



PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2013

PRE E-06 TABULADOR DE SUELDOS

MUNICIPIO:	TLALNEPANTLA										No. 92		
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
PRESIDENTE MUNICIPAL		1	1			2,154,750.00					460,877.08	143,650.00	2,759,277.08
SECRETARIO DEL AYUNTAMIENTO		1	1			-	1,425,600.00		809,620.00		304,920.00	95,040.00	2,635,180.00
TESORERO MUNICIPAL		1	1				1,296,000.00				277,200.00	86,400.00	1,659,600.00
SINDICO		3	3			4,954,190.40			3,039,918.00		1,059,646.28	330,279.36	9,384,034.04
REGIDOR		16	16			20,496,729.60			12,623,513.60		4,384,022.72	1,366,448.64	38,870,714.56
CONTRALOR MUNICIPAL		1	1			-	1,296,000.00				277,200.00	86,400.00	1,659,600.00
DIRECTOR GENERAL		11	11			-	13,596,000.00				2,908,033.33	906,400.00	17,410,433.33
SRIO. PART. OF. PRESIDENCIA		1	1				912,000.00				195,066.67	60,800.00	1,167,866.67
SUBSECRETARIO		2	2				2,472,000.00				528,733.33	164,800.00	3,165,533.33
SUBDIRECTOR		22	22				12,936,000.00				2,766,866.67	862,400.00	16,565,266.67
TITULAR DE INSTITUTO		7	7				4,116,000.00				880,366.67	274,400.00	5,270,766.67
SUBCONTRALOR/SUBTESORERO		4	4				2,352,000.00				503,066.67	156,800.00	3,011,866.67
SECRETARIO TECNICO		1	1				912,000.00				195,066.67	60,800.00	1,167,866.67
COORDINADOR DE ASESORES		1	1				912,000.00				195,066.67	60,800.00	1,167,866.67
COORDINADOR		20	20				7,628,769.60				1,631,709.05	508,584.64	9,769,063.29
DEFENSOR MPAL. DERECHOS HUM.		1	1				762,972.00				163,191.23	50,864.80	977,028.03
SRIO. PART. DEL SRIO. DEL AYTTO.		1	1				300,000.00				64,166.67	20,000.00	384,166.67
JEFE DE DEPARTAMENTO		141	141				38,101,600.80		1,297,867.20		8,149,509.06	2,540,106.72	50,089,083.78
ENLACE ADMINISTRATIVO		19	19				5,124,000.00		1,297,867.20		1,095,966.67	341,600.00	7,859,433.87
ENCARGADO DE DEPARTAMENTO		5		5			522,720.00	-	36,000.00		111,804.00	34,848.00	705,372.00
JEFE DE UNIDAD	A	685	402	257	26		109,994,704.00	95,208.00	22,358,372.00		22,533,927.66	7,971,680.72	162,953,892.38
JEFE DE UNIDAD	B	446	266	165	15		39,022,444.00	5,492,506.00	21,068,798.00		8,979,189.17	3,046,459.07	77,609,396.23
JEFE DE UNIDAD	C	503	178	304	21		44,128,472.00	4,407,400.00	10,642,002.80		10,757,107.87	3,472,762.00	73,407,744.67
JEFE DE UNIDAD	D	141	103		38		13,289,200.00	1,748,000.00	3,085,765.84		2,807,690.00	719,280.00	21,649,935.84
JEFE DE UNIDAD	E	93	81		12		6,275,300.00	856,000.00	2,501,197.60		1,235,272.50	385,020.00	11,252,790.10
ASESOR	A	46	46				12,278,464.00		906,918.80		3,412,338.13	751,897.60	17,349,618.53
ASESOR PRESIDENCIA	A	4	4				1,828,382.40		-		391,070.68	121,892.16	2,341,345.24
ASESOR	B	4	4				412,968.00		122,532.00		88,329.27	27,531.20	651,360.47
SECRETARIA DE PRESIDENTE		1		1			143,700.00	24,780.00	9,900.00		30,735.83	9,580.00	218,695.83
SECRETARIA DE DIRECTOR	A	3	3				68,088.00		179,136.00		14,563.27	4,539.20	266,326.47
SECRETARIA DE DIRECTOR	B	2	2				68,088.00		134,697.60		14,563.27	4,539.20	221,888.07
SECRETARIA DE DIRECTOR		12		12			1,031,004.00		518,080.80		229,112.00	74,461.40	1,852,658.20
SECRETARIA EJECUTIVA		41		41			2,862,108.00		812,856.00		636,024.00	206,707.80	4,517,695.80
SECRETARIA		8	8				279,744.00		282,957.60		59,834.13	18,649.60	641,185.33
SECRETARIA	A	3		3			184,680.00		70,464.00		39,501.00	12,312.00	306,957.00
TECNICO ESPECIALISTA	B	4	4				228,420.00		229,200.00		48,856.50	15,228.00	521,704.50
ASISTENTE DE SINDICO	E	21	21				1,059,933.60		3,949,183.60		226,708.02	70,662.24	5,306,487.46
ASISTENTE DE REGIDOR	A	1	1				172,812.00		534,873.60		36,962.57	11,520.80	756,168.97
ASISTENTE DE REGIDOR	B	1	1				132,288.00		73,939.20		28,294.93	8,819.20	243,341.33
ASISTENTE DE REGIDOR	E	117	117				6,394,629.60		12,906,194.80		1,367,740.22	426,308.64	21,094,873.26
TECNICO	A	510	127	326	57		31,991,035.20		8,960,496.00		4,535,722.77	1,761,532.88	47,248,786.85
TECNICO	B	55	36	3	16		2,689,459.20		520,394.40		12,637,971.20	3,219,340.80	19,067,165.60
TECNICO	C	372	102		270		13,480,328.00		323,575.20		3,276,347.93	865,355.20	17,945,606.33
CAJERO	A	2	2				27,660.00		47,424.00		5,916.17	1,844.00	82,844.17
CAJERO		9		9			1,008,720.00	90,000.00	272,496.00		224,160.00	72,852.00	1,668,228.00
CAJERO EVENTUAL		1	1				23,592.00		27,888.00		5,046.07	1,572.80	58,098.87
SUPERVISOR	A	44	11	29	4		2,441,256.00		2,265,178.40		537,547.53	173,010.40	5,416,992.33
SUPERVISOR DE INGLES		11	1		10		914,760.00		16,980.80		101,640.00	30,492.00	1,063,872.80
OPERADOR DE MAQUINA PESADA		28		28			3,268,188.00	502,200.00	338,340.00		726,264.00	236,035.80	5,071,027.80
OPERADOR DE MAQUINA		122	3	118	1		8,837,852.00		3,603,880.00		1,851,837.20	601,499.00	14,895,068.20
OPERADOR DE VEHICULO	A	10	2	6	2		507,912.00		296,916.00		112,026.13	36,120.40	952,974.53
ADMINISTRADOR		17	12	4	1		708,816.00		693,176.40		154,172.87	48,964.40	1,605,129.67
INSPECTOR		1	1				28,164.00		142,272.00		6,023.97	1,877.60	178,337.57
COORDINADOR TEC. ESPECIALISTA		1	1				38,916.00		66,324.00		8,323.70	2,594.40	116,158.10
OFICIAL SECRETARIO		17	17				994,704.00	162,000.00	807,852.00		212,756.13	66,313.60	2,243,625.73
JUEZ CALIFICADOR		5	5				96,936.00		206,088.00		20,733.53	6,462.40	330,219.93
OFICIAL DEL REGISTRO CIVIL		5	5				294,444.00		703,296.80		62,978.30	19,629.60	1,080,348.70
COMANDANTE BOMBERO		1	1				1,304,448.00				279,006.93	86,963.20	1,670,418.13
SUBCOMANTE A BOMBERO A		2	2				321,552.00		191,376.00		68,776.40	21,436.80	603,141.20
SUBCOMANTE A BOMBERO B		3	3				274,536.00		151,236.00		58,720.20	18,302.40	502,794.60
PRIMER OFICIAL		10	10				911,160.00		656,120.00		194,887.00	60,744.00	1,822,911.00



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PRE E-06 TABULADOR DE SUELDOS

MUNICIPIO:	TLALNEPANTLA										No. 92		
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
BOMBERO		75	75				7,931,168.00		3,880,612.00		1,589,444.27	495,411.20	13,896,635.47
OFICIAL	C	1			1		23,100.00				4,940.83	1,540.00	29,580.83
DIRECTOR DE BANDA		1	1				119,904.00		72,000.00		25,646.13	7,993.60	225,543.73
MUSICO		41	41				3,749,876.00		132,684.00		695,112.37	216,658.40	4,794,330.77
INSTRUCTOR		144	14		130		405,025.51		187,307.72		86,630.46	27,001.70	705,965.39
INSPECTOR/AUDITOR	A	5	5				233,904.00		137,604.00		50,029.47	15,593.60	437,131.07
INSPECTOR/AUDITOR	B	8	8				394,092.00		350,400.00		84,291.90	26,272.80	855,056.70
AUXILIAR	A	9	8		1		296,712.00		122,320.80		63,889.00	20,064.53	502,986.33
AUXILIAR	B	3			3		206,172.00		7,138.80		45,216.00	14,490.20	273,017.00
OFICIAL DE OBRAS	C	0					256,224.00		116,256.00		54,803.47	17,081.60	444,365.07
OFICIAL PRIMERO		29		29			1,913,076.00		828,672.00		409,185.70	127,538.40	3,278,472.10
OFICIAL SEGUNDO		17		17			932,076.00		438,720.00		199,360.70	62,138.40	1,632,295.10
OFICIAL TERCERO		266	266				17,178,488.00		7,211,784.00		2,246,509.93	1,011,899.20	27,648,681.13
POLICIA MUNICIPAL		2	2				139,428.00		46,656.00		29,822.10	9,295.20	225,201.30
COMANDANTE DE SECTOR		35	35				2,772,872.00	833,832.00	2,644,663.20		486,142.07	151,524.80	6,889,034.07
COMANDANTE		7	7				399,084.00	64,500.00	165,900.00		85,359.63	26,605.60	741,449.23
COMISARIO		1	1				402,801.72		1,187,638.52		86,154.81	26,853.45	1,703,448.50
OFICIAL		3	3				728,254.44		780,811.16		155,765.53	48,550.30	1,713,381.43
SUBOFICIAL		5	5				1,194,645.60		235,977.60		255,521.42	79,643.04	1,765,787.66
POLICIA PRIMERO		27	27				5,538,262.33		25,177.68		844,234.73	325,475.76	6,733,150.50
POLICIA SEGUNDO		62	62				8,607,924.00		184,920.96		1,641,139.30	573,861.60	11,007,845.86
POLICIA TERCERO		187	187				22,510,196.00		418,688.96		3,886,903.03	1,267,346.40	28,083,134.39
POLICIA		1024	1024				94,155,364.72		1,710,962.96		15,813,002.26	4,006,333.57	115,685,663.51
POLICIA TERCERO UDAI		1	1				115,165.56				24,632.63	7,677.70	147,475.90
POLICIA UDAI		3	3				282,432.96		32,594.40		60,409.27	18,828.86	394,265.50
POLICIA TERCERO URI		1	1				122,814.36		23,321.04		26,268.63	8,187.62	180,591.65
POLICIA URI		9	9				903,231.00		15,928.08		193,191.08	60,215.40	1,172,565.56
RASURADOR DE PRIMERA		3	3				297,698.40				63,674.38	19,846.56	381,219.34
EVISCERADOR		2	2				188,755.20				40,372.64	12,583.68	241,711.52
CADEDERO		1	1				83,480.40				17,855.53	5,565.36	106,901.29
MAESTRO PICADOR Y AMARRA		1	1				88,380.00				18,903.50	5,892.00	113,175.50
MAESTRO PICADOR Y TEMPLADOR		1	1				90,900.00				19,442.50	6,060.00	116,402.50
RECORREDOR		1	1				72,000.00				15,400.00	4,800.00	92,200.00
TEMPLADOR MAQUINISTA		1	1				92,779.20				19,844.44	6,185.28	118,808.92
TEMPLADOR		1	1				88,380.00				18,903.50	5,892.00	113,175.50
OFICIAL MEDIADOR,CONCILIADOR		4	4				1,056,000.00				225,866.67	70,400.00	1,352,266.67
MAESTRO DE INGLES		68			68		6,762,121.60				640,235.73	192,070.72	7,594,428.05
MAESTRO DE COMPUTO		34	3		31		1,731,744.00		68,889.60		192,416.00	57,724.80	2,050,774.40
MECANICO	A	14		14			2,113,952.00	144,000.00	199,512.00		358,656.00	116,563.20	2,932,683.20
RESIDENTE	A	16		16			1,670,624.00		369,600.00		260,138.67	84,545.07	2,384,907.73
RESIDENTE	B	12		12			877,968.00		142,392.00		195,104.00	63,408.80	1,278,872.80
ALMACENISTA	A	3		3			267,072.00		120,240.00		59,349.33	19,288.53	465,949.87
TECNICO ELECTRICISTA		10		10			879,840.00		346,836.00		195,520.00	63,544.00	1,485,740.00
BIBLIOTECARIO		20		20			3,807,386.60	189,000.00	268,572.00		549,024.00	178,432.80	4,992,415.40
TECNICO ESPECIALIZADO	A	12		12			937,008.00	54,000.00	165,600.00		208,224.00	67,672.80	1,432,504.80
PENSION	A	12			12		351,216.00		4,128.00		75,121.20	23,414.40	453,879.60
PENSION	B	1			1		22,788.00		600.00		4,874.10	1,519.20	29,781.30
PENSION PROVISIONAL		2			2		162,432.00	9,000.00	69,962.28		34,742.40	10,828.80	286,965.48
Formato Modelo		5810	3690	1398	722	27,605,670.00	598,204,526.00	14,672,426.00	142,665,806.00	-	136,606,327.00	42,538,816.00	962,293,571.00

APORTACIONES PARA EL FONDO DEL SISTEMA SOLIDARIO DE RETIRO	54,240,166.00
APORTACIONES PARA FINANCIAR LOS GASTOS GENERALES DE ADMON. DEL ISSEMYM	6,853,952.00
APORTACIONES RIESGO DE TRABAJO	9,180,597.00
AYUDA PARA UNIFORMES ESCOLARES	985,600.00
BECAS PARA HIJOS DE TRABAJADORES SINDICALIZADOS	945,000.00
CUOTAS AL SISTEMA DE CAPITALIZACION INDIVIDUAL	6,532,373.00
CUOTAS POR SERVICIO DE SALUD	73,104,393.00
DESPENSA	48,395,617.00
DIA DEL MAESTRO Y SERVIDOR PUBLICO	905,500.00
DIAS CIVICOS Y ECONOMICOS	2,716,491.00
ESTUDIOS DE POSGRADO	396,000.00



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PRE E-06 TABULADOR DE SUELDOS

MUNICIPIO: TLALNEPANTLA										No. 92			
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
INDEMNIZACION POR ACCIDENTES DE TRABAJO													350,052.00
LIQUIDACION POR INDEMNIZACION DE SUELDOS Y SALARIOS CAIDOS													16,937,664.00
OTROS GASTOS DERIVADOS DE CONVENIO													40,109,454.00
PRIMA POR ANTIGÜEDAD													1,476,346.00
PRIMA POR AÑOS DE SERVICIOS													8,880,450.00
PRIMA POR JUBILACION													35,490,844.00
RECOMPENSAS													300,000.00
RECONOCIMIENTOS A SERVIDORES PUBLICOS													15,504,272.00
REMUNERACION POR HORAS EXTRAORDINARIAS													20,888,275.00
SEGUROS Y FIANZAS													12,137,371.00
VACACIONES NO DISFRUTADAS POR FINIQUITO													1,255,270.00
SUBTOTAL												360,481,490.00	
TOTAL												1,322,775,061.00	

MTRO. PABLO BASÁNEZ GARCIA
PRESIDENTE MUNICIPAL

C. JOSÉ JANITZIO SOTO ELGUERA
SÍNDICO

LIC. GUILLERMO ALFREDO MARTÍNEZ GONZÁLEZ
SECRETARIO

MTRO. LUIS DAVID FERNÁNDEZ ARAYA
TESORERO

FECHA DE ELABORACION

DIA	MES	AÑO
15	2	2013

NOTA:

1). LAS CIFRAS REFLEJADAS EN ESTE FORMATO DEBERÁN SER ANUALES LAS COMPENSACIONES SE REFIEREN A OTRAS PRESTACIONES DISTINTAS A GRATIFICACIONES..