



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2014

Presupuesto Basado en Resultados Municipal

EL 01 DE DICIEMBRE

PbrM - 05	TABULADOR DE SUELDOS
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ENTE PUBLICO: JOCOTITLAN											No. 0028
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
PRESIDENTE MUNICIPAL	A	1	1	0	0	1,087,302.30	0.00	0.00	1,050,000.00	76,715.00	196,716.30
ENCARGADO DE ECOLOGIA	A	1	1	0	0	0.00	139,110.30	0.00	0.00	30,527.76	25,167.98
AUXILIAR DE ECOLOGIA	A	1	1	0	0	0.00	76,927.20	0.00	0.00	16,881.67	13,917.75
SECRETARIA	A	1	1	0	0	0.00	108,486.00	0.00	0.00	23,807.25	19,627.40
CAPTURISTA	A	1	1	0	0	0.00	107,037.12	0.00	0.00	23,489.29	19,365.27
AUXILIAR	A	1	1	0	0	0.00	175,032.90	0.00	0.00	38,410.97	31,667.14
VELADOR	A	1	1	0	0	0.00	88,218.90	0.00	0.00	19,359.64	15,960.66
SUPERVISOR DE OBRAS	A	1	1	0	0	0.00	137,195.10	0.00	0.00	30,107.47	24,821.48
ELECTRICISTA	A	1	1	0	0	0.00	137,071.20	0.00	0.00	30,080.27	24,799.07
CARPINTERO	A	1	1	0	0	0.00	128,793.00	0.00	0.00	28,263.62	23,301.37
SUBDIRECTOR DE OBRAS Y SEF	A	0	0	0	0	0.00	212,940.00	0.00	0.00	46,729.69	38,525.33
DIRECTOR DE OBRAS Y SERVICI	A	1	1	0	0	0.00	386,714.40	0.00	0.00	76,391.00	69,964.78
AUXILIAR DE DESARROLLO URB	A	1	1	0	0	0.00	237,549.90	0.00	0.00	52,130.32	42,977.78
AUXILIAR PRESIDENCIA	A	1	1	0	0	0.00	0.00	0.00	105,926.40	0.00	19,164.32
SECRETARIA DE DESARROLLO U	A	1	0	1	0	0.00	116,453.40	0.00	0.00	45,362.70	21,068.87
DIRECTORA DE DESARROLLO U	A	1	1	0	0	0.00	244,440.00	0.00	0.00	53,642.36	44,224.34
AUXILIAR	A	1	1	0	0	0.00	139,110.30	0.00	0.00	30,527.76	25,167.98
DESARROLLO ECONOMICO	A	1	1	0	0	0.00	232,572.00	0.00	0.00	51,037.93	42,077.17
AUXILIAR DE PLANEACION	A	1	1	0	0	0.00	75,600.00	0.00	0.00	16,590.42	13,677.63
DIRECCION DE PLANEACION	A	0	0	0	0	0.00	325,186.32	0.00	0.00	71,362.13	58,833.05
PLOMERO	A	1	1	0	0	0.00	92,610.00	0.00	0.00	20,323.27	16,755.10
AUXILIAR JURIDICO	A	1	1	0	0	0.00	105,840.00	0.00	0.00	23,226.59	19,148.68
COORDINADOR JURIDICO	A	1	1	0	0	0.00	232,572.00	0.00	0.00	51,037.92	42,077.17
ENCARGADO DE ARCHIVO	A	1	1	0	0	0.00	0.00	0.00	78,332.10	0.00	14,171.93
AUXILIAR DE SECRETARIA	A	1	1	0	0	0.00	0.00	0.00	63,000.00	0.00	11,398.03
CHOFER DE SECRETARIA	A	1	1	0	0	0.00	64,654.80	0.00	0.00	14,188.50	11,697.41
AUXILIAR DE SECRETARIA	A	1	0	1	0	0.00	160,194.30	0.00	0.00	71,770.64	28,982.52
SECRETARIA DE SECRETARIA	A	1	1	0	0	0.00	90,018.48	0.00	0.00	19,754.55	16,286.24
EMPLEADO POSTA	A	1	1	0	0	0.00	48,927.90	0.00	0.00	0.00	8,852.09
LIMPIEZA	A	1	0	1	0	0.00	115,034.85	0.00	0.00	38,748.39	20,812.23
AFANADORA	A	1	0	1	0	0.00	67,444.65	0.00	0.00	43,012.73	12,202.16
VIGILANTE	A	1	1	0	0	0.00	48,927.90	0.00	0.00	10,737.23	8,852.09
POZERO	A	1	1	0	0	0.00	66,546.90	0.00	0.00	14,603.72	12,039.74
SECRETARIO PARTICULAR	A	1	1	0	0	0.00	282,870.00	0.00	0.00	62,075.82	51,177.14
SECRETARIA TECNICA	A	1	1	0	0	0.00	184,842.00	0.00	0.00	40,563.59	33,441.81

PRIMA VACACIONAL	TOTAL
77,494.30	2,488,227.90
9,914.66	204,720.70
5,482.75	113,209.37
7,782.01	159,652.66
7,628.74	157,520.42
12,474.93	257,585.94
6,287.53	129,826.73
9,778.16	201,902.21
9,769.33	201,719.87
9,179.33	189,537.32
15,176.64	313,371.66
27,561.88	560,632.06
16,930.64	349,588.64
7,549.58	132,640.30
8,299.86	191,184.83
17,421.71	359,728.41
9,914.66	204,720.70
16,575.86	342,262.96
5,388.16	111,256.21
23,176.66	478,558.16
6,600.49	136,288.86
7,543.42	155,758.69
16,575.86	342,262.95
5,582.88	98,086.91
4,490.13	78,888.16
4,608.07	95,148.78
11,417.36	272,364.82
6,415.79	132,475.06
3,487.19	61,267.18
8,198.76	182,794.23
4,806.91	127,466.45
3,487.19	72,004.41
4,742.93	97,933.29
20,160.69	416,283.65
13,174.05	272,021.45



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PbrM - 05	TABULADOR DE SUELDOS
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ENTE PUBLICO: JOCOTITLAN											No. 0028
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
SECRETARIO	A	1	1	0	0	0.00	485,846.40	0.00	0.00	76,715.00	87,899.84
SECRETARIA DE REGISTRO CIVI	A	1	1	0	0	0.00	128,801.48	0.00	0.00	28,265.49	23,302.90
OFICIAL DE REGISTRO CIVIL 3	A	1	1	0	0	0.00	60,000.00	0.00	0.00	13,167.00	10,855.26
OFICIAL DEL REGISTRO CIVIL 2	A	1	1	0	0	0.00	58,915.50	0.00	0.00	12,929.01	10,659.05
CHOFER	A	1	1	0	0	0.00	163,269.75	0.00	0.00	35,829.56	29,538.94
OFICIAL DE REGISTRO CIVIL 1	A	1	1	0	0	0.00	152,341.35	0.00	0.00	33,431.31	27,561.76
SECRETARIA DE SERVICIOS PUE	A	1	1	0	0	0.00	136,836.96	0.00	0.00	30,028.87	24,756.69
SECRETARIA OFICIAL CONCILIAI	A	1	0	1	0	0.00	94,733.10	0.00	0.00	48,399.18	17,139.21
OFICIAL CONCILIADOR	A	1	1	0	0	0.00	186,043.20	0.00	0.00	40,827.19	33,659.13
SECRETARIA DERECHOS HUMAI	A	1	1	0	0	0.00	79,218.72	0.00	0.00	17,384.54	14,332.33
TITULAR DERECHOS HUMANOS	A	1	1	0	0	0.00	237,315.75	0.00	0.00	52,078.94	42,935.42
OPERADOR TRAXCAVO	A	1	1	0	0	0.00	177,879.45	0.00	0.00	39,035.65	32,182.14
DECIMA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
NOVENA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
OCTAVA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
ENCARGADO DE BODEGA	A	1	1	0	0	0.00	121,213.05	0.00	0.00	26,600.19	21,929.99
ENCARGADO DE PANTEON	A	1	1	0	0	0.00	42,336.00	0.00	0.00	9,290.63	7,659.47
SEPTIMA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
RESPONSABLE DEL RASTRO	A	1	1	0	0	0.00	128,175.60	0.00	0.00	28,128.14	23,189.66
AUXILIAR DEL RASTRO	A	1	1	0	0	0.00	461,564.64	0.00	0.00	101,290.36	83,506.76
DIRECTORA DE SEDESOL	A	1	1	0	0	0.00	244,414.80	0.00	0.00	53,636.83	44,219.78
SEXTA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
QUINTA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
SECRETARIA DE SEDESOL	A	1	1	0	0	0.00	57,945.30	0.00	0.00	12,716.10	10,483.52
COORDINADORA INST. DE LA MU	A	1	1	0	0	0.00	116,230.80	0.00	0.00	25,506.85	21,028.60
AUX. INST. DE LA MUJER	A	1	1	0	0	0.00	116,230.80	0.00	0.00	25,506.85	21,028.60
SECRETARIA INST. DE LA MUJER	A	1	1	0	0	0.00	121,507.05	0.00	0.00	26,664.73	21,983.18
DIRECTOR DE GOBERNACION	A	1	1	0	0	0.00	302,400.00	0.00	0.00	66,305.27	54,710.53
AUXILIAR DE GOBERNACION	A	1	1	0	0	0.00	108,970.05	0.00	0.00	23,913.48	19,714.98
SECRETARIA DE GOBERNACION	A	1	0	1	0	0.00	122,330.25	0.00	0.00	42,449.37	22,132.12
AUXILIAR DE GOBERNACION	A	1	1	0	0	0.00	0.00	0.00	96,272.40	0.00	17,418.06
CUARTA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
TERCERA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
CONTRALOR MUNICIPAL	A	1	1	0	0	0.00	373,403.10	0.00	0.00	81,943.32	67,556.48
SECRETARIA DE CONTRALORIA	A	1	0	1	0	0.00	171,109.44	0.00	0.00	73,563.96	30,957.30

PRIMA VACACIONAL	TOTAL
34,627.21	685,088.45
9,179.93	189,549.80
4,276.32	88,298.58
4,199.02	86,702.58
11,686.55	240,274.80
10,857.66	224,192.08
9,752.63	201,375.15
6,751.81	167,023.30
13,259.66	273,789.18
5,646.07	116,581.66
16,913.95	349,244.06
12,677.81	261,775.05
44,201.82	1,482,254.83
44,201.82	1,482,254.83
44,201.82	1,482,254.83
8,689.09	178,382.32
3,017.37	62,303.47
44,201.82	1,482,254.83
9,185.32	188,628.72
32,896.60	679,258.36
17,419.91	359,691.32
44,201.82	1,482,254.83
44,201.82	1,482,254.83
4,129.87	85,274.79
8,283.99	171,050.24
8,283.99	171,050.24
8,660.04	178,815.00
21,552.63	444,968.43
7,766.51	160,365.02
8,718.71	195,630.45
6,861.66	120,552.12
44,201.82	1,482,254.83
44,201.82	1,482,254.83
26,613.16	549,516.06
12,195.30	287,826.00



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PbrM - 05	TABULADOR DE SUELDOS
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PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
SEGUNDA REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	85,665.89	112,204.62
AUXILIAR DE CONTRALORIA	A	1	0	1	0	0.00	177,807.00	0.00	0.00	70,229.75	32,169.03
SECRETARIA REGIDURIAS	A	1	1	0	0	0.00	80,040.00	0.00	0.00	17,564.78	14,480.92
PRIMER REGIDURIA	A	1	1	0	0	620,182.50	0.00	0.00	620,000.00	76,715.00	112,204.62
ASESOR	A	1	1	0	0	0.00	0.00	0.00	238,800.00	0.00	0.00
SECRETARIA SINDICATURA	A	1	0	1	0	0.00	98,234.85	0.00	0.00	56,969.64	17,772.75
ENCARGADO DE CATASTRO	A	1	1	0	0	0.00	159,630.72	0.00	0.00	35,030.96	28,880.56
DIBUJANTE	A	1	1	0	0	0.00	125,984.25	0.00	0.00	27,647.25	22,793.20
AUXILIAR SECRETARIA TECNICA	A	1	1	0	0	0.00	126,000.00	0.00	0.00	27,650.70	22,796.05
TESORERO MUNICIPAL	A	1	1	0	0	0.00	479,292.00	0.00	132,000.00	76,715.00	86,714.01
SECRETARIA	A	1	1	0	0	0.00	99,397.20	0.00	0.00	21,812.71	17,983.05
AUXILIAR SINDICATURA	A	1	1	0	0	0.00	244,213.20	0.00	0.00	53,592.59	44,183.31
SINDICO MUNICIPAL	A	1	1	0	0	934,148.25	0.00	0.00	850,000.00	76,715.00	169,007.52
CONTADOR	A	1	1	0	0	0.00	306,041.40	0.00	0.00	67,160.79	55,369.33
CAPTURISTA	A	1	1	0	0	0.00	145,702.20	0.00	0.00	31,974.34	26,360.60
AUXILIAR DE TESORERIA	A	1	1	0	0	0.00	313,703.25	0.00	0.00	68,842.18	56,755.52
AUXILIAR DE PROTECCION CIVIL	A	1	1	0	0	0.00	135,510.90	0.00	500.00	32,137.86	24,516.77
COMANDANTE DE PROTECCION	A	1	1	0	0	0.00	181,440.00	0.00	500.00	42,217.01	32,826.32
SECRETARIA DE SEGURIDA PUB	A	1	1	0	0	0.00	91,287.00	0.00	500.00	20,032.93	16,515.74
POLICIA	A	1	1	0	0	0.00	172,800.00	0.00	1,500.00	45,120.96	31,263.16
ASESOR DE TESORERIA	A	1	1	0	0	0.00	0.00	0.00	270,201.42	0.00	48,885.13
CAJERO	A	1	1	0	0	0.00	82,986.75	0.00	0.00	18,211.43	15,014.05
AUXILIAR DE CAJA	A	1	1	0	0	0.00	105,665.52	0.00	0.00	23,188.29	19,117.12
JEFES DE TURNO	A	1	1	0	0	0.00	397,656.00	0.00	0.00	89,665.61	71,944.34
DIRECTOR DE SEGURIDAD PUBI	A	1	1	0	0	0.00	237,384.00	0.00	500.00	54,493.91	42,947.76
DIRECTOR DE DESARROLLO AG	A	1	1	0	0	0.00	269,316.00	0.00	0.00	59,101.41	48,724.93
SECRETARIA DE DESAR. AGROP	A	1	1	0	0	0.00	61,679.10	0.00	0.00	13,535.47	11,159.05
AUX. DE DESARROLLO AGROPE	A	1	1	0	0	0.00	56,322.00	0.00	78,349.00	12,359.77	14,174.98
DIRECTOR DE EDUCACION	A	1	1	0	0	0.00	331,380.00	0.00	0.00	72,721.34	59,953.62
AUXILIAR DE EDUCACION	A	1	1	0	0	0.00	90,765.15	0.00	0.00	19,918.41	16,421.33
TALLER DE ZAPATOS	A	1	1	0	0	0.00	0.00	0.00	21,218.88	0.00	3,839.22
SECRETARIA DE EDUCACION	A	1	1	0	0	0.00	60,562.95	0.00	0.00	13,290.54	10,957.11
RESPONSABLE CASA DE CULTU	A	1	1	0	0	0.00	0.00	0.00	91,584.00	0.00	16,569.96
MAESTRA DE COSTURA	A	1	1	0	0	0.00	0.00	0.00	47,884.56	0.00	8,663.82
AUXILIAR DE CASA DE CULTURA	A	1	1	0	0	0.00	107,054.85	0.00	0.00	23,493.19	19,368.48

PRIMA VACACIONAL	TOTAL
44,201.82	1,482,254.83
12,672.65	292,878.43
5,704.61	117,790.31
44,201.82	1,473,303.94
0.00	238,800.00
7,001.39	179,978.63
11,377.19	234,919.43
8,979.14	185,403.84
8,980.26	185,427.01
34,160.07	808,881.08
7,084.23	146,277.19
17,405.55	359,394.65
66,578.72	2,096,449.49
21,812.16	450,383.68
10,384.48	214,421.62
22,358.24	461,659.19
9,658.12	202,323.65
12,981.58	269,914.91
6,506.20	134,841.87
12,315.79	262,999.91
19,257.78	338,344.33
5,914.63	122,126.86
7,580.99	155,501.92
28,341.71	587,607.66
16,918.82	352,244.49
19,194.67	396,337.01
4,395.99	90,769.61
5,584.08	166,789.83
23,618.09	487,673.05
6,469.01	133,573.90
1,512.42	26,570.52
4,316.44	89,127.04
6,527.56	114,681.52
3,413.02	59,961.40
7,680.01	157,546.53



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			CONFIANZA	SINDICALIZADO	EVENTUAL						
SECRETARIA PRESIDENCIA	A	1	0	1	0	0.00	133,484.40	0.00	0.00	44,897.15	24,150.14
SECRETARIA ECOLOGIA	A	1	0	1	0	0.00	147,920.85	0.00	0.00	55,265.24	26,762.00
ENCARGADA DE BIBLIOTECA	A	1	1	0	0	0.00	71,442.00	0.00	0.00	15,677.96	12,925.36
SECRETARIA DE REGISTRO CIVI	B	1	1	0	0	0.00	113,778.00	0.00	0.00	24,968.58	20,584.84
ENCARGADA DE BIBLIOTECA	B	1	0	1	0	0.00	57,248.10	0.00	0.00	44,375.09	10,357.39
AUXILIAR DE SECRETARIA	B	1	1	0	0	0.00	0.00	0.00	48,468.96	0.00	8,769.06
AUXILIAR PRESIDENCIA	B	1	1	0	0	0.00	81,629.10	0.00	0.00	17,913.50	14,768.42
AUXILIAR DE DESARROLLO URB	B	1	1	0	0	0.00	164,052.00	0.00	0.00	36,001.22	29,680.46
LIMPIEZA	B	1	0	1	0	0.00	67,444.65	0.00	0.00	26,202.73	12,202.16
SECRETARIA DE ARCHIVO	B	1	1	0	0	0.00	64,818.60	0.00	0.00	14,224.43	11,727.05
POZERO	B	2	1	1	0	0.00	44,982.00	0.00	0.00	9,871.30	8,138.19
AUXILIAR DE CAJA	B	1	1	0	0	0.00	92,782.20	0.00	0.00	20,361.05	16,786.25
POLICIA	B	1	1	0	0	0.00	604,179.60	0.00	3,000.00	146,987.21	109,308.81
CHOFER	B	1	0	1	0	0.00	112,506.45	0.00	0.00	42,395.55	20,354.79
ELECTRICISTA	B	1	1	0	0	0.00	119,390.25	0.00	0.00	26,200.19	21,600.21
SUPERVISOR DE OBRAS	B	1	1	0	0	0.00	228,816.00	0.00	0.00	50,213.68	41,397.63
VELADOR	B	1	0	1	0	0.00	59,367.00	0.00	0.00	27,134.09	10,740.74
SECRETARIA DE SECRETARIA TE	B	2	1	1	0	0.00	115,467.45	0.00	0.00	49,349.33	20,890.49
AUXILIAR	B	1	1	0	0	0.00	168,512.40	0.00	0.00	36,980.04	30,487.44
OPERADOR MOTOCONFORMAD	B	1	1	0	0	0.00	148,773.45	0.00	0.00	32,648.33	26,916.25
AUXILIAR DE TESORERIA	B	1	1	0	0	0.00	182,746.20	0.00	0.00	40,103.65	33,062.63
AUXILIAR DE PROTECCION CIVIL	B	1	1	0	0	0.00	257,986.08	0.00	500.00	66,215.05	46,675.11
ASESOR	B	1	1	0	0	0.00	0.00	0.00	174,733.65	0.00	31,613.00
SECRETARIA	B	1	1	0	0	0.00	90,018.60	0.00	0.00	19,754.57	16,286.26
AUXILIAR DE ECOLOGIA	B	1	1	0	0	0.00	370,440.00	0.00	0.00	81,293.06	67,020.39
AUXILIAR SECRETARIA TECNICA	B	1	1	0	0	0.00	119,070.00	0.00	0.00	26,129.91	21,542.27
AUXILIAR DE SEDESOL	B	1	1	0	0	0.00	165,593.40	0.00	0.00	36,339.47	29,959.33
SECRETARIA DE LA TESORERIA	B	1	0	1	0	0.00	75,182.10	0.00	0.00	41,404.71	13,602.02
AUXLIAR SINDICATURA	B	1	1	0	0	0.00	160,416.00	0.00	0.00	35,203.29	29,022.63
AUXILIAR DE GOBERNACION	B	1	1	0	0	0.00	85,995.36	0.00	0.00	18,871.68	15,558.37
SECRETARIA SINDICATURA	B	1	1	0	0	0.00	93,109.80	0.00	0.00	20,432.95	16,845.52
SECRETARIA DE SECRETARIA	B	1	1	0	0	0.00	68,418.00	0.00	0.00	15,014.33	12,378.26
SECRETARIA DE CONTRALORIA	B	1	0	1	0	0.00	114,892.05	0.00	0.00	48,835.07	20,786.39
AUXILIAR DE CONTRALORIA	B	1	1	0	0	0.00	168,228.90	0.00	0.00	36,917.82	30,436.15
SECRETARIA REGIDURIAS	B	1	1	0	0	0.00	64,818.60	0.00	0.00	14,224.43	11,727.05

PRIMA VACACIONAL	TOTAL
9,513.69	212,045.38
10,542.60	240,490.69
5,091.81	105,137.13
8,109.18	167,440.60
4,080.18	116,060.76
3,454.48	60,692.50
5,817.86	120,128.88
11,692.32	241,426.00
4,806.91	110,656.45
4,619.75	95,389.83
3,205.95	66,197.44
6,612.77	136,542.27
43,061.05	906,536.67
8,018.55	183,275.34
8,509.17	175,699.82
16,308.16	336,735.47
4,231.20	101,473.03
8,229.59	193,936.86
12,010.20	247,990.08
10,603.37	218,941.40
13,024.67	268,937.15
18,337.17	389,763.41
12,453.60	218,800.25
6,415.80	132,475.23
26,401.97	545,155.42
8,436.35	175,228.53
11,802.16	243,694.36
5,358.37	135,547.20
11,433.16	236,075.08
6,129.06	126,554.47
6,636.12	137,024.39
4,876.28	100,686.87
8,138.58	192,702.09
11,990.00	247,572.87
4,619.75	95,389.83



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PbrM - 05	TABULADOR DE SUELDOS
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ENTE PUBLICO: JOCOTITLAN											No. 0028
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
AUXILIAR	B	1	1	0	0	0.00	178,444.80	0.00	0.00	39,159.71	32,284.42
AUXILIAR DE CONTRALORIA	C	1	1	0	0	0.00	134,201.55	0.00	0.00	29,450.54	24,279.89
AUXILIAR SECRETARIA TECNICA	C	1	1	0	0	0.00	98,601.30	0.00	0.00	21,638.05	17,839.05
AUXILIAR DE DESARROLLO URB	C	1	1	0	0	0.00	149,310.00	0.00	0.00	32,766.08	27,013.32
SECRETARIA	C	1	1	0	0	0.00	68,590.20	0.00	0.00	15,052.11	12,409.41
VELADOR	C	1	0	1	0	0.00	53,958.45	0.00	0.00	23,545.19	9,762.22
ELECTRICISTA	C	1	1	0	0	0.00	118,776.00	0.00	0.00	26,065.39	21,489.08
AUXILIAR DE PROTECCION CIVIL	C	1	1	0	0	0.00	0.00	0.00	76,294.08	0.00	13,803.24
AUXILIAR	C	1	1	0	0	0.00	125,423.55	0.00	0.00	27,524.21	22,691.76
AUXILIAR DE TESORERIA	C	1	1	0	0	0.00	460,920.60	0.00	0.00	101,149.03	83,390.24
SECRETARIA	C	1	1	0	0	0.00	57,945.30	0.00	0.00	12,716.10	10,483.52
AUXILIAR DE SECRETARIA	C	1	1	0	0	0.00	0.00	0.00	46,104.00	0.00	8,341.18
OPERADOR D-1	C	1	1	0	0	0.00	137,828.25	0.00	0.00	30,246.41	24,936.03
SECRETARIA SECRETARIO PART	C	1	1	0	0	0.00	0.00	0.00	34,684.32	0.00	6,275.28
ENCARGADA DE BIBLIOTECA	C	1	1	0	0	0.00	227,852.16	0.00	0.00	50,002.15	41,223.25
LIMPIEZA	C	1	1	0	0	0.00	66,126.90	0.00	0.00	14,511.55	11,963.75
AUXILIAR PRESIDENCIA	C	1	1	0	0	0.00	0.00	0.00	156,697.80	0.00	28,349.93
CHOFER	C	1	0	1	0	0.00	103,625.55	0.00	0.00	36,244.63	18,748.04
ASESOR	C	1	1	0	0	0.00	0.00	0.00	142,689.75	0.00	25,815.58
AUXILIAR DE CAJA	C	1	1	0	0	0.00	79,118.55	0.00	0.00	17,362.57	14,314.21
POLICIA	C	1	1	0	0	0.00	237,528.00	0.00	2,000.00	61,725.52	42,973.82
SECRETARIA DE REGISTRO CIVI	C	1	0	1	0	0.00	112,166.64	0.00	0.00	40,218.96	20,293.31
AUXILIAR SECRETARIA TECNICA	C	1	1	0	0	0.00	87,213.84	0.00	0.00	1,569.85	0.00
SECRETARIA REGIDURIAS	C	1	1	0	0	0.00	46,161.12	0.00	0.00	10,130.06	8,351.52
SUPERVISOR DE OBRAS	C	1	0	1	0	0.00	101,961.47	0.00	0.00	34,380.45	18,446.98
SECRETARIA DEL REGISTRO CIV	D	1	1	0	0	0.00	93,006.90	0.00	0.00	20,410.36	16,826.91
POLICIA	D	1	1	0	0	0.00	196,995.36	0.00	0.00	48,030.63	35,640.61
AUXILIAR DE OBRAS	D	1	1	0	0	0.00	91,632.00	0.00	0.00	0.00	16,578.54
CHOFER	D	1	0	1	0	0.00	461,385.75	0.00	0.00	128,259.10	83,474.40
AUXILIAR DE SECRETARIA	D	1	1	0	0	0.00	0.00	0.00	34,924.32	0.00	6,318.54
LIMPIEZA	D	1	1	0	0	0.00	62,060.25	0.00	0.00	13,619.12	11,228.01
AUXILIAR DE TESORERIA	D	1	1	0	0	0.00	51,936.00	0.00	0.00	0.00	9,396.32
OPERADOR MOTOCONFORMADI	D	1	1	0	0	0.00	133,430.85	0.00	0.00	29,281.41	24,140.45
AUXILIAR DE CASA DE CULTURA	D	1	1	0	0	0.00	31,029.60	0.00	0.00	6,809.45	5,613.91
AUXILIAR PRESIDENCIA	D	1	1	0	0	0.00	0.00	0.00	48,468.96	0.00	8,769.06

PRIMA VACACIONAL	TOTAL
12,718.11	262,607.04
9,564.80	197,496.78
7,027.50	145,105.90
10,641.61	219,731.01
4,888.56	100,940.28
3,845.72	91,111.58
8,465.39	174,795.86
2,487.64	92,534.96
8,989.18	184,578.70
32,850.70	678,310.57
4,129.87	85,274.79
3,285.92	57,731.10
9,823.29	202,833.98
2,472.08	43,431.68
16,239.46	335,317.02
4,712.99	97,315.19
11,168.15	196,215.88
7,385.59	166,003.81
10,169.77	178,675.10
5,638.93	116,434.26
16,929.08	361,156.42
7,994.33	180,673.24
0.00	88,783.69
3,289.99	67,932.69
7,266.99	162,055.89
6,628.78	136,872.95
14,040.24	294,706.84
6,580.94	114,741.48
32,883.85	706,003.10
2,489.12	43,731.98
4,423.15	91,330.53
3,701.58	65,033.90
9,509.87	196,362.58
2,211.54	45,664.50
3,454.48	60,692.50



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PbrM - 05	TABULADOR DE SUELDOS
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ENTE PUBLICO: JOCOTITLAN											No. 0028
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
AUXILIAR DE DESARROLLO URB	D	1	1	0	0	0.00	84,279.30	0.00	0.00	18,495.08	15,247.90
ELECTRICISTA	D	1	1	0	0	0.00	108,877.65	0.00	0.00	23,893.21	19,698.26
AUXILIAR SECRETARIA TECNICA	E	1	1	0	0	0.00	76,608.00	0.00	0.00	1,378.94	0.00
LIMPIEZA	E	1	1	0	0	0.00	61,249.65	0.00	0.00	17,041.23	11,081.35
ELECTRICISTA	E	1	1	0	0	0.00	100,688.70	0.00	0.00	22,096.14	18,216.71
OPERADOR COMPRESOR	E	1	1	0	0	0.00	127,001.70	0.00	0.00	27,870.51	22,977.28
POLICIA	E	1	1	0	0	0.00	5,933,679.84	0.00	25,500.00	1,417,346.04	1,073,527.60
CHOFER	E	1	1	0	0	0.00	85,995.00	0.00	0.00	18,871.60	15,558.31
AUXILIAR PRESIDENCIA	E	1	1	0	0	0.00	142,532.25	0.00	0.00	31,278.71	25,787.08
AUXILIAR DE CASA DE CULTURA	E	1	1	0	0	0.00	28,237.65	0.00	0.00	6,196.76	5,108.79
AUX. DE CASA DE CULTURA	E	1	1	0	0	0.00	28,237.65	0.00	0.00	6,196.75	5,108.79
SECRETARIA DE REGISTRO CIVI	E	1	1	0	0	0.00	88,542.00	0.00	0.00	19,430.54	16,019.11
AUXILIAR	F	1	1	0	0	0.00	0.00	0.00	150,936.00	0.00	0.00
AUXILIAR	F	1	1	0	0	0.00	75,454.56	0.00	0.00	16,558.51	13,651.32
ELECTRICISTA	F	1	0	1	0	0.00	98,606.55	0.00	0.00	38,959.22	17,840.00
AUXILIAR SECRETARIA TECNICA	F	1	1	0	0	0.00	0.00	0.00	78,348.96	0.00	14,174.98
LIMPIEZA	F	1	1	0	0	0.00	117,127.50	0.00	2,956.00	47,611.64	21,190.83
AUXILIAR SECRETARIA TECNICA	F	1	1	0	0	0.00	0.00	0.00	48,469.05	0.00	8,769.07
AUXILIAR SECRETARIA TECNICA	F	1	1	0	0	0.00	0.00	0.00	50,892.24	0.00	9,207.48
AUXILIAR SECRETARIA TECNICA	F	1	1	0	0	0.00	0.00	0.00	21,218.88	0.00	0.00
AUXILIAR SECRETARIA TECNICA	F	1	1	0	0	0.00	0.00	0.00	21,218.88	0.00	0.00
AUXILIAR DE DESARROLLO URB	F	1	1	0	0	0.00	36,000.00	0.00	0.00	0.00	6,513.16
AUXILIAR DE CONTRALORIA	F	1	1	0	0	0.00	0.00	0.00	34,684.32	0.00	6,275.80
CHOFER	F	1	0	1	0	0.00	221,465.76	0.00	0.00	68,408.67	40,067.82
ELECTRICISTA	F	1	1	0	0	0.00	87,458.70	0.00	0.00	19,192.82	15,823.12
AUXILIAR DE CASA DE CULTURA	F	1	1	0	0	0.00	28,506.24	0.00	0.00	6,255.68	5,157.38
SECRETARIA DE REGISTRO CIVI	F	1	1	0	0	0.00	60,563.16	0.00	0.00	13,290.60	10,957.15
CHOFER	F	1	1	0	0	0.00	387,912.00	0.00	0.00	85,127.28	70,181.45
LIMPIEZA	G	1	0	1	0	0.00	55,577.55	0.00	0.00	21,497.49	10,055.15
ELECTRICISTA	G	1	1	0	0	0.00	87,458.70	0.00	0.00	19,192.82	15,823.12
OPERADOR MAQUINA	G	1	1	0	0	0.00	77,875.35	0.00	0.00	17,089.74	14,089.29
SECRETARIA DE REGISTRO CIVI	G	1	1	0	0	0.00	54,460.35	0.00	0.00	11,951.33	9,853.02
OPERADOR MAQUINA	H	1	1	0	0	0.00	69,579.30	0.00	0.00	15,269.18	12,588.36
LIMPIEZA	H	1	0	1	0	0.00	70,276.80	0.00	2,956.00	37,330.23	12,714.55
LIMPIEZA	H	1	0	1	0	0.00	53,958.45	0.00	5,846.00	42,449.18	9,762.22

PRIMA VACACIONAL	TOTAL
6,006.75	124,029.03
7,759.92	160,229.04
0.00	77,986.94
4,365.38	93,737.61
7,176.28	148,177.83
9,051.66	186,901.15
422,904.81	8,872,958.29
6,129.03	126,553.94
10,158.55	209,756.59
2,012.55	41,555.75
2,012.55	41,555.74
6,310.56	130,302.21
0.00	150,936.00
5,377.79	111,042.18
7,027.88	162,433.65
5,534.08	98,108.02
8,347.90	197,233.87
3,454.48	60,692.60
3,627.19	63,726.91
0.00	21,218.88
0.00	21,218.88
2,565.79	45,078.95
2,472.08	43,432.20
15,784.29	345,726.54
6,233.35	128,707.99
2,031.69	41,950.99
4,316.45	89,127.36
27,647.24	570,867.97
3,961.12	91,091.31
6,233.35	128,707.99
5,550.33	114,604.71
3,831.49	80,146.19
4,959.05	102,395.89
5,008.76	128,286.34
3,845.72	115,861.57



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PbrM - 05	TABULADOR DE SUELDOS
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ENTE PUBLICO: JOCOTITLAN											No. 0028
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO
			CONFIANZA	SINDICALIZADO	EVENTUAL						
SECRETARIA DE REGISTRO CIVI	H	1	1	0	0	0.00	34,684.32	0.00	0.00	7,611.47	6,275.12
LIMPIEZA	I	1	0	1	0	0.00	181,629.00	0.00	0.00	74,668.47	32,860.51
LIMPIEZA	I	1	0	1	0	0.00	363,258.00	0.00	0.00	89,017.96	65,721.02

PRESIDENTE

SECRETARIO

TESORERO

LIC. JESÚS MONROY MONROY

IVÁN DE JESÚS ESQUER CRUZ

C. MARIA TERESA GARDUÑO

FECHA DE ELABORACIÓN

PRIMA VACACIONAL	TOTAL
2,472.02	51,042.93
12,945.05	302,103.03
25,890.10	543,887.08