



SEPTIEMBRE 2015

REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
AGUILA FRANCO CARLOS	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	4,180.30	68,064.70
ALCANTARA SKINFIEL LIZBETH	ASESOR A	6,272.50	115.00			150.00	6,537.50	827.90	774.40	1,299.80	3,635.40
ALEGRIA VARGAS MARIA ADRIANA ESTELA	ASESOR A	12,545.00	8,655.00			75.00	21,275.00	1,601.20	2,570.60	1,865.30	15,237.90
ALEJOS MONTES JESUS ARTURO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			225.00	22,225.00	3,415.40	2,359.60	274.50	16,175.50
ALMARAZ DELGADO MIGUEL	JEFE DE DEPARTAMENTO	20,800.00	5,200.00				26,000.00	4,295.60	3,152.60	594.90	17,956.90
ALONSO GALLEGOS CHARITY ABIGAIL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
ALVAREZ GARCIA JOEL	JEFE DE DEPARTAMENTO	31,800.00	1,200.00			75.00	33,075.00	5,198.60	2,359.60	6,893.40	18,623.40
ALVAREZ MARTINEZ LUIS	ASESOR A	12,545.00	3,086.00				15,631.00	1,585.20	1,895.40	4,106.20	8,044.20
AMBROCIO CAYETANO CAMELIA OLIVIA	ASESOR A	12,545.00	15,070.40				27,615.40	1,585.20	3,348.40	3,372.60	19,309.20
ANDA RUBALCAVA MITZI ALICIA	JEFE DE DEPARTAMENTO	36,034.00	16,334.00				52,368.00	11,719.80	4,029.00	360.00	36,259.20
ANGELES VALENCIA MARIANA	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	3,482.20	68,762.80
ANTONIO MARTINEZ WENDY	ASESOR A	6,272.50	10,929.60				17,202.10	792.60	2,014.50	2,552.70	11,842.30
ARELLANO NUÑEZ HUGO	JEFE DE DEPARTAMENTO	20,800.00	1,700.00			75.00	22,575.00	3,490.00	2,728.20	527.40	15,829.40
ARREDONDO JUAREZ VICTOR HUGO	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	4,180.30	68,064.70
ARREDONDO RAMIREZ EVELYN VANESSA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
AVILA GARCIA FERNANDO	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	3,563.80	2,435.00	70,275.20
BACA RIVERA FERNANDO	COORDINADOR	27,450.00	1,550.00				29,000.00	4,918.90	3,516.20	364.50	20,200.40
BALLESTEROS DEL RIO ARELI	ASESOR A	12,545.00	7,127.40			75.00	19,747.40	1,822.90	2,109.80	1,300.70	14,514.00
BARBOSA DIAZ BARRIGA FERNANDO	SUBSECRETARIO	97,750.00	5,250.00				103,000.00	26,726.00	3,563.80	1,785.00	70,925.20
BARBOSA PALMEÑO DAVID	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
BARRAÑON PRUDHOMME LUIS ALEJANDRO	JEFE DE DEPARTAMENTO	20,800.00	8,132.90				28,932.90	5,029.60	3,348.30	1,984.20	18,570.80
BARRERA FORTOUL ROGELIO	ASESOR A	29,000.00	3,200.00				32,200.00	5,283.40	3,904.20	752.60	22,259.80
BARRERA MOLANO EVELIA	ASESOR A	6,272.50	3,802.50			75.00	10,150.00	808.60	1,221.70	812.30	7,307.40
BARRIGA VELEZ JOSE CARLOS	JEFE DE DEPARTAMENTO	21,296.50	1,200.00				22,496.50	3,362.50	2,359.60	7,115.70	9,658.70
BARRIOS MONROY ISRAEL RASHID	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
BARRON SERNA JOSE	ASESOR A	33,580.20	200.00			300.00	34,080.20	6,533.40	3,563.80	60.00	23,923.00
BENITEZ LARA ELIAS	JEFE DE DEPARTAMENTO	22,694.87	9,916.83			300.00	32,911.70	6,109.20	3,068.60	817.30	22,916.60
BRAVO SUBERVILLE MIGUEL ANGEL	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
CABRERA MIRANDA FELIPE DENERI	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
CALLEROS DIAZ JOSE BENIGNO	SUBDIRECTOR	46,450.00	6,550.00			1,639.40	54,639.40	11,504.40	4,029.00	2,542.20	36,563.80
CAMACHO OSNAYA CRISTIAN PAUL	ASESOR A	12,545.00	6,013.60				18,558.60	1,585.20	2,250.20	1,284.60	13,438.60
CAMACHO RAMIREZ MARIA ANGELICA DEL	ASESOR A	12,545.00	59,002.00				71,547.00	1,585.20	4,029.00	16,445.60	49,487.20
CAMARGO PEREZ ESPERANZA	ASESOR A	12,000.00	6,213.80				18,213.80	1,468.80	2,208.40	2,667.20	11,869.40
CANO DOMINGUEZ JOSE MANUEL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70
CARDENAS VILLORDO MARIA TERESA	ASESOR A	6,272.50	3,827.50				10,100.00	792.60	1,224.60	817.60	7,265.20
CARDENAS ZEPEDA LAURO ALFONSO JOSE	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	21.40	4,785.90
CARRO HIDALGO IRVING MARIANO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
CASTELAN FLORES ADRIAN	ASESOR A	12,545.00	5,331.80				17,876.80	1,585.20	2,167.40	1,139.00	12,985.20
CASTELLANOS SERRANO CARLOS	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	632.50	15,394.80
CASTILLO HUANACO ADOLFO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
CASTILLO MIER Y TERAN GUILLERMO	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	362.80	9,251.80



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
CASTRO FLORES MARIA DE LOURDES	ASESOR A	49,000.00	200.00			75.00	49,275.00	11,091.90	4,029.00	60.00	34,094.10
CASTRO MARTINEZ ALEJANDRO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
CASTRO SALCIDO PATRICIA GUADALUPE	ASESOR B	8,960.00	19,697.00				28,657.00	860.60	3,474.60	4,342.20	19,979.60
CASTRO URIBE SERGIO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00		72,937.60
CEDILLO CARRANZA PERLA YANNIN	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
CEJUDO ROURA GABRIELA PAULINA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
CHAGARY ARANA SERGIO	ASESOR A PRESIDENCIA	42,775.60	5,914.20				48,689.80	9,202.00	4,029.00	1,774.40	33,684.40
CHAPARRO ROMERO JOSE GILBERTO	ASESOR A	38,292.00	200.00			75.00	38,567.00	7,879.50	4,029.00	60.00	26,598.50
CHAVEZ ENRIQUEZ FRANCO EDGARDO	DEFENSOR MPAL DERECH	60,301.95	3,279.05				63,581.00	14,476.90	4,029.00	6,377.80	38,697.30
CHAVEZ GARDUÑO JOSE FRANCISCO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70
CHAVEZ INFANTE DIEGO SAMEL	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	21.40	4,785.90
CHIA JUAREZ MARIA LUISA	ASESOR A	6,272.50	115.00			75.00	6,462.50	811.80	774.40	21.40	4,854.90
CISNEROS VALENCIA JOSE EDUARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
CONTRERAS ROSALES JAVIER AGUSTIN	JEFE DE DEPARTAMENTO	20,800.00	8,274.80				29,074.80	5,072.10	3,348.30	353.50	20,300.90
CONZUELO AMBRIZ ARTURO	SUBCONTRALOR/SUBTESO	75,235.00	4,065.00				79,300.00	19,210.80	3,563.80	1,950.80	54,574.60
CORREA RAMIREZ JUAN DANIEL	TITULAR DE INSTITUTO	46,450.00	2,550.00				49,000.00	10,304.40	3,563.80	9,012.60	26,119.20
CORTES LAZARO VICENTE	JEFE DE DEPARTAMENTO	20,800.00	10,200.00			75.00	31,075.00	5,667.30	2,961.70	353.60	22,092.40
CRUZ ARISTA EDGAR	JEFE DE DEPARTAMENTO	20,800.00	5,200.00				26,000.00	4,295.60	3,152.60	282.20	18,269.60
CRUZ GARCIA EDGAR ARTURO	ENLACE ADMINISTRATIV	29,350.00	4,443.00				33,793.00	6,061.00	3,444.30	935.00	23,352.70
CRUZ HERNANDEZ ALEJANDRO	ASESOR A	27,233.40	200.00				27,433.40	4,868.00	2,942.20	47.00	19,576.20
CRUZ SAUCEDO LUIS FRANCISCO	ASESOR A	22,000.00	7,969.40				29,969.40	3,637.00	3,633.80	1,874.40	20,824.20
CUATE RUIZ JOSE EDUARDO	JEFE DE DEPARTAMENTO	27,062.00	12,200.00				39,262.00	6,249.70	3,348.30	6,615.50	23,048.50
CUENCA QUINTERO YOLANDA ANGELICA	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
DAVILA HUIZAR ALINE	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
DAVILA UGALDE JULIO CESAR	ASESOR A	14,525.60	2,180.60			75.00	16,781.20	2,447.40	1,791.60	42.70	12,499.50
DEL RIO MATA RICARDO	ASESOR A	22,000.00	3,307.80				25,307.80	3,637.00	3,068.60	778.00	17,824.20
DEL TORO MARIO ENRIQUE	ASESOR A PRESIDENCIA	80,182.00	200.00				80,382.00	20,794.00	4,029.00	64.00	55,495.00
DI BELLA JUAREZ ZAYDA ASTRID	ASESOR A	22,000.00	9,464.80			75.00	31,539.80	3,654.70	3,815.20	2,226.10	21,843.80
DIAZ GUZMAN JUAN MANUEL	ASESOR B	10,008.20	10,690.00			150.00	20,848.20	1,299.30	2,509.80	2,066.80	14,972.30
DIAZ JIMENEZ RAMON	JEFE DE DEPARTAMENTO	20,800.00	7,091.70				27,891.70	4,740.50	2,961.70	330.20	19,859.30
DIAZ VELAZQUEZ DAVID	COORDINADOR	27,450.00	7,103.90				34,553.90	6,384.10	3,772.60	873.70	23,523.50
DIAZ YAÑEZ JESSICA	ASESOR A	12,545.00	16,312.00				28,857.00	1,585.20	3,498.80	3,664.60	20,108.40
DOMINGUEZ BELTRAN MANUEL IVAN	SUBDIRECTOR	46,450.00	9,692.90				56,142.90	12,447.30	4,029.00	1,431.00	38,235.60
DOMINGUEZ MOLINA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
DUEÑAS NAVA MARIA DE LOS ANGELES	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
DURAN QUIROZ MARCO ANTONIO	ASESOR A	12,545.00	9,655.00				22,200.00	1,585.20	2,691.80	2,098.80	15,824.20
ENCAMPIRA ENGUNTZA LUIS ALBERTO	ASESOR A	7,600.00	26,955.20				34,555.20	634.20	4,029.00	6,101.80	23,790.20
EVANGELISTA DIAZ JORGE	ASESOR A	12,045.00	6,213.60				18,258.60	1,478.40	2,213.80	2,218.40	12,348.00
FALCON GARCIA MARIA ELIZABETH	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
FERNANDEZ GONZALEZ LUCIO	ASESOR A	12,545.00	9,618.80				22,163.80	1,585.20	2,377.00	2,090.40	16,111.20
FERNANDEZ MARTINEZ TANIA IVONNE	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
FLORES HINOJOS CARLOS ALBERTO	ASESOR A	12,545.00	844.00				13,389.00	1,585.20	1,623.40	180.40	10,000.00
FONSECA GONZALEZ JOSE MANUEL	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	3,563.80	8,288.40	26,843.40
FRAGOSO CASTAÑEDA HECTOR ALFREDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
FRAGOSO PERETE HECTOR	ASESOR A	12,545.00	29,833.20				42,378.20	1,585.20	3,563.80	7,497.60	29,731.60
FRIAS NUÑEZ JERONIMO	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
FUENTES LOPEZ JANETH	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	21.40	4,785.90
FUENTES RAMIREZ GABRIELA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
GALAN ORTIZ SOTERO	TITULAR DE INSTITUTO	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
GALINDO TEJEDA JULIA	TESORERO MUNICIPAL	102,500.00	5,500.00				108,000.00	28,341.00	3,563.80	2,520.00	73,575.20
GALLARDO ESCAMILLA IRIS ARLETTE	COORDINADOR	27,450.00	10,015.40				37,465.40	7,257.50	3,772.60	458.50	25,976.80
GALVAN REYES JOSE MARIA	ASESOR A	26,774.60	6,085.00				32,859.60	4,760.00	3,984.20	1,467.20	22,648.20
GALVAN TAMAYO ARGELIA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	2,073.10	14,204.80
GARCIA ALEY MARIA GABRIELA	JEFE DE DEPARTAMENTO	20,800.00	5,200.00				26,000.00	4,235.00	2,749.20	967.90	18,047.90
GARCIA ARRIAGA ANGELICA	JEFE DE DEPARTAMENTO	20,800.00	7,200.00			75.00	28,075.00	4,783.60	2,961.70	1,576.30	18,753.40
GARCIA ARROYO ALMA VANESSA	JEFE DE DEPARTAMENTO	20,800.00	5,084.70			75.00	25,959.70	4,286.10	3,138.60	282.30	18,252.70
GARCIA DIAZ DE LEON IVAN LEONARDO	SUBDIRECTOR	46,450.00	23,468.40				69,918.40	16,693.60	4,029.00	1,466.00	47,729.80
GARCIA GALVAN MARIO RAUL	SUBDIRECTOR	46,450.00	2,550.00			75.00	49,075.00	10,326.90	3,563.80	1,415.00	33,769.30
GARCIA GARCIA RAQUEL	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
GARCIA HERNANDEZ CRISTINA	ASESOR A	6,272.50	115.00				6,387.50	795.80	774.40	467.00	4,350.30
GARCIA JIMENEZ LAURENCIO	COORDINADOR	27,450.00	1,550.00				29,000.00	4,918.90	3,110.20	364.50	20,606.40
GARCIA LOPEZ JESUS	SECRETARIO TECNICO	72,100.00	3,900.00				76,000.00	18,207.60	3,563.80	2,572.50	51,656.10
GARCIA MONDRAGON JOSE SATURNINO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
GARCIA NOGUEZ LETICIA AZUCENA	ASESOR A	6,272.50	628.90			150.00	7,051.40	937.60	836.80	21.40	5,255.60
GARCIA RAMIREZ VICTOR OMAR	ASESOR A	12,545.00	9,065.00				21,610.00	1,585.20	2,317.60	1,960.00	15,747.20
GARCIA URBINA MARISOL	ASESOR A	12,525.00	7,554.60				20,079.60	1,581.00	2,434.60	6,067.00	9,997.00
GARDUÑO LUGO HUGO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70
GARRIDO MARQUEZ GUSTAVO	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	3,413.50	12,556.40
GARZA GARZA EDGARDO DE ALBA	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	4,180.30	68,064.70
GOMEZ GRANILLO MISAEAL	ASESOR A	12,545.00	4,629.80			75.00	17,249.80	1,601.20	2,082.40	989.00	12,577.20
GOMEZ MARTINEZ ARTURO	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
GOMEZ RODRIGUEZ FIDEL AGUSTIN	ASESOR A PRESIDENCIA	49,918.40	200.00				50,118.40	11,344.80	4,029.00	60.00	34,684.60
GOMEZ SERRANO JORGE ARMANDO	ENLACE ADMINISTRATIV	20,800.00	6,200.00				27,000.00	4,530.80	2,895.80	282.20	19,291.20
GONZALEZ MENDEZ JOSE LUIS BONIFACIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	514.60	15,763.30
GONZALEZ PEREZ RAUL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			225.00	22,225.00	3,415.40	2,359.60	274.50	16,175.50
GONZALEZ ROSAS EMILIANO	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,563.80	650.00	93,122.00
GONZALEZ TORRES BLANCA ESTRELLA	JEFE DE DEPARTAMENTO	20,800.00	1,420.90			75.00	22,295.90	3,427.20	2,694.40	859.90	15,314.40
GRANADOS LEON MARIA DOLORES	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70
GRANILLO TORRES BLANCA IMELDA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
GUADARRAMA ARAUJO GABRIELA	JEFE DE DEPARTAMENTO	20,800.00	3,481.10				24,281.10	3,891.30	2,604.30	730.20	17,055.30
GUERRA CARRILLO GIOVANNI DE JESUS	ASESOR A	6,272.50	3,827.50				10,100.00	792.60	1,224.60	817.60	7,265.20
GUERRERO MARTINEZ JUAN JOSE	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	3,563.80	765.00	34,366.80



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
GUEVARA LARA ADRIANA	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
GUTIERREZ AYALA EDGAR ANTONIO	ASESOR A	19,553.80	200.00				19,753.80	3,082.40	2,395.20	42.60	14,233.60
GUTIERREZ VILLEDA VENANCIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
GUZMAN DE JESUS KARINA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
HERNANDEZ BELTRAN CHRISTIAN	JEFE DE DEPARTAMENTO	20,800.00	7,509.20				28,309.20	4,842.40	3,348.30	353.50	19,765.00
HERNANDEZ BELTRAN JUAN ANTONIO	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	439.60	4,367.70
HERNANDEZ CASILLAS RUBEN	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	1,007.80	14,962.10
HERNANDEZ FERNANDEZ LUIS GERARDO	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
HERNANDEZ GARCIA JOSE JUAN	ASESOR A	6,272.50	3,827.50				10,100.00	792.60	1,083.20	817.60	7,406.60
HERNANDEZ LOPEZ JUAN GERARDO	COORDINADOR	27,450.00	1,550.00				29,000.00	4,918.90	3,516.20	364.50	20,200.40
HERNANDEZ LUQUE DIANA IVONNE	JEFE DE DEPARTAMENTO	20,800.00	2,700.00				23,500.00	3,707.60	2,849.40	282.20	16,660.80
HERNANDEZ MANCILLA VICTOR HUGO	ASESOR A PRESIDENCIA	49,000.00	200.00				49,200.00	11,069.40	3,563.80	60.00	34,506.80
HERNANDEZ ORDOÑEZ FELIPA PATRICIA	ASESOR A	12,545.00	14,655.00				27,200.00	1,585.20	3,298.00	3,274.80	19,042.00
HERNANDEZ PATIÑO AGRIPINO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70
HERNANDEZ QUIÑONES MARIO ALBERTO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
HERNANDEZ TORRES CLEMENTE	JEFE DE DEPARTAMENTO	23,428.30	1,200.00	721.80			25,350.10	3,362.50	2,667.60	5,026.40	14,293.60
HERNANDEZ VILLAFUERTE ANTONIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
IBARRA MEJIA ALBA NAYELI	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
IBARRA PALACIOS ADA YANIRA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	4,522.70	11,755.20
ISLAS GONZALEZ MINERVA	ASESOR A	6,272.50	8,156.00				14,428.50	792.60	1,749.40	1,832.30	10,054.20
ISOL OROZCO MIGUEL	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	21.40	4,785.90
JAIME BETANCOURT OMAR	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
JIMENEZ ARRIAGA RAMON SALVADOR	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
JIMENEZ GARCIA IVONNE	TITULAR DE INSTITUTO	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
JIMENEZ ORTIZ MANUEL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			274.40	22,274.40	245.70	355.70	19,305.90	2,367.10
JUAREZ DOMINGUEZ OSCAR	COORDINADOR DE ASESOR	72,100.00	3,900.00				76,000.00	18,207.60	4,029.00	2,106.00	51,657.40
JUAREZ VERGARA BERTHA NOELIA	SUBCONTRALOR/SUBTESO	46,450.00	11,121.30				57,571.30	12,875.80	4,029.00	1,459.50	39,207.00
KING FLORES JESUS	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80		73,402.80
LARA MARTINEZ JOSE BENJAMIN	TITULAR DE INSTITUTO	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	6,264.30	28,402.30
LAZARO JIMENEZ JUAN CARLOS	JEFE DE DEPARTAMENTO	20,800.00	4,200.00				25,000.00	4,060.40	2,681.30	282.20	17,976.10
LEON CARDENAS CESAR	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
LEON CERNAS MARIA DE LOURDES	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
LOA PELCASTRE ANA MARIA	ASESOR A	6,272.50	1,278.00			225.00	7,775.50	951.50	809.80	162.20	5,852.00
LOPEZ BALCAZAR JOSE ANTONIO	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	3,563.80	1,415.00	33,716.80
LOPEZ CAMACHO JUAN ANDRES	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	13,251.80	59,685.80
LOPEZ COLIN CARLOS	JEFE DE DEPARTAMENTO	20,800.00	10,100.00				30,900.00	5,619.70	3,348.30	1,003.50	20,928.50
LOPEZ ESCOBAR ALBERTO	ASESOR A	51,500.00	7,342.80				58,842.80	11,819.40	3,563.80	2,202.80	41,256.80
LOPEZ ESCOBAR ROSA DE LIMA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	1,300.00	71,637.60
LOPEZ HURTADO LUIS FERNANDO	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	765.00	33,901.60
LOPEZ MARTINEZ ENRIQUE	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	3,563.80	1,415.00	33,716.80
LOPEZ MORELOS ALEJANDRO	JEFE DE DEPARTAMENTO	20,800.00	5,756.10				26,556.10	4,426.40	2,848.20	282.70	18,998.80



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
LOPEZ QUIRARTE MAURICIO	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	14,325.60	20,341.00
LOPEZ RANGEL JOSE MARIA	COMANDANTE BOMBERO	41,670.15	1,540.35			375.00	43,585.50	7,582.90	3,089.60	881.30	32,031.70
LOPEZ VILLAGRAN ARMANDO	ASESOR A	12,545.00	9,418.60				21,963.60	1,585.20	2,355.60	5,304.60	12,718.20
LOPEZ ZAMORANO MARTHA	COORDINADOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
LOZA LAZARIN CARLOS ALBERTO	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
LOZADA CHAVEZ JOSE FRANCISCO	COORDINADOR	27,450.00	1,550.00				29,000.00	4,918.90	3,110.20	364.50	20,606.40
LOZADA OCAMPO ALBERTO	ASESOR B	8,960.00	200.00				9,160.00			9,160.00	-
LUCERO BERMEJO ABEL PROCESO	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	3,563.80	16,639.30	56,070.90
LUCERO JIMENEZ ABEL ISAAC	JEFE DE DEPARTAMENTO	20,800.00	5,200.00				26,000.00	4,295.60	3,152.60	282.20	18,269.60
LUGO HERNANDEZ EDUARDO	ASESOR A	12,045.00	200.00				12,245.00	1,478.40	1,484.80	42.80	9,239.00
LUIS LOPEZ ABISAI	ASESOR A	12,545.00	16,143.60				28,688.60	1,585.20	3,478.40	3,625.00	20,000.00
LUNA VILLALOBOS ULISES	COORDINADOR	28,950.00	3,050.00				32,000.00	5,624.50	3,880.00	364.50	22,131.00
MACIEL FLORES EMMANUEL	JEFE DE DEPARTAMENTO	20,800.00	3,578.40				24,378.40	3,914.20	2,956.00	563.60	16,944.60
MALDONADO GRANADA JOSE LUIS	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	1,007.80	14,962.10
MALPICA CARDENAS RAMON FRANCISCO	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
MANOATL MILACATL CLEMENTE ARTURO	ASESOR A PRESIDENCIA	49,000.00	200.00				49,200.00	11,069.40	4,029.00	60.00	34,041.60
MARIANO MARTINEZ JOEL	ASESOR A	12,545.00	7,717.00				20,262.00	1,585.20	2,456.80	1,648.40	14,571.60
MARQUEZ FASZINETTO MARIA EUGENIA	JEFE DE DEPARTAMENTO	25,331.50	1,438.50				26,770.00	4,420.50	3,246.00	338.50	18,765.00
MARQUEZ MEJIA ANTONIO	COORDINADOR	46,450.00	5,407.20				51,857.20	11,161.50	3,563.80	18,230.80	18,901.10
MARQUEZ PEÑA JOSE ABRAHAM	JEFE DE DEPARTAMENTO	25,421.40	1,200.00				26,621.40	3,362.50	2,667.60	4,895.90	15,695.40
MARTINEZ GONZALEZ GUILLERMO ALFREDO	PRESIDENTE MUNICIPAL	169,660.80					169,660.80	51,175.60	3,563.80	3,506.80	111,414.60
MARTINEZ HERNANDEZ ALEJANDRO	ENLACE ADMINISTRATIV	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
MARTINEZ MARTINEZ SILVERIO	JEFE DE DEPARTAMENTO	20,800.00	5,002.00			75.00	25,877.00	4,266.60	2,767.30	282.30	18,560.80
MARTINEZ MIRANDA FRANCISCO JAVIER	JEFE DE DEPARTAMENTO	21,639.80	1,244.20				22,884.00	3,552.40	2,454.40	292.60	16,584.60
MARTINEZ RAMOS JORGE ALBERTO	JEFE DE DEPARTAMENTO	20,800.00	5,200.00				26,000.00	4,295.60	3,152.60	594.90	17,956.90
MARTINEZ SALGADO LUIS	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
MARTINEZ SORIANO AZARAEEL FRANCISCO	JEFE DE DEPARTAMENTO	20,800.00	2,720.70				23,520.70	3,712.50	2,522.70	282.20	17,003.30
MARTINEZ VILLANUEVA TENOCH DEMIAN	JEFE DE DEPARTAMENTO	20,800.00	49,118.40				69,918.40	17,125.60	4,029.00	1,034.00	47,729.80
MATOS OLMOS MONICA EMMA	ASESOR A	12,545.00	30,432.00				42,977.00	1,585.20	4,029.00	7,677.20	29,685.60
MAYA VELAZQUEZ DEMETRIO	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	2,382.60	32,284.00
MENDOZA FLORES FREDDY	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
MENDOZA RAMOS DAVID	ASESOR A	49,000.00	8,771.50				57,771.50	11,069.40	3,563.80	2,678.00	40,460.30
MENDOZA RIVERA ARNOLDO	ASESOR A	12,545.00	7,930.20				20,475.20	1,585.20	2,196.00	1,694.00	15,000.00
MENDOZA RODRIGUEZ BERNARDO	SUBDIRECTOR	46,450.00	2,550.00			75.00	49,075.00	10,326.90	3,563.80	2,257.90	32,926.40
MIGUEL GARCIA GUILLERMO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00		72,937.60
MIJANGOS TORRES VERONICA KARINA	JEFE DE DEPARTAMENTO	14,332.26	1,438.54			4.90	15,775.70	2,064.70	1,912.20	631.50	11,167.30
MOLINA CRUZ SINUHE IBRAHIM	JEFE DE DEPARTAMENTO	39,745.28	2,197.12			375.00	42,317.40	8,405.40	3,563.80	1,100.50	29,247.70
MONTAÑO RODRIGUEZ MARIA ELENA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
MONTIEL VILLASEÑOR CUAUHTEMOC JAVIE	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
MONTOYA ESPRIELLA ANGEL RAUL	SUBSECRETARIO	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	1,785.00	70,460.00
MONTOYA SUAREZ JORGE DAMIAN	JEFE DE DEPARTAMENTO	31,800.00	1,200.00			225.00	33,225.00	5,233.90	2,359.60	274.50	25,357.00



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
MORA VELAZQUEZ CESAR ROMAN	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00		72,937.60
MORALES CORONA JUAN JESUS	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
MORALES PEREZ JOSE ALONSO	JEFE DE DEPARTAMENTO	20,800.00	6,753.90				27,553.90	4,661.10	3,341.00	3,050.50	16,501.30
MORENO AURIOLAS MARLENE ASTRID	ASESOR A	6,272.50	4,056.60				10,329.10	792.60	1,252.40	1,286.30	6,997.80
MORENO DAVILA ROCIO	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	3,563.80	2,435.00	70,275.20
MORENO ZUÑIGA OSCAR	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	765.00	33,901.60
MURRIETA HUERTA MARIA DE LOS ANGELE	ASESOR A	15,960.00	200.00				16,160.00	2,314.60	1,733.20	42.80	12,069.40
MUÑOZ VAZQUEZ FRANCISCO	ENLACE ADMINISTRATIV	20,800.00	7,192.20			75.00	28,067.20	4,781.80	2,961.70	336.70	19,987.00
NAJAR DEL PRADO ABRAHAM	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
NARCISO HERNANDEZ MARIA DOLORES	JEFE DE DEPARTAMENTO	20,800.00	3,578.40				24,378.40	3,914.20	2,956.00	282.20	17,226.00
NAVA LOPEZ ITZE LIZBETH	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
NEVAREZ RESENDIZ JOVINO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
NORIEGA VACA ALFREDO ALEJANDRO	ASESOR A	55,295.00	200.00				55,495.00	12,957.80	4,029.00	60.00	38,448.20
NORIEGA Y GIRAL LUIS ENRIQUE	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
NOYOLA ESCALLADA CESAR JOSE	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	1,218.10	14,751.80
OCAMPO DIAZ MARCOS GREGORIO	JEFE DE DEPARTAMENTO	20,800.00	7,989.40				28,789.40	4,986.50	2,961.70	353.50	20,487.70
ORIHUELA MARQUEZ LUIS MANUEL	SRIO. AYUNTAMIENTO	112,760.00	6,040.00				118,800.00	31,829.40	3,563.80	4,087.40	79,319.40
OROZCO ARELLANO JAVIER	JEFE DE DEPARTAMENTO	31,800.00	1,200.00			225.00	33,225.00	5,233.90	2,359.60	2,499.50	23,132.00
ORTEGA CEREZERO JULIAN	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
ORTEGA TOVAR JENY	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	21.40	4,785.90
ORTIZ GALICIA TATIANA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
OSORIO ORTIZ RIGOBERTO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			225.00	22,225.00	3,415.40	2,359.60	274.50	16,175.50
OTERO TORREGROSA ALFONSO	ASESOR A	49,000.00	200.00			17,020.80	66,220.80	11,069.40	4,029.00	60.00	51,062.40
OVIDEO FLORES SANDRA	JEFE DE DEPARTAMENTO	20,800.00	6,477.50				27,277.50	4,596.10	3,307.40	290.30	19,083.70
OVIDEO FUENTES JORGE HUMBERTO	JEFE DE DEPARTAMENTO	20,800.00	7,484.60				28,284.60	4,835.10	3,348.30	353.50	19,747.70
PACHECO GARCIA ANGEL	ASESOR A PRESIDENCIA	24,500.00	100.00				24,600.00	5,534.70	2,014.50	30.00	17,020.80
PADILLA AVILA ERICK	ENLACE ADMINISTRATIV	20,800.00	6,520.80			225.00	27,545.80	4,659.10	3,712.70	2,333.00	16,841.00
PALACIOS ESTRADA DANIEL ARTURO	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,381.00	667.60	15,514.40
PATLAN PRADO ELIZABETH ADRIANA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			225.00	22,225.00	3,415.40	2,359.60	274.50	16,175.50
PAZ BARCENAS JENNIFFER	COORDINADOR	27,450.00	5,124.80				32,574.80	5,790.30	3,772.60	458.50	22,553.40
PEREZ CASIANO JAIME	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
PEREZ GARDUÑO MARCO ANTONIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
PEREZ GONZALEZ RODOLFO ARTURO	JEFE DE DEPARTAMENTO	20,800.00	5,084.70				25,884.70	4,268.50	3,138.60	282.20	18,195.40
PEREZ GRANADOS HECTOR JULIO	TITULAR DE INSTITUTO	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	2,246.30	32,420.30
PEREZ MARQUEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
PEREZ OLVERA ERIKA	ASESOR A	12,525.00	10,632.80			910.00	24,067.80	1,597.00	2,807.80	2,330.00	17,333.00
PEREZ ORTIZ ERNESTO	SUBDIRECTOR	46,450.00	2,550.00			75.00	49,075.00	10,326.90	3,563.80	765.00	34,419.30
PEREZ PEÑA DAGOBERTO	COORDINADOR	40,124.90	7,069.40				47,194.30	9,862.50	4,029.00	665.20	32,637.60
PICAZO GARCIA GUSTAVO	ENLACE ADMINISTRATIV	27,124.15	2,032.85				29,157.00	4,959.90	3,127.00	360.50	20,709.60
PIÑA ZAMORA GUADALUPE	JEFE DE DEPARTAMENTO	20,800.00	1,700.00				22,500.00	3,472.40	2,728.20	527.30	15,772.10
POMPA CABRERA LUCIA VANESSA	JEFE DE DEPARTAMENTO	20,800.00	9,088.80				29,888.80	5,316.30	3,348.30	1,244.70	19,979.50





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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
QUESADA SERRANO AGUSTIN	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	274.50	16,003.40
QUINTERO GARCIA ILEANA MARIA	COORDINADOR	27,450.00	19,758.60				47,208.60	10,188.80	3,772.60	487.50	32,759.70
QUIÑONES RUIZ NAYELLI QUETZALLI	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	509.90	15,460.00
RAMIREZ CONDE ERIC RAUL	ASESOR A	12,545.00	8,342.60				20,887.60	1,585.20	2,532.60	1,790.20	14,979.60
RAMIREZ GARCIA JUAN ADRIAN	ASESOR A	12,545.00	16,143.60				28,688.60	1,585.20	3,478.40	3,625.00	20,000.00
RAMIREZ RAMIREZ MIGUEL FELIPE	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,359.60	514.60	15,763.30
RAMIREZ SANCHEZ DANIEL	ASESOR A	6,272.50	100.00			75.00	6,447.50	808.60	772.60	21.40	4,844.90
RAMOS GOMEZ ADELA	JEFE DE DEPARTAMENTO	20,800.00	3,632.30				24,432.30	3,926.90	2,962.50	282.20	17,260.70
RESENDIZ MARTINEZ MARCO ANTONIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			150.00	22,150.00	3,397.80	2,359.60	274.50	16,118.10
REYES FLORES RAUL	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	697.40	4,109.90
REYES FRANCO CRISTOBAL	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	488.40	9,126.20
REYES GARCIA CARLOS ARTURO	ASESOR A	61,000.00	3,057.40				64,057.40	14,669.40	4,029.00	964.60	44,394.40
REYES SCHIAVON HORACIO BENJAMIN	COORDINADOR	27,450.00	8,595.50				36,045.50	6,831.50	3,337.00	458.50	25,418.50
REYEZ ESQUIBEL JUANA	ASESOR A	34,155.00	200.00			1,138.50	35,493.50	6,615.80	4,029.00	1,847.20	23,001.50
RINCON LOPEZ FRANCISCO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			150.00	22,150.00	3,397.80	2,359.60	274.50	16,118.10
RIVERA LLERENAS ALEJANDRO	ASESOR A	12,545.00	821.80				13,366.80	1,585.20	1,620.80	175.60	9,985.20
ROA WILSON YOSSELIN MARIBEL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
ROCHA LUNA ABRAHAM ADALBERTO	ASESOR A	12,545.00	4,710.40				17,255.40	1,585.20	2,092.20	1,006.20	12,571.80
ROCHA RUBIO OCTAVIO ALFONSO	COORDINADOR	46,450.00	7,550.00				54,000.00	11,804.40	3,563.80	765.00	37,866.80
RODRIGUEZ BARRERA ROBERTO CARLOS	ASESOR A	12,545.00	10,129.40				22,674.40	1,585.20	2,749.20	7,866.10	10,473.90
RODRIGUEZ CUERVO IVAN	JEFE DE DEPARTAMENTO	25,332.26	2,938.54			75.00	28,345.80	4,791.20	3,427.90	1,099.00	19,027.70
RODRIGUEZ LOPEZ MARCO ANTONIO	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
RODRIGUEZ LUGO BAQUERO JOAQUIN	COORDINADOR	27,450.00	1,550.00				29,000.00	4,918.90	3,516.20	364.50	20,200.40
RODRIGUEZ MARTINEZ LUIS ENRIQUE	ASESOR A	35,000.00	21,664.00				56,664.00	6,869.40	3,563.80	6,499.20	39,731.60
RODRIGUEZ RAMOS GREGORIO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			225.00	22,225.00	3,415.40	3,547.60	274.50	14,987.50
RODRIGUEZ RAYA VICTOR HUGO	ENLACE ADMINISTRATIV	20,800.00	2,078.40			75.00	22,953.40	3,579.00	2,774.10	1,268.00	15,332.30
RODRIGUEZ ROMANO ORLANDO	CONTRALOR MUNICIPAL	102,500.00	5,500.00				108,000.00	28,341.00	3,563.80	4,359.40	71,735.80
ROJAS DE SANTIAGO CLAUDIA	ASESOR A	10,153.80	200.00			1,353.80	11,707.60	1,074.60	1,255.40	4,021.80	5,355.80
ROJAS HELENA ABEL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
ROJAS VALERIO EDUARDO	ASESOR B	5,428.00	48,873.20				54,301.20	91.80	4,029.00	12,568.00	37,612.40
ROMERO BENITEZ CARLOS	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
ROMERO OLVERA LEOCADIA	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	1,814.60	14,212.70
ROMERO RAMIREZ JOSE EDUARDO	TITULAR DE INSTITUTO	46,450.00	11,121.50			75.00	57,646.50	12,898.30	4,029.00	1,459.60	39,259.60
ROSALES HERNANDEZ MELOQUIADES	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
ROSALES ORTIZ CECILIA LUZ ANGELICA	ASESOR A	6,272.50	399.00			150.00	6,821.50	827.90	809.00	3,231.10	1,953.50
ROSAS ARELLANO JUAN CARLOS	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
ROSAS CALLES LUCIO DE JESUS	JEFE DE DEPARTAMENTO	41,181.68	2,272.72			75.00	43,529.40	8,746.30	3,563.80	17,547.70	13,671.60
RUBALCAVA QUIROGA REBECA NOEMI	ASESOR A PRESIDENCIA	20,887.60	200.00				21,087.60	3,375.40	2,557.00	47.00	15,108.20
RUBIO ORTIZ HERIBERTO JAIME	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	4,180.30	68,064.70
SAAVEDRA CRUZ ARTURO	REGIDOR (A)	106,753.80				75.00	106,828.80	29,812.70	3,563.80		73,452.30
SAGUAYA URRUTIA JONATHAN	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70



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## REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
SALAZAR CAMARGO BERNARDO	ASESOR A	6,272.50	100.00			75.00	6,447.50	808.60	772.60	21.40	4,844.90
SANCHEZ LAVIN ALEJANDRO	COORDINADOR	22,050.00	2,450.00				24,500.00	4,799.70	2,014.50	735.00	16,950.80
SANCHEZ LICONA BLANCA XOCHITL	ASESOR A	12,545.00	1,257.80			150.00	13,952.80	1,843.20	1,673.60	42.70	10,393.30
SANCHEZ MENDEZ CLAUDIA PATRICIA	ASESOR A	6,272.50	100.00				6,372.50	792.60	772.60	21.40	4,785.90
SANCHEZ MENDIZABAL ALEJANDRO RAYMUN	ENLACE ADMINISTRATIV	20,800.00	4,271.90				25,071.90	4,077.30	3,040.00	282.20	17,672.40
SANCHEZ ROMAN FEDERICO MARTIN	JEFE DE DEPARTAMENTO	20,800.00	4,700.00			75.00	25,575.00	4,195.60	3,091.90	3,799.50	14,488.00
SANCHEZ SALAZAR SAUL EMMANUEL	COORDINADOR	46,450.00	2,550.00			75.00	49,075.00	10,326.90	4,029.00	765.00	33,954.10
SANDOVAL FRANCO LUIS GUALBERTO	JEFE DE DEPARTAMENTO	20,800.00	5,861.80			75.00	26,736.80	4,468.80	3,232.90	282.40	18,752.70
SANTILLAN LOPEZ JORGE ARTURO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	509.90	15,460.00
SCHETTINO ROJAS ISRAEL	JEFE DE DEPARTAMENTO	20,800.00	4,241.50				25,041.50	4,070.20	2,685.70	582.30	17,703.30
SERNA MORALES ERNESTO	JEFE DE DEPARTAMENTO	20,800.00	4,200.00			75.00	25,075.00	4,078.00	3,031.30	282.30	17,683.40
SERRALDE HERNANDEZ JUAN ARTURO	JEFE DE DEPARTAMENTO	20,800.00	3,200.00				24,000.00	3,825.20	2,910.10	282.20	16,982.50
SERRANO CRUZ HECTOR AUGUSTO	SRIO PART. OFNA. PRE	72,100.00	3,900.00				76,000.00	18,207.60	4,029.00	1,898.00	51,865.40
SERRANO GARCIA REBECA CYNTHIA	ASESOR A	12,545.00	15,070.40				27,615.40	1,585.20	3,348.40	3,372.60	19,309.20
SERRANO JIMENEZ BRANDOM IVAN	ASESOR A	12,545.00	9,896.80			7,989.80	30,431.60	1,585.20	2,721.20	2,155.80	23,969.40
SERRANO MARTINEZ MANUEL	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			300.00	22,300.00	3,433.10	2,359.60	274.50	16,232.80
SERRATOS CASTAÑEDA GISSELE BERENICE	JEFE DE DEPARTAMENTO	20,800.00	3,530.70				24,330.70	3,903.00	2,950.10	282.20	17,195.40
SOBERANES AGUILAR ROBERTO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,359.60	274.60	16,060.70
SORIANO HARNOUSS ILIANA	ENLACE ADMINISTRATIV	22,753.80	7,305.80				30,059.60	4,790.90	3,348.30	2,297.80	19,622.60
SOSA MARTINEZ BERNARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
SOSA QUINTANA ARMANDO PEDRO RAFAEL	SUBDIRECTOR	46,450.00	2,550.00			75.00	49,075.00	10,326.90	4,029.00	2,246.30	32,472.80
SOSA VEGA MANUEL	ASESOR A	12,545.00	3,294.00				15,839.00	1,585.20	1,698.80	2,008.20	10,546.80
SOTO DIAZ YANETT MARIBEL	TITULAR DE INSTITUTO	46,450.00	2,550.00			75.00	49,075.00	10,326.90	4,029.00	1,913.80	32,805.30
SOTO ELGUERA JOSE JANITZIO	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,563.80	650.00	93,122.00
SOTO GUTIERREZ OMAR	JEFE DE DEPARTAMENTO	20,800.00	4,544.30			20,000.00	45,344.30	4,141.40	3,073.00	282.20	37,847.70
SOTO HERRERA CESAR ANGEL	SUBDIRECTOR	46,450.00	2,550.00			75.00	49,075.00	10,326.90	4,029.00	1,415.00	33,304.10
SOTO SALGADO ROBERTO	COORDINADOR	37,450.00	12,158.20				49,608.20	10,786.80	3,563.80	465.00	34,792.60
TAMEZ LUNA CONCEPCION ROSA	ASESOR A	12,545.00	15,469.80				28,014.80	1,585.20	3,396.80	3,466.60	19,566.20
TOLEDO REZA GILBERTO	JEFE DE DEPARTAMENTO	20,800.00	2,078.40				22,878.40	3,561.40	2,453.80	539.60	16,323.60
TORRALBA SILVA LIZBETH	JEFE DE DEPARTAMENTO	20,800.00	6,400.40			150.00	27,350.40	4,613.20	3,298.10	285.40	19,153.70
TORRES GUERRERO LUIS MIGUEL	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	3,563.80	2,257.90	32,873.90
TREJO GARCIA LUIS	ASESOR A PRESIDENCIA	40,034.00	200.00				40,234.00	8,379.60	3,563.80	60.00	28,230.60
TREJO GONZALEZ OSCAR IGNACIO	COMISARIO	31,788.46	84,081.54				115,870.00	32,282.10	3,563.80	1,254.70	78,769.40
TREJO MUÑOZ ELIA	ASESOR A	6,272.50	6,327.50				12,600.00	792.60	1,527.80	1,402.20	8,877.40
TREJO SANCHEZ MANUEL	JEFE DE DEPARTAMENTO	20,800.00	2,700.00				23,500.00	3,707.60	2,849.40	282.20	16,660.80
TRILLO MONROY RICARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
UGALDE CHAVEZ SAMUEL	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	3,563.80	4,191.90	68,518.30
UGALDE FERNANDEZ ALBERTO LUIS	ASESOR A	30,918.00	200.00				31,118.00	5,734.60	3,337.40	47.00	21,999.00
UGALDE GARCIA MA DEL CARMEN	DIRECTOR GENERAL	97,750.00	5,250.00				103,000.00	26,726.00	4,029.00	2,435.00	69,810.00
UGALDE LOPEZ ARMANDO	SUBDIRECTOR	46,450.00	2,550.00				49,000.00	10,304.40	4,029.00	1,415.00	33,251.60
URIBE CHAVEZ MARTHA ALICIA	ENLACE ADMINISTRATIV	46,450.00	14,052.80				60,502.80	13,809.40	4,029.00	5,797.80	36,866.60





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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
VALDEPEÑAS GONZALEZ LORENZO RAFAEL	COORDINADOR	46,450.00	13,381.00				59,831.00	13,594.50	4,029.00	814.00	41,393.50
VALDES BARAJAS ROBERTO	ASESOR A	22,000.00	9,598.80				31,598.80	3,637.00	3,831.40	2,257.60	21,872.80
VARGAS LOZADA JUAN MANUEL	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,366.80	42.80	9,750.20
VARGAS RIBERA MARCO ANTONIO	JEFE DE DEPARTAMENTO	20,800.00	1,700.00			75.00	22,575.00	3,490.00	2,728.20	527.40	15,829.40
VARGAS VERA JOSE ANTONIO	JEFE DE DEPARTAMENTO	20,800.00	35,343.00				56,143.00	12,852.20	3,563.80	360.00	39,367.00
VAZQUEZ BELTRAN ALEJANDRO	SUBCONTRALOR/SUBTESO	46,450.00	8,264.30				54,714.30	12,018.70	4,029.00	1,415.00	37,251.60
VAZQUEZ LOPEZ LUIS EDRA Y	SEC. PART. DE SEC DE	46,450.00	5,050.00			75.00	51,575.00	11,076.90	4,029.00	1,326.00	35,143.10
VAZQUEZ MORALES MARIA ELENA	ENLACE ADMINISTRATIV	20,800.00	7,700.00			225.00	28,725.00	4,952.60	2,961.70	722.00	20,088.70
VEGA BARBARENA MARTHA NOEMI	JEFE DE DEPARTAMENTO	20,800.00	9,182.50				29,982.50	5,344.40	3,348.30	353.50	20,936.30
VEGA BLANCARTE MARIAMNEE	JEFE DE DEPARTAMENTO	20,800.00	14,006.70				34,806.70	6,791.70	3,348.30	5,017.60	19,649.10
VEGA MARTINEZ CARLOS ALBERTO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
VELEZ LEON LUIS EDUARDO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00				22,000.00	3,362.50	2,667.60	274.50	15,695.40
VENTURA RIOS ROSA EDITH	SINDICO (A)	137,616.40					137,616.40	40,280.60	4,029.00	650.00	92,656.80
VERDIN REYES ALVARO	JEFE DE DEPARTAMENTO	20,800.00	2,700.00				23,500.00	3,707.60	2,849.40	282.20	16,660.80
VILLANUEVA PEREZ MIREYA	ENLACE ADMINISTRATIV	20,800.00	5,991.50			150.00	26,941.50	4,517.10	3,248.60	282.20	18,893.60
ZAMORA JIMENEZ PEDRO	JEFE DE DEPARTAMENTO	20,800.00	1,200.00			75.00	22,075.00	3,380.10	2,667.60	274.60	15,752.70
ZAMUDIO CINTORA DAVID	SUBCONTRALOR/SUBTESO	75,235.00	4,065.00				79,300.00	19,210.80	3,563.80	1,300.80	55,224.60

PRESIDENTE MUNICIPAL SUSTITUTO

SECRETARIO DEL AYUNTAMIENTO

TESORERA MUNICIPAL

\_\_\_\_\_  
LIC. GUILLERMO ALFREDO MARTINEZ GONZALEZ

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LIC. LUIS MANUEL ORIHUELA MARQUEZ

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MTRA. JULIA GALINDO TEJEDA