



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2015



Presupuesto Basado en Resultados Municipal

PbrM - 05 TABULADOR DE SUELDOS

DEL 01 DE DICIEMBRE AL 31 DE DICIEMBRE DE 2015

ENTE PUBLICO: JOCOTITLAN											No. 0028		
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
PRESIDENTE MUNICIPAL	A	1	1	0	0	1,141,666.60	0.00	0.00	1,050,000.00	411,877.00	206,551.52	81,368.78	2,891,463.90
ASESOR PRESIDENCIA	A	1	1	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENCARGADO DE PLANTA TRATADOI	A	1	1	0	0	0.00	91,135.13	0.00	500.00	1,680.00	16,488.26	6,495.38	116,298.77
ENCARGADO DE CATASTRO	A	1	1	0	0	0.00	163,731.46	0.00	0.00	931,460.09	29,622.47	11,669.46	1,136,483.48
DIBUJANTE	A	1	1	0	0	0.00	132,102.68	0.00	0.00	0.00	23,900.16	9,415.21	165,418.05
TESORERO MUNICIPAL	A	1	1	0	0	0.00	498,461.75	0.00	151,153.00	0.00	90,182.23	35,526.33	775,323.31
SECRETARIA	A	1	1	0	0	0.00	104,186.12	0.00	0.00	0.00	18,849.46	7,425.55	130,461.13
SECRETARIA DE TESORERIA	B	1	0	1	0	0.00	78,759.83	0.00	1,100.00	21,872.95	14,249.31	5,613.36	121,595.45
SECRETARIA	C	1	1	0	0	0.00	71,839.40	0.00	0.00	0.00	12,997.26	5,120.13	89,956.79
CONTADOR DE TESORERIA	A	1	1	0	0	0.00	321,163.42	0.00	0.00	0.00	58,105.22	22,889.94	402,158.58
CAPTURISTA	A	1	1	0	0	0.00	152,806.50	0.00	0.00	0.00	27,645.91	10,890.81	191,343.22
AUXILIAR DE TESORERIA	A	1	1	0	0	0.00	329,207.51	0.00	0.00	0.00	59,560.57	23,463.25	412,231.33
AUXILIAR PRESIDENCIA	H	1	1	0	0	0.00	28,684.40	0.00	0.00	0.00	5,189.61	2,044.39	35,918.40
AUXILIAR DE TESORERIA	B	1	1	0	0	0.00	191,702.70	0.00	0.00	0.00	34,683.05	13,663.02	240,048.77
AUXILIAR DE TESORERIA	C	1	1	0	0	0.00	483,424.20	0.00	0.00	0.00	87,461.62	34,454.58	605,340.40
AUXILIAR DE TESORERIA	D	1	1	0	0	0.00	107,068.00	0.00	0.00	0.00	19,370.85	7,630.94	134,069.79
AUXILIAR DE TESORERIA	E	1	1	0	0	0.00	97,240.50	0.00	0.00	0.00	17,592.85	6,930.52	121,763.87
AUXILIAR DE TESORERIA	F	1	1	0	0	0.00	82,893.89	0.00	0.00	0.00	14,997.25	5,908.01	103,799.15
AUXILIAR DE TESORERIA	G	1	1	0	0	0.00	34,650.00	0.00	0.00	0.00	6,268.91	2,469.57	43,388.48
ASESOR DE TESORERIA	A	1	1	0	0	0.00	0.00	0.00	283,587.70	0.00	51,306.99	20,211.84	355,106.53
CAJERO	A	1	1	0	0	0.00	86,954.87	0.00	0.00	0.00	15,731.97	6,197.44	108,884.28
OFICIAL DEL REGISTRO CIVIL 1	A	1	1	0	0	0.00	159,958.51	0.00	2,000.00	182,216.00	28,939.86	11,400.55	384,514.92
OFICIAL DEL REGISTRO CIVIL 2	B	1	1	0	0	0.00	61,860.96	0.00	0.00	0.00	11,191.95	4,408.95	77,461.86
AUXILIAR PRESIDENCIA	F	1	1	0	0	0.00	0.00	0.00	36,418.54	0.00	6,588.88	2,595.62	45,603.04
AUXILIAR DEL REGISTRO CIVIL	A	1	1	0	0	0.00	0.00	0.00	36,418.54	0.00	65,588.88	2,595.62	104,603.04
SECRETARIA DEL REGISTRO CIVIL	A	1	1	0	0	0.00	119,466.90	0.00	0.00	0.00	21,614.08	8,514.64	149,595.62
SECRETARIA DEL REGISTRO CIVIL	B	1	0	1	0	0.00	107,142.58	0.00	6,100.00	7,802.40	19,384.35	7,636.26	148,065.59
SECRETARIA DEL REGISTRO CIVIL	C	1	1	0	0	0.00	97,657.31	0.00	0.00	0.00	17,668.26	6,960.22	122,285.79
SECRETARIA DEL REGISTRO CIVIL	D	1	1	0	0	0.00	92,969.10	0.00	0.00	0.00	16,820.07	6,626.09	116,415.26
SECRETARIA DEL REGISTRO CIVIL	E	1	1	0	0	0.00	83,179.66	0.00	0.00	0.00	15,048.95	5,928.37	104,156.98
SECRETARIA DEL REGISTRO CIVIL	F	1	1	0	0	0.00	63,591.19	0.00	0.00	0.00	11,504.99	4,532.27	79,628.45
SECRETARIA DEL REGISTRO CIVIL	G	1	1	0	0	0.00	57,183.59	0.00	0.00	0.00	10,345.71	4,075.58	71,604.88
CONTRALOR MUNICIPAL	A	1	1	0	0	0.00	392,073.70	0.00	0.00	272,469.00	70,934.39	27,943.85	763,420.94
SECRETARIA DE CONTRALORIA	A	1	0	1	0	0.00	121,239.97	0.00	1,100.00	16,207.20	21,934.86	8,641.01	169,123.04
SECRETARIA PARTICULAR	A	1	1	0	0	0.00	297,013.50	0.00	0.00	0.00	53,736.00	21,168.73	371,918.23
SECRETARIA DE CONTRALORIA	B	1	0	1	0	0.00	97,318.49	0.00	0.00	10,428.90	17,606.96	6,936.08	132,290.43



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			CONFIANZA	SINDICALIZADO	EVENTUAL								
AUXILIAR DE CONTRALORIA	A	1	0	1	0	0.00	186,696.97	0.00	1,100.00	12,004.80	33,777.41	13,306.25	246,885.43
AUXILIAR DE CONTRALORIA	B-1	1	1	0	0	0.00	0.00	0.00	155,198.40	0.00	28,078.66	11,061.29	194,338.35
AUXILIAR DE CONTRALORIA	B-2	1	1	0	0	0.00	140,911.85	0.00	0.00	0.00	25,493.92	1,043.06	167,448.83
AUXILIAR CONTRALORIA	C	1	1	0	0	0.00	61,719.00	0.00	20,695.54	0.00	11,166.27	4,398.83	97,979.64
SECRETARIA DE SECRETARIA	C	1	1	0	0	0.00	83,963.66	0.00	0.00	0.00	15,190.79	5,984.25	105,138.70
CONTADOR DE CONTRALORIA	A	1	1	0	0	0.00	176,639.65	0.00	461.15	0.00	31,957.83	12,589.45	221,648.08
SUBDIRECTOR DE DESARROLLO UI	A	1	1	0	0	0.00	256,662.00	0.00	0.00	171,921.00	46,435.56	18,292.80	493,311.36
SECRETARIA DE DESARROLLO URE	A	1	0	1	0	0.00	122,275.94	0.00	3,600.00	14,810.04	22,122.29	8,714.84	171,523.11
AUXILIAR DE DESARROLLO URBAN	A	1	1	0	0	0.00	167,009.59	0.00	0.00	0.00	30,215.55	11,903.10	209,128.24
AUXILIAR PRESIDENCIA	A	1	1	0	0	0.00	0.00	0.00	250,764.44	0.00	45,368.57	17,872.47	314,005.48
AUXILIAR DE DESARROLLO URBAN	B	1	1	0	0	0.00	0.00	0.00	34,721.84	0.00	6,281.91	2,474.69	43,478.44
RESPONSABLE DE DESARROLLO U	A	1	1	0	0	0.00	249,428.09	0.00	0.00	0.00	45,126.79	17,777.22	312,332.10
ENCARGADO ECOLOGIA	A	1	1	0	0	0.00	146,066.26	0.00	0.00	150,171.00	26,426.46	10,410.42	333,074.14
SECRETARIA ECOLOGIA	A	1	0	1	0	0.00	155,316.67	0.00	1,155.00	8,192.52	28,100.06	11,069.72	203,833.97
AUXILIAR DE ECOLOGIA	A	1	1	0	0	0.00	388,962.00	0.00	701.64	0.00	70,371.41	27,722.07	487,757.12
AUXILIAR DE ECOLOGIA	B	1	1	0	0	0.00	4,410.00	0.00	0.00	0.00	797.86	314.31	5,522.17
TITULAR DE DERECHOS HUMANOS	A	1	1	0	0	0.00	249,181.13	0.00	0.00	83,091.00	45,082.11	17,759.62	395,113.86
AUXILIAR DE DERECHOS HUMANOS	A	1	1	0	0	0.00	135,241.34	0.00	0.00	0.00	24,468.01	9,638.91	169,348.26
DIRECTOR DE DESARROLLO AGRO	A	1	1	0	0	0.00	281,597.40	0.00	0.00	91,113.00	50,946.90	20,069.99	443,727.29
SECRETARIA DE DESARROLLO AGR	A	1	1	0	0	0.00	64,763.50	0.00	0.00	0.00	11,717.08	4,615.82	81,096.40
AUXILIAR PRESIDENCIA	C	1	1	0	0	0.00	0.00	0.00	180,282.90	0.00	32,616.97	12,849.11	225,748.98
AUXILIAR DE DESARROLLO AGROP	A	1	1	0	0	0.00	75,170.97	0.00	0.00	0.00	13,600.01	5,357.58	94,128.56
DIRECTOR DE GOBERNACION	A	1	1	0	0	0.00	317,520.00	0.00	34,797.00	162,494.00	57,446.05	22,630.26	594,887.31
AUXILIAR DE GOBERNACION	A	1	1	0	0	0.00	114,418.33	0.00	0.00	0.00	20,700.69	8,154.82	143,273.84
SECRETARIA D GOBERNACION	A	1	0	1	0	0.00	128,446.16	0.00	1,155.00	8,192.52	23,238.62	9,154.61	170,186.91
AUXILIAR DE GOBERNACION	C	1	1	0	0	0.00	90,295.13	0.00	542.85	735.00	16,336.29	6,435.51	114,344.78
AUXILIAR DE GOBERNACION	B	1	1	0	0	0.00	101,086.02	0.00	0.00	0.00	18,288.59	7,204.60	126,579.21
DIRECTORA DE SEDESOL	A	1	1	0	0	0.00	256,635.54	0.00	0.00	240,291.00	46,430.77	18,290.91	561,648.22
AUXILIAR DE SEDESOL	A	1	1	0	0	0.00	241,929.35	0.00	0.00	0.00	43,770.11	17,242.77	302,942.23
AUXILIAR DE SEDESOL	B	1	1	0	0	0.00	173,872.94	0.00	0.00	0.00	31,457.28	12,392.26	217,722.48
AUXILIAR DE SEDESOL	C-2	1	1	0	0	0.00	39,804.04	0.00	11,163.87	0.00	7,201.39	2,836.91	61,006.21
AUXILIAR PRESIDENCIA	D-1	1	1	0	0	0.00	78,268.68	0.00	0.00	0.00	14,160.45	5,578.36	98,007.49
AUXILIAR DE SEDESOL	C-1	1	1	0	0	0.00	0.00	0.00	48,469.05	0.00	8,769.07	3,454.48	60,692.60
SECRETARIA DE SEDESOL	A	1	1	0	0	0.00	94,519.40	0.00	0.00	0.00	17,100.55	6,736.58	118,356.53
SECRETARIA DE SEDESOL	B	1	1	0	0	0.00	60,842.63	0.00	0.00	0.00	11,007.71	4,336.37	76,186.71
COORDINADOR DE INSTITUTO DE L	A	1	1	0	0	0.00	244,084.68	0.00	0.00	0.00	44,160.06	17,396.39	305,641.13



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PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
OFICIAL CONCILIADOR	A	1	1	0	0	0.00	195,345.11	0.00	0.00	63,724.00	35,342.04	13,922.62	308,333.77
SECRETARIA DEL OFICIAL CONCILIA	A	1	1	0	0	0.00	99,469.19	0.00	1,155.00	18,639.59	17,996.07	7,089.36	144,349.21
RESPONSABLE DEL RASTRO	A	1	1	0	0	0.00	134,585.64	0.00	0.00	133,846.00	24,349.38	9,592.18	302,373.20
AUXILIAR DEL RASTRO	A	1	1	0	0	0.00	484,642.87	0.00	0.00	0.00	87,682.10	34,541.43	606,866.40
DIRECTOR DE SEGURIDAD PUBLICA	A	1	1	0	0	0.00	249,253.20	0.00	525.00	1,829,981.00	45,095.15	17,764.76	2,142,619.11
POLICIA	A	1	1	0	0	0.00	417,538.80	0.00	2,100.00	5,040.00	75,541.56	29,758.80	529,979.16
AUXILIAR PRESIDENCIA	B	1	1	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICIA	B	1	1	0	0	0.00	184,554.41	0.00	735.00	0.00	33,389.78	13,153.55	231,832.74
POLICIA	C	1	1	0	0	0.00	507,510.86	0.00	5,754.15	10,080.00	91,819.40	36,171.28	651,335.69
POLICIA	D	1	1	0	0	0.00	249,404.40	0.00	2,100.00	5,040.00	45,122.51	17,775.53	319,442.44
POLICIA	E	1	1	0	0	0.00	206,845.13	0.00	2,599.13	5,040.00	37,422.64	14,742.25	266,649.15
POLICIA	F	1	1	0	0	0.00	5,417,707.68	0.00	60,322.50	149,520.00	980,177.38	386,130.48	6,993,858.04
POLICIA	G	1	1	0	0	0.00	68,725.43	0.00	525.00	1,365.00	12,433.88	4,898.19	87,947.50
POLICIA	H	1	1	0	0	0.00	782,557.78	0.00	241,652.25	21,840.00	141,581.18	55,774.40	1,243,405.61
POLICIA	I	1	1	0	0	0.00	112,868.91	0.00	1,575.00	3,150.00	20,420.36	8,044.39	146,058.66
POLICIA	J	1	1	0	0	0.00	33,860.67	0.00	525.00	945.00	6,126.11	2,413.32	43,870.10
POLICIA	K	1	1	0	0	0.00	105,344.32	0.00	1,050.00	2,940.00	19,059.00	7,508.09	135,901.41
AUXILIAR PRESIDENCIA	E-1	1	1	0	0	0.00	0.00	0.00	50,892.41	0.00	9,207.51	3,627.20	63,727.12
POLICIA	L	1	1	0	0	0.00	22,573.78	0.00	525.00	525.00	4,084.07	1,608.88	29,316.73
SECRETARIA DE EDUCACION PUBLICA	A	1	1	0	0	0.00	95,851.22	0.00	0.00	0.00	17,341.50	6,831.50	120,024.22
COMANDANTE DE PROTECCION CIVIL	A	1	1	0	0	0.00	181,440.00	0.00	500.00	64,029.07	32,826.32	12,931.58	291,726.97
AUXILIAR DE PROTECCION CIVIL	A	1	1	0	0	0.00	135,510.72	0.00	500.00	2,400.00	24,516.74	9,658.11	172,585.57
AUXILIAR DE PROTECCION CIVIL	B	1	1	0	0	0.00	171,990.72	0.00	1,000.00	2,400.00	31,116.74	12,258.11	218,765.57
AUXILIAR DE PROTECCION CIVIL	C	1	1	0	0	0.00	0.00	0.00	76,294.08	2,400.00	13,803.21	5,437.63	97,934.92
DIRECTOR DE EDUCACION	A	1	1	0	0	0.00	347,949.00	0.00	0.00	280,623.00	62,951.30	24,799.00	716,322.30
AUXILIAR DE EDUCACION	A	1	1	0	0	0.00	95,303.63	0.00	0.00	0.00	17,242.43	6,792.47	119,338.53
SECRETARIA DE EDUCACION	A	1	1	0	0	0.00	63,591.19	0.00	0.00	0.00	11,504.99	4,532.27	79,628.45
LIMPIEZA	A	1	1	0	0	0.00	61,492.03	0.00	2,973.60	0.00	11,125.20	4,382.66	79,973.49
SINDICO MUNICIPAL	A	1	1	0	0	980,855.06	0.00	0.00	850,000.00	350,648.00	177,457.33	69,907.43	2,428,867.82
AUXILIAR DE CASA DE CULTURA	A	1	1	0	0	0.00	112,407.37	0.00	0.00	0.00	20,336.86	8,011.49	140,755.72
AUXILIAR DE CASA DE CULTURA	B	1	1	0	0	0.00	86,897.66	0.00	0.00	0.00	15,721.62	6,193.36	108,812.64
AUXILIAR DE CASA DE CULTURA	C	1	1	0	0	0.00	64,108.80	0.00	30,488.26	0.00	11,598.63	4,569.16	110,764.85
AUXILIAR DE CASA DE CULTURA	D	1	1	0	0	0.00	32,581.33	0.00	0.00	0.00	5,894.65	2,322.13	40,798.11
AUXILIAR DE CASA DE CULTURA	E	1	1	0	0	0.00	29,931.55	0.00	0.00	0.00	5,415.25	2,133.28	37,480.08
AUXILIAR DE CASA DE CULTURA	F	1	1	0	0	0.00	29,649.31	0.00	0.00	0.00	5,364.18	2,113.16	37,126.65
AUXILIAR DE CASA DE CULTURA	G	1	1	0	0	0.00	0.00	0.00	22,279.82	0.00	4,030.89	1,587.93	27,898.64



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			CONFIANZA	SINDICALIZADO	EVENTUAL								
AUXILIAR DE CASA DE CULTURA	H	1	1	0	0	0.00	0.00	0.00	37,376.85	0.00	6,762.26	2,663.92	46,803.03
ENCARGADA DE BIBLIOTECA	A	1	1	0	0	0.00	75,014.10	0.00	0.00	0.00	13,571.63	5,346.40	93,932.13
ENCARGADA DE BIBLIOTECA	B	1	1	0	0	0.00	60,110.32	0.00	1,155.00	21,095.90	10,875.22	4,284.18	97,520.62
SECRETARIA PRESIDENCIA	A	1	0	1	0	0.00	140,159.12	0.00	0.00	10,896.80	25,357.74	9,989.41	186,403.07
AUXILIAR SINDICATURA	A	1	1	0	0	0.00	256,423.86	0.00	0.00	0.00	46,392.47	18,275.82	321,092.15
ENCARGADA DE BIBLIOTECA	C	1	1	0	0	0.00	239,244.77	0.00	365.17	0.00	43,284.42	17,051.44	299,945.80
SUBDIRECTOR DE SERVICIOS PUBL	A	1	1	0	0	0.00	172,254.60	0.00	0.00	1,101,023.00	31,164.48	12,276.92	1,316,719.00
SECRETARIA DE SERVICIOS	A	1	1	0	0	0.00	143,678.81	0.00	0.00	0.00	25,994.52	10,240.27	179,913.60
VIGILANTE	A	1	1	0	0	0.00	7,890.96	0.00	0.00	0.00	1,427.64	562.40	9,881.00
VELADOR	B	1	0	1	0	0.00	56,656.66	0.00	1,155.00	10,398.78	10,250.38	4,038.03	82,498.85
VELADOR	A	1	1	0	0	0.00	92,629.15	0.00	0.00	0.00	16,758.56	6,601.86	115,989.57
AUXILIAR DE SERVICIOS	A	1	1	0	0	0.00	183,704.22	0.00	0.00	0.00	33,235.96	13,092.95	230,033.13
AUXILIAR DE SERVICIOS	B	1	1	0	0	0.00	146,066.26	0.00	0.00	0.00	26,426.46	10,410.42	182,903.14
AUXILIAR DE SERVICIOS	C	1	1	0	0	0.00	127,016.40	0.00	56,111.22	0.00	22,979.94	9,052.70	215,160.26
AUXILIAR DE SERVICIOS	D	1	1	0	0	0.00	124,714.30	0.00	0.00	0.00	22,563.44	8,888.63	156,166.37
AUXILIAR SINDICATURA	B	1	1	0	0	0.00	184,053.24	0.00	525.00	0.00	33,299.11	13,117.83	230,995.18
AUXILIAR DE SERVICIOS	E	1	1	0	0	0.00	80,773.81	0.00	0.00	0.00	14,613.68	5,756.91	101,144.40
AUXILIAR DE SERVICIOS	F	1	1	0	0	0.00	79,227.29	0.00	0.00	0.00	14,333.88	5,646.68	99,207.85
AUXILIAR DE SERVICIOS	G	1	1	0	0	0.00	64,311.91	0.00	0.00	0.00	11,635.38	4,583.63	80,530.92
AUXILIAR DE SERVICIOS	H	1	1	0	0	0.00	13,718.63	0.00	0.00	0.00	2,481.99	977.75	17,178.37
CHOFER	A	1	1	0	0	0.00	171,433.33	0.00	0.00	0.00	31,015.90	12,218.38	214,667.61
CHOFER	B	1	0	1	0	0.00	118,131.30	0.00	1,155.00	14,811.30	21,372.44	8,419.45	163,889.49
CHOFER	C	1	0	1	0	0.00	116,269.52	0.00	1,155.00	10,398.78	21,035.60	8,286.75	157,145.65
CHOFER	D	1	0	1	0	0.00	108,806.80	0.00	1,155.00	10,398.78	19,685.44	7,754.87	147,800.89
CHOFER	E	1	1	0	0	0.00	387,565.92	0.00	593.89	0.00	70,118.83	27,622.57	485,901.21
CHOFER	F	1	1	0	0	0.00	90,295.13	0.00	0.00	0.00	16,336.29	6,435.51	113,066.93
SECRETARIA SINDICATURA	A	1	0	1	0	0.00	103,146.62	0.00	1,145.99	41,475.33	18,661.40	7,351.46	171,780.80
CHOFER	G	1	1	0	0	0.00	407,305.08	0.00	1,379.07	0.00	73,690.06	29,029.42	511,403.63
CHOFER	H	1	0	1	0	0.00	67,823.89	0.00	0.00	6,065.96	12,270.77	4,833.94	90,994.56
LIMPIEZA	A	1	0	1	0	0.00	120,786.88	0.00	4,506.60	20,590.48	21,852.89	8,608.71	176,345.56
LIMPIEZA	B	1	1	0	0	0.00	69,433.56	0.00	0.00	0.00	12,561.99	4,948.66	86,944.21
LIMPIEZA	C	1	1	0	0	0.00	65,163.42	0.00	3,528.00	0.00	11,789.43	4,644.32	85,125.17
LIMPIEZA	D	1	1	0	0	0.00	61,492.03	0.00	0.00	0.00	11,125.20	4,382.66	76,999.89
LIMPIEZA	E	1	0	1	0	0.00	58,356.90	0.00	1,155.00	14,720.01	10,557.99	4,159.21	88,949.11
LIMPIEZA	F	1	0	1	0	0.00	169,969.97	0.00	12,285.00	28,982.69	30,751.15	12,114.09	254,102.90
LIMPIEZA	G	1	0	1	0	0.00	476,773.92	0.00	16,738.04	40,934.44	86,258.44	33,980.60	654,685.44



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ENTE PUBLICO: JOCOTITLAN											No. 0028		
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
LIMPIEZA	H	1	0	1	0	0.00	24,596.88	0.00	985.32	6,407.94	4,450.09	1,753.07	38,193.30
SECRETARIA SINDICATURA	B	1	1	0	0	0.00	97,765.67	0.00	0.00	0.00	17,687.87	6,967.95	122,421.49
OPERADOR	A	1	1	0	0	0.00	186,773.08	0.00	0.00	0.00	33,791.18	13,311.68	233,875.94
OPERADOR	B	1	1	0	0	0.00	156,211.78	0.00	0.00	0.00	28,262.00	11,133.51	195,607.29
OPERADOR	C	1	1	0	0	0.00	144,719.57	0.00	0.00	0.00	26,182.82	10,314.44	181,216.83
OPERADOR	D	1	1	0	0	0.00	140,102.17	0.00	0.00	0.00	25,347.43	9,985.35	175,434.95
OPERADOR	E	1	1	0	0	0.00	133,351.60	0.00	0.00	0.00	24,126.11	9,504.23	166,981.94
OPERADOR	F	1	1	0	0	0.00	96,891.48	0.00	0.00	0.00	17,529.71	6,905.64	121,326.83
OPERADOR	G	1	1	0	0	0.00	81,769.46	0.00	0.00	0.00	14,793.82	5,827.87	102,391.15
OPERADOR	H	1	1	0	0	0.00	72,638.33	0.00	309.75	0.00	13,141.80	5,177.07	91,266.95
OPERADOR	I	1	1	0	0	0.00	31,500.00	0.00	0.00	0.00	5,699.01	2,245.07	39,444.08
ENCARGADO DE BODEGA	A	1	1	0	0	0.00	127,273.86	0.00	0.00	0.00	23,026.52	9,071.05	159,371.43
PRIMER REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	188,007.92	117,814.33	46,411.71	1,623,425.90
ENCARGADO DE PANTEON	A	1	1	0	0	0.00	44,452.80	0.00	0.00	0.00	8,042.45	3,168.24	55,663.49
ENCARGADO DE LIMPIEZA	A	1	0	1	0	0.00	70,816.79	0.00	1,603.35	8,192.52	12,812.25	5,047.25	98,472.16
SECRETARIA REGIDURIAS	A	1	1	0	0	0.00	92,171.73	0.00	210.00	0.00	16,675.81	6,569.26	115,626.80
SECRETARIA REGIDURIAS	B	1	1	0	0	0.00	68,058.90	0.00	0.00	0.00	12,313.29	4,850.69	85,222.88
SECRETARIA REGIDURIAS	C	1	1	0	0	0.00	48,469.05	0.00	0.00	0.00	8,769.07	3,454.48	60,692.60
SECRETARIA REGIDURIAS	D	1	1	0	0	0.00	37,173.55	0.00	210.00	0.00	6,725.48	2,649.43	46,758.46
SECRETARIA REGIDURIAS	E	1	1	0	0	0.00	35,528.75	0.00	0.00	0.00	6,427.90	2,532.20	44,488.85
AUXILIAR PRESIDENCIA	E-2	1	1	0	0	0.00	0.00	0.00	48,469.18	0.00	8,769.09	3,454.49	60,692.76
SEGUNDA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
TERCERA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
CUARTA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
QUINTA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
SEXTA REGIDURIAS	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
SEPTIMA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
OCTAVA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
NOVENA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
DECIMA REGIDURIA	A	1	1	0	0	651,191.94	0.00	0.00	620,000.00	131,278.32	117,814.33	46,411.71	1,566,696.30
SECRETARIO DEL AYUNTAMIENTO	A	1	1	0	0	0.00	508,327.76	0.00	25,347.48	280,152.00	91,967.19	36,229.50	942,023.93
AUXILIAR PRESIDENCIA	D-2	1	1	0	0	0.00	0.00	0.00	78,348.82	0.00	14,174.95	5,584.07	98,107.84
POZERO	B	1	1	0	0	0.00	47,231.10	0.00	0.00	0.00	8,545.10	3,366.25	59,142.45
POZERO	A	1	1	0	0	0.00	69,874.06	0.00	0.00	0.00	12,641.69	4,980.06	87,495.81
VIGILANTE DE SERVICIOS	A	1	1	0	0	0.00	51,374.74	0.00	0.00	0.00	9,294.77	3,661.58	64,331.09
COORDINADORA	A	1	0	1	0	0.00	70,816.79	0.00	0.00	15,966.30	12,812.25	5,047.25	104,642.59



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ENTE PUBLICO: JOCOTITLAN											No. 0028		
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
EMPLEADO POSTAL	A	1	1	0	0	0.00	51,374.74	0.00	0.00	0.00	9,294.77	64,331.08	125,000.59
SECRETARIA DE SECRETARIA	B	1	1	0	0	0.00	68,058.90	0.00	0.00	541.83	12,313.29	4,850.69	85,764.71
SECRETARIA DE SECRETARIA	A	1	1	0	0	0.00	94,519.40	0.00	0.00	0.00	17,100.55	6,736.58	118,356.53
CHOFER DE SECRETARIA	A	1	1	0	0	0.00	67,887.29	0.00	0.00	0.00	12,282.24	4,838.46	85,007.99
AUXILIAR DE SECRETARIA	A-1	1	1	0	0	0.00	0.00	0.00	142,702.35	0.00	25,817.86	10,170.67	178,690.88
AUXILIAR DE SECRETARIA	A-2	1	0	1	0	0.00	168,203.95	0.00	0.00	20,378.82	30,431.64	11,988.22	231,002.63
AUXILIAR PRESIDENCIA	G	1	1	0	0	0.00	149,657.76	0.00	0.00	0.00	27,076.24	10,666.40	187,400.40
AUXILIAR DE SECRETARIA	A-3	1	1	0	0	0.00	0.00	0.00	111,371.40	0.00	20,149.43	7,937.65	139,458.48
AUXILIAR DE SECRETARIA	B	1	1	0	0	0.00	98,427.89	0.00	8,268.75	0.00	17,807.68	7,015.15	131,519.47
AUXILIAR DE SECRETARIA	C	1	1	0	0	0.00	0.00	0.00	90,539.63	0.00	16,380.53	6,452.93	113,373.09
AUXILIAR DE SECRETARIA	D	1	1	0	0	0.00	0.00	0.00	85,179.27	0.00	15,410.72	6,070.89	106,660.88
AUXILIAR DE SECRETARIA	E	1	1	0	0	0.00	0.00	0.00	47,763.37	0.00	8,641.40	3,404.19	59,808.96
AUXILIAR DE SECRETARIA	F	1	1	0	0	0.00	0.00	0.00	39,945.40	0.00	7,226.96	2,846.99	50,019.35
AUXILIAR DE SECRETARIA	G	1	1	0	0	0.00	0.00	0.00	25,987.50	0.00	4,701.69	1,852.18	32,541.37
SECRETARIO TECNICA	A	1	1	0	0	0.00	194,084.10	0.00	0.00	184,707.00	35,113.90	13,832.75	427,737.75
SECRETARIA DE SECRETARIA TECN	A	1	1	0	0	0.00	127,581.80	0.00	0.00	0.00	23,082.23	9,093.00	159,757.03
AUXILIAR DE SECRETARIA TECNICA	B	1	1	0	0	0.00	125,023.50	0.00	485.80	0.00	22,619.38	8,910.67	157,039.35
AUXILIAR PRESIDENCIA	L	1	1	0	0	0.00	12,471.48	0.00	0.00	0.00	2,256.35	888.87	15,616.70
AUXILIAR DE SECRETARIA TECNICA	C	1	1	0	0	0.00	0.00	0.00	110,798.00	0.00	20,045.69	7,896.79	138,740.48
AUXILIAR DE SECRETARIA TECNICA	A	1	1	0	0	0.00	132,300.00	0.00	0.00	0.00	23,935.86	9,429.28	165,665.14
AUXILIAR DE SECRETARIA TECNICA	D	1	1	0	0	0.00	103,531.18	0.00	1,046.33	0.00	18,730.97	7,378.87	130,687.35
AUXILIAR DE SECRETARIA TECNICA	E	1	1	0	0	0.00	91,574.53	0.00	0.00	0.00	16,567.76	6,526.69	114,668.98
AUXILIAR DE SECRETARIA TECNICA	F	1	1	0	0	0.00	0.00	0.00	90,539.63	0.00	16,380.53	6,452.93	113,373.09
AUXILIAR DE SECRETARIA TECNICA	G	1	1	0	0	0.00	0.00	0.00	82,266.41	0.00	14,883.73	5,863.29	103,013.43
AUXILIAR DE SECRETARIA TECNICA	H	1	1	0	0	0.00	80,438.40	0.00	0.00	0.00	14,553.00	5,733.00	100,724.40
AUXILIAR DE SECRETARIA TECNICA	I	1	1	0	0	0.00	0.00	0.00	53,436.85	0.00	9,667.85	3,808.55	66,913.25
AUXILIAR DE SECRETARIA TECNICA	I	1	1	0	0	0.00	0.00	0.00	44,559.65	0.00	8,061.78	3,175.85	55,797.28
DIRECCION DE PLANEACION	A	1	1	0	0	0.00	341,445.64	0.00	0.00	90,962.00	61,774.70	24,335.49	518,517.83
AUXILIAR PRESIDENCIA	K	1	1	0	0	0.00	16,212.92	0.00	0.00	0.00	2,933.26	1,155.53	20,301.71
AUXILIAR DE PLANEACION	A	1	1	0	0	0.00	79,380.00	0.00	0.00	0.00	14,361.51	5,657.57	99,399.08
COORDINADOR JURIDICO	A	1	1	0	0	0.00	242,585.07	0.00	0.00	76,454.00	43,888.75	17,289.51	380,217.33
AUXILIAR JURIDICO	A	1	1	0	0	0.00	111,132.00	0.00	0.00	0.00	20,106.12	7,920.59	139,158.71
AUXILIAR JURIDICO	B	1	1	0	0	0.00	0.00	0.00	50,869.18	0.00	9,077.57	3,576.01	63,522.76
DIRECTOR DE OBRAS Y SERVICIOS	A	1	1	0	0	0.00	404,885.42	0.00	0.00	715,468.00	73,252.30	28,856.97	1,222,462.69
SUBDIRECTOR DE OBRAS Y SERVIC	A	1	1	0	0	0.00	223,587.00	0.00	1,000.00	0.00	40,451.60	15,935.48	280,974.08
SUPERVISOR DE OBRAS	A	1	1	0	0	0.00	207,934.02	0.00	1,000.00	0.00	37,619.64	14,819.86	261,373.52



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ENTE PUBLICO: JOCOTITLAN											No. 0028		
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
SUPERVISOR DE OBRAS	B	1	1	0	0	0.00	144,055.30	0.00	1,000.00	0.00	26,062.64	10,267.10	181,385.04
SUPERVISOR DE OBRAS	C	1	1	0	0	0.00	120,128.40	0.00	1,000.00	0.00	21,733.76	8,561.78	151,423.94
SUPERVISOR DE OBRAS	D	1	0	1	0	0.00	107,046.54	0.00	2,100.00	16,619.28	19,366.97	7,629.41	152,762.20
AUXILIAR PRESIDENCIA	J	1	1	0	0	0.00	19,954.37	0.00	0.00	0.00	3,610.17	1,422.19	24,986.73
SUPERVISOR DE OBRAS	E	1	1	0	0	0.00	80,085.60	0.00	0.00	0.00	14,489.17	5,707.86	100,282.63
ELECTRICISTA	A	1	1	0	0	0.00	125,359.92	0.00	0.00	0.00	22,680.25	8,934.64	156,974.81
ELECTRICISTA	B	1	1	0	0	0.00	114,321.06	0.00	0.00	0.00	20,683.09	8,147.88	143,152.03
ELECTRICISTA	C	1	1	0	0	0.00	105,723.58	0.00	0.00	0.00	19,127.62	7,535.12	132,386.32
ELECTRICISTA	D	1	0	1	0	0.00	103,536.72	0.00	1,000.00	10,512.18	18,731.97	7,379.26	141,160.13
ELECTRICISTA	E	1	1	0	0	0.00	183,664.15	0.00	0.00	0.00	33,228.71	13,090.10	229,982.96
PODADOR	A	1	0	1	0	0.00	62,335.73	0.00	1,100.00	14,811.30	11,277.85	4,442.79	93,967.67
HERRERO	A	1	1	0	0	0.00	143,925.01	0.00	0.00	0.00	26,039.06	10,257.81	180,221.88
CARPINTERO	A	1	1	0	0	0.00	135,232.27	0.00	0.00	0.00	24,466.37	9,638.27	169,336.91
PLOMERO	A	1	1	0	0	0.00	97,240.50	0.00	0.00	0.00	17,592.85	6,930.52	121,763.87
AUXILIAR PRESIDENCIA	I	1	1	0	0	0.00	21,427.62	0.00	0.00	0.00	3,876.71	1,527.19	26,831.52
CAPTURISTA DE OBRAS	A	1	1	0	0	0.00	112,388.98	0.00	12,000.00	0.00	20,333.53	8,010.18	152,732.69
SECRETARIA	A	1	0	1	0	0.00	120,636.94	0.00	1,100.00	10,512.18	21,825.76	8,598.03	162,672.91
SECRETARIA	B	1	1	0	0	0.00	113,910.30	0.00	0.00	0.00	20,608.77	8,118.61	142,637.68
SECRETARIA	C	1	1	0	0	0.00	60,842.63	0.00	0.00	0.00	11,007.71	4,336.37	76,186.71
AUXILIAR DE OBRAS PUBLICAS	A	1	1	0	0	0.00	183,784.36	0.00	1,500.00	0.00	33,250.46	13,098.67	231,633.49
AUXILIAR DE OBRAS PUBLICAS	B	1	1	0	0	0.00	131,694.70	0.00	0.00	0.00	23,826.34	9,386.14	164,907.18
AUXILIAR DE OBRAS PUBLICAS	C-2	1	1	0	0	0.00	88,493.08	0.00	0.00	0.00	16,010.26	6,307.07	110,810.41
AUXILIAR DE OBRAS PUBLICAS	C-1	1	1	0	0	0.00	0.00	0.00	96,272.40	0.00	17,417.70	6,861.52	120,551.62
AUXILIAR DE OBRAS PUBLICAS	D-2	1	1	0	0	0.00	0.00	0.00	48,469.05	0.00	8,769.07	3,454.48	60,692.60
AUXILIAR DE OBRAS PUBLICAS	D-1	1	1	0	0	0.00	48,106.80	0.00	52,831.80	0.00	8,703.53	3,428.66	113,070.79

PRESIDENTE

SINDICO

SECRETARIO

TESORERO

LIC. JESÚS MONROY MONROY

E. MARIO ERASTO BENHUMEA SANC

IVÁN DE JESÚS ESQUER CRUZ

C. MARIA TERESA GARDUÑO MANJAR