



DICIEMBRE 2015

REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

N O M B R E	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
AGUILA FRANCO CARLOS	DIRECTOR GENERAL	103,000.00				358,872.72	461,872.72	144,954.10	4,136.40		312,782.22
ALCANTARA SKINFIEL LIZBETH	ASESOR A	12,545.00	230.00			41,002.81	53,777.81	8,833.50	1,548.80	2,975.20	40,420.31
ALEGRIA VARGAS MARIA ADRIANA ESTELA	ASESOR A	12,545.00	8,655.00			40,517.46	61,717.46	10,732.30	2,570.60		48,414.56
ALEJOS MONTES JESUS ARTURO	JEFE DE DEPARTAMENTO	22,000.00				97,106.33	119,106.33	24,366.40	2,359.60		92,380.33
ALLENDE VILLAFUERTE ALBERTO KARIM	ASESOR A	12,545.00	21,632.20			37,216.90	71,394.10	7,970.30	4,136.40		59,287.40
ALMARAZ DELGADO MIGUEL	JEFE DE DEPARTAMENTO	22,000.00				72,899.89	94,899.89	20,479.20	2,667.60		71,753.09
ALONSO GALLEGOS CHARITY ABIGAIL	JEFE DE DEPARTAMENTO	22,000.00				72,473.92	94,473.92	19,659.20	2,667.60		72,147.12
ALVAREZ GARCIA JOEL	JEFE DE DEPARTAMENTO	22,000.00				75,908.97	97,908.97	20,934.80	2,359.60	9,325.40	65,289.17
ALVAREZ MARTINEZ LUIS	ASESOR A	12,545.00	3,086.00			40,479.13	56,110.13	9,528.10	1,895.40	3,447.00	41,239.63
AMBROCIO CAYETANO CAMELIA OLIVIA	ASESOR A	12,545.00	15,070.40			40,238.20	67,853.60	11,969.60	2,961.80		52,922.20
ANDA RUBALCAVA MITZI ALICIA	ASESOR A	52,268.00	200.00			172,493.64	224,961.64	52,205.90	4,136.40		168,619.34
ANGELES VALENCIA MARIANA	DIRECTOR GENERAL	103,000.00				358,273.97	461,273.97	143,801.50	4,136.40		313,336.07
ANTONIO MARTINEZ WENDY	ASESOR A	12,545.00	21,859.20			40,073.89	74,478.09	13,538.00	4,136.40		56,803.69
ARELLANO NUÑEZ HUGO	JEFE DE DEPARTAMENTO	22,000.00				72,885.49	94,885.49	20,324.80	2,667.60		71,893.09
ARREDONDO JUAREZ VICTOR HUGO	DIRECTOR GENERAL	103,000.00				358,644.31	461,644.31	144,514.40	4,136.40		312,993.51
ARREDONDO RAMIREZ EVELYN VANESSA	JEFE DE DEPARTAMENTO	22,000.00				62,772.60	84,772.60	19,745.79	2,667.60		62,359.21
AVILA GARCIA FERNANDO	DIRECTOR GENERAL	103,000.00				358,872.72	461,872.72	144,954.10	3,658.80		313,259.82
BACA RIVERA FERNANDO	COORDINADOR	29,000.00				96,743.95	125,743.95	29,116.50	3,516.20		93,111.25
BALLESTEROS DEL RIO ARELI	ASESOR A	12,545.00	7,127.40			40,478.34	60,150.74	10,305.10	2,109.80		47,735.84
BARBOSA DIAZ BARRIGA FERNANDO	SUBSECRETARIO	103,000.00				357,287.74	460,287.74	141,903.00	3,658.80		314,725.94
BARBOSA PALMEÑO DAVID	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
BARRAÑON PRUDHOMME LUIS ALEJANDRO	JEFE DE DEPARTAMENTO	22,000.00				73,889.45	95,889.45	22,384.10	2,667.60	3,261.40	67,576.35
BARRERA FORTOUL ROGELIO	ASESOR A	29,000.00	3,200.00			58,731.90	90,931.90	21,964.32	3,904.20		65,063.38
BARRERA MOLANO EVELIA	ASESOR A	12,545.00	7,605.00			40,533.15	60,683.15	10,517.80	2,443.40		47,721.95
BARRIGA VELEZ JOSE CARLOS	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60	23,256.20	48,965.43
BARRIOS MONROY ISRAEL RASHID	JEFE DE DEPARTAMENTO	22,000.00				72,457.50	94,457.50	19,627.60	2,667.60		72,162.30
BARRON SERNA JOSE	ASESOR A	33,580.20	200.00			112,862.08	146,642.28	35,376.10	3,623.00		107,643.18
BRAVO SUBERVILLE MIGUEL ANGEL	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
CABRERA MIRANDA FELIPE DENERI	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,667.60		71,964.64
CALLEROS DIAZ JOSE BENIGNO	SUBDIRECTOR	49,000.00				167,676.46	216,676.46	59,979.90	4,136.40		152,560.16
CAMACHO OSNAYA CRISTIAN PAUL	ASESOR A	12,545.00	6,013.60			40,451.76	59,010.36	10,132.40	2,250.20		46,627.76
CAMACHO RAMIREZ MARIA ANGELICA DEL	ASESOR A	12,545.00	59,002.00			37,216.90	108,763.90	19,468.30	4,136.40		85,159.20
CAMARGO PEREZ ESPERANZA	ASESOR A	12,000.00	6,213.80			38,699.84	56,913.64	9,743.60	2,208.40		44,961.64
CANO DOMINGUEZ JOSE MANUEL	ASESOR A	22,000.00	200.00			72,591.83	94,791.83	19,813.00	2,381.00		72,597.83
CARDENAS VILLORDO MARIA TERESA	ASESOR A	12,545.00	7,655.00			40,421.52	60,621.52	10,442.50	2,449.20		47,729.82
CARDENAS ZEPEDA LAURO ALFONSO JOSE	ASESOR A	12,545.00	200.00			40,463.34	53,208.34	8,850.10	1,545.20		42,813.04
CARRO HIDALGO IRVING MARIANO	JEFE DE DEPARTAMENTO	22,000.00				72,547.11	94,547.11	19,800.10	2,667.60		72,079.41
CASTELLANOS SERRANO CARLOS	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,667.60		71,964.64
CASTILLO HUANACO ADOLFO	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
CASTILLO MIER Y TERAN GUILLERMO	ASESOR A	12,545.00	200.00			40,455.91	53,200.91	8,835.80	1,545.20		42,819.91



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N O M B R E	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
CASTRO FLORES MARIA DE LOURDES	ASESOR A	49,000.00	200.00			164,250.79	213,450.79	53,389.20	4,136.40		155,925.19
CASTRO MARTINEZ ALEJANDRO	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
CASTRO SALCIDO PATRICIA GUADALUPE	ASESOR B	8,960.00	19,697.00			28,445.66	57,102.66	9,590.80	3,474.60		44,037.26
CASTRO URIBE SERGIO	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
CEDILLO CARRANZA PERLA YANNIN	ENLACE ADMINISTRATIV	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
CEJUDO ROURA GABRIELA PAULINA	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
CHAGARY ARANA SERGIO	ASESOR A PRESIDENCIA	42,775.60	5,914.20			145,859.44	194,549.24	52,648.40	4,136.40		137,764.44
CHAPARRO ROMERO JOSE GILBERTO	ASESOR A	38,292.00	200.00			128,438.39	166,930.39	40,860.80	4,136.40		121,933.19
CHAVEZ ENRIQUEZ FRANCO EDGARDO	DEFENSOR MPAL DERECH	63,581.00				218,808.53	282,389.53	81,869.10	4,136.40		196,384.03
CHAVEZ GARDUÑO JOSE FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,359.60		72,272.64
CHAVEZ INFANTE DIEGO SAMAEL	ASESOR A	12,545.00	200.00			38,433.24	51,178.24	10,206.46	1,545.20		39,426.58
CHIA JUAREZ MARIA LUISA	ASESOR A	12,545.00	230.00			40,514.55	53,289.55	8,827.00	1,548.80		42,913.75
CISNEROS VALENCIA JOSE EDUARDO	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	3,658.80		375,670.98
CONTRERAS ROSALES JAVIER AGUSTIN	JEFE DE DEPARTAMENTO	22,000.00				72,996.72	94,996.72	20,665.60	2,667.60		71,663.52
CONZUELO AMBRIZ ARTURO	SUBCONTRALOR/SUBTESO	79,300.00				386,375.79	465,675.79	138,993.70	3,658.80		323,023.29
CORREA RAMIREZ JUAN DANIEL	TITULAR DE INSTITUTO	49,000.00				167,372.36	216,372.36	59,456.10	3,658.80	7,597.60	145,659.86
CORTES LAZARO VICENTE	JEFE DE DEPARTAMENTO	22,000.00	18,000.00			194,788.71	234,788.71	54,566.20	3,658.80		176,563.71
CRUZ ARISTA EDGAR	JEFE DE DEPARTAMENTO	22,000.00				72,810.33	94,810.33	20,306.80	2,667.60		71,835.93
CRUZ GARCIA EDGAR ARTURO	ENLACE ADMINISTRATIV	31,000.00				105,659.63	136,659.63	35,632.60	3,324.80		97,702.23
CRUZ HERNANDEZ ALEJANDRO	ASESOR A	27,233.40	200.00			90,256.65	117,690.05	26,085.80	2,942.20		88,662.05
CUATE RUIZ JOSE EDUARDO	JEFE DE DEPARTAMENTO	40,000.00				135,322.12	175,322.12	45,165.80	4,136.40		126,019.92
CUENCA QUINTERO YOLANDA ANGELICA	ENLACE ADMINISTRATIV	22,000.00				70,350.28	92,350.28	15,571.19	2,667.60		74,111.49
DAVILA HUIZAR ALINE	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
DAVILA UGALDE JULIO CESAR	ASESOR A	14,525.60	2,180.60			46,947.23	63,653.43	10,967.60	1,791.60		50,894.23
DEL RIO MATA RICARDO	ASESOR A	22,000.00	3,307.80			71,585.14	96,892.94	18,833.40	3,068.60		74,990.94
DEL TORO MARIO ENRIQUE	ASESOR A	12,545.00	7,455.00			24,920.32	44,920.32	8,747.10	2,425.00		33,748.22
DI BELLA JUAREZ ZAYDA ASTRID	ASESOR A	22,000.00	9,464.80			71,553.07	103,017.87	20,292.60	3,815.20		78,910.07
DIAZ ARIAS IRWIN RAMON	JEFE DE DEPARTAMENTO	22,000.00				71,752.24	93,752.24	18,143.30	2,767.60		72,841.34
DIAZ GUZMAN JUAN MANUEL	ASESOR B	10,008.20	10,690.00			32,328.37	53,026.57	8,972.10	2,509.80		41,544.67
DIAZ JIMENEZ RAMON	JEFE DE DEPARTAMENTO	22,000.00				62,772.60	84,772.60	19,745.79	2,359.60	1,304.60	61,362.61
DIAZ VELAZQUEZ DAVID	COORDINADOR	29,000.00				97,899.43	126,899.43	31,340.80	3,516.20		92,042.43
DOMINGUEZ MOLINA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
DUE?AS NAVA MARIA DE LOS ANGELES	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	3,658.80		375,670.98
ENCAMPIRA ENGUNTZA LUIS ALBERTO	ASESOR A	7,600.00	26,955.20			104,845.33	139,400.53	37,187.45	4,136.40		98,076.68
ESQUIVEL LOPEZ YESHIKA VERENICE	SRIO PART. OFNA. PRE	76,000.00				164,179.90	240,179.90	73,056.80	3,658.80		163,464.30
FALCON GARCIA MARIA ELIZABETH	ENLACE ADMINISTRATIV	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
FERNANDEZ MARTINEZ TANIA IVONNE	ENLACE ADMINISTRATIV	22,000.00				49,739.82	71,739.82	16,099.68	2,359.60	729.40	52,551.14
FONSECA GONZALEZ JOSE MANUEL	SUBDIRECTOR	49,000.00				166,611.27	215,611.27	57,991.00	3,658.80	31,997.50	121,963.97
FRAGOSO CASTA?EDA HECTOR ALFREDO	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	3,658.80		375,670.98
FRIAS NUÑEZ JERONIMO	SUBDIRECTOR	49,000.00				166,457.76	215,457.76	57,695.50	4,136.40		153,625.86



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FUENTES LOPEZ JANETH	ASESOR A	12,545.00	200.00			40,463.34	53,208.34	8,850.10	1,545.20		42,813.04
FUENTES RAMIREZ GABRIELA	JEFE DE DEPARTAMENTO	22,000.00				72,294.70	94,294.70	19,314.20	2,667.60		72,312.90
GALAN ARRIAGA ANGELINES	JEFE DE DEPARTAMENTO	22,000.00				6,858.94	28,858.94	4,951.86	2,359.60		21,547.48
GALAN ORTIZ SOTERO	TITULAR DE INSTITUTO	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
GALINDO TEJEDA JULIA	TESORERO MUNICIPAL	108,000.00				374,548.62	482,548.62	148,956.10	3,658.80		329,933.72
GALLARDO ESCAMILLA IRIS ARLETTE	COORDINADOR	29,000.00				98,599.17	127,599.17	32,687.80	3,516.20		91,395.17
GALVAN REYES JOSE MARIA	ASESOR A	26,774.60	6,085.00			87,622.83	120,482.43	25,051.00	3,984.20		91,447.23
GALVAN TAMAYO ARGELIA	JEFE DE DEPARTAMENTO	22,000.00				90,408.93	112,408.93	22,827.70	2,359.60	1,798.60	85,423.03
GARCIA ALEY MARIA GABRIELA	JEFE DE DEPARTAMENTO	22,000.00				72,610.64	94,610.64	19,922.40	2,359.60		72,328.64
GARCIA ARRIAGA ANGELICA	JEFE DE DEPARTAMENTO	22,000.00	12,000.00			195,031.51	229,031.51	58,917.60	3,646.60		166,467.31
GARCIA ARROYO ALMA VANESSA	JEFE DE DEPARTAMENTO	22,000.00				72,885.33	94,885.33	20,324.50	2,667.60		71,893.23
GARCIA DIAZ DE LEON IVAN LEONARDO	SUBDIRECTOR	49,000.00	20,918.40			167,090.33	237,008.73	65,689.50	4,136.40		167,182.83
GARCIA GALVAN MARIO RAUL	SUBDIRECTOR	49,000.00				167,447.36	216,447.36	59,478.60	3,658.80		153,309.96
GARCIA GARCIA RAQUEL	ASESOR A	12,545.00	200.00			15,321.16	28,066.16	4,534.50	1,545.20		21,986.46
GARCIA HERNANDEZ CRISTINA	ASESOR A	12,545.00	230.00			40,430.46	53,205.46	8,793.50	1,548.80	891.20	41,971.96
GARCIA JIMENEZ LAURENCIO	COORDINADOR	29,000.00				96,743.95	125,743.95	29,116.50	3,110.20		93,517.25
GARCIA LOPEZ JESUS	SECRETARIO TECNICO	76,000.00				263,141.61	339,141.61	102,074.50	3,658.80		233,408.31
GARCIA MONDRAGON JOSE SATURNINO	JEFE DE DEPARTAMENTO	22,000.00				72,636.72	94,636.72	19,972.60	2,667.60		71,996.52
GARCIA NOGUEZ LETICIA AZUCENA	ASESOR A	12,545.00	1,257.80			41,061.93	54,864.73	9,178.00	1,673.60		44,013.13
GARCIA RAMIREZ VICTOR OMAR	ASESOR A	12,545.00	9,065.00			31,129.88	52,739.88	10,714.80	2,317.60		39,707.48
GARCIA URBINA MARISOL	ASESOR A	12,525.00	7,554.80			40,389.60	60,469.40	10,466.30	2,434.80	7,224.60	40,343.70
GARDUÑO LUGO HUGO	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,359.60		72,272.64
GARRIDO MARQUEZ GUSTAVO	ENLACE ADMINISTRATIV	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60	14,812.40	57,101.23
GARZA GARZA EDGARDO DE ALBA	DIRECTOR GENERAL	103,000.00				358,872.72	461,872.72	144,954.10	4,136.40		312,782.22
GOMEZ GRANILLO MISAEAL	ASESOR A	12,545.00	4,629.80			40,544.73	57,719.53	9,872.50	2,082.40		45,764.63
GOMEZ MARTINEZ ARTURO	ENLACE ADMINISTRATIV	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
GOMEZ RODRIGUEZ FIDEL AGUSTIN	ASESOR A PRESIDENCIA	49,918.40	200.00			167,373.37	217,491.77	54,696.00	4,136.40		158,659.37
GOMEZ SERRANO JORGE ARMANDO	ENLACE ADMINISTRATIV	11,000.00	6,730.50			60,064.47	77,794.97	10,429.50	1,829.40		65,536.07
GONZALEZ MENDEZ JOSE LUIS BONIFACIO	ASESOR A	22,000.00	200.00			72,723.01	94,923.01	20,192.20	2,381.00		72,349.81
GONZALEZ PEREZ RAUL	JEFE DE DEPARTAMENTO	22,000.00				72,971.80	94,971.80	20,237.40	2,359.60		72,374.80
GONZALEZ ROMERO JUAN GABRIEL	ASESOR A	12,545.00	229.40			40,557.13	53,331.53	8,780.60	1,370.00		43,180.93
GONZALEZ ROSAS EMILIANO	SINDICO (A)	137,616.40				545,792.06	683,408.46	196,347.70	3,658.80		483,401.96
GONZALEZ TORRES BLANCA ESTRELLA	JEFE DE DEPARTAMENTO	22,000.00				72,843.67	94,843.67	20,244.30	2,667.60		71,931.77
GRANADOS LEON MARIA DOLORES	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,359.60		72,272.64
GRANILLO TORRES BLANCA IMELDA	JEFE DE DEPARTAMENTO	22,000.00				64,039.64	86,039.64	20,100.27	2,359.60		63,579.77
GUADARRAMA ARAUJO GABRIELA	JEFE DE DEPARTAMENTO	22,000.00	4,562.20			72,734.33	99,296.53	21,233.50	2,848.90		75,214.13
GUERRA CARRILLO GIOVANNI DE JESUS	ASESOR A	12,545.00	7,655.00			38,995.68	59,195.68	7,697.75	2,449.20		49,048.73
GUERRERO MARTINEZ JUAN JOSE	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	3,658.80		153,257.46
GUEVARA LARA ADRIANA	ASESOR A	22,000.00	200.00			63,502.07	85,702.07	20,012.33	2,691.80		62,997.94
GUTIERREZ AYALA EDGAR ANTONIO	ASESOR A	19,553.80	200.00			63,626.17	83,379.97	15,710.70	2,395.20		65,274.07



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GUTIERREZ VILLEDA VENANCIO	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
GUZMAN DE JESUS KARINA	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
HERNANDEZ BELTRAN CHRISTIAN	JEFE DE DEPARTAMENTO	22,000.00				73,830.80	95,830.80	22,271.20	2,667.60		70,892.00
HERNANDEZ BELTRAN JUAN ANTONIO	ASESOR A	12,545.00	200.00			40,463.34	53,208.34	8,850.10	1,545.20		42,813.04
HERNANDEZ CASILLAS RUBEN	ENLACE ADMINISTRATIV	22,000.00				72,636.72	94,636.72	19,972.60	2,667.60		71,996.52
HERNANDEZ FERNANDEZ LUIS GERARDO	ASESOR A	12,545.00	200.00			40,356.12	53,101.12	8,643.70	1,545.20		42,912.22
HERNANDEZ GARCIA JOSE JUAN	ASESOR A	12,545.00	7,655.00			38,965.76	59,165.76	7,640.15	2,166.40		49,359.21
HERNANDEZ LOPEZ JUAN GERARDO	COORDINADOR	29,000.00				96,743.95	125,743.95	29,116.50	3,516.20		93,111.25
HERNANDEZ LUQUE DIANA IVONNE	JEFE DE DEPARTAMENTO	22,000.00				71,334.23	93,334.23	17,465.30	2,667.60		73,201.33
HERNANDEZ MANCILLA VICTOR HUGO	SUBDIRECTOR	49,000.00				118,441.24	167,441.24	44,858.60	3,658.80		118,923.84
HERNANDEZ ORDOÑEZ FELIPA PATRICIA	ASESOR A	12,545.00	14,655.00			40,282.35	67,482.35	11,943.40	3,298.00		52,240.95
HERNANDEZ PATIÑO AGRIPINO	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,359.60		72,272.64
HERNANDEZ QUIÑONES MARIO ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
HERNANDEZ TORRES CLEMENTE	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60	1,401.80	70,511.83
HERNANDEZ VILLAFUERTE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00				63,858.64	85,858.64	20,049.63	2,359.60		63,449.41
HEVIA RICO JOSE FLORENCIO	JEFE DE DEPARTAMENTO	22,000.00	3,005.60			63,216.43	88,222.03	20,808.86	2,682.00		64,731.17
IBARRA MEJIA ALBA NAYELI	ASESOR A	22,000.00	200.00			71,634.18	93,834.18	18,096.20	2,691.80		73,046.18
IBARRA PALACIOS ADA YANIRA	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60	4,391.20	67,830.43
ISOL OROZCO MIGUEL	ASESOR A	12,545.00	200.00			41,253.25	53,998.25	8,760.80	1,545.20	418.20	43,274.05
JAIME BETANCOURT OMAR	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
JIMENEZ ARRIAGA RAMON SALVADOR	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
JIMENEZ GARCIA IVONNE	TITULAR DE INSTITUTO	49,000.00	4,000.00			166,884.36	219,884.36	59,796.70	4,136.40		155,951.26
JIMENEZ ORTIZ MANUEL	JEFE DE DEPARTAMENTO	22,000.00				68,055.43	90,055.43	6,060.09		22,000.00	61,995.34
JUAREZ DOMINGUEZ OSCAR	COORDINADOR DE ASESOR	76,000.00				263,141.61	339,141.61	102,074.50	4,136.40		232,930.71
JUAREZ VERGARA BERTHA NOELIA	SUBCONTRALOR/SUBTESO	49,000.00	11,000.00			167,766.02	227,766.02	63,733.90	4,136.40		159,895.72
KING FLORES JESUS	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	3,658.80		375,670.98
LARA MARTINEZ JOSE BENJAMIN	TITULAR DE INSTITUTO	49,000.00				173,372.36	222,372.36	59,456.10	4,136.40	4,121.00	154,658.86
LAZARO JIMENEZ JUAN CARLOS	ASESOR A	22,000.00	200.00			72,807.01	95,007.01	20,353.90	2,381.00		72,272.11
LEON CARDENAS CESAR	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
LEON CERNAS MARIA DE LOURDES	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,667.60		71,964.64
LOA PELCASTRE ANA MARIA	ASESOR A	12,545.00	2,556.00			40,674.73	55,775.73	9,400.70	1,619.60		44,755.43
LOPEZ BALCAZAR JOSE ANTONIO	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	3,658.80		153,257.46
LOPEZ CAMACHO JUAN ANDRES	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40	12,601.80	362,591.58
LOPEZ COLIN CARLOS	JEFE DE DEPARTAMENTO	22,000.00				73,889.71	95,889.71	22,384.60	2,667.60		70,837.51
LOPEZ ESCOBAR ALBERTO	ASESOR A	51,500.00	7,342.80			172,890.21	231,733.01	59,290.70	3,658.80		168,783.51
LOPEZ ESCOBAR ROSA DE LIMA	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
LOPEZ HURTADO LUIS FERNANDO	SUBDIRECTOR	49,000.00				166,248.98	215,248.98	57,293.60	4,136.40		153,818.98
LOPEZ MARTINEZ ENRIQUE	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	3,658.80		153,257.46
LOPEZ MORELOS ALEJANDRO	JEFE DE DEPARTAMENTO	22,000.00	9,112.20			72,895.68	104,007.88	22,909.50	3,336.80		77,761.58
LOPEZ QUIRARTE MAURICIO	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40	63,522.30	89,257.56



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N O M B R E	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
LOPEZ RANGEL JOSE MARIA	COMANDANTE BOMBERO	28,807.00				97,423.80	126,230.80	30,818.80	3,089.60	519.00	91,803.40
LOPEZ VILLAGRAN ARMANDO	ASESOR A	12,545.00	9,418.60			40,427.29	62,390.89	10,865.00	2,355.60	3,261.40	45,908.89
LOPEZ ZAMORANO MARTHA	COORDINADOR	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
LOZA LAZARIN CARLOS ALBERTO	ENLACE ADMINISTRATIV	22,000.00				70,359.16	92,359.16	15,588.29	2,667.60		74,103.27
LOZADA CHAVEZ JOSE FRANCISCO	COORDINADOR	29,000.00				96,743.95	125,743.95	29,116.50	3,110.20		93,517.25
LOZADA OCAMPO ALBERTO	ASESOR B	8,960.00	200.00			26,581.40	35,741.40	1,532.60	1,110.60		33,098.20
LUCERO BERMEJO ABEL PROCESO	DIRECTOR GENERAL	103,000.00				358,872.72	461,872.72	144,954.10	3,658.80	58,876.00	254,383.82
LUCERO JIMENEZ ABEL ISAAC	JEFE DE DEPARTAMENTO	22,000.00				44,133.48	66,133.48	14,539.41	2,667.60		48,926.47
LUGO HERNANDEZ EDUARDO	ASESOR A	12,045.00	200.00			38,415.07	50,660.07	10,049.05	1,484.80		39,126.22
LUIS LOPEZ ABISAI	ASESOR A	12,545.00	16,143.60			26,597.28	55,285.88	11,640.18	3,478.40		40,167.30
LUNA VILLALOBOS ULISES	COORDINADOR	32,000.00				109,790.85	141,790.85	38,262.10	3,880.00		99,648.75
MACIEL FLORES EMMANUEL	JEFE DE DEPARTAMENTO	22,000.00				44,133.48	66,133.48	14,539.41	2,667.60		48,926.47
MALDONADO GRANADA JOSE LUIS	JEFE DE DEPARTAMENTO	22,000.00				75,301.24	97,301.24	19,455.20	2,667.60		75,178.44
MALPICA CARDENAS RAMON FRANCISCO	ASESOR A	22,000.00	200.00			95,370.38	117,570.38	18,096.20	2,691.80		96,782.38
MANOATL MILACATL CLEMENTE ARTURO	ASESOR A PRESIDENCIA	22,000.00	200.00			46,849.16	69,049.16	15,353.43	2,691.80		51,003.93
MARIANO MARTINEZ JOEL	ASESOR A	12,545.00	7,717.00			39,293.39	59,555.39	8,284.75	2,456.80		48,813.84
MARQUEZ FASZINETTO MARIA EUGENIA	JEFE DE DEPARTAMENTO	26,770.00				88,545.85	115,315.85	25,205.90	3,246.00		86,863.95
MARQUEZ PEÑA JOSE ABRAHAM	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
MARTINEZ GONZALEZ GUILLERMO ALFREDO	PRESIDENTE MUNICIPAL	169,660.80				591,298.16	760,958.96	243,703.30	3,658.80		513,596.86
MARTINEZ HERNANDEZ ALEJANDRO	ENLACE ADMINISTRATIV	22,000.00				72,691.63	94,691.63	20,078.30	2,359.60	733.30	71,520.43
MARTINEZ MARTINEZ SILVERIO	JEFE DE DEPARTAMENTO	22,000.00				72,885.38	94,885.38	20,324.60	2,359.60		72,201.18
MARTINEZ MIRANDA FRANCISCO JAVIER	JEFE DE DEPARTAMENTO	22,884.00				66,677.36	89,561.36	21,142.36	2,454.40		65,964.60
MARTINEZ RAMOS JORGE ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,810.33	94,810.33	20,306.80	2,667.60		71,835.93
MARTINEZ REYES CESAR ALEJANDRO	ASESOR A	61,000.00	2,847.40			74,054.94	137,902.34	33,620.18	4,136.40		100,145.76
MARTINEZ SALGADO LUIS	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
MARTINEZ SORIANO AZARAEEL FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00				72,810.02	94,810.02	20,306.20	2,359.60		72,144.22
MARTINEZ VILLANUEVA TENOCH DEMIAN	JEFE DE DEPARTAMENTO	22,000.00	47,918.40			71,543.06	141,461.46	32,281.50	4,136.40		105,043.56
MARTINEZ VIQUEZ ESTEBAN ARMANDO	ASESOR A	12,545.00	11,027.40			40,379.71	63,952.11	11,160.00	2,858.20	4,195.60	45,738.31
MAYA VELAZQUEZ DEMETRIO	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
MEDINA BEDOLLA FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00				17,249.29	39,249.29	7,495.74	2,667.60		29,085.95
MENDOZA FLORES FREDDY	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
MENDOZA RIVERA ARNOLDO	ASESOR A	12,545.00	17,930.00			64,464.29	94,939.29	20,217.73	3,268.40		71,453.16
MENDOZA RODRIGUEZ BERNARDO	SUBDIRECTOR	49,000.00				167,447.36	216,447.36	59,478.60	3,658.80		153,309.96
MIGUEL GARCIA GUILLERMO	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
MIJANGOS TORRES VERONICA KARINA	JEFE DE DEPARTAMENTO	26,770.80				88,387.07	115,157.87	24,896.12	3,246.00		87,015.75
MOLINA CRUZ SINUHE IBRAHIM	JEFE DE DEPARTAMENTO	41,942.40				187,290.17	229,232.57	57,900.40	3,658.80		167,673.37
MONTAÑO RODRIGUEZ MARIA ELENA	JEFE DE DEPARTAMENTO	22,000.00				71,045.79	93,045.79	16,910.06	2,667.60		73,468.13
MONTIEL VILLASEÑOR CUAUHTEMOC JAVIE	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
MONTOYA ESPRIELLA ANGEL RAUL	SUBSECRETARIO	103,000.00				345,092.72	448,092.72	118,427.60	4,136.40		325,528.72
MONTOYA SUAREZ JORGE DAMIAN	JEFE DE DEPARTAMENTO	22,000.00				73,371.12	95,371.12	21,006.10	2,359.60		72,005.42



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N O M B R E	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
MORA VELAZQUEZ CESAR ROMAN	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
MORALES CORONA JUAN JESUS	JEFE DE DEPARTAMENTO	22,000.00				61,983.12	83,983.12	17,428.85	2,359.60		64,194.67
MORALES PEREZ JOSE ALONSO	JEFE DE DEPARTAMENTO	22,000.00				73,409.71	95,409.71	21,460.60	2,667.60	2,742.20	68,539.31
MORENO AURIOLES MARLENE ASTRID	ASESOR A	12,545.00	8,113.20			38,374.41	59,032.61	6,606.20	2,504.80	1,672.70	48,248.91
MORENO DAVILA ROCIO	DIRECTOR GENERAL	103,000.00				357,708.41	460,708.41	142,712.80	3,658.80		314,336.81
MORENO ZUÑIGA OSCAR	SUBDIRECTOR	49,000.00				99,838.57	148,838.57	39,559.72	4,136.40		105,142.45
MURRIETA HUERTA MARIA DE LOS ANGELE	ASESOR A	15,960.00	200.00			51,530.39	67,690.39	11,739.20	1,733.20		54,217.99
MUÑOZ VAZQUEZ FRANCISCO	ENLACE ADMINISTRATIV	22,000.00	11,984.40			70,361.33	104,345.73	18,732.00	3,644.80		81,968.93
NAJAR DEL PRADO ABRAHAM	ASESOR A	22,000.00	200.00			72,633.40	94,833.40	20,019.70	2,691.80		72,121.90
NARCISO HERNANDEZ MARIA DOLORES	JEFE DE DEPARTAMENTO	22,000.00				31,058.78	53,058.78	10,993.76	2,667.60		39,397.42
NAVA LOPEZ ITZE LIZBETH	REGIDOR (A)	106,753.80				302,278.01	409,031.81	110,025.70	4,136.40		294,869.71
NEVAREZ RESENDIZ JOVINO	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,667.60		71,964.64
NORIEGA Y GIRAL LUIS ENRIQUE	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
NOYOLA ESCALLADA CESAR JOSE	JEFE DE DEPARTAMENTO	22,000.00	13,461.00			136,866.12	172,327.12	35,920.80	4,136.40		132,269.92
OCAMPO DIAZ MARCOS GREGORIO	JEFE DE DEPARTAMENTO	22,000.00				71,548.88	93,548.88	17,878.50	2,359.60		73,310.78
ORIHUELA MARQUEZ LUIS MANUEL	SRIO. AYUNTAMIENTO	118,800.00				323,335.11	442,135.11	130,525.83	3,658.80		307,950.48
OROZCO ARELLANO JAVIER	JEFE DE DEPARTAMENTO	22,000.00				73,369.41	95,369.41	21,002.80	2,359.60	2,225.00	69,782.01
ORTEGA CEREZERO JULIAN	ASESOR A	22,000.00	200.00			71,853.92	94,053.92	18,519.20	2,691.80		72,842.92
ORTEGA TOVAR JENY	ASESOR A	12,545.00	200.00			40,463.34	53,208.34	8,850.10	1,545.20		42,813.04
ORTIZ GALICIA TATIANA	REGIDOR (A)	106,753.80				302,278.01	409,031.81	110,025.70	4,136.40		294,869.71
OSORIO ORTIZ RIGOBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,971.80	94,971.80	20,237.40	2,359.60		72,374.80
OVIDEO FLORES SANDRA	JEFE DE DEPARTAMENTO	22,000.00	6,000.00			73,606.54	101,606.54	23,445.10	3,395.00		74,766.44
OVIDEO FUENTES JORGE HUMBERTO	SUBCONTRALOR/SUBTESO	79,300.00				283,426.65	362,726.65	102,907.18	4,136.40		255,683.07
PADILLA AVILA ERICK	ENLACE ADMINISTRATIV	22,000.00				73,592.27	95,592.27	21,431.80	3,067.60	2,039.80	69,053.07
PALACIOS ESTRADA DANIEL ARTURO	ASESOR A	22,000.00	200.00			71,634.18	93,834.18	18,096.20	2,381.00	3,920.60	69,436.38
PATLAN PRADO ELIZABETH ADRIANA	JEFE DE DEPARTAMENTO	22,000.00				72,965.83	94,965.83	20,225.90	2,359.60		72,380.33
PAZ BARCENAS JENNIFFER	COORDINADOR	29,000.00				93,690.96	122,690.96	23,239.50	3,516.20		95,935.26
PEREZ CASIANO JAIME	JEFE DE DEPARTAMENTO	22,000.00				72,547.11	94,547.11	19,800.10	2,359.60		72,387.41
PEREZ GARDUÑO MARCO ANTONIO	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
PEREZ GONZALEZ RODOLFO ARTURO	JEFE DE DEPARTAMENTO	22,000.00				39,943.59	61,943.59	13,418.28	2,667.60		45,857.71
PEREZ GRANADOS HECTOR JULIO	TITULAR DE INSTITUTO	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
PEREZ MARQUEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
PEREZ OLVERA ERIKA	ASESOR A	12,525.00	10,632.80			40,384.55	63,542.35	11,049.20	2,807.80		49,685.35
PEREZ ORTIZ ERNESTO	SUBDIRECTOR	49,000.00				167,447.36	216,447.36	59,478.60	3,658.80		153,309.96
PEREZ PEÑA DAGOBERTO	COORDINADOR	42,342.00				144,629.61	186,971.61	50,734.00	4,136.40		132,101.21
PICAZO GARCIA GUSTAVO	ENLACE ADMINISTRATIV	28,657.00				95,730.91	124,387.91	28,992.20	3,073.40		92,322.31
PIÑA ZAMORA GUADALUPE	JEFE DE DEPARTAMENTO	22,000.00				72,810.33	94,810.33	20,306.80	2,667.60		71,835.93
POMPA CABRERA LUCIA VANESSA	JEFE DE DEPARTAMENTO	22,000.00	15,777.60			73,447.37	111,224.97	25,932.50	4,136.40	891.20	80,264.87
QUESADA SERRANO AGUSTIN	JEFE DE DEPARTAMENTO	22,000.00				71,004.83	93,004.83	16,831.20	2,359.60		73,814.03
QUINTERO GARCIA ILEANA MARIA	ASESOR A	12,545.00	7,455.00			22,558.91	42,558.91	8,170.49	2,425.00		31,963.42



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QUIÑONES RUIZ NAYELLI QUETZALLI	JEFE DE DEPARTAMENTO	22,000.00				72,500.67	94,500.67	19,710.70	2,667.60		72,122.37
RAMIREZ CONDE ERIC RAUL	ASESOR A	12,545.00	8,342.60			31,113.97	52,001.57	10,514.37	2,532.60		38,954.60
RAMIREZ GARCIA JUAN ADRIAN	ASESOR A	12,545.00	16,143.60			17,691.26	46,379.86	9,373.29	3,478.40		33,528.17
RAMIREZ RAMIREZ MIGUEL FELIPE	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,359.60		72,221.63
RAMIREZ SANCHEZ DANIEL	ASESOR A	12,545.00	3,981.80			40,526.71	57,053.51	9,692.40	2,004.00		45,357.11
RAMOS GOMEZ ADELA	JEFE DE DEPARTAMENTO	22,000.00				72,761.14	94,761.14	20,212.10	2,667.60		71,881.44
RESENDIZ MARTINEZ MARCO ANTONIO	ASESOR A	22,000.00	541.40			72,880.80	95,422.20	20,333.90	2,417.60		72,670.70
REYES FLORES RAUL	ASESOR A	12,545.00	200.00			40,333.58	53,078.58	8,600.30	1,545.20	836.30	42,096.78
REYES SCHIAVON HORACIO BENJAMIN	COORDINADOR	29,000.00				98,418.59	127,418.59	32,340.20	3,110.20		91,968.19
REYEZ ESQUIBEL JUANA	ASESOR A	34,155.00	200.00			114,497.41	148,852.41	35,970.50	4,136.40	1,304.60	107,440.91
RINCON LOPEZ FRANCISCO	JEFE DE DEPARTAMENTO	22,000.00				72,889.89	94,889.89	20,206.50	2,359.60		72,323.79
RIVERA LLERENAS ALEJANDRO	ASESOR A	12,545.00	821.80			29,420.46	42,787.26	8,109.91	1,620.80		33,056.55
ROA WILSON YOSELIN MARIBEL	JEFE DE DEPARTAMENTO	22,000.00				70,921.38	92,921.38	16,543.90	2,667.60		73,709.88
ROCHA LUNA ABRAHAM ADALBERTO	ASESOR A	12,545.00	4,710.40			40,470.04	57,725.44	9,875.10	2,092.20		45,758.14
ROCHA RUBIO OCTAVIO ALFONSO	COORDINADOR	49,000.00				167,821.09	216,821.09	60,319.90	3,658.80		152,842.39
RODRIGUEZ BARRERA ROBERTO CARLOS	ASESOR A	30,000.00	200.00			95,781.97	125,981.97	21,994.90	3,661.80	5,562.00	94,763.27
RODRIGUEZ CUERVO IVAN	JEFE DE DEPARTAMENTO	26,770.80				89,264.81	116,035.61	26,459.00	3,246.00		86,330.61
RODRIGUEZ LOPEZ MARCO ANTONIO	ASESOR A	12,545.00	200.00			27,890.56	40,635.56	7,572.51	1,545.20		31,517.85
RODRIGUEZ LUGO BAQUERO JOAQUIN	COORDINADOR	29,000.00				96,743.95	125,743.95	29,116.50	3,516.20		93,111.25
RODRIGUEZ MARTINEZ LUIS ENRIQUE	ASESOR A	35,000.00	21,664.00			117,221.14	173,885.14	43,415.30	3,658.80		126,811.04
RODRIGUEZ RAMOS GREGORIO	JEFE DE DEPARTAMENTO	22,000.00				72,765.25	94,765.25	19,839.80	3,547.60		71,377.85
RODRIGUEZ RAYA VICTOR HUGO	ENLACE ADMINISTRATIV	22,000.00				72,795.93	94,795.93	20,152.40	2,667.60		71,975.93
RODRIGUEZ ROMANO ORLANDO	CONTRALOR MUNICIPAL	108,000.00				376,325.92	484,325.92	152,377.40	3,658.80		328,289.72
ROJAS HELENA ABEL	JEFE DE DEPARTAMENTO	22,000.00				72,726.33	94,726.33	20,145.10	2,667.60		71,913.63
ROJAS VALERIO EDUARDO	ASESOR B	5,428.00	48,873.20			16,103.20	70,404.40	13,153.40	4,136.40		53,114.60
ROMERO BENITEZ CARLOS	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,667.60		71,964.64
ROMERO OLVERA LEOCADIA	ASESOR A	22,000.00	200.00			72,804.76	95,004.76	20,222.90	2,691.80	2,609.20	69,480.86
ROMERO RAMIREZ JOSE EDUARDO	TITULAR DE INSTITUTO	49,000.00	17,143.00			167,362.84	233,505.84	64,847.70	4,136.40		164,521.74
ROSALES HERNANDEZ MELQUIADES	ASESOR A	12,545.00	200.00			40,495.34	53,240.34	8,911.70	1,545.20		42,783.44
ROSALES ORTIZ CECILIA LUZ ANGELICA	ASESOR A	12,545.00	798.00			40,539.84	53,882.84	8,874.80	1,618.00	4,625.60	38,764.44
ROSAS ARELLANO JUAN CARLOS	ASESOR A	22,000.00	200.00			91,956.57	114,156.57	16,923.28	2,691.80		94,541.49
ROSAS CALLES LUCIO DE JESUS	JEFE DE DEPARTAMENTO	43,454.40				148,508.91	191,963.31	52,213.90	3,658.80	44,921.20	91,169.41
RUBIO ORTIZ HERIBERTO JAIME	DIRECTOR GENERAL	103,000.00				358,872.72	461,872.72	144,954.10	4,136.40		312,782.22
SAAVEDRA CRUZ ARTURO	REGIDOR (A)	106,753.80				423,178.08	529,931.88	150,552.60	3,658.80		375,720.48
SAGUAYA URRUTIA JONATHAN	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,359.60		72,272.64
SALAZAR CAMARGO BERNARDO	ASESOR A	12,545.00	200.00			40,546.60	53,291.60	8,882.00	1,545.20		42,864.40
SANCHEZ LAVIN ALEJANDRO	COORDINADOR	49,000.00				167,359.79	216,359.79	59,431.90	4,136.40		152,791.49
SANCHEZ LICONA BLANCA XOCHITL	ASESOR A	12,545.00	1,257.80			40,631.99	54,434.79	9,155.40	1,673.60		43,605.79
SANCHEZ MENDEZ CLAUDIA PATRICIA	ASESOR A	12,545.00	200.00			40,463.34	53,208.34	8,850.10	1,545.20		42,813.04
SANCHEZ MENDIZABAL ALEJANDRO RAYMUN	ENLACE ADMINISTRATIV	22,000.00				72,738.33	94,738.33	20,168.20	2,667.60		71,902.53



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N O M B R E	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
SANCHEZ ROMAN FEDERICO MARTIN	JEFE DE DEPARTAMENTO	22,000.00				72,609.44	94,609.44	19,793.40	2,667.60	671.00	71,477.44
SANCHEZ SALAZAR SAUL EMMANUEL	COORDINADOR	49,000.00				161,000.29	210,000.29	47,068.00	4,136.40		158,795.89
SANDOVAL FRANCO LUIS GUALBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,875.25	94,875.25	20,305.10	2,667.60		71,902.55
SANTILLAN LOPEZ JORGE ARTURO	JEFE DE DEPARTAMENTO	22,000.00				69,814.28	91,814.28	17,233.01	2,667.60		71,913.67
SCHETTINO ROJAS ISRAEL	JEFE DE DEPARTAMENTO	22,000.00				72,804.51	94,804.51	20,295.60	2,359.60		72,149.31
SERNA MORALES ERNESTO	JEFE DE DEPARTAMENTO	22,000.00				72,885.33	94,885.33	20,324.50	2,667.60		71,893.23
SERRALDE HERNANDEZ JUAN ARTURO	JEFE DE DEPARTAMENTO	22,000.00				72,810.33	94,810.33	20,306.80	2,667.60		71,835.93
SERRANO CRUZ HECTOR AUGUSTO	ASESOR A	12,545.00	7,455.00			185,038.35	205,038.35	56,822.10	2,425.00		145,791.25
SERRANO JIMENEZ BRANDOM IVAN	ASESOR A	12,545.00	9,896.80			37,161.59	59,603.39	12,502.59	2,721.20		44,379.60
SERRANO MARTINEZ MANUEL	JEFE DE DEPARTAMENTO	22,000.00				73,053.24	95,053.24	20,267.50	2,359.60		72,426.14
SERRATOS CASTAÑEDA GISCLE BERENICE	JEFE DE DEPARTAMENTO	22,000.00				72,750.23	94,750.23	20,191.10	2,667.60		71,891.53
SOBERANES AGUILAR ROBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,808.14	94,808.14	20,175.90	2,359.60	2,451.20	69,821.44
SORIANO HARNOUSS ILIANA	ENLACE ADMINISTRATIV	22,000.00				73,725.61	95,725.61	22,068.70	2,667.60		70,989.31
SOSA MARTINEZ BERNARDO	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	3,658.80		375,670.98
SOSA QUINTANA ARMANDO PEDRO RAFAEL	SUBDIRECTOR	49,000.00				167,447.36	216,447.36	59,478.60	4,136.40		152,832.36
SOSA VEGA MANUEL	ASESOR A	12,545.00	3,294.00			40,392.47	56,231.47	9,407.98	1,698.80	1,304.60	43,820.09
SOTO DIAZ YANETT MARIBEL	TITULAR DE INSTITUTO	49,000.00				167,447.36	216,447.36	59,478.60	4,136.40		152,832.36
SOTO ELGUERA JOSE JANITZIO	SINDICO (A)	137,616.40				545,792.06	683,408.46	196,347.70	3,658.80		483,401.96
SOTO HERRERA CESAR ANGEL	SUBDIRECTOR	49,000.00				167,447.36	216,447.36	59,478.60	4,136.40		152,832.36
SOTO SALGADO ROBERTO	COORDINADOR	49,000.00				166,125.61	215,125.61	57,056.10	3,658.80		154,410.71
TAMEZ LUNA CONCEPCION ROSA	ASESOR A	12,545.00	15,469.80			40,246.35	68,261.15	12,092.20	3,396.80		52,772.15
TOLEDO REZA GILBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,810.33	94,810.33	20,306.80	2,359.60		72,143.93
TORRALBA SILVA LIZBETH	JEFE DE DEPARTAMENTO	22,000.00	10,400.80			73,469.99	105,870.79	24,119.30	3,928.60		77,822.89
TORRES GUERRERO LUIS MIGUEL	JEFE DE DEPARTAMENTO	22,000.00				75,749.55	97,749.55	25,964.80	2,359.60		69,425.15
TORREZ VILLA GENARO	ASESOR A	12,545.00	200.00			40,473.87	53,218.87	8,742.00	1,545.20		42,931.67
TREJO GARCIA LUIS	ASESOR A PRESIDENCIA	40,034.00	200.00			134,196.28	174,430.28	42,881.40	3,658.80		127,890.08
TREJO GONZALEZ OSCAR IGNACIO	COMISARIO	33,566.80	82,303.20			109,237.39	225,107.39	55,860.50	3,658.80		165,588.09
TREJO MUÑOZ ELIA	ASESOR A	12,545.00	12,655.00			40,335.50	65,535.50	11,510.50	3,055.60		50,969.40
TREJO SANCHEZ MANUEL	JEFE DE DEPARTAMENTO	22,000.00				72,810.33	94,810.33	20,306.80	2,667.60		71,835.93
TRILLO MONROY RICARDO	REGIDOR (A)	106,753.80				423,103.08	529,856.88	150,527.10	4,136.40		375,193.38
UGALDE CHAVEZ SAMUEL	DIRECTOR GENERAL	103,000.00				358,266.33	461,266.33	143,786.80	3,658.80		313,820.73
UGALDE FERNANDEZ ALBERTO LUIS	ASESOR A	30,918.00	200.00			89,890.95	121,008.95	30,460.70	3,337.40		87,210.85
UGALDE GARCIA MA DEL CARMEN	DIRECTOR GENERAL	103,000.00				358,063.01	461,063.01	143,395.40	4,136.40		313,531.21
UGALDE LOPEZ ARMANDO	SUBDIRECTOR	49,000.00				167,372.36	216,372.36	59,456.10	4,136.40		152,779.86
URIBE CHAVEZ MARTHA ALICIA	ENLACE ADMINISTRATIV	49,000.00	23,005.60			162,857.03	234,862.63	58,229.10	4,136.40	2,858.50	169,638.63
VALDEPEÑAS GONZALEZ LORENZO RAFAEL	COORDINADOR	49,000.00				168,536.93	217,536.93	61,697.90	4,136.40		151,702.63
VALDES BARAJAS ROBERTO	ASESOR A	22,000.00	9,598.80			71,475.99	103,074.79	20,306.80	3,831.40		78,936.59
VARGAS RIBERA MARCO ANTONIO	JEFE DE DEPARTAMENTO	22,000.00				72,885.49	94,885.49	20,324.80	2,667.60		71,893.09
VARGAS VERA JOSE ANTONIO	JEFE DE DEPARTAMENTO	22,000.00	34,143.00			72,229.40	128,372.40	29,207.60	3,658.80		95,506.00
VAZQUEZ BELTRAN ALEJANDRO	SUBCONTRALOR/SUBTESO	49,000.00	11,000.00			167,261.45	227,261.45	62,762.60	4,136.40		160,362.45



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N O M B R E	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
VAZQUEZ LOPEZ LUIS EDRAY	SEC. PART. DE SEC DE	49,000.00				164,687.20	213,687.20	54,165.30	4,136.40		155,385.50
VEGA BARBARENA MARTHA NOEMI	JEFE DE DEPARTAMENTO	22,000.00				44,133.48	66,133.48	14,539.41	2,667.60	2,530.40	46,396.07
VEGA BLANCARTE MARIAMNEE	JEFE DE DEPARTAMENTO	22,000.00	25,613.40			72,761.03	120,374.43	27,586.90	4,136.40	442.40	88,208.73
VEGA MARTINEZ CARLOS ALBERTO	JEFE DE DEPARTAMENTO	22,000.00				72,539.36	94,539.36	19,658.50	2,667.60		72,213.26
VENTURA RIOS ROSA EDITH	SINDICO (A)	137,616.40				428,863.19	566,479.59	154,900.41	4,136.40		407,442.78
VERDIN REYES ALVARO	JEFE DE DEPARTAMENTO	22,000.00	3,000.00			55,251.77	80,251.77	18,578.88	3,031.20		58,641.69
VIZCARRA GUTIERREZ ALMA NELLY	ASESOR A	12,545.00	5,225.00			40,225.47	57,995.47	9,519.80	2,154.60		46,321.07
ZAMORA JIMENEZ PEDRO	JEFE DE DEPARTAMENTO	22,000.00				70,287.02	92,287.02	15,322.75	2,667.60		74,296.67