



PRESUPUESTO BASADO EN RESULTADOS

PbRM - 05	TABULADOR DE SUELDOS
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DEL : 1o. DE ENERO AL 31 DE DICIEMBRE DE 2015

MUNICIPIO: TLALNEPANTLA DE BAZ											No. 92		
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
PRESIDENTE MUNICIPAL		1.00	1.00			1,832,336.64					391,916.45	122,155.78	2,346,408.87
SECRETARIO DEL AYUNTAMIENTO		1.00	1.00				1,154,736.00		12,830.40		249,729.48	77,837.76	1,495,133.64
TESORERO MUNICIPAL		1.00	1.00				1,049,760.00		116,640.00		249,480.00	77,760.00	1,493,640.00
SINDICO		3.00	3.00			4,954,190.40					1,059,646.28	330,279.36	6,344,116.04
REGIDOR		16.00	16.00			20,496,734.40					4,384,023.75	1,366,448.96	26,247,207.11
CONTRALOR MUNICIPAL		1.00	1.00				1,049,760.00		116,640.00		249,480.00	77,760.00	1,493,640.00
DIRECTOR GENERAL		11.00	11.00				11,012,760.00		1,223,640.00		2,617,230.00	906,400.00	15,760,030.00
SRIO. PART. OF. PRESIDENCIA		1.00	1.00				820,800.00		91,200.00		195,066.67	60,800.00	1,167,866.67
SUBSECRETARIO		2.00	2.00				2,002,320.00		222,480.00		475,860.00	148,320.00	2,848,980.00
SUBDIRECTOR		23.00	23.00				12,171,600.00		1,352,400.00		2,603,370.00	811,440.00	16,938,810.00
TITULAR DE INSTITUTO		7.00	7.00				3,704,400.00		411,600.00		880,366.67	274,400.00	5,270,766.67
SUBCONTRALOR/SUBTESORERO		4.00	4.00				2,771,280.00		408,305.80		308,949.67	96,296.00	3,584,831.47
SECRETARIO TECNICO		1.00	1.00				820,800.00		91,200.00		195,066.67	60,800.00	1,167,866.67
COORDINADOR DE ASESORES		1.00	1.00				820,800.00		91,200.00		195,066.67	60,800.00	1,167,866.67
COORDINADOR		21.00	21.00				6,577,200.00		4,459,017.60		1,563,100.00	487,200.00	13,086,517.60
DEFENSOR MPAL. DERECHOS HUM.		1.00	1.00				686,674.80		76,297.20		163,191.23	50,864.80	977,028.03
SRIO. PART. DEL SRIO. DEL AYTTO.		1.00	1.00				529,200.00		58,800.00		125,766.67	39,200.00	752,966.67
JEFE DE DEPARTAMENTO		138.00	138.00				32,788,800.00		9,226,748.40		7,792,400.00	2,428,800.00	52,236,748.40
ENLACE ADMINISTRATIVO		19.00	19.00				4,514,400.00		1,930,754.40		1,072,866.67	334,400.00	7,852,421.07
ENCARGADO DE DEPARTAMENTO		5.00		5.00			753,688.80		21,300.00		167,486.40	54,433.08	996,908.28
JEFE DE UNIDAD ESPECIAL	A	1.00		1.00			245,858.98	108,000.00			54,635.33	17,756.48	426,250.79
JEFE DE UNIDAD ESPECIAL	B	10.00		10.00			2,458,591.06	720,000.00			546,353.57	177,564.91	3,902,509.53
JEFE DE UNIDAD	A	891.00	596.00	268.00	27.00		134,623,827.24	156,367.20	32,341,802.40		29,794,540.83	9,474,921.82	206,391,459.48
JEFE DE UNIDAD	B	602.00	413.00	171.00	18.00		43,272,276.00	6,826,420.00	34,820,308.40		10,255,459.03	3,384,818.40	98,559,281.83
JEFE DE UNIDAD	C	542.00	203.00	313.00	26.00		45,052,560.00	4,858,943.20	11,047,550.00		10,136,242.00	3,207,889.00	74,303,184.20
JEFE DE UNIDAD	D	209.00	110.00		99.00		10,157,400.00	1,881,000.00	3,572,319.60		2,172,555.00	677,160.00	18,460,434.60
JEFE DE UNIDAD	E	99.00	77.00		22.00		4,811,400.00	886,500.00	1,229,890.80		1,029,105.00	320,760.00	8,277,655.80
ASESOR	A	58.00	58.00				15,365,911.20		526,012.10		3,286,597.67	1,024,394.08	20,202,915.05
ASESOR PRESIDENCIA	A	3.00	3.00				1,155,339.36				247,114.25	77,022.62	1,479,476.24
ASESOR	B	7.00	7.00				683,298.00		354,900.00		146,149.85	45,553.20	1,229,901.05
SECRETARIA DE PRESIDENTE		1.00		1.00			165,745.44	24,780.00	9,900.00		36,832.32	11,970.50	249,228.26
SECRETARIA DE DIRECTOR	A	1.00	1.00				36,767.52		89,748.00		7,864.16	2,451.17	136,830.85
SECRETARIA DE DIRECTOR	B	2.00	2.00				73,535.04		134,697.60		15,728.33	4,902.34	228,863.30
SECRETARIA DE DIRECTOR		12.00		12.00			1,012,746.24		384,852.00		225,054.72	73,142.78	1,695,795.74
SECRETARIA EJECUTIVA		36.00		36.00			3,042,074.88		782,988.00		676,016.64	219,705.41	4,720,784.93
SECRETARIA		7.00	7.00				264,358.08		25,267.40		56,543.26	17,623.87	363,792.61
SECRETARIA	A	3.00		3.00			213,023.52		135,096.00		47,338.56	15,385.03	410,843.11
TECNICO ESPECIALIZADO	A	29.00		29.00			2,611,712.16	202,500.00	459,132.00		580,380.48	188,623.66	4,042,348.30
TECNICO ESPECIALISTA	B	4.00	4.00				182,736.00		180,000.00		39,085.20	12,182.40	414,003.60
ASISTENTE DE SINDICO	E	22.00	22.00				906,748.92		2,779,772.80		193,943.52	60,449.93	3,940,915.17
ASISTENTE DE REGIDOR	A	8.00	8.00				1,169,962.92		1,005,088.80		250,242.07	77,997.53	2,503,291.32
ASISTENTE DE REGIDOR	E	125.00	124.00		1.00		4,665,678.14		10,543,345.20		997,936.71	311,045.21	16,518,005.27
TECNICO	A	488.00	139.00	297.00	52.00		30,354,397.92		6,329,396.40		6,492,468.44	2,023,626.53	45,199,889.29
TECNICO	B	66.00	48.00	4.00	14.00		2,436,268.80		424,540.80		521,090.83	162,417.92	3,544,318.35
TECNICO	C	336.00	100.00		236.00		10,741,169.76		28,381,512.00		2,297,416.87	716,077.98	42,136,176.61
CAJERO	A	3.00	3.00				229,404.00	18,000.00	84,000.00		49,066.97	15,293.60	395,764.57
CAJERO		10.00		10.00			1,163,548.80	90,000.00	241,836.00		258,566.40	84,034.08	1,837,985.28
CAJERO EVENTUAL		1.00	1.00				23,592.00		27,888.00		5,046.07	1,572.80	58,098.87
SUPERVISOR	A	56.00	23.00	30.00	3.00		3,420,112.32		1,843,346.40		731,524.02	228,007.49	6,222,990.23
OPERADOR DE MAQUINA PESADA		28.00		28.00			3,909,306.24	420,800.00	341,760.00		868,734.72	282,338.78	5,822,939.74
OPERADOR DE MAQUINA		123.00	2.00	120.00	1.00		8,795,805.12		3,322,604.00		1,881,324.98	586,387.01	14,586,121.11
OPERADOR DE VEHICULO	A	10.00	2.00	6.00	2.00		539,607.36		296,916.00		115,416.02	35,973.82	987,913.20
ADMINISTRADOR		17.00	12.00	5.00			764,695.20		693,380.40		163,559.81	50,979.68	1,672,615.09
OFICIAL SECRETARIO		16.00	16.00				777,600.00	144,000.00	803,865.60		166,320.00	51,840.00	1,943,625.60
JUEZ CALIFICADOR		7.00	7.00				410,712.00		796,884.00		87,846.73	27,380.80	1,322,823.53
OFICIAL DEL REGISTRO CIVIL		5.00	5.00				259,536.00		453,232.80		55,511.87	17,302.40	785,583.07
COMANDANTE BOMBERO		1.00	1.00				362,968.20				77,634.87	24,197.88	464,800.95
SUBCOMANTE A BOMBERO A		2.00	2.00				245,407.97		127,584.00		52,490.04	16,360.53	441,842.54



PRESUPUESTO BASADO EN RESULTADOS

PbRM - 05	TABULADOR DE SUELDOS
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DEL : 1o. DE ENERO AL 31 DE DICIEMBRE DE 2015

MUNICIPIO: TLALNEPANTLA DE BAZ											No. 92		
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
SUBCOMANTE A BOMBERO B		3.00	3.00				314,289.07		151,236.00		67,222.94	20,952.60	553,700.62
PRIMER OFICIAL		11.00	11.00				1,147,405.82		501,732.00		245,417.36	76,493.72	1,971,048.90
SEGUNDO OFICIAL		4.00	4.00				416,908.94		167,568.00		89,172.19	27,793.93	701,443.06
BOMBERO		80.00	80.00				8,287,964.06		2,310,460.00		1,839,503.42	511,013.94	12,948,941.43
OFICIAL	C	1.00			1.00		24,948.00				5,336.10	1,663.20	31,947.30
DIRECTOR DE BANDA		1.00	1.00				129,496.32		72,000.00		27,697.82	8,633.09	237,827.23
MUSICO		39.00	39.00				3,333,610.08		130,284.00		713,022.16	222,240.67	4,399,156.91
INSTRUCTOR		14.00	14.00				411,441.12		149,664.00		88,002.68	27,429.41	676,537.21
INSPECTOR/AUDITOR	A	8.00	8.00				486,103.68	9,000.00	201,996.00		103,972.18	32,406.91	833,478.77
INSPECTOR/AUDITOR	B	8.00	8.00				378,328.32		268,800.00		80,920.22	25,221.89	753,270.43
AUXILIAR	A	11.00	8.00	1.00	2.00		282,991.20		162,523.20		60,528.67	18,866.08	524,909.15
AUXILIAR	B	5.00	2.00		3.00		124,044.00		6,590.40		26,531.63	8,269.60	165,435.63
OFICIAL DE OBRAS	C	3			3		96,084.00		47,736.00		10,676.00	3,202.80	157,698.80
OFICIAL PRIMERO		30	30				1,935,685.08		799,291.20		414,021.53	129,045.67	3,278,043.48
OFICIAL SEGUNDO		17	17				1,037,400.84		438,720.00		221,888.51	69,160.06	1,767,169.41
OFICIAL TERCERO		315	315				19,628,685.94		5,576,181.73		4,692,142.83	1,308,579.06	31,205,589.55
POLICIA MUNICIPAL		4	4				203,788.22		62,208.00		43,588.04	13,585.88	323,170.14
COMANDANTE DE SECTOR		35	35				2,397,402.00	754,274.60	1,094,352.00		512,777.65	159,826.80	4,918,633.05
COMANDANTE		8	8				504,042.84	73,500.00	204,672.00		107,809.16	33,602.86	923,626.86
COMISARIO		1	1				326,269.39		947,358.23		77,539.00	24,168.00	1,375,334.62
OFICIAL		3	3				810,547.29		193,702.80		173,367.06	54,036.49	1,231,653.64
SUBOFICIAL		6	6				1,329,640.20		132,988.80		284,395.27	88,642.68	1,835,666.95
POLICIA PRIMERO		28	28				5,071,563.00		25,177.20		1,084,750.98	338,104.20	6,519,595.38
POLICIA SEGUNDO		63	63				9,285,833.34		124,921.20		1,986,136.58	619,055.56	12,015,946.67
POLICIA TERCERO		186	186				22,058,683.67		698,376.00		4,779,829.90	1,489,817.11	29,026,706.68
POLICIA		1,009	1,009				94,908,785.58		2,256,026.40		20,816,309.69	6,060,506.07	124,041,627.75
POLICIA TERCERO UDAI		1	1				128,179.80				27,416.24	8,545.32	164,141.36
POLICIA UDAI		3	3				314,347.32		32,594.40		67,235.40	20,956.49	435,133.61
POLICIA TERCERO URI		1	1				136,692.36		23,320.80		29,236.98	9,112.82	198,362.96
POLICIA URI		9	9				1,034,020.08		191,137.20		221,165.41	68,934.67	1,515,257.36
RASURADOR DE PRIMERA		2	2				208,299.60				44,552.97	13,886.64	266,739.21
EVISCERADOR		2	2				203,855.62				43,602.45	13,590.37	261,048.44
CADEDERO		1	1				90,158.83				19,283.97	6,010.59	115,453.39
MAESTRO PICADOR Y AMARRA		1	1				95,450.40				20,415.78	6,363.36	122,229.54
MAESTRO PICADOR Y TEMPLADOR		1	1				77,760.00				16,632.00	5,184.00	99,576.00
TEMPLADOR MAQUINISTA		1	1				100,201.54				21,432.00	6,680.10	128,313.63
TEMPLADOR		1	1				95,450.40				20,415.78	6,363.36	122,229.54
OFICIAL MEDIADOR, CONCILIADOR		8	8				2,280,960.00				487,872.00	152,064.00	2,920,896.00
MAESTRO DE COMPUTO		4	4				213,746.69				45,718.04	14,249.78	273,714.51
MECANICO	A	15		15			1,745,323.20	135,000.00	170,556.00		387,849.60	126,051.12	2,564,779.92
RESIDENTE	A	17		17			1,434,723.84		389,424.00		318,827.52	103,618.94	2,246,594.30
RESIDENTE	B	13		13			1,097,141.76		145,692.00		243,809.28	79,238.02	1,565,881.06
ALMACENISTA	A	3		3			231,024.96		90,180.00		51,338.88	16,685.14	389,228.98
TECNICO ELECTRICISTA		5		5			422,820.00		128,760.00		93,960.00	30,537.00	676,077.00
BIBLIOTECARIO		23		23			3,450,104.68	207,000.00	285,720.00		755,727.18	249,174.23	4,947,726.09
PENSION	A	12			12		379,313.28		16,128.00		81,130.90	25,287.55	501,859.73
PENSION	B	1			1		24,611.04		600.00		5,264.03	1,640.74	32,115.80
Formato Modelo		6,116	4,167	1,426	523	27,283,261.44	608,530,789.39	17,516,085.00	182,701,148.86		141,115,246.35	43,929,999.90	1,021,076,530.93

Formato Modelo	6,116	4,167	1,426	523	27,283,261.44	608,530,789.39	17,516,085.00	182,701,148.86	141,115,246.35	43,929,999.90	1,021,076,530.93
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PRESUPUESTO BASADO EN RESULTADOS

PbRM - 05			TABULADOR DE SUELDOS							DEL : 1o. DE ENERO AL 31 DE DICIEMBRE DE 2015			
MUNICIPIO: TLALNEPANTLA DE BAZ											No. 92		
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
ESTIMULOS POR PUNTUALIDAD Y ASISTENCIA													3,379,932.00
LIQUIDACION POR INDEMNIZACION DE SUELDOS Y SALARIOS CAIDOS													8,848,111.05
PRIMA POR AÑOS DE SERVICIOS													8,954,100.00
VACACIONES NO DISFRUTADAS POR FINIQUITO													1,611,526.30
REMUNERACION POR HORAS EXTRAORDINARIAS													4,561,290.00
AYUDA PARA UNIFORMES ESCOLARES													998,900.00
CUOTAS POR SERVICIO DE SALUD													77,600,941.00
APORTACIONES PARA EL FONDO DEL SISTEMA SOLIDARIO DE RETIRO													57,578,216.00
CUOTAS AL SISTEMA DE CAPITALIZACION INDIVIDUAL													7,456,749.00
APORTACIONES PARA FINANCIAR LOS GASTOS GENERALES DE ADMON. DEL ISSEMYM													6,791,358.00
APORTACIONES RIESGO DE TRABAJO													9,746,943.67
INDEMNIZACION POR ACCIDENTES DE TRABAJO													2,130,466.00
SEGUROS Y FIANZAS													15,845,258.40
PRIMA POR JUBILACION													13,015,905.00
DIAS CIVICOS Y ECONOMICOS													2,775,578.00
DIA DEL MAESTRO Y SERVIDOR PUBLICO													925,198.00
BECAS PARA HIJOS DE TRABAJADORES SINDICALIZADOS													1,167,000.00
OTROS GASTOS DERIVADOS DE CONVENIO													36,270,428.70
PRIMA POR ANTIGÜEDAD													2,990,434.64
DESPENSA													24,978,372.12
SUBTOTAL												287,626,707.88	
TOTAL												1,308,703,238.81	

LIC. GUILLERMO ALFREDO MARTINEZ GONZALEZ  
PRESIDENTE MUNICIPAL

C. JOSE JANITZIO SOTO ELGUERA  
2o. SINDICO MUNICIPAL

LIC. GUILLERMO ALFREDO MARTINEZ GONZALEZ  
SECRETARIO DEL AYUNTAMIENTO

LIC. HUGOLINO FRANCISCO ORTIZ SANTILLAN  
TESORERO MUNICIPAL

FECHA DE ELABORACION

DIA	MES	AÑO
27	03	2015

NOTA:

1).LAS CIFRAS REFLEJADAS EN ESTE FORMATO DEBERÁN SER ANUALES LAS COMPENSACIONES SE REFIEREN A OTRAS PRESTACIONES DISTINTAS A GRATIFICACIONES..