



JULIO 2015



REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
AGUILA FRANCO CARLOS	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	17,427.60	56,534.40
ALEGRIA VARGAS MARIA ADRIANA ESTELA	ASESOR A	12,545.00	8,655.00			75.00	21,275.00	1,601.20	2,570.60	1,865.30	15,237.90
ALEJOS MONTES JESUS ARTURO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			150.00	22,150.00	3,167.00	2,359.60	505.30	16,118.10
ALMARAZ DELGADO MIGUEL	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			4,400.00	34,400.00	5,001.20	3,637.60	4,184.80	21,576.40
ALONSO GALLEGOS CHARITY ABIGAIL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
ALVAREZ GARCIA JOEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	7,472.20	9,092.20
ALVAREZ MARTINEZ LUIS	ASESOR A	12,545.00	3,086.00	2,454.00			18,085.00	1,585.20	1,895.40	6,560.20	8,044.20
AMBROCIO CAYETANO CAMELIA OLIVIA	ASESOR A	15,098.00	29,819.80				44,917.80	2,130.50	5,446.20	7,871.50	29,469.60
ANDA RUBALCAVA MITZI ALICIA	ASESOR A PRESIDENCIA	20,887.60	200.00				21,087.60	3,375.40	2,557.00	47.00	15,108.20
ANGELES VALENCIA MARIANA	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	16,237.40	57,724.60
ANTONIO MARTINEZ WENDY	ASESOR A	12,545.00	21,859.20				34,404.20	1,585.20	4,029.00	5,105.40	23,684.60
ARELLANO NUÑEZ HUGO	JEFE DE DEPARTAMENTO	19,800.00	3,200.00			75.00	23,075.00	3,372.40	2,788.80	3,240.40	13,673.40
ARREDONDO JUAREZ VICTOR HUGO	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	17,427.60	56,534.40
ARREDONDO RAMIREZ EVELYN VANESSA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
AVILA GARCIA FERNANDO	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	3,563.80	14,452.00	59,975.20
BACA RIVERA FERNANDO	COORDINADOR	26,100.00	2,900.00				29,000.00	4,601.40	3,516.20	3,582.00	17,300.40
BALLESTEROS DEL RIO ARELI	ASESOR A	12,545.00	7,127.40			75.00	19,747.40	1,822.90	2,109.80	1,300.70	14,514.00
BARBOSA DIAZ BARRIGA FERNANDO	SUBSECRETARIO	92,700.00	10,300.00				103,000.00	25,009.00	3,563.80	15,136.70	59,290.50
BARBOSA PALMELO DAVID	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	2,702.00	13,803.40
BARRALON PRUDHOMME LUIS ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	16,065.80				35,865.80	6,469.20	4,029.00	660.00	24,707.60
BARRERA FORTOUL ROGELIO	ASESOR A	29,000.00	3,200.00				32,200.00	5,283.40	3,904.20	752.60	22,259.80
BARRIGA VELEZ JOSE CARLOS	JEFE DE DEPARTAMENTO	20,793.40	2,200.00				22,993.40	3,135.00	2,359.60	7,973.20	9,525.60
BARRIOS MONROY ISRAEL RASHID	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
BARRON SERNA JOSE	ASESOR A	33,580.20	200.00			300.00	34,080.20	6,533.40	3,563.80	60.00	23,923.00
BENITEZ LARA ELIAS	JEFE DE DEPARTAMENTO	21,595.14	19,633.66			300.00	41,528.80	8,108.20	3,563.80	1,470.20	28,386.60
BENITEZ PEREZ CESAR	ASESOR A	6,272.50	8,056.00				14,328.50	792.60	1,737.30	1,808.80	9,989.80
BRAVO SUBERVILLE MIGUEL ANGEL	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
CABRERA MIRANDA FELIPE DENERI	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
CALLEROS DIAZ JOSE BENIGNO	SUBDIRECTOR	44,100.00	12,900.00				57,000.00	11,999.40	4,029.00	11,119.20	29,852.40
CAMACHO OSNAYA CRISTIAN PAUL	ASESOR A	12,545.00	6,013.60				18,558.60	1,585.20	2,250.20	1,284.60	13,438.60
CAMARGO PEREZ ESPERANZA	ASESOR A	12,000.00	6,213.80				18,213.80	1,468.80	2,208.40	4,007.20	10,529.40
CANO DOMINGUEZ JOSE MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	2,703.70	13,860.70
CARRO HIDALGO IRVING MARIANO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
CASTELAN FLORES ADRIAN	ASESOR A	12,545.00	5,331.80				17,876.80	1,585.20	2,167.40	1,139.00	12,985.20
CASTELLANOS SERRANO CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	1,732.80	14,523.60
CASTILLO HUANACO ADOLFO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
CASTILLO MIER Y TERAN GUILLERMO	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	682.80	8,931.80
CASTRO FLORES MARIA DE LOURDES	ASESOR A	49,000.00	200.00			75.00	49,275.00	11,091.90	4,029.00	60.00	34,094.10
CASTRO MARTINEZ ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	2,702.00	13,495.40



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
CASTRO SALCIDO PATRICIA GUADALUPE	ASESOR B	8,960.00	19,697.00				28,657.00	860.60	3,474.60	4,342.20	19,979.60
CASTRO URIBE SERGIO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00		72,937.60
CEDILLO CARRANZA PERLA YANNIN	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	2,702.00	13,803.40
CEJUDO ROURA GABRIELA PAULINA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
CHAGARY ARANA SERGIO	ASESOR A PRESIDENCIA	42,775.60	5,914.20				48,689.80	9,202.00	4,029.00	1,774.40	33,684.40
CHAPARRO ROMERO JOSE GILBERTO	ASESOR A	38,292.00	200.00			75.00	38,567.00	7,879.50	4,029.00	60.00	26,598.50
CHAVEZ ENRIQUEZ FRANCO EDGARDO	DEFENSOR MPAL DERECH	57,222.90	6,358.10				63,581.00	13,536.20	4,029.00	15,128.50	30,887.30
CHAVEZ GARDUÑO JOSE FRANCISCO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	503.70	16,060.70
CISNEROS VALENCIA JOSE EDUARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
CONTRERAS ROSALES JAVIER AGUSTIN	JEFE DE DEPARTAMENTO	19,800.00	16,349.60				36,149.60	6,554.20	4,029.00	660.00	24,906.40
CONZUELO AMBRIZ ARTURO	SUBCONTRALOR/SUBTESO	71,370.00	7,930.00				79,300.00	17,974.00	3,563.80	11,117.60	46,644.60
CORREA RAMIREZ JUAN DANIEL	TITULAR DE INSTITUTO	44,100.00	4,900.00				49,000.00	9,599.40	3,563.80	9,717.60	26,119.20
CORTES LAZARO VICENTE	JEFE DE DEPARTAMENTO	19,800.00	20,200.00			75.00	40,075.00	7,731.90	3,563.80	4,660.00	24,119.30
CRUZ ARISTA EDGAR	JEFE DE DEPARTAMENTO	19,800.00	10,200.00				30,000.00	5,001.20	3,637.60	2,017.40	19,343.80
CRUZ GARCIA EDGAR ARTURO	ENLACE ADMINISTRATIV	27,900.00	8,686.00				36,586.00	6,415.20	3,563.80	1,823.00	24,784.00
CRUZ HERNANDEZ ALEJANDRO	JEFE DE DEPARTAMENTO	25,871.73	1,461.67				27,333.40	4,547.70	2,931.50	343.80	19,510.40
CRUZ SAUCEDO LUIS FRANCISCO	ASESOR A	22,000.00	7,969.40				29,969.40	3,637.00	3,633.80	1,874.40	20,824.20
CUATE RUIZ JOSE EDUARDO	JEFE DE DEPARTAMENTO	26,062.00	24,200.00				50,262.00	8,909.40	4,029.00	6,922.00	30,401.60
CUATE RUIZ MIGUEL ANGEL	JEFE DE DEPARTAMENTO	3,960.00	1,993.90				5,953.90	989.40	722.00	103.50	4,139.00
CUENCA QUINTERO YOLANDA ANGELICA	ENLACE ADMINISTRATIV	19,800.00	2,200.00			4,400.00	26,400.00	3,135.00	2,667.60	3,435.30	17,162.10
DAVILA HUIZAR ALINE	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
DAVILA UGALDE JULIO CESAR	ASESOR A	14,525.60	2,180.60			75.00	16,781.20	2,447.40	1,791.60	42.70	12,499.50
DEL RIO MATA RICARDO	ASESOR A	22,000.00	3,307.80				25,307.80	3,637.00	3,068.60	778.00	17,824.20
DEL TORO MARIO ENRIQUE	ASESOR A PRESIDENCIA	55,295.00	200.00				55,495.00	12,957.80	4,029.00	60.00	38,448.20
DI BELLA JUAREZ ZAYDA ASTRID	ASESOR A	22,000.00	9,464.80			75.00	31,539.80	3,654.70	3,815.20	5,372.60	18,697.30
DIAZ GUZMAN JUAN MANUEL	ASESOR B	10,008.20	10,690.00			150.00	20,848.20	1,299.30	2,509.80	2,066.80	14,972.30
DIAZ JIMENEZ RAMON	JEFE DE DEPARTAMENTO	19,800.00	13,983.40				33,783.40	5,891.00	3,563.80	613.40	23,715.20
DIAZ VELAZQUEZ DAVID	COORDINADOR	26,100.00	14,007.80			8,834.70	48,942.50	7,531.80	4,029.00	1,965.40	35,416.30
DIAZ YAÑEZ JESSICA	ASESOR A	12,545.00	16,312.00				28,857.00	1,585.20	3,498.80	3,664.60	20,108.40
DOMINGUEZ BELTRAN MANUEL IVAN	COORDINADOR	35,100.00	29,251.50				64,351.50	14,513.20	4,029.00	1,865.00	43,944.30
DOMINGUEZ MOLINA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
DUEÑAS NAVA MARIA DE LOS ANGELES	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
DURAN QUIROZ MARCO ANTONIO	ASESOR A	12,545.00	9,655.00				22,200.00	1,585.20	2,691.80	2,098.80	15,824.20
ENCAMPIRA ENGUNTZA LUIS ALBERTO	ASESOR A	7,600.00	40,378.00				47,978.00	634.20	5,656.50	10,128.60	31,558.70
EVANGELISTA DIAZ JORGE	ASESOR A	12,045.00	6,213.60				18,258.60	1,478.40	2,213.80	2,218.40	12,348.00
FALCON GARCIA MARIA ELIZABETH	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	2,702.00	13,803.40
FERNANDEZ GONZALEZ LUCIO	ASESOR A	12,545.00	9,618.80				22,163.80	1,585.20	2,377.00	2,090.40	16,111.20
FERNANDEZ MARTINEZ TANIA IVONNE	ENLACE ADMINISTRATIV	16,900.00	1,100.00				18,000.00	3,254.70	1,930.60	330.00	12,484.70
FLORES HINOJOS CARLOS ALBERTO	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	4,152.00	69,810.00



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FONSECA GONZALEZ JOSE MANUEL	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	3,563.80	13,893.40	21,943.40
FRAGOSO CASTAÑEDA HECTOR ALFREDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
FRAGOSO PERETE HECTOR	ASESOR A	12,545.00	29,833.20				42,378.20	1,585.20	3,563.80	7,497.60	29,731.60
FRIAS NUÑEZ JERONIMO	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	2,120.00	33,251.60
FUENTES RAMIREZ GABRIELA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			15,792.50	37,792.50	3,135.00	2,667.60	3,435.30	28,554.60
GALAN ORTIZ SOTERO	TITULAR DE INSTITUTO	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	7,020.00	28,351.60
GALINDO TEJEDA JULIA	TESORERO MUNICIPAL	97,200.00	10,800.00				108,000.00	26,539.00	3,563.80	15,122.00	62,775.20
GALLARDO ESCAMILLA IRIS ARLETTE	COORDINADOR	26,100.00	19,830.80				45,930.80	9,278.60	4,029.00	5,463.10	27,160.10
GALVAN REYES JOSE MARIA	ASESOR A	26,774.60	6,085.00				32,859.60	4,760.00	3,984.20	1,467.20	22,648.20
GALVAN TAMAYO ARGELIA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	2,300.60	14,204.80
GARCIA ALEY MARIA GABRIELA	JEFE DE DEPARTAMENTO	19,800.00	10,200.00				30,000.00	5,001.20	3,217.60	1,155.40	20,625.80
GARCIA ARRIAGA ANGELICA	JEFE DE DEPARTAMENTO	19,800.00	14,200.00			75.00	34,075.00	5,959.60	3,563.80	3,310.10	21,241.50
GARCIA ARROYO ALMA VANESSA	JEFE DE DEPARTAMENTO	19,800.00	9,969.40			75.00	29,844.40	4,964.60	3,609.60	517.40	20,752.80
GARCIA DIAZ DE LEON IVAN LEONARDO	SUBDIRECTOR	44,100.00	25,818.40				69,918.40	15,941.60	4,029.00	9,209.80	40,738.00
GARCIA GALVAN MARIO RAUL	SUBDIRECTOR	44,100.00	4,900.00			75.00	49,075.00	9,621.90	3,563.80	3,100.00	32,789.30
GARCIA JIMENEZ LAURENCIO	COORDINADOR	26,100.00	2,900.00				29,000.00	4,601.40	3,110.20	3,582.00	17,706.40
GARCIA LOPEZ JESUS	SECRETARIO TECNICO	68,400.00	7,600.00				76,000.00	17,023.60	3,563.80	12,301.00	43,111.60
GARCIA MONDRAGON JOSE SATURNINO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	4,980.10	11,217.30
GARCIA RAMIREZ VICTOR OMAR	ASESOR A	6,272.50	4,532.50			32,037.40	42,842.40	792.60	1,158.80	980.00	39,911.00
GARCIA URBINA MARISOL	ASESOR A	12,525.00	7,554.60				20,079.60	1,581.00	2,434.60	7,893.80	8,170.20
GARDUÑO LUGO HUGO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	503.70	16,060.70
GARRIDO MARQUEZ GUSTAVO	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	5,841.00	10,356.40
GARZA GARZA EDGARDO DE ALBA	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	17,427.60	56,534.40
GOMEZ GRANILLO MISAEL	ASESOR A	12,545.00	4,629.80			75.00	17,249.80	1,601.20	2,082.40	989.00	12,577.20
GOMEZ MARTINEZ ARTURO	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
GOMEZ RODRIGUEZ FIDEL AGUSTIN	ASESOR A PRESIDENCIA	49,918.40	200.00				50,118.40	11,344.80	4,029.00	60.00	34,684.60
GOMEZ SERRANO JORGE ARMANDO	ENLACE ADMINISTRATIV	19,800.00	12,200.00				32,000.00	5,471.60	3,432.00	517.40	22,579.00
GONZALEZ MENDEZ JOSE LUIS BONIFACIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	3,116.20	13,389.20
GONZALEZ PEREZ RAUL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			225.00	22,225.00	3,183.00	2,359.60	506.90	16,175.50
GONZALEZ ROSAS EMILIANO	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,563.80	650.00	93,122.00
GONZALEZ TORRES BLANCA ESTRELLA	JEFE DE DEPARTAMENTO	19,800.00	2,641.80				22,441.80	3,229.20	2,721.20	511.80	15,979.60
GRANADOS LEON MARIA DOLORES	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	1,840.10	14,724.30
GRANILLO TORRES BLANCA IMELDA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
GUADARRAMA ARAUJO GABRIELA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
GUERRERO MARTINEZ JUAN JOSE	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	3,563.80	6,370.00	29,466.80
GUEVARA LARA ADRIANA	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
GUTIERREZ AYALA EDGAR ANTONIO	ASESOR A	19,553.80	200.00				19,753.80	3,082.40	2,395.20	42.60	14,233.60
GUTIERREZ VILLEDA VENANCIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
GUZMAN DE JESUS KARINA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40



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HERNANDEZ BELTRAN CHRISTIAN	JEFE DE DEPARTAMENTO	19,800.00	14,818.40				34,618.40	6,094.80	4,029.00	660.00	23,834.60
HERNANDEZ CASILLAS RUBEN	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
HERNANDEZ FERNANDEZ LUIS GERARDO	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
HERNANDEZ LOPEZ JUAN GERARDO	COORDINADOR	26,100.00	2,900.00				29,000.00	4,601.40	3,516.20	682.00	20,200.40
HERNANDEZ LUQUE DIANA IVONNE	JEFE DE DEPARTAMENTO	19,800.00	5,200.00				25,000.00	3,825.20	3,031.20	517.40	17,626.20
HERNANDEZ MANCILLA VICTOR HUGO	ASESOR A PRESIDENCIA	49,000.00	200.00				49,200.00	11,069.40	3,563.80	60.00	34,506.80
HERNANDEZ PATIÑO AGRIPINO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	1,603.70	14,960.70
HERNANDEZ QUIJONES MARIO ALBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
HERNANDEZ ROMERO ISMAEL	ASESOR A	6,272.50	6,502.10				12,774.60	792.60	1,548.90	1,443.30	8,989.80
HERNANDEZ TORRES CLEMENTE	JEFE DE DEPARTAMENTO	23,079.40	2,200.00	721.80			26,001.20	3,135.00	2,667.60	4,503.20	15,695.40
HERNANDEZ VILLAFUERTE ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
IBARRA MEJIA ALBA NAYELI	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
IBARRA PALACIOS ADA YANIRA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
ISLAS GONZALEZ MINERVA	ASESOR A	12,545.00	16,312.00				28,857.00	1,585.20	3,498.80	3,664.60	20,108.40
JAIME BETANCOURT OMAR	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	7,020.00	28,351.60
JIMENEZ ARRIAGA RAMON SALVADOR	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
JIMENEZ GARCIA IVONNE	TITULAR DE INSTITUTO	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	2,120.00	33,251.60
JIMENEZ ORTIZ MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			274.40	22,274.40	6.60	177.80	20,769.20	1,320.80
JUAREZ DOMINGUEZ OSCAR	COORDINADOR DE ASESOR	68,400.00	7,600.00				76,000.00	17,023.60	4,029.00	11,748.00	43,199.40
JUAREZ VERGARA BERTHA NOELIA	SUBCONTRALOR/SUBTESO	44,100.00	22,042.60				66,142.60	14,742.20	4,029.00	8,823.30	38,548.10
KING FLORES JESUS	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80		73,402.80
LARA MARTINEZ JOSE BENJAMIN	TITULAR DE INSTITUTO	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	7,697.60	27,674.00
LARIOS PEREZ PILAR MANFREDO	JEFE DE DEPARTAMENTO	19,800.00	5,205.60			75.00	25,080.60	3,844.20	2,682.00	3,018.00	15,536.40
LAZARO JIMENEZ JUAN CARLOS	JEFE DE DEPARTAMENTO	19,800.00	8,200.00				28,000.00	4,530.80	3,003.00	517.40	19,948.80
LEON CARDENAS CESAR	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
LEON CERNAS MARIA DE LOURDES	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
LOPEZ BALCAZAR JOSE ANTONIO	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	3,563.80	2,120.00	33,716.80
LOPEZ CAMACHO JUAN ANDRES	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	13,251.80	59,685.80
LOPEZ COLIN CARLOS	JEFE DE DEPARTAMENTO	19,800.00	20,000.00				39,800.00	7,649.40	4,029.00	1,310.00	26,811.60
LOPEZ ESCOBAR ALBERTO	ASESOR A	51,500.00	7,342.80				58,842.80	11,819.40	3,563.80	2,202.80	41,256.80
LOPEZ ESCOBAR ROSA DE LIMA	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	1,300.00	71,637.60
LOPEZ HURTADO LUIS FERNANDO	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	1,470.00	33,901.60
LOPEZ MARTINEZ ENRIQUE	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	3,563.80	2,120.00	33,716.80
LOPEZ MORELOS ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	11,312.20				31,112.20	5,262.80	3,336.80	7,966.00	14,546.60
LOPEZ QUIRARTE MAURICIO	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	15,030.60	20,341.00
LOPEZ RANGEL JOSE MARIA	COMANDANTE BOMBERO	25,926.30	2,880.70			375.00	29,182.00	4,648.60	3,089.60	1,196.60	20,247.20
LOPEZ VILLAGRAN ARMANDO	ASESOR A	12,545.00	9,418.60				21,963.60	1,585.20	2,355.60	3,673.90	14,348.90
LOPEZ ZAMORANO MARTHA	COORDINADOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	7,020.00	28,351.60
LOZA LAZARIN CARLOS ALBERTO	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
LOZADA CHAVEZ JOSE FRANCISCO	COORDINADOR	26,100.00	2,900.00				29,000.00	4,601.40	3,110.20	682.00	20,606.40
LOZADA OCAMPO ALBERTO	ASESOR B	17,920.00	400.00				18,320.00	1,721.30	2,221.30	71.60	14,305.80
LUCERO BERMEJO ABEL PROCESO	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	3,563.80	29,579.00	44,848.20
LUCERO JIMENEZ ABEL ISAAC	JEFE DE DEPARTAMENTO	19,800.00	10,200.00				30,000.00	5,001.20	3,637.60	517.40	20,843.80
LUGO HERNANDEZ EDUARDO	ASESOR A	12,045.00	200.00				12,245.00	1,478.40	1,484.80	42.80	9,239.00
LUIS LOPEZ ABISAI	ASESOR A	12,545.00	16,143.60			14,187.80	42,876.40	1,585.20	3,478.40	4,043.20	33,769.60
LUNA VILLALOBOS ULISES	COORDINADOR	26,100.00	5,900.00				32,000.00	5,307.00	3,880.00	682.00	22,131.00
MACIEL FLORES EMMANUEL	JEFE DE DEPARTAMENTO	19,800.00	6,956.80			7,799.30	34,556.10	4,238.40	3,244.40	2,611.70	24,461.60
MALDONADO GRANADA JOSE LUIS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	4,902.00	11,295.40
MALPICA CARDENAS RAMON FRANCISCO	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	47.00	15,824.20
MANOATL MILACATL CLEMENTE ARTURO	ASESOR A PRESIDENCIA	49,000.00	200.00				49,200.00	11,069.40	4,029.00	60.00	34,041.60
MARIANO MARTINEZ JOEL	ASESOR A	12,545.00	7,717.00				20,262.00	1,585.20	2,456.80	1,648.40	14,571.60
MARQUEZ FASZINETTO MARIA EUGENIA	JEFE DE DEPARTAMENTO	24,093.00	2,677.00				26,770.00	4,129.20	3,246.00	629.80	18,765.00
MARQUEZ MEJIA ANTONIO	COORDINADOR	44,100.00	10,614.40	5,774.00			60,488.40	11,313.60	3,563.80	21,553.10	24,057.90
MARQUEZ PEJA JOSE ABRAHAM	JEFE DE DEPARTAMENTO	24,423.20	2,200.00				26,623.20	3,135.00	2,667.60	5,125.20	15,695.40
MARTINEZ GONZALEZ GUILLERMO ALFREDO	PRESIDENTE MUNICIPAL	169,660.80					169,660.80	51,175.60	3,563.80	6,363.60	108,557.80
MARTINEZ HERNANDEZ ALEJANDRO	ENLACE ADMINISTRATIV	19,800.00	2,200.00			1,466.70	23,466.70	3,135.00	2,359.60	1,968.70	16,003.40
MARTINEZ MARTINEZ SILVERIO	JEFE DE DEPARTAMENTO	19,800.00	9,804.00			75.00	29,679.00	4,925.70	3,175.00	517.40	21,060.90
MARTINEZ MIRANDA FRANCISCO JAVIER	JEFE DE DEPARTAMENTO	20,595.60	2,288.40				22,884.00	3,306.80	2,454.40	538.20	16,584.60
MARTINEZ RAMOS JORGE ALBERTO	JEFE DE DEPARTAMENTO	19,800.00	10,200.00				30,000.00	5,001.20	3,637.60	1,142.80	20,218.40
MARTINEZ SALGADO LUIS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
MARTINEZ SORIANO AZARAE FRANCISCO	JEFE DE DEPARTAMENTO	19,800.00	5,241.40				25,041.40	3,835.00	2,685.80	517.40	18,003.20
MARTINEZ VILLANUEVA TENOCH DEMIAN	JEFE DE DEPARTAMENTO	19,800.00	50,118.40				69,918.40	16,805.60	4,029.00	8,345.80	40,738.00
MATOS OLMOS MONICA EMMA	ASESOR A	12,545.00	30,432.00				42,977.00	1,585.20	4,029.00	7,677.20	29,685.60
MAYA VELAZQUEZ DEMETRIO	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	3,087.60	32,284.00
MENDOZA FLORES FREDDY	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
MENDOZA RAMOS DAVID	ASESOR A	49,000.00	17,343.00				66,343.00	11,069.40	3,563.80	5,296.00	46,413.80
MENDOZA RODRIGUEZ BERNARDO	SUBDIRECTOR	44,100.00	4,900.00			75.00	49,075.00	9,621.90	3,563.80	8,463.50	27,425.80
MIGUEL GARCIA GUILLERMO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00		72,937.60
MIJANGOS TORRES VERONICA KARINA	JEFE DE DEPARTAMENTO	24,093.72	2,677.08				26,770.80	4,129.40	3,246.00	1,192.80	18,202.60
MOLINA CRUZ SINUHE IBRAHIM	JEFE DE DEPARTAMENTO	37,748.16	4,194.24			375.00	42,317.40	7,806.30	3,563.80	2,023.10	28,924.20
MONTAÑO RODRIGUEZ MARIA ELENA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
MONTIEL VILLASEOR CUAUHEMOC JAVIE	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	2,120.00	33,251.60
MONTOYA ESPRIELLA ANGEL RAUL	SUBSECRETARIO	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	3,502.00	70,460.00
MONTOYA SUAREZ JORGE DAMIAN	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			225.00	22,225.00	3,183.00	2,359.60	506.90	16,175.50
MORA VELAZQUEZ CESAR ROMAN	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00		72,937.60
MORALES CORONA JUAN JESUS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
MORALES PEREZ JOSE ALONSO	JEFE DE DEPARTAMENTO	19,800.00	13,307.80				33,107.80	5,732.20	4,014.40	3,311.80	20,049.40
MORENO DAVILA ROCIO	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	3,563.80	14,452.00	59,975.20



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
MORENO ZUÑIGA OSCAR	SUBDIRECTOR	68,600.00	4,900.00				73,500.00	15,134.10	6,043.50	1,470.00	50,852.40
MURRIETA HUERTA MARIA DE LOS ANGELE	ASESOR A	15,960.00	200.00				16,160.00	2,314.60	1,733.20	42.80	12,069.40
MUÑOZ VAZQUEZ FRANCISCO	ENLACE ADMINISTRATIV	19,800.00	14,184.40			75.00	34,059.40	5,956.00	3,563.80	631.10	23,908.50
NAJAR DEL PRADO ABRAHAM	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			733.30	22,733.30	3,135.00	2,667.60	1,235.30	15,695.40
NAVA LOPEZ ITZE LIZBETH	REGIDOR (A)	106,753.80				55,110.60	161,864.40	29,787.20	4,029.00	650.00	127,398.20
NEVAREZ RESENDIZ JOVINO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
NORIEGA VACA ALFREDO ALEJANDRO	ASESOR A	55,295.00	200.00				55,495.00	12,957.80	4,029.00	5,609.50	32,898.70
NORIEGA Y GIRAL LUIS ENRIQUE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
NOYOLA ESCALLADA CESAR JOSE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	3,240.00	12,957.40
OCAMPO DIAZ MARCOS GREGORIO	JEFE DE DEPARTAMENTO	19,800.00	15,778.80				35,578.80	6,383.00	3,563.80	660.00	24,972.00
ORIHUELA MARQUEZ LUIS MANUEL	SRIO. AYUNTAMIENTO	106,920.00	11,880.00				118,800.00	29,843.80	3,563.80	19,392.80	65,999.60
OROZCO ARELLANO JAVIER	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			225.00	22,225.00	3,183.00	2,359.60	2,731.90	13,950.50
ORTEGA CEREZERO JULIAN	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,691.80	2,267.00	13,604.20
ORTIZ GALICIA TATIANA	REGIDOR (A)	106,753.80				10,675.40	117,429.20	29,787.20	4,029.00	650.00	82,963.00
OSORIO ORTIZ RIGOBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			225.00	22,225.00	3,183.00	2,359.60	2,706.90	13,975.50
OTERO TORREGROSA ALFONSO	ASESOR A	49,000.00	200.00				49,200.00	11,069.40	4,029.00	60.00	34,041.60
OVIDEO FLORES SANDRA	JEFE DE DEPARTAMENTO	19,800.00	12,755.00				32,555.00	5,602.20	3,947.20	533.60	22,472.00
OVIDEO FUENTES JORGE HUMBERTO	JEFE DE DEPARTAMENTO	41,800.00	2,200.00				44,000.00	6,764.30	5,335.10	509.70	31,390.90
PACHECO GARCIA ANGEL	ASESOR A PRESIDENCIA	49,000.00	200.00				49,200.00	11,069.40	4,029.00	60.00	34,041.60
PADILLA AVILA ERICK	ENLACE ADMINISTRATIV	19,800.00	12,841.60			225.00	32,866.60	5,675.40	4,357.80	1,289.40	21,544.00
PALACIOS ESTRADA DANIEL ARTURO	ASESOR A	22,000.00	200.00				22,200.00	3,637.00	2,381.00	3,967.60	12,214.40
PATLAN PRADO ELIZABETH ADRIANA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			150.00	22,150.00	3,167.00	2,359.60	505.30	16,118.10
PAZ BARCENAS JENNIFFER	COORDINADOR	26,100.00	10,049.60				36,149.60	6,344.20	4,029.00	870.00	24,906.40
PEREZ CASIANO JAIME	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	502.00	16,003.40
PEREZ GARDUÑO MARCO ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
PEREZ GONZALEZ RODOLFO ARTURO	JEFE DE DEPARTAMENTO	15,766.70	7,056.50				22,823.20	3,930.60	2,767.30	258.80	15,866.50
PEREZ GRANADOS HECTOR JULIO	TITULAR DE INSTITUTO	44,100.00	4,900.00	8,773.80			57,773.80	9,599.40	4,029.00	12,117.80	32,027.60
PEREZ MARQUEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
PEREZ OLVERA ERIKA	ASESOR A	12,525.00	10,632.80			75.00	23,232.80	1,597.00	2,807.80	2,330.00	16,498.00
PEREZ ORTIZ ERNESTO	SUBDIRECTOR	44,100.00	4,900.00			75.00	49,075.00	9,621.90	3,563.80	3,920.00	31,969.30
PEREZ PEÑA DAGOBERTO	COORDINADOR	38,107.80	13,938.80				52,046.60	10,713.00	4,029.00	6,475.10	30,829.50
PICAZO GARCIA GUSTAVO	ENLACE ADMINISTRATIV	25,791.30	3,865.70				29,657.00	4,764.00	3,180.60	2,156.90	19,555.50
PIÑA ZAMORA GUADALUPE	JEFE DE DEPARTAMENTO	19,800.00	3,200.00				23,000.00	3,354.80	2,788.80	1,900.00	14,956.40
POMPA CABRERA LUCIA VANESSA	JEFE DE DEPARTAMENTO	19,800.00	17,977.60				37,777.60	7,042.60	4,029.00	5,329.00	21,377.00
QUESADA SERRANO AGUSTIN	JEFE DE DEPARTAMENTO	22,415.50	2,701.10				25,116.60	3,860.30	2,693.80	2,888.50	15,674.00
QUINTERO GARCIA ILEANA MARIA	COORDINADOR	20,783.30	29,369.90				50,153.20	11,855.70	4,029.00	464.00	33,804.50
QUIJONES RUIZ NAYELLI QUETZALLI	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	972.80	15,224.60
RAMIREZ CONDE ERIC RAUL	ASESOR A	12,545.00	8,342.60				20,887.60	1,585.20	2,532.60	1,790.20	14,979.60
RAMIREZ RAMIREZ MIGUEL FELIPE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,359.60	982.20	15,523.20



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
RAMIREZ SALAZAR PALOMA	JEFE DE DEPARTAMENTO	19,800.00	32,468.00				52,268.00	11,389.80	4,029.00	660.00	36,189.20
RAMOS GOMEZ ADELA	JEFE DE DEPARTAMENTO	19,800.00	7,064.60				26,864.60	4,263.80	3,257.40	517.40	18,826.00
RESENDIZ MARTINEZ MARCO ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			150.00	22,150.00	3,167.00	2,359.60	505.30	16,118.10
REYES FRANCO CRISTOBAL	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
REYES GARCIA CARLOS ARTURO	ASESOR A	61,000.00	3,057.40				64,057.40	14,669.40	4,029.00	7,370.30	37,988.70
REYES SCHIAVON HORACIO BENJAMIN	COORDINADOR	27,453.30	15,637.70				43,091.00	8,861.70	3,717.80	1,631.80	28,879.70
REYEZ ESQUIBEL JUANA	ASESOR A	34,155.00	200.00				34,355.00	6,615.80	4,029.00	542.60	23,167.60
RINCON LOPEZ FRANCISCO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			150.00	22,150.00	3,167.00	2,359.60	1,605.30	15,018.10
RIVERA LLERENAS ALEJANDRO	ASESOR A	12,545.00	821.80				13,366.80	1,585.20	1,620.80	175.60	9,985.20
ROA SANCHEZ BARRALES JOSE LUIS	SUBDIRECTOR	22,050.00	9,592.90				31,642.90	6,942.60	1,781.90	1,076.00	21,842.40
ROA WILSON YOSELIN MARIBEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
ROCHA LUNA ABRAHAM ADALBERTO	ASESOR A	12,545.00	4,710.40				17,255.40	1,585.20	2,092.20	1,006.20	12,571.80
ROCHA RUBIO OCTAVIO ALFONSO	COORDINADOR	44,100.00	14,900.00				59,000.00	12,599.40	3,563.80	1,470.00	41,366.80
RODRIGUEZ BARRERA ROBERTO CARLOS	ASESOR A	12,545.00	20,058.80				32,603.80	1,585.20	3,953.20	4,565.40	22,500.00
RODRIGUEZ CUERVO IVAN	JEFE DE DEPARTAMENTO	24,093.72	5,677.08			75.00	29,845.80	4,852.70	3,609.80	2,850.70	18,532.60
RODRIGUEZ LOPEZ MARCO ANTONIO	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
RODRIGUEZ LUGO BAQUERO JOAQUIN	COORDINADOR	26,100.00	2,900.00				29,000.00	4,601.40	3,516.20	3,582.00	17,300.40
RODRIGUEZ MARTINEZ LUIS ENRIQUE	ASESOR A	35,000.00	14,521.00				49,521.00	6,869.40	3,563.80	4,356.20	34,731.60
RODRIGUEZ RAMOS GREGORIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			225.00	22,225.00	3,183.00	3,547.60	506.90	14,987.50
RODRIGUEZ RAYA VICTOR HUGO	ENLACE ADMINISTRATIV	19,800.00	3,956.80			75.00	23,831.80	3,550.40	2,880.60	3,328.40	14,072.40
RODRIGUEZ ROMANO ORLANDO	CONTRALOR MUNICIPAL	97,200.00	10,800.00				108,000.00	26,539.00	3,563.80	18,260.80	59,636.40
ROJAS DE SANTIAGO CLAUDIA	ASESOR A	10,153.80	200.00				10,353.80	1,074.60	1,255.40	2,668.00	5,355.80
ROJAS HELENA ABEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
ROJAS VALERIO EDUARDO	ASESOR B	5,428.00	48,873.20				54,301.20	91.80	4,029.00	12,568.00	37,612.40
ROMERO BENITEZ CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
ROMERO OLVERA LEOCADIA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	1,829.90	14,426.50
ROMERO RAMIREZ JOSE EDUARDO	TITULAR DE INSTITUTO	44,100.00	22,043.00			75.00	66,218.00	14,764.70	4,029.00	2,210.70	45,213.60
ROSALES HERNANDEZ MELQUIADES	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,545.20	42.80	9,571.80
ROSAS ARELLANO JUAN CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
ROSAS CALLES LUCIO DE JESUS	JEFE DE DEPARTAMENTO	39,108.96	4,345.44			75.00	43,529.40	8,124.50	3,563.80	15,639.10	16,202.00
RUBALCAVA QUIROGA REBECA NOEMI	ASESOR A PRESIDENCIA	20,887.60	200.00				21,087.60	3,375.40	2,557.00	47.00	15,108.20
RUBIO ORTIZ HERIBERTO JAIME	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	12,535.10	61,426.90
SAAVEDRA CRUZ ARTURO	REGIDOR (A)	106,753.80				75.00	106,828.80	29,812.70	3,563.80		73,452.30
SAGUAYA URRUTIA JONATHAN	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	503.70	16,060.70
SANCHEZ LAVIN ALEJANDRO	COORDINADOR	93,100.00	4,900.00			33,950.20	131,950.20	20,668.70	8,058.10	1,470.00	101,753.40
SANCHEZ LICONA BLANCA XOCHITL	ASESOR A	12,545.00	1,257.80			150.00	13,952.80	1,843.20	1,673.60	1,994.90	8,441.10
SANCHEZ MENDIZABAL ALEJANDRO RAYMUN	ENLACE ADMINISTRATIV	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	502.00	15,695.40
SANCHEZ ROMAN FEDERICO MARTIN	JEFE DE DEPARTAMENTO	19,800.00	9,200.00			75.00	29,075.00	4,783.60	3,516.20	5,363.80	15,411.40
SANCHEZ SALAZAR SAUL EMMANUEL	COORDINADOR	44,100.00	4,900.00			75.00	49,075.00	9,621.90	4,029.00	1,470.00	33,954.10



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
SANDOVAL FRANCO LUIS GUALBERTO	JEFE DE DEPARTAMENTO	19,800.00	11,523.60			75.00	31,398.60	5,330.10	3,798.20	3,649.90	18,620.40
SANTILLAN LOPEZ JORGE ARTURO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	4,120.60	12,076.80
SCHETTINO ROJAS ISRAEL	JEFE DE DEPARTAMENTO	19,800.00	8,283.00				28,083.00	4,550.40	3,011.80	1,117.60	19,403.20
SERNA MORALES ERNESTO	JEFE DE DEPARTAMENTO	19,800.00	8,200.00				28,000.00	4,530.80	3,395.00	517.40	19,556.80
SERRALDE HERNANDEZ JUAN ARTURO	JEFE DE DEPARTAMENTO	19,800.00	6,200.00				26,000.00	4,060.40	3,152.60	1,817.40	16,969.60
SERRANO CRUZ HECTOR AUGUSTO	SRIO PART. OFNA. PRE	68,400.00	7,600.00				76,000.00	17,023.60	4,029.00	12,332.00	42,615.40
SERRANO GARCIA REBECA CYNTHIA	ASESOR A	12,545.00	15,070.40				27,615.40	1,585.20	3,348.40	3,372.60	19,309.20
SERRANO JIMENEZ BRANDOM IVAN	ASESOR A	12,545.00	9,896.80				22,441.80	1,585.20	2,721.20	2,155.80	15,979.60
SERRANO MARTINEZ MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			300.00	22,300.00	3,199.00	2,359.60	508.60	16,232.80
SERRATOS CASTAÑEDA GISSELE BERENICE	JEFE DE DEPARTAMENTO	19,800.00	6,861.40				26,661.40	4,216.00	3,232.60	517.40	18,695.40
SOBERANES AGUILAR ROBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,359.60	4,799.00	11,765.40
SORIANO HARNOUSS ILIANA	ENLACE ADMINISTRATIV	21,754.60	14,411.60				36,166.20	5,991.80	4,029.00	6,016.80	20,128.60
SOSA MARTINEZ BERNARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	3,563.80	650.00	72,752.80
SOSA QUINTANA ARMANDO PEDRO RAFAEL	SUBDIRECTOR	44,100.00	4,900.00			75.00	49,075.00	9,621.90	4,029.00	8,440.20	26,983.90
SOSA VEGA MANUEL	ASESOR A	12,545.00	3,294.00				15,839.00	1,585.20	1,698.80	703.60	11,851.40
SOTO DIAZ YANETT MARIBEL	TITULAR DE INSTITUTO	44,100.00	4,900.00			75.00	49,075.00	9,621.90	4,029.00	5,020.40	30,403.70
SOTO ELGUERA JOSE JANITZIO	SINDICO (A)	137,616.40					137,616.40	40,280.60	3,563.80	650.00	93,122.00
SOTO GUTIERREZ OMAR	JEFE DE DEPARTAMENTO	19,800.00	8,888.60				28,688.60	4,692.80	3,478.40	517.40	20,000.00
SOTO HERRERA CESAR ANGEL	SUBDIRECTOR	44,100.00	4,900.00			75.00	49,075.00	9,621.90	4,029.00	7,020.00	28,404.10
SOTO SALGADO ROBERTO	COORDINADOR	26,100.00	24,116.40				50,216.40	10,564.20	3,563.80	5,891.60	30,196.80
TAMEZ LUNA CONCEPCION ROSA	ASESOR A	12,545.00	15,469.80				28,014.80	1,585.20	3,396.80	3,466.60	19,566.20
TOLEDO REZA GILBERTO	JEFE DE DEPARTAMENTO	19,800.00	3,956.80				23,756.80	3,532.80	2,548.00	3,336.60	14,339.40
TORRALBA SILVA LIZBETH	JEFE DE DEPARTAMENTO	19,800.00	12,600.80			150.00	32,550.80	5,601.10	3,928.60	533.50	22,487.60
TORRES GUERRERO LUIS MIGUEL	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	3,563.80	8,460.80	27,376.00
TREJO GARCIA LUIS	ASESOR A PRESIDENCIA	40,034.00	200.00				40,234.00	8,379.60	3,563.80	60.00	28,230.60
TREJO GONZALEZ OSCAR IGNACIO	COMISARIO	30,210.12	85,659.88				115,870.00	31,745.40	3,563.80	3,193.40	77,367.40
TREJO SANCHEZ MANUEL	JEFE DE DEPARTAMENTO	19,800.00	5,200.00				25,000.00	3,825.20	3,031.20	517.40	17,626.20
TRILLO MONROY RICARDO	REGIDOR (A)	106,753.80					106,753.80	29,787.20	4,029.00	650.00	72,287.60
UGALDE CHAVEZ SAMUEL	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	3,563.80	17,450.80	56,976.40
UGALDE FERNANDEZ ALBERTO LUIS	ASESOR A	30,918.00	200.00				31,118.00	5,734.60	3,337.40	47.00	21,999.00
UGALDE GARCIA MA DEL CARMEN	DIRECTOR GENERAL	92,700.00	10,300.00				103,000.00	25,009.00	4,029.00	14,452.00	59,510.00
UGALDE LOPEZ ARMANDO	SUBDIRECTOR	44,100.00	4,900.00				49,000.00	9,599.40	4,029.00	7,020.00	28,351.60
URIBE CHAVEZ MARTHA ALICIA	ENLACE ADMINISTRATIV	44,100.00	27,905.60				72,005.60	16,609.40	4,029.00	15,756.80	35,610.40
VALDEPEÑAS GONZALEZ LORENZO RAFAEL	COORDINADOR	44,100.00	26,562.00				70,662.00	16,179.60	4,029.00	1,568.00	48,885.40
VALDES BARAJAS ROBERTO	ASESOR A	22,000.00	9,598.80				31,598.80	3,637.00	3,831.40	2,257.60	21,872.80
VARGAS LOZADA JUAN MANUEL	ASESOR A	12,545.00	200.00				12,745.00	1,585.20	1,366.80	42.80	9,750.20
VARGAS RIBERA MARCO ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	3,200.00			75.00	23,075.00	3,372.40	2,788.80	2,124.90	14,788.90
VARGAS VERA JOSE ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	36,343.00				56,143.00	12,552.20	3,563.80	660.00	39,367.00
VAZQUEZ BELTRAN ALEJANDRO	SUBCONTRALOR/SUBTESO	44,100.00	16,328.60				60,428.60	13,028.00	4,029.00	8,162.90	35,208.70



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REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
VAZQUEZ LOPEZ LUIS EDRA Y	SEC. PART. DE SEC DE	44,100.00	9,900.00			75.00	54,075.00	11,121.90	4,029.00	7,831.60	31,092.50
VAZQUEZ MORALES MARIA ELENA	ENLACE ADMINISTRATIV	19,800.00	15,200.00			150.00	35,150.00	6,254.40	3,563.80	1,295.20	24,036.60
VEGA BARBARENA MARTHA NOEMI	JEFE DE DEPARTAMENTO	19,800.00	18,165.00				37,965.00	5,417.70	3,318.80	9,316.10	19,912.40
VEGA BLANCARTE MARIAMNEE	JEFE DE DEPARTAMENTO	19,800.00	27,813.40				47,613.40	9,993.40	4,029.00	12,199.50	21,391.50
VEGA MARTINEZ CARLOS ALBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
VELEZ LEON LUIS EDUARDO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00				22,000.00	3,135.00	2,667.60	5,151.10	11,046.30
VENTURA RIOS ROSA EDITH	SINDICO (A)	137,616.40					137,616.40	40,280.60	4,029.00	650.00	92,656.80
VERDIN REYES ALVARO	JEFE DE DEPARTAMENTO	19,800.00	3,700.00				23,500.00	3,480.10	2,849.40	509.70	16,660.80
VILLANUEVA PEREZ MIREYA	ENLACE ADMINISTRATIV	19,800.00	11,783.00			150.00	31,733.00	5,408.80	3,829.60	3,675.80	18,818.80
ZAMORA JIMENEZ PEDRO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			75.00	22,075.00	3,151.00	2,667.60	503.70	15,752.70
ZAMUDIO CINTORA DAVID	SUBCONTRALOR/SUBTESO	71,370.00	7,930.00				79,300.00	17,974.00	3,563.80	2,537.60	55,224.60

PRESIDENTE MUNICIPAL SUSTITUTO

SECRETARIO DEL AYUNTAMIENTO

TESORERA MUNICIPAL

LIC. GUILLERMO ALFREDO MARTINEZ GONZALEZ

LIC. LUIS MANUEL ORIHUELA MARQUEZ

MTRA. JULIA GALINDO TEJEDA