



DICIEMBRE 2013

REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
ACEVEDO ROMERO FERNANDO	ASESOR A	12,545.00	200.00			8,557.86	21,302.86	3,143.24	1,366.80	42.70	16,750.12
ACEVES CASTELL BARBARA PATRICIA	JEFE DE DEPARTAMENTO	19,800.00	5,241.40			71,297.19	96,338.59	17,596.90	2,685.80	588.70	75,467.19
AGUILA FRANCO CARLOS	DIRECTOR GENERAL	92,700.00	10,300.00			345,884.52	448,884.52	113,956.90	3,622.00	18,549.70	312,755.92
AGUILAR ANAYA JOSE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,359.60	578.20	73,409.29
ALARCON GALINDO VICTOR MANUEL	SUBDIRECTOR	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,622.00	1,470.00	156,139.07
ALARCON NAVA NIBARDO ARTURO	ENLACE ADMINISTRATIV	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	4,206.20	69,813.87
ALEGRIA VARGAS MARIA ADRIANA ESTELA	ASESOR A	12,545.00	8,655.00			40,541.84	61,741.84	8,948.40	2,570.60	1,946.70	48,276.14
ALEJOS MONTES JESUS ARTURO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			69,406.41	91,406.41	12,897.00	2,359.60	581.50	75,568.31
ALMARAZ DELGADO MIGUEL	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,816.73	100,816.73	17,998.90	3,622.00	4,316.90	74,878.93
ALONSO GALLEGOS CHARITY ABIGAIL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			70,529.84	92,529.84	11,352.94		22,000.00	59,176.90
ALVAREZ GARCIA JOEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			69,988.15	91,988.15	14,273.60	2,359.60	8,630.40	66,724.55
ALVAREZ MARTINEZ LUIS	ASESOR A	12,545.00	3,086.00			9,194.44	24,825.44	3,280.89	1,895.40	659.10	18,990.05
ANDA RUBALCAVA MITZI ALICIA	ASESOR A PRESIDENCIA	20,887.60	200.00			67,085.78	88,173.38	19,427.67	2,557.00	53.50	66,135.21
ANGELES VALENCIA MARIANA	TITULAR DE INSTITUTO	44,100.00	4,900.00			164,110.49	213,110.49	51,366.90	3,622.00	8,300.20	149,821.39
ANTONIO MARTINEZ WENDY	ASESOR A	12,545.00	21,859.20			40,415.05	74,819.25	11,251.49	3,622.00	5,454.20	54,491.56
ARELLANO NUÑEZ HUGO	JEFE DE DEPARTAMENTO	19,800.00	3,200.00			71,442.23	94,442.23	17,329.80	2,788.80	3,509.10	70,814.53
ARREDONDO JUAREZ VICTOR HUGO	DIRECTOR GENERAL	92,700.00	10,300.00			346,152.05	449,152.05	114,471.90	3,622.00	18,549.70	312,508.45
AVILA GARCIA FERNANDO	DIRECTOR GENERAL	92,700.00	10,300.00			297,119.84	400,119.84	102,346.49	3,203.80	3,090.00	291,479.55
BACA RIVERA FERNANDO	COORDINADOR	26,100.00	2,900.00			93,753.82	122,753.82	22,562.20	3,516.20	3,676.00	92,999.42
BARAJAS SANCHEZ JORGE	SUBDIRECTOR	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,203.80	4,919.00	153,108.27
BARBOSA DIAZ BARRIGA FERNANDO	COORDINADOR	44,100.00	40,614.40			158,586.28	243,300.68	51,447.20	3,203.80	5,705.70	182,943.98
BARBOSA PALMEIRO DAVID	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	2,778.20	71,241.87
BARRALON PRUDHOMME LUIS ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,616.10	100,616.10	17,612.70	3,622.00	588.70	78,792.70
BARRIGA VELEZ JOSE CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			67,173.10	89,173.10	19,277.73	2,359.60	21,141.90	46,393.87
BARRON SERNA JOSE	ASESOR A	33,580.20	200.00			113,050.39	146,830.59	35,642.40	3,203.80	60.00	107,924.39
BASALVEZ GARCIA PABLO	PRESIDENTE MUNICIPAL	169,660.80				569,910.90	739,571.70	195,606.70	3,203.80	17,616.10	523,145.10
BENITEZ LARA ELIAS	JEFE DE DEPARTAMENTO	21,595.32	19,633.68			77,382.90	118,611.90	22,148.20	3,203.80	4,069.20	89,190.70
BRAVO SUBERVILLE MIGUEL ANGEL	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
CABRERA MIRANDA FELIPE DENERI	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,550.84	93,550.84	17,153.40	2,667.60	579.90	73,149.94
CALLEJAS MONDRAGON JUAN CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	5,788.40	68,231.67
CALLEROS DIAZ JOSE BENIGNO	SUBDIRECTOR	44,100.00	12,900.00			163,605.09	220,605.09	52,794.00	3,622.00	14,275.80	149,913.29
CAMACHO RAMIREZ MARIA ANGELICA DEL	ASESOR A	12,545.00	59,002.00			38,796.85	110,343.85	10,853.59	3,622.00	16,597.00	79,271.26
CAMARGO PEREZ ESPERANZA	ASESOR A	12,000.00	200.00			36,302.90	48,502.90	8,764.30	1,479.20	43.40	38,216.00
CAMPOS GARCIA KAREN ZULEMA	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
CANO DOMINGUEZ JOSE MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,359.60	2,778.20	71,209.29
CARMONA PONCE RICARDO	DIRECTOR GENERAL	92,700.00	10,300.00			345,884.52	448,884.52	113,956.90	3,203.80	18,570.50	313,153.32
CARRILLO VELASCO MIGUEL	JEFE DE DEPARTAMENTO	24,510.06	2,723.34			88,470.32	115,703.72	21,842.60	2,920.80	52,291.60	38,648.72
CARRO HIDALGO IRVING MARIANO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,667.60	1,478.20	72,201.29



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CASTELLANOS SERRANO CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,667.60	7,391.30	66,288.19
CASTILLO HUANACO ADOLFO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			46,527.01	68,527.01	14,079.28	2,359.60	578.20	51,509.93
CASTILLO MIER Y TERAN GUILLERMO	ASESOR A	12,545.00	200.00			11,057.51	23,802.51	3,603.76	1,366.80	42.70	18,789.25
CASTILLO SANCHEZ BEATRIZ	ASESOR A	12,545.00	13,204.60			40,173.11	65,922.71	10,785.76	3,122.40	3,084.20	48,930.35
CASTRO DE BERAZA ROGELIO MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	5,784.20	68,235.87
CASTRO FLORES MARIA DE LOURDES	ASESOR A	49,000.00	200.00			164,664.57	213,864.57	53,903.50	3,622.00	60.00	156,279.07
CASTRO MARTINEZ ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	2,778.20	70,933.87
CASTRO SALCIDO PATRICIA GUADALUPE	ASESOR B	8,960.00	9,700.00			10,608.12	29,268.12	2,818.49	2,262.40	2,065.10	22,122.13
CASTRO URIBE SERGIO	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
CEDILLO CARRANZA PERLA YANNIN	ENLACE ADMINISTRATIV	19,800.00	2,200.00			70,732.69	92,732.69	20,173.99	2,359.60	578.20	69,620.90
CEJUDO ROURA GABRIELA PAULINA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	1,018.20	72,693.87
CERRILLOS JASSO JOSE LUIS	JEFE DE DEPARTAMENTO	19,800.00	8,200.00			71,009.97	99,009.97	17,835.70	3,395.00	4,085.80	73,693.47
CERVANTES LOSADA JORGE ALBERTO	ASESOR A	49,000.00	200.00			162,350.70	211,550.70	49,449.30	3,622.00	60.00	158,419.40
CHAGARY ARANA SERGIO	JEFE DE DEPARTAMENTO	38,498.04	4,277.56			142,556.95	185,332.55	42,995.60	3,622.00	1,283.20	137,431.75
CHAPARRO ROMERO JOSE GILBERTO	ASESOR A	38,292.00	200.00			128,614.20	167,106.20	41,160.90	3,622.00	60.00	122,263.30
CHAVEZ ENRIQUEZ FRANCO EDGARDO	DEFENSOR MPAL DERECH	57,222.90	6,358.10			213,422.56	277,003.56	68,709.80	3,622.00	8,915.50	195,756.26
CHAVEZ GARDUÑO JOSE FRANCISCO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,543.21	93,543.21	17,138.70	2,359.60	579.90	73,465.01
CISNEROS VALENCIA JOSE EDUARDO	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,203.80	14,528.00	328,738.32
CONDE GARCIA GERARDO	ASESOR A	12,545.00	200.00			40,536.80	53,281.80	8,938.70	1,545.20	44.80	42,753.10
CONTRERAS ROSALES JAVIER AGUSTIN	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	978.20	72,733.87
CONZUELO AMBRIZ ARTURO	COORDINADOR	42,015.78	4,668.42			34,449.54	81,133.74	17,961.07	3,203.80	1,400.50	58,568.37
CORREA RAMIREZ JUAN DANIEL	TITULAR DE INSTITUTO	44,100.00	4,900.00			161,967.58	210,967.58	47,241.80	3,203.80	9,717.60	150,804.38
CORTES LAZARO VICENTE	JEFE DE DEPARTAMENTO	19,800.00	15,661.00			70,380.92	105,841.92	18,516.50	3,203.80	4,206.10	79,915.52
CRUZ ARISTA EDGAR	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,906.34	100,906.34	18,171.40	3,622.00	2,088.70	77,024.24
CRUZ GARCIA EDGAR ARTURO	ENLACE ADMINISTRATIV	27,900.00	8,686.00			101,353.04	137,939.04	28,009.60	3,203.80	930.00	105,795.64
CUATE RUIZ JOSE EDUARDO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			69,729.30	91,729.30	13,775.30	2,667.60	578.20	74,708.20
CUATE RUIZ MIGUEL ANGEL	JEFE DE DEPARTAMENTO	19,800.00	5,307.80			70,481.35	95,589.15	21,106.95	3,044.40	3,099.50	68,338.30
DAVILA HUIZAR ALINE	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
DAVILA UGALDE JULIO CESAR	ASESOR A	14,525.60	2,180.60			46,942.37	63,648.57	11,033.70	1,791.60	44.90	50,778.37
DEL TORO MARIO ENRIQUE	SUBSECRETARIO	92,700.00	10,300.00			220,176.59	323,176.59	82,502.93	3,622.00	13,390.00	223,661.66
DI BELLA JUAREZ ZAYDA ASTRID	ASESOR A	22,000.00	9,464.80			71,508.21	102,973.01	17,777.90	3,622.00	5,679.40	75,893.71
DIAZ ARIAS IRWIN RAMON	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,767.60	2,778.20	70,801.29
DIAZ GONZALEZ JOSE JESUS	ASESOR A	12,545.00	16,312.00			32,692.63	61,549.63	9,122.02	3,094.80	10,035.70	39,297.11
DIAZ GUZMAN JUAN MANUEL	ASESOR B	10,008.20	1,248.20			32,475.60	43,732.00	7,107.50	1,364.80	42.80	35,216.90
DIAZ VELAZQUEZ DAVID	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	1,249.30	72,462.77
DOMINGUEZ BELTRAN MANUEL IVAN	COORDINADOR	26,100.00	24,948.00			93,324.16	144,372.16	28,134.40	3,622.00	870.00	111,745.76
DOMINGUEZ MOLINA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	578.20	73,441.87
DUEÑAS NAVA MARIA DE LOS ANGELES	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,203.80	14,528.00	328,738.32



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DURAN QUIROZ MARCO ANTONIO	ASESOR A	12,545.00	9,655.00			40,255.86	62,455.86	10,605.47	2,691.80	2,181.90	46,976.69
ESPARZA PEREZ ROSA MARIA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,630.04	93,630.04	17,049.10	2,359.60	1,695.40	72,525.94
ESPERANZA RICART JOSE JUAN ULISES	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	578.20	73,441.87
ESPINOSA GUEVARA ISAIAS OSVALDO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			52,044.49	74,044.49	15,468.52	2,667.60	578.20	55,330.17
ESQUIVEL LOPEZ MICHEL EDUARDO	COORDINADOR	26,100.00	2,900.00			94,442.81	123,442.81	23,888.50	3,516.20	4,961.40	91,076.71
ESTRADA RUBIO NURIA DENISE	JEFE DE DEPARTAMENTO	19,800.00	5,307.80			71,207.69	96,315.49	17,442.40	2,692.80	3,832.80	72,347.49
EVANGELISTA DIAZ JORGE	ASESOR A	12,045.00	200.00			37,998.22	50,243.22	9,194.41	1,484.80	1,577.60	37,986.41
FERNANDEZ GONZALEZ LUCIO	ASESOR A	12,545.00	9,618.80			40,052.40	62,216.20	10,553.40	2,377.00	2,173.50	47,112.30
FLORES VILLALOBOS JOSE DAVID	SEC. PART. DE SEC DE	44,100.00	4,900.00			52,325.60	101,325.60	23,307.72	3,622.00	1,470.00	72,925.88
FONSECA GONZALEZ JOSE MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			70,376.74	92,376.74	20,084.37	2,359.60	2,778.20	67,154.57
FRAGOSO CASTAÑEDA HECTOR ALFREDO	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,203.80	14,528.00	328,738.32
FRAGOSO PERETE HECTOR	ASESOR A	12,545.00	29,833.20			37,279.88	79,658.08	10,480.58	3,203.80	7,846.40	58,127.30
FUENTES RAMIREZ GABRIELA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
GALAN ORTIZ SOTERO	TITULAR DE INSTITUTO	44,100.00	4,900.00			164,365.04	213,365.04	51,856.90	3,622.00	7,020.00	150,866.14
GALINDO TEJEDA JULIA	SUBCONTRALOR/SUBTESO	71,370.00	7,930.00			110,094.80	189,394.80	46,878.72	3,203.80	10,309.00	129,003.28
GALLARDO ESCAMILLA IRIS ARLETTE	COORDINADOR	26,100.00	19,830.80			94,160.78	140,091.58	28,209.90	3,622.00	5,463.10	102,796.58
GALVAN REYES JOSE MARIA	ASESOR A	26,774.60	200.00			87,630.78	114,605.38	23,397.70	3,270.60	53.50	87,883.58
GALVAN TAMAYO ARGELIA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			37,115.50	59,115.50	11,665.23	2,359.60	578.20	44,512.47
GALVEZ RAMIREZ CARLOS LEONARDO	JEFE DE DEPARTAMENTO	30,405.42	3,378.38			111,325.87	145,109.67	30,795.00	3,203.80	12,727.50	98,383.37
GARCIA ALEY MARIA GABRIELA	JEFE DE DEPARTAMENTO	19,800.00	7,200.00			71,050.91	98,050.91	17,646.90	2,895.80	3,981.80	73,526.41
GARCIA ARRIAGA ANGELICA	JEFE DE DEPARTAMENTO	19,800.00	14,200.00			70,530.44	104,530.44	18,518.20	3,203.80	629.60	82,178.84
GARCIA ARROYO ALMA VANESSA	JEFE DE DEPARTAMENTO	19,800.00	9,969.40			70,695.26	100,464.66	17,576.60	3,609.60	588.70	78,689.76
GARCIA DIAZ DE LEON IVAN LEONARDO	SUBDIRECTOR	44,100.00	25,818.40			155,018.80	224,937.20	40,141.00	3,622.00	8,461.80	172,712.40
GARCIA GALVAN MARIO RAUL	SUBDIRECTOR	57,600.00	4,900.00			158,907.43	221,407.43	45,401.00	4,651.70	2,450.00	168,904.73
GARCIA JIMENEZ LAURENCIO	COORDINADOR	26,100.00	2,900.00			94,185.25	123,185.25	23,392.70	3,110.20	3,676.00	93,006.35
GARCIA LOPEZ JESUS	SECRETARIO TECNICO	68,400.00	7,600.00			255,519.64	331,519.64	83,667.00	3,203.80	13,255.10	231,393.74
GARCIA MARTINEZ JUAN PEDRO	SUBSECRETARIO	92,700.00	10,300.00			346,419.58	449,419.58	114,986.90	3,622.00	3,740.00	327,070.68
GARCIA MONDRAGON JOSE SATURNINO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	7,257.20	66,454.87
GARCIA RAMIREZ VICTOR OMAR	JEFE DE DEPARTAMENTO	19,800.00	6,200.00			71,243.58	97,243.58	17,750.20	2,788.60	2,734.90	73,969.88
GARCIA SANCHEZ JACINTO GILBERTO	ENLACE ADMINISTRATIV	19,800.00	12,200.00			37,678.50	69,678.50	15,037.24	3,622.00	588.70	50,430.56
GARCIA URBINA MARISOL	ASESOR A	12,525.00	7,554.60			16,898.10	36,977.70	4,880.71	2,434.60	5,037.10	24,625.29
GARDUÑO LUGO HUGO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,359.60	578.20	73,409.29
GARRIDO MARQUEZ GUSTAVO	ENLACE ADMINISTRATIV	19,800.00	2,200.00			70,376.74	92,376.74	20,084.37	2,667.60	16,587.50	53,037.27
GARZA GARZA EDGARDO DE ALBA	DIRECTOR GENERAL	92,700.00	10,300.00			346,419.58	449,419.58	114,986.90	3,622.00	18,549.70	312,260.98
GASCA JAIME REYNALDO	DIRECTOR GENERAL	92,700.00	10,300.00			345,929.51	448,929.51	114,043.50	3,622.00	8,249.70	323,014.31
GOMEZ GRANILLO MISAEAL	ASESOR A	12,545.00	4,629.80			40,539.29	57,714.09	8,943.50	2,082.40	1,038.90	45,649.29
GOMEZ MARTINEZ ARTURO	ENLACE ADMINISTRATIV	19,800.00	2,200.00			70,622.02	92,622.02	15,493.80	2,667.60	578.20	73,882.42
GOMEZ MOLINA LUIS FELIPE	ASESOR A	22,000.00	200.00			71,730.49	93,930.49	18,205.80	2,381.00	4,512.90	68,830.79



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
GONZALEZ CASTILLO FELIPE ARTURO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			67,885.02	89,885.02	19,456.98	2,667.60	578.20	67,182.24
GONZALEZ CELAYA CARLOS ROSENDO	JEFE DE DEPARTAMENTO	9,900.00	1,100.00			75,006.80	86,006.80	18,799.93	1,333.80	248.20	65,624.87
GONZALEZ IZQUIERDO MIRYAM PAOLA ALE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,197.71	93,197.71	16,602.00	2,667.60	578.20	73,349.91
GONZALEZ MENDEZ JOSE LUIS BONIFACIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,072.83	93,072.83	16,361.60	2,359.60	3,392.60	70,959.03
GONZALEZ OLGUIN JOSE ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			15,839.97	37,839.97	6,408.90	2,359.60	506.90	28,564.57
GONZALEZ RAMIREZ ISIDRO	COORDINADOR	44,100.00	4,900.00			164,430.86	213,430.86	51,983.60	3,203.80	6,370.00	151,873.46
GONZALEZ ROSAS EMILIANO	SINDICO (A)	123,854.76	13,761.64			462,960.60	600,577.00	155,140.40	3,203.80	18,540.10	423,692.70
GONZALEZ VERA JOSE LUIS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	3,392.60	70,627.47
GRANADOS LEON MARIA DOLORES	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			68,495.22	90,495.22	11,399.70	2,359.60	3,581.00	73,154.92
GUARNEROS OLIVERA CARLOS JAVIER	DIRECTOR GENERAL	92,700.00	10,300.00			345,884.52	448,884.52	113,956.90	3,203.80	8,270.50	323,453.32
GUERRERO MARTINEZ JUAN JOSE	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,203.80	6,370.00	151,698.88
GUEVARA GARCIA ADRIAN GABRIEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
GUTIERREZ AYALA EDGAR ANTONIO	ASESOR A	19,553.80	200.00			32,836.86	52,590.66	10,325.83	2,395.20	4,299.90	35,569.73
GUTIERREZ GARCIA JULIAN	ASESOR A	19,878.40	2,809.40			64,805.68	87,493.48	16,740.90	2,751.00	53.50	67,948.08
GUTIERREZ VILLEDA VENANCIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			67,885.02	89,885.02	19,456.98	2,359.60	578.20	67,490.24
HERNANDEZ BELTRAN CHRISTIAN	JEFE DE DEPARTAMENTO	19,800.00	25,185.60			70,498.08	115,483.68	21,731.60	4,879.00	649.70	88,223.38
HERNANDEZ BERMUDEZ LETICIA	ASESOR B	5,428.00	10,411.00			16,942.16	32,781.16	2,068.70	1,698.80	2,180.70	26,832.96
HERNANDEZ CASILLAS RUBEN	ENLACE ADMINISTRATIV	19,800.00	2,200.00			67,885.02	89,885.02	19,456.98	2,667.60	3,616.40	64,144.04
HERNANDEZ FERNANDEZ LUIS GERARDO	ASESOR A	12,545.00	200.00			40,378.46	53,123.46	8,633.90	1,545.20	44.80	42,899.56
HERNANDEZ LOPEZ JUAN GERARDO	COORDINADOR	26,100.00	2,900.00			93,681.56	122,681.56	28,311.48	3,516.20	776.00	90,077.88
HERNANDEZ PATIÑO AGRIPINO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,550.84	93,550.84	17,153.40	2,359.60	1,679.90	72,357.94
HERNANDEZ TORRES CLEMENTE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
HURTADO CASTAÑEDA ANDRES	ASESOR A	33,606.80	14,485.60			110,561.55	158,653.95	31,198.20	3,203.80	4,345.60	119,906.35
ILLANEZ CAMARA GEOVANI	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
ISLAS GONZALEZ MINERVA	ASESOR A	12,545.00	16,312.00			38,659.51	67,516.51	10,589.22	3,498.80	3,915.70	49,512.79
JAIME BETANCOURT OMAR	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	2,120.00	155,530.68
JAVIER CABRERA NAYELI	ENLACE ADMINISTRATIV	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	1,249.30	72,462.77
JIMENEZ ARRIAGA RAMON SALVADOR	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
JIMENEZ ORTIZ MANUEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,549.18	93,549.18	17,150.20	2,667.60	1,879.90	71,851.48
JUAREZ DOMINGUEZ OSCAR	COORDINADOR DE ASESOR	68,400.00	7,600.00			255,519.64	331,519.64	83,667.00	3,622.00	9,880.00	234,350.64
JUAREZ MENDEZ JAVIER ALFREDO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			69,164.44	91,164.44	12,431.20	2,359.60	581.50	75,792.14
JUAREZ VERGARA BERTHA NOELIA	SUBCONTRALOR/SUBTESO	44,100.00	22,042.60			157,907.44	224,050.04	55,844.91	3,622.00	8,734.30	155,848.83
KING FLORES JESUS	JEFE DE DEPARTAMENTO	19,800.00	9,804.00			71,141.45	100,745.45	18,518.00	3,175.00	588.80	78,463.65
LARA MARTINEZ JOSE BENJAMIN	TITULAR DE INSTITUTO	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	9,153.70	148,496.98
LAZARO JIMENEZ JUAN CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			46,171.05	68,171.05	13,989.66	2,359.60	966.00	50,855.79
LEAERO LEAL DIEGO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	978.20	72,733.87
LEON CERNAS MARIA DE LOURDES	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			68,143.93	90,143.93	10,723.46	2,667.60	578.20	76,174.67
LICONA DIAZ DE LEON FERNANDO	COORDINADOR	26,100.00	2,900.00			94,560.88	123,560.88	24,115.80	3,516.20	3,676.00	92,252.88



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
LIRA PARRA ALEJANDRO	JEFE DE DEPARTAMENTO	29,631.60	3,292.40			108,629.46	141,553.46	29,697.60	3,203.80	6,626.00	102,026.06
LOPEZ BALCAZAR JOSE ANTONIO	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,203.80	2,120.00	155,948.88
LOPEZ CAMACHO JUAN ANDRES	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
LOPEZ ESCOBAR ALBERTO	ASESOR A	51,500.00	200.00			168,362.05	220,062.05	47,794.20	3,203.80	60.00	169,004.05
LOPEZ ESCOBAR MIGUEL ANGEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	1,258.60	72,761.47
LOPEZ ESCOBAR ROSA DE LIMA	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	15,178.00	327,670.12
LOPEZ MARTINEZ ENRIQUE	SUBDIRECTOR	57,600.00	4,900.00			59,902.54	122,402.54	29,356.92	4,651.70	1,470.00	86,923.92
LOPEZ MENDEZ FABIOLA	ASESOR B	5,428.00	5,132.00			15,510.72	26,070.72	2,693.09	1,280.40	1,053.10	21,044.13
LOPEZ MORELOS ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	2,778.20	71,241.87
LOPEZ QUIRARTE MAURICIO	SUBDIRECTOR	44,100.00	4,900.00			159,160.00	208,160.00	41,837.20	3,622.00	1,470.00	161,230.80
LOPEZ RANGEL JOSE MARIA	COMANDANTE BOMBERO	25,926.30	2,880.70			91,841.72	120,648.72	19,280.20	3,089.60	1,289.80	96,989.12
LOPEZ ZAMORANO MARTHA	COORDINADOR	44,100.00	4,900.00			164,430.86	213,430.86	51,983.60	3,622.00	7,020.00	150,805.26
LOVERA CRUZ HECTOR EDMUNDO	ASESOR A	61,000.00	3,057.40			65,161.71	129,219.11	31,806.42	3,203.80	917.30	93,291.59
LOZADA OCAMPO ALBERTO	ASESOR B	8,960.00	200.00			14,718.79	23,878.79	3,420.35	1,110.60	39.30	19,308.54
LUCERO BERMEJO ABEL PROCESO	DIRECTOR GENERAL	92,700.00	10,300.00			346,419.58	449,419.58	114,986.90	3,203.80	83,182.80	248,046.08
LUCERO JIMENEZ ABEL ISAAC	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,906.34	100,906.34	18,171.40	3,622.00	588.70	78,524.24
LUNDEZ MERCADO JAVIER	ENLACE ADMINISTRATIV	19,800.00	2,200.00			43,857.20	65,857.20	13,407.05	2,359.60	578.20	49,512.35
MACIEL FLORES EMMANUEL	JEFE DE DEPARTAMENTO	19,800.00	6,956.80			71,163.38	97,920.18	17,798.40	3,244.40	2,644.60	74,232.78
MAGOS BERNAL JULIO CESAR	ASESOR A	12,545.00	7,717.00			40,519.50	60,781.50	8,905.40	2,456.80	1,731.60	47,687.70
MALDONADO GRANADA JOSE LUIS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	5,182.20	68,529.87
MALPICA CARDENAS RAMON FRANCISCO	ASESOR A	22,000.00	200.00			70,865.35	93,065.35	16,540.40	2,691.80	53.50	73,779.65
MANOATL MILACATL CLEMENTE ARTURO	ENLACE ADMINISTRATIV	19,800.00	31,547.00			68,374.65	119,721.65	19,542.10	3,622.00	2,432.00	94,125.55
MANTECON VELIZ PORFIRIO	ASESOR A PRESIDENCIA	49,918.40	200.00			160,342.36	210,460.76	40,724.20	3,622.00	8,761.90	157,352.66
MARQUEZ FASZINETTO MARIA EUGENIA	JEFE DE DEPARTAMENTO	24,093.00	2,677.00			84,823.72	111,593.72	13,866.64	3,246.00	716.30	93,764.78
MARQUEZ MEJIA ANTONIO	COORDINADOR	44,100.00	4,900.00			164,475.84	213,475.84	52,070.20	3,203.80	11,046.00	147,155.84
MARQUEZ PEÑA JOSE ABRAHAM	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			30,099.12	52,099.12	9,909.09	2,667.60	520.20	39,002.23
MARTINEZ GONZALEZ GUILLERMO ALFREDO	SRIO. AYUNTAMIENTO	106,920.00	11,880.00			399,612.88	518,412.88	133,314.90	3,203.80	21,319.70	360,574.48
MARTINEZ MARTINEZ SILVERIO	JEFE DE DEPARTAMENTO	19,800.00	9,804.00			70,858.39	100,462.39	17,973.10	3,175.00	588.80	78,725.49
MARTINEZ RAMOS JORGE ALBERTO	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,727.12	100,727.12	17,826.40	3,622.00	1,406.90	77,871.82
MARTINEZ SALGADO LUIS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
MARTINEZ SORIANO AZARAEEL FRANCISCO	JEFE DE DEPARTAMENTO	19,800.00	5,241.40			71,261.97	96,303.37	17,529.10	2,685.80	588.70	75,499.77
MARTINEZ VILLANUEVA TENOCH DEMIAN	JEFE DE DEPARTAMENTO	19,800.00	50,118.40			65,266.70	135,185.10	19,130.70	3,622.00	7,651.80	104,780.60
MAYA VELAZQUEZ DEMETRIO	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	2,120.00	155,530.68
MENDOZA RAMOS DAVID	ASESOR A	49,000.00	17,343.00			163,461.40	229,804.40	51,587.40	3,203.80	5,203.00	169,810.20
MENDOZA RODRIGUEZ BERNARDO	SUBDIRECTOR	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,203.80	9,174.50	148,852.77
MENDOZA TREJO VICENTE	COORDINADOR	26,100.00	16,991.00			94,560.52	137,651.52	28,127.40	3,622.00	870.00	105,032.12
MERCADO ABRAJAN FELIPE DE JESUS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	578.20	73,441.87
MIGUEL GARCIA GUILLERMO	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	13,878.00	328,970.12



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
MIJANGOS TORRES VERONICA KARINA	JEFE DE DEPARTAMENTO	24,093.72	2,677.08			76,835.92	103,606.72	23,302.04	3,246.00	1,515.00	75,543.68
MOLINA CRUZ SINUHE IBRAHIM	JEFE DE DEPARTAMENTO	28,180.98	3,131.22			102,742.56	134,054.76	26,988.30	3,203.80	1,688.60	102,174.06
MONDRAGON OROZCO MARIA ANGELICA	SINDICO (A)	123,854.76	13,761.64			462,245.74	599,862.14	153,764.30	3,622.00	18,540.10	423,935.74
MONROY ANGELES GUILLERMO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,376.88	93,376.88	16,946.90	2,359.60	1,969.90	72,100.48
MONTIEL VILLASELA OR CUAUHTEMOC JAVIE	SUBDIRECTOR	44,100.00	4,900.00			141,215.25	190,215.25	46,427.66	3,622.00	1,470.00	138,695.59
MONTOYA SUAREZ JORGE DAMIAN	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			70,241.26	92,241.26	14,375.70	2,359.60	583.10	74,922.86
MORA VELAZQUEZ CESAR ROMAN	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
MORALES PEREZ JOSE ALONSO	JEFE DE DEPARTAMENTO	19,800.00	13,307.80			70,659.53	103,767.33	18,528.00	3,622.00	600.70	81,016.63
MORENO DAVILA ROCIO	COORDINADOR	26,100.00	23,221.00			93,771.69	143,092.69	28,477.90	3,203.80	870.00	110,540.99
MORENO ZUAGA OSCAR	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,906.34	100,906.34	18,171.40	3,622.00	588.70	78,524.24
MURILLO TOVAR SIMON	ASESOR A	40,479.40	200.00			135,977.42	176,656.82	43,762.00	3,203.80	60.00	129,631.02
MURRIETA HUERTA MARIA DE LOS ANGELE	ASESOR A	15,960.00	200.00			18,949.91	35,109.91	6,019.74	1,733.20	44.80	27,312.17
NAJAR DEL PRADO ABRAHAM	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			52,044.49	74,044.49	15,468.52	2,667.60	578.20	55,330.17
NARCISO HERNANDEZ MARIA DOLORES	ENLACE ADMINISTRATIV	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	3,383.30	70,328.77
NAVA LOPEZ ITZE LIZBETH	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
NORIEGA VACA ALFREDO ALEJANDRO	ASESOR A	55,295.00	200.00			185,818.79	241,313.79	61,319.80	3,622.00	6,259.50	170,112.49
NORIEGA Y GIRAL LUIS ENRIQUE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
NOYOLA ESCALLADA CESAR JOSE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	1,919.20	71,792.87
OLVERA GOMEZ ISIDRO	SUBCONTRALOR/SUBTESO	71,370.00	7,930.00			266,629.58	345,929.58	87,494.90	3,622.00	3,029.00	251,783.68
ORIHUELA MARQUEZ LUIS MANUEL	DIRECTOR GENERAL	92,700.00	10,300.00			346,464.57	449,464.57	115,073.50	3,203.80	18,570.50	312,616.77
OROZCO ARELLANO JAVIER	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			70,156.91	92,156.91	14,341.70	2,359.60	3,306.10	72,149.51
ORTA PUENTE ALVARO	ASESOR A	12,045.00	200.00			37,998.22	50,243.22	9,194.41	1,484.80	732.80	38,831.21
ORTEGA CEREZERO JULIAN	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			60,409.65	82,409.65	17,574.77	2,667.60	2,778.20	59,389.08
ORTIZ GALICIA TATIANA	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
ORTIZ SANTILLAN HUGOLINO FRANCISCO	TESORERO MUNICIPAL	97,200.00	10,800.00			207,927.06	315,927.06	80,717.27	3,203.80	3,240.00	228,765.99
OSORIO ORTIZ RIGOBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,719.60	93,719.60	17,221.50	2,359.60	2,783.10	71,355.40
OTERO TORREGROSA ALFONSO	ASESOR A	49,000.00	200.00			164,619.58	213,819.58	53,816.90	3,622.00	60.00	156,320.68
OVIEDO FLORES SANDRA	JEFE DE DEPARTAMENTO	19,800.00	15,778.80			70,607.12	106,185.92	19,109.20	3,622.00	660.00	82,794.72
PACHECO GARCIA ANGEL	ASESOR A PRESIDENCIA	49,000.00	200.00			164,619.58	213,819.58	53,816.90	3,622.00	60.00	156,320.68
PADILLA AVILA ERICK	ENLACE ADMINISTRATIV	19,800.00	12,841.60			69,380.32	102,021.92	15,560.60	4,022.00	600.20	81,839.12
PALACIOS ESTRADA DANIEL ARTURO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			62,901.48	84,901.48	18,202.19	2,359.60	1,198.80	63,140.89
PATLAN PRADO ELIZABETH ADRIANA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			66,102.10	88,102.10	6,536.20	2,359.60	581.50	78,624.80
PEREZ CASIANO JAIME	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	578.20	73,441.87
PEREZ GARDUÑO MARCO ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
PEREZ GRANADOS HECTOR JULIO	TITULAR DE INSTITUTO	44,100.00	4,900.00			164,365.04	213,365.04	51,856.90	3,622.00	10,689.30	147,196.84
PEREZ MARQUEZ JOSE ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			57,384.00	79,384.00	16,812.95	2,667.60	578.20	59,325.25
PEREZ OLVERA ERIKA	ASESOR A	12,525.00	10,632.80			37,945.66	61,103.46	4,058.50	2,807.80	2,411.80	51,825.36
PEREZ ORTIZ ERNESTO	SUBDIRECTOR	44,100.00	4,900.00			164,739.57	213,739.57	52,456.00	3,203.80	3,920.00	154,159.77



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
PEREZ PEÑA DAGOBERTO	COORDINADOR	38,107.80	13,938.80			41,276.22	93,322.82	21,485.47	3,622.00	6,475.00	61,740.35
PEREZ ROSALES JOSE RICARDO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,306.44	93,306.44	16,811.30	2,359.60	578.20	73,557.34
PIÑA ZAMORA GUADALUPE	JEFE DE DEPARTAMENTO	19,800.00	3,200.00			71,407.01	94,407.01	17,262.00	2,788.80	2,170.50	72,185.71
PICAZO GARCIA GUSTAVO	ENLACE ADMINISTRATIV	25,791.30	3,865.70			71,702.63	101,359.63	22,947.52	3,180.60	766.80	74,464.71
POMPA CABRERA LUCIA VANESSA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			60,409.65	82,409.65	17,574.77	2,667.60	2,778.20	59,389.08
PORRES LECHON VANESSA	JEFE DE DEPARTAMENTO	19,800.00	10,200.00			70,906.34	100,906.34	18,171.40	3,622.00	588.70	78,524.24
PRIEGO SANTILLAN CRISTIAN JESUS	COORDINADOR	26,100.00	16,991.00			93,717.92	136,808.92	26,505.40	3,622.00	870.00	105,811.52
QUINTERO GARCIA ILEANA MARIA	JEFE DE DEPARTAMENTO	19,800.00	13,307.80			70,659.53	103,767.33	18,528.00	3,622.00	600.70	81,016.63
RAMIREZ ZAVALA OSCAR ERICK	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	7,020.00	150,630.68
RAMOS GOMEZ ADELA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			68,596.94	90,596.94	19,636.24	2,667.60	578.20	67,714.90
REYES FRANCO CRISTOBAL	ASESOR A	12,545.00	200.00			40,536.80	53,281.80	8,938.70	1,545.20	44.80	42,753.10
REYES SCHIAVON HORACIO BENJAMIN	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			67,885.02	89,885.02	19,456.98	2,359.60	578.20	67,490.24
REYEZ ESQUIBEL JUANA	ASESOR A	34,155.00	200.00			58,260.51	92,615.51	21,797.51	3,622.00	60.00	67,136.00
RICO QUIROZ CINTHYA ELIZABETH	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
RINCON LOPEZ FRANCISCO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,635.25	93,635.25	17,187.50	2,359.60	1,681.50	72,406.65
ROA SANCHEZ BARRALES JOSE LUIS	SUBDIRECTOR	44,100.00	19,185.80			163,840.26	227,126.06	55,132.50	3,203.80	8,448.60	160,341.16
ROBLES MACIAS MARIANA RAMONA	ASESOR A	22,000.00	200.00			71,794.44	93,994.44	18,328.90	2,691.80	53.50	72,920.24
ROCHA LUNA ABRAHAM ADALBERTO	ASESOR A	12,545.00	200.00			40,536.80	53,281.80	8,938.70	1,545.20	44.80	42,753.10
ROCHA RUBIO OCTAVIO ALFONSO	COORDINADOR	44,100.00	14,900.00			163,339.95	222,339.95	52,883.60	3,203.80	1,470.00	164,782.55
RODRIGUEZ BARRERA ROBERTO CARLOS	ASESOR A	12,545.00	20,058.80			37,418.05	70,021.85	2,935.10	3,622.00	6,456.90	57,007.85
RODRIGUEZ CUERVO IVAN	JEFE DE DEPARTAMENTO	24,093.72	5,677.08			86,916.36	116,687.16	22,129.10	3,609.80	3,168.40	87,779.86
RODRIGUEZ HERNANDEZ FELIPE DE JESUS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			36,889.22	58,889.22	11,606.72	2,359.60	578.20	44,344.70
RODRIGUEZ LUGO BAQUERO JOAQUIN	COORDINADOR	26,100.00	2,900.00			94,560.88	123,560.88	24,115.80	3,516.20	3,676.00	92,252.88
RODRIGUEZ MARTINEZ LUIS ENRIQUE	ASESOR A	35,000.00	14,521.00			117,486.03	167,007.03	37,156.60	3,203.80	4,356.40	122,290.23
RODRIGUEZ RAYA VICTOR HUGO	ENLACE ADMINISTRATIV	19,800.00	3,956.80			71,399.74	95,156.54	17,450.60	2,880.60	3,596.40	71,228.94
RODRIGUEZ REYES RAUL	SUBDIRECTOR	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,622.00	2,120.00	155,489.07
RODRIGUEZ ROMANO ORLANDO	CONTRALOR MUNICIPAL	97,200.00	10,800.00			348,388.57	456,388.57	117,026.20	3,203.80	19,440.50	316,718.07
ROJAS HELENA ABEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,341.66	93,341.66	16,879.10	2,667.60	1,678.20	72,116.76
ROJAS VALERIO EDUARDO	ASESOR B	5,428.00	5,132.00			3,087.42	13,647.42	578.87	1,280.40	1,084.70	10,703.45
ROMERO BENITEZ CARLOS	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,667.60	578.20	73,101.29
ROMERO OLVERA LEOCADIA	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,667.60	4,851.40	68,828.09
ROMERO RAMIREZ JOSE EDUARDO	TITULAR DE INSTITUTO	44,100.00	22,043.00			162,138.70	228,281.70	52,714.20	3,622.00	2,120.00	169,825.50
ROSALES HERNANDEZ MELQUIADES	ASESOR A	12,545.00	200.00			40,536.80	53,281.80	8,938.70	1,545.20	44.80	42,753.10
ROSAS CALLES LUCIO DE JESUS	JEFE DE DEPARTAMENTO	39,108.96	13,391.24			145,618.22	198,118.42	45,154.60	3,203.80	48,332.80	101,427.22
RUBALCAVA QUIROGA REBECA NOEMI	ASESOR A PRESIDENCIA	20,887.60	200.00			67,085.78	88,173.38	19,427.67	2,557.00	53.50	66,135.21
RUBIO ORTIZ HERIBERTO JAIME	DIRECTOR GENERAL	92,700.00	10,300.00			345,884.52	448,884.52	113,956.90	3,622.00	13,657.20	317,648.42
SAAVEDRA CRUZ ARTURO	REGIDOR (A)	96,078.42	10,675.38			357,992.56	464,746.36	117,291.80	3,203.80	14,528.00	329,722.76
SANCHEZ LAVIN ALEJANDRO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87



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REPORTE DE REMUNERACIONES MENSUALES AL PERSONAL DE MANDOS MEDIO Y SUPERIORES

NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
SANCHEZ LICONA BLANCA XOCHITL	ASESOR A	12,545.00	1,257.80			40,628.16	54,430.96	9,223.50	1,673.60	1,598.90	41,934.96
SANCHEZ MENDIZABAL ALEJANDRO RAYMUN	ENLACE ADMINISTRATIV	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	2,778.20	70,933.87
SANDOVAL FRANCO LUIS GUALBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,667.60	2,778.20	70,901.29
SANTIAGO JUAREZ ATALO FLORENCIO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,550.84	93,550.84	17,153.40	2,867.60	4,094.10	69,435.74
SANTILLAN LOPEZ JORGE ARTURO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	4,397.00	69,315.07
SCHETTINO ROJAS ISRAEL	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,359.60	1,258.60	72,761.47
SERRALDE HERNANDEZ JUAN ARTURO	JEFE DE DEPARTAMENTO	19,800.00	5,200.00			12,772.34	37,772.34	6,520.62	3,031.20	517.40	27,703.12
SERRANO CRUZ HECTOR AUGUSTO	SRIO PART. OFNA. PRE	68,400.00	7,600.00			255,519.64	331,519.64	83,667.00	3,622.00	10,530.00	233,700.64
SERRATOS CASTAEDA GISSELE BERENICE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			62,901.48	84,901.48	18,202.19	2,667.60	578.20	63,453.49
SOBERANES AGUILAR ROBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			69,511.36	91,511.36	13,227.40	2,359.60	4,875.70	71,048.66
SORIANO HARNOUSS ILIANA	ENLACE ADMINISTRATIV	19,800.00	10,200.00			70,906.34	100,906.34	18,171.40	3,622.00	3,588.70	75,524.24
SOSA MARTINEZ BERNARDO	REGIDOR (A)	96,078.42	10,675.38			358,502.22	465,256.02	118,272.90	3,203.80	14,528.00	329,251.32
SOSA QUINTANA ARMANDO PEDRO RAFAEL	SUBDIRECTOR	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,622.00	4,253.70	153,355.37
SOTO DIAZ YANETT MARIBEL	TITULAR DE INSTITUTO	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,622.00	5,448.40	152,160.67
SOTO ELGUERA JOSE JANITZIO	SINDICO (A)	123,854.76	13,761.64			462,960.60	600,577.00	155,140.40	3,203.80	18,540.10	423,692.70
SOTO GUTIERREZ OMAR	JEFE DE DEPARTAMENTO	19,800.00	41,283.80			66,851.69	127,935.49	19,531.40	3,622.00	660.00	104,122.09
SOTO HERRERA CESAR ANGEL	SUBDIRECTOR	44,100.00	4,900.00			164,664.57	213,664.57	52,433.50	3,622.00	7,020.00	150,589.07
SOTO SALGADO ROBERTO	COORDINADOR	26,100.00	6,973.60			94,293.40	127,367.00	24,691.00	3,203.80	5,234.40	94,237.80
SPENCER ANTONIO EDGAR ENRIQUE	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	578.20	73,133.87
SUAREZ RODRIGUEZ DIEGO ALBERTO	SUBDIRECTOR	44,100.00	4,900.00			163,755.43	212,755.43	50,683.40	3,622.00	12,476.20	145,973.83
TAMEZ LUNA CONCEPCION ROSA	ASESOR A	12,545.00	200.00			32,057.97	44,802.97	7,900.29	1,545.20	44.80	35,312.68
TOLEDO REZA GILBERTO	JEFE DE DEPARTAMENTO	19,800.00	3,956.80			71,364.52	95,121.32	17,382.80	2,548.00	3,606.40	71,584.12
TORRALBA SILVA LIZBETH	JEFE DE DEPARTAMENTO	19,800.00	12,600.80			70,736.86	103,137.66	18,234.20	3,622.00	2,208.70	79,072.76
TORRES GONZALEZ LLUVIA DE BERENICE	ASESOR A	40,000.00	7,200.00			133,543.36	180,743.36	41,490.80	3,622.00	2,160.00	133,470.56
TORRES GUERRERO LUIS MIGUEL	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,203.80	9,174.50	148,894.38
TREJO GONZALEZ OSCAR IGNACIO	COMISARIO	30,210.12	85,659.88			48,956.23	164,826.23	42,862.83	3,203.80	1,007.00	117,752.60
TREJO MOLINA ABRAHAM	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,466.49	93,466.49	17,119.40	2,359.60	1,258.60	72,728.89
TRILLO MONROY RICARDO	REGIDOR (A)	96,078.42	10,675.38			359,056.82	465,810.62	119,340.50	3,622.00	14,528.00	328,320.12
UGALDE CHAVEZ SAMUEL	DIRECTOR GENERAL	92,700.00	10,300.00			346,419.58	449,419.58	114,986.90	3,203.80	18,570.50	312,658.38
UGALDE FERNANDEZ ALBERTO LUIS	ASESOR A	30,918.00	200.00			103,144.75	134,262.75	31,205.80	3,203.80	53.50	99,799.65
UGALDE GARCIA MA DEL CARMEN	JEFE DE DEPARTAMENTO	19,800.00	9,200.00			71,049.35	100,049.35	18,179.10	3,516.20	588.70	77,765.35
UGALDE LOPEZ ARMANDO	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	7,020.00	150,630.68
URIBE DIAZ RENATA	ASESOR B	10,017.80	1,257.80			32,507.16	43,782.76	7,118.40	1,367.20	42.70	35,254.46
URIBE MORALES JESSICA JAQUELINE	ENLACE ADMINISTRATIV	19,800.00	2,200.00			71,431.27	93,431.27	17,051.60	2,667.60	3,828.20	69,883.87
URQUIETA ESPINOSA JESUS RAFAEL	SUBDIRECTOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	2,120.00	155,530.68
VALDEPELAS GONZALEZ LORENZO RAFAEL	COORDINADOR	44,100.00	4,900.00			164,619.58	213,619.58	52,346.90	3,622.00	1,470.00	156,180.68
VALDES BARAJAS ROBERTO	ASESOR A	22,000.00	9,598.80			60,548.05	92,146.85	18,717.20	3,622.00	2,568.70	67,238.95
VALENCIA ARGUELLO JOSE LUIS	JEFE DE DEPARTAMENTO	20,595.60	2,288.40			74,403.17	97,287.17	18,034.70	2,774.80	2,034.30	74,443.37



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NOMBRE	CARGO	SUELDO O DIETA	GRATIFICACIONES	COMPENSACIONES	BONO DE DESEMPEÑO	OTROS INGRESOS	TOTAL BRUTO	I. S. R.	ISSEMYM	OTROS	NETO
VARGAS LOZADA JUAN MANUEL	ASESOR A	12,545.00	200.00			39,643.05	52,388.05	9,765.39	1,366.80	44.80	41,211.06
VARGAS RIBERA MARCO ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	3,200.00			71,442.23	94,442.23	17,329.80	2,788.80	2,393.60	71,930.03
VARGAS VERA JOSE ANTONIO	JEFE DE DEPARTAMENTO	19,800.00	29,200.00			68,759.27	117,759.27	19,578.30	3,203.80	660.00	94,317.17
VAZQUEZ BELTRAN ALEJANDRO	SUBCONTRALOR/SUBTESO	44,100.00	16,328.60			157,907.44	218,336.04	54,130.71	3,622.00	8,162.90	152,420.43
VAZQUEZ LOPEZ LUIS EDRA Y	JEFE DE DEPARTAMENTO	19,800.00	7,064.60			71,197.19	98,061.79	17,892.30	3,257.40	3,954.90	72,957.19
VAZQUEZ LUGO VICTOR MANUEL	ASESOR A	22,000.00	200.00			52,044.49	74,244.49	16,046.72	2,691.80	53.50	55,452.47
VAZQUEZ MORALES MARIA ELENA	ENLACE ADMINISTRATIV	19,800.00	10,200.00			68,201.06	98,201.06	12,710.30	3,203.80	1,332.90	80,954.06
VEGA BARBARENA MARTHA NOEMI	JEFE DE DEPARTAMENTO	19,800.00	13,307.80			70,659.53	103,767.33	18,528.00	3,622.00	600.70	81,016.63
VEGA BLANCARTE MARIAMNEE	JEFE DE DEPARTAMENTO	19,800.00	22,976.00			68,918.86	111,694.86	18,018.30	3,622.00	3,846.00	86,208.56
VEGA MARTINEZ CARLOS ALBERTO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			71,376.88	93,376.88	16,946.90	2,667.60	578.20	73,184.18
VELEZ JIMENEZ TZIRAT MARTIN	ASESOR A	22,000.00	3,307.80			71,794.44	97,102.24	18,328.90	3,068.60	885.20	74,819.54
VELEZ LEON LUIS EDUARDO	JEFE DE DEPARTAMENTO	19,800.00	2,200.00			69,095.58	91,095.58	12,555.40	2,667.60	578.20	75,294.38
VILLANUEVA PEREZ MIREYA	ENLACE ADMINISTRATIV	19,800.00	5,307.80			68,443.62	93,551.42	11,994.80	3,044.40	588.70	77,923.52
VITE TELLO J. SOLEDAD	ASESOR A	12,545.00	3,691.00			40,536.90	56,772.90	8,938.90	1,741.40	828.20	45,264.40
ZAMUDIO CINTORA DAVID	ASESOR A	7,600.00	26,955.20			6,876.24	41,431.44	2,136.03	3,203.80	6,199.50	29,892.11

PRESIDENTE MUNICIPAL

SECRETARIO DEL AYUNTAMIENTO

MTRO. PABLO BASAÑEZ GARCIA

TESORERO MUNICIPAL

LIC. GUILLERMO ALFREDO MARTINEZ GONZALEZ

LIC. HUGOLINO FRANCISCO ORTIZ SANTILLAN

SEGUNDO SINDICO

C. JOSE JANITZIO SOTO ELGUERA