURIDIA MARGARITA	SINDICO (A)	137,616.40				22,684.00	160,300.40	47,806.90	4,310.00		108,183.50
SUAREZ AMESCUA RAFAEL SANTOS	JEFE DE DEPARTAMENTO	22,000.00				2,901.10	24,901.10	4,190.50	2,359.60		18,351.00
SUAREZ MARTINEZ JOSE LUIS	ASESOR A	18,817.50	300.00			799.60	19,917.10	2,495.70	2,317.80		15,103.60
TEJEDA MORENO CRISTHIAN RENATO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
TORRALBA SILVA LIZBETH	JEFE DE DEPARTAMENTO	22,000.00	10,400.80			8,950.00	41,350.80	8,610.30	3,928.60		28,811.90
TORRES BARRON JOSE DESIDERIO	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	4,310.00		81,570.80
TORRES GONZALEZ LLUVIA DE BERENICE	JEFE DE DEPARTAMENTO	40,000.00	7,200.00			6,593.40	53,793.40	12,343.10	4,310.00		37,140.30
TORRES GUERRERO LUIS MIGUEL	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
TORRES LICONA ALFREDO	ASESOR A PRESIDENCIA	55,000.00	32,577.20			9,065.90	96,643.10	26,163.40	4,310.00		66,169.70
TORREZ VILLA GENARO	ASESOR A	12,545.00	200.00			1,654.30	14,399.30	1,864.30	1,545.20		10,989.80
TREJO GARCIA LUIS	ASESOR A PRESIDENCIA	40,034.00	200.00			16,013.60	56,247.60	13,174.10	3,812.40		39,261.10
TREJO MOLINA ABRAHAM	COORDINADOR	29,000.00				4,780.20	33,780.20	6,446.10	3,110.20		24,223.90
TREJO MOLINA LUIS	DIRECTOR GENERAL	103,000.00				16,978.00	119,978.00	34,097.20	4,310.00		81,570.80
TREJO MUÑOZ ELIA	ASESOR A	12,545.00	12,655.00			5,018.00	30,218.00	5,500.50	3,055.60		21,661.90
TREJO ORRADRE LEON SERGIO	ASESOR A	47,000.00				7,747.30	54,747.30	12,629.20	4,310.00		37,808.10
TREJO VELASCO MARIA DE LOURDES	ENLACE ADMINISTRATIV	22,000.00				9,025.00	31,025.00	5,831.70	2,359.60		22,833.70
UGALDE ALEGRIA AURORA DENISSE	PRESIDENTA MUNICIPAL	169,660.80				27,966.10	197,626.90	60,497.80	4,310.00		132,819.10
UGALDE GARCIA MA DEL CARMEN	DIRECTOR DE INSTITUT	76,000.00				30,400.00	106,400.00	29,543.00	4,310.00		72,547.00
URIBE CHAVEZ MARTHA ALICIA	ENLACE ADMINISTRATIV	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
VALADEZ SANCHEZ ROSA MARIA	ASESOR A	49,000.00				8,076.90	57,076.90	13,351.80	3,812.40		39,912.70
VALDEPEÑAS GONZALEZ GABRIELA	REGIDOR (A)	106,753.80				17,596.80	124,350.60	35,583.90	4,310.00		84,456.70
VALDES TREJO OGLA	JEFE DE DEPARTAMENTO	22,000.00	15,000.00			3,626.40	40,626.40	8,393.00	4,310.00		27,923.40
VARGAS HERNANDEZ ADRIANA FERNANDA	ASESOR A	12,545.00	844.00			1,654.30	15,043.30	2,001.90	1,623.40		11,418.00
VARGAS LOZADA JUAN MANUEL	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,359.60		18,905.70
VARGAS VERA JOSE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00	34,143.00			12,175.40	68,318.40	16,997.50			51,320.90
VARGAS ZAMARRIPA EDUARDO	JEFE DE DEPARTAMENTO	22,000.00				3,626.40	25,626.40	4,361.10	2,667.60		18,597.70
VASQUEZ MARTINEZ ARISTEO	JEFE DE DEPARTAMENTO	22,000.00				8,950.00	30,950.00	5,814.10	2,667.60		22,468.30
VEGA MARTINEZ CARLOS ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				8,875.00	30,875.00	5,796.50	2,667.60		22,410.90
VERA RAMIREZ MARIA ISABEL	ASESOR A	12,545.00	11,482.00			1,654.30	25,681.30	4,374.00	2,913.20		18,394.10
VERTIZ FERRUSCO EVANDRO	JEFE DE DEPARTAMENTO	22,000.00				8,950.00	30,950.00	5,814.10	2,667.60		22,468.30





MARZO 2016



**REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES**

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
VILLA MENDOZA PABLO	TESORERO MUNICIPAL	108,000.00				17,802.20	125,802.20	36,077.50	3,812.40		85,912.30
VILLANUEVA PEREZ MIREYA	JEFE DE DEPARTAMENTO	22,000.00				8,950.00	30,950.00	5,814.10	2,667.60		22,468.30
VIZCARRA GUTIERREZ ALMA NELLY	ASESOR A	12,545.00	5,225.00			5,854.30	23,624.30	3,723.10	2,154.60		17,746.60
ZENTENO GAETA JOSE RODRIGO	ASESOR A PRESIDENCIA	55,000.00	10,000.00			9,065.90	74,065.90	18,661.40	3,812.40		51,592.10

PRESIDENTA MUNICIPAL

SEGUNDA SINDICA

SECRETARIO DEL AYUNTAMIENTO

TESORERO MUNICIPAL

\_\_\_\_\_  
LIC. AURORA DENISSE UGALDE ALEGRIA

\_\_\_\_\_  
LIC. YURIDIA MARGARITA SOTO ZAMORANO

\_\_\_\_\_  
LIC. JUAN CARLOS PEREZ SAAVEDRA

\_\_\_\_\_  
C.P. PABLO VILLA MENDOZA