



GOBIERNO DEL
ESTADO DE MÉXICO

Periódico Oficial

Gaceta del Gobierno

Gobierno del Estado Libre y Soberano de México

REGISTRO DE MÉRITOS DE LOS SERVIDORES PÚBLICOS

Presidencia del Poder Ejecutivo

Secretaría de Finanzas

Mariano Matamoros, 11 de mayo de 2017. C. Gobernador del Estado de México

Fecha: Toluca de Lerdo, Morelos, jueves 11 de mayo de 2017.

2017. Año del Centenario de las Constituciones de 1917 y 1958.

Sumario

SECRETARÍA DE FINANZAS

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SECRETARÍA DEL MEDIO AMBIENTE

REGLAMENTO INTERIOR DEL REGISTRO DE ORDENAMIENTO ECOLÓGICO DEL PROGRAMA DE ORDENAMIENTO ECOLÓGICO DEL TERRITORIO DEL ESTADO DE MÉXICO.

AVISOS JUDICIALES: 3728, 3732, 1551-A1, 3796, 3799, 3801, 3803, 3805, 3807, 3813, 3816, 1707-A1, 1710-A1, 694-B1, 1706-A1, 693-B1, 3806, 3815, 3812, 3809, 3804, 3800, 3798, 695-B1, 3808, 1708-A1, 3797, 3811, 3814 y 692-B1.

AVISOS ADMINISTRATIVOS Y GENERALES: 3817, 1709-A1, 1705-A1, 3802, 3795, 3810 y 3794.

Tomo
CCIV
Número

49

SECCIÓN SEGUNDA

Número de ejemplares impresos:

300

PODER EJECUTIVO DEL ESTADO

SECRETARÍA DE FINANZAS



LICENCIADO EN ECONOMÍA JOAQUÍN GUADALUPE CASTILLO TORRES, SECRETARIO DE FINANZAS DEL PODER EJECUTIVO DEL ESTADO DE MÉXICO, EN EJERCICIO DE LA FACULTAD QUE ME CONFIERE EL ARTÍCULO 6 DEL REGLAMENTO INTERIOR DE LA SECRETARÍA DE FINANZAS Y CON FUNDAMENTO EN LO DISPUESTO POR LOS ARTÍCULOS 289 DEL CÓDIGO FINANCIERO DEL ESTADO DE MÉXICO Y MUNICIPIOS, 23 Y 24 FRACCIONES XXXIII Y LXIV DE LA LEY ORGÁNICA DE LA ADMINISTRACIÓN PÚBLICA DEL ESTADO DE MÉXICO; Y

CONSIDERANDO

Que el Gobierno Estatal fortalecerá la asignación de recursos al gasto de inversión sin comprometer el equilibrio presupuestal, a partir del establecimiento de acciones y medidas de contención del gasto operativo y de la aplicación estricta de las disposiciones de racionalidad y austeridad, para apoyar el cumplimiento de las metas y los objetivos establecidos.

Que mediante Decreto número 233 de la "LVI" Legislatura del Estado de México, publicado en el Periódico Oficial "Gaceta del Gobierno" el 18 de diciembre de 2008, se reformaron, adicionaron y derogaron diversas disposiciones del Código Financiero del Estado de México y Municipios, a fin de establecer, entre otras determinaciones, la obligación de publicar en el Periódico Oficial "Gaceta del Gobierno" las remuneraciones que recibirán los servidores públicos por el desempeño de su empleo, cargo o comisión de cualquier naturaleza, de conformidad con los presupuestos anuales correspondientes.

Que con el propósito de dar cumplimiento a la obligación establecida en el Código referido, es necesario que los tabuladores de sueldos de los servidores públicos de mandos superiores, mandos medios de estructura, de enlace y apoyo técnico, generales y de confianza, del magisterio estatal y área musical, que regirán durante 2017, sean publicados en el órgano de difusión oficial del Gobierno del Estado.

Que la publicación de los tabuladores de sueldos permitirá dar certidumbre acerca de las remuneraciones que reciben los servidores públicos de la Administración Pública Central, evitando la asignación de aquellas que no hayan sido aprobadas o incluidas en el presupuesto correspondiente; asimismo, fortalecerá los mecanismos de transparencia para que los ciudadanos conozcan las percepciones fijas de dichos servidores públicos, de conformidad con su puesto, nivel y rango salarial.

En mérito de lo anterior, se expide el siguiente:

ACUERDO DEL SECRETARIO DE FINANZAS POR EL QUE SE DAN A CONOCER LOS TABULADORES DE SUELDOS DE LOS SERVIDORES PÚBLICOS DEL SECTOR CENTRAL DEL PODER EJECUTIVO PARA EL AÑO 2017.

ÚNICO.- Los tabuladores de sueldos de los servidores públicos de mandos superiores, mandos medios de estructura, de enlace y apoyo técnico, y generales y de confianza del sector central del Poder Ejecutivo Estatal, magisterio estatal y área musical que regirán durante 2017, son los siguientes:

SERVIDORES PÚBLICOS GENERALES Y DE CONFIANZA

Clasificación	Nivel y Rango Salarial	Fijas Mensuales							
		Sueldo Base	Gratificación	Compensación por Retabulación	Despensa	Total Bruto	ISSEMYM	I.S.R.	Total Neto
Mandos Superiores	32	95,675.55	78,734.10	No	No	174,409.65	4,177.69	52,703.52	117,528.44
	31 bis	72,869.73	86,795.30	No	No	159,665.03	4,177.69	47,690.34	107,797.00
	31-A	72,869.73	65,550.00	No	No	138,419.73	4,177.69	40,466.94	93,775.10
	31-B	72,869.73	41,395.70	No	No	114,265.43	4,177.69	32,254.48	77,833.26
	31-C	72,869.73	29,924.00	No	No	102,793.73	4,177.69	28,354.10	70,261.94
	30-T	52,945.14	80,701.20	No	No	133,646.34	4,177.69	38,843.99	90,624.66

30 bis	64,611.07	52,128.20	No	No	116,739.27	4,177.69	33,095.59	79,465.99
30-A	52,945.14	60,701.20	No	No	113,646.34	4,177.69	32,043.99	77,424.66
30-B	52,945.14	53,352.90	No	No	106,298.04	4,177.69	29,545.57	72,574.78
30-C	52,945.14	50,044.90	No	No	102,990.04	4,177.69	28,420.85	70,391.50
30-D	52,945.14	30,930.50	No	No	83,875.64	4,177.69	21,921.95	57,776.00
30-E	52,945.14	17,365.70	No	No	70,310.84	4,177.69	17,570.37	48,562.78
29-T	46,688.99	66,401.10	No	No	113,090.09	4,177.69	31,854.86	77,057.54
29-A	46,688.99	52,555.40	No	No	99,244.39	4,177.69	27,147.33	67,919.37
29-B	46,688.99	46,401.10	No	No	93,090.09	4,177.69	25,054.86	63,857.54
29-C	46,688.99	40,070.20	No	No	86,759.19	4,177.69	22,902.36	59,679.14
29-D	46,688.99	33,741.30	No	No	80,430.29	4,177.69	20,808.59	55,444.01
29-E	46,688.99	25,834.20	No	No	72,523.19	4,177.69	18,278.32	50,067.18
29-F	46,688.99	21,708.20	No	No	68,397.19	4,177.69	16,958.00	47,261.50

Clasificación	Nivel y Rango Salarial	Fijas Mensuales						
		Sueldo Base	Gratificación	Compensación por Retabulación	Despensa	Total Bruto	ISSEMYM	I.S.R.
Mandos Medios de Estructura	28-A	35,873.20	22,868.20	No	No	58,741.40	4,177.69	13,943.32
	28-B	35,873.20	19,380.20	No	No	55,253.40	4,177.69	12,896.92
	28-C	35,873.20	13,452.80	No	No	49,326.00	4,177.69	11,118.70
	28-D	35,873.20	6,862.60	No	No	42,735.80	4,177.69	9,141.64
	28-M	35,873.20	45,907.30	No	No	81,780.50	4,177.69	21,240.66
	27-A	26,771.00	12,495.30	No	No	39,266.30	4,177.69	8,100.79
	27-B	26,771.00	9,151.60	No	No	35,922.60	3,852.70	7,097.68
	27-C	26,771.00	5,919.20	No	No	32,690.20	3,506.00	6,130.98
	27-D	26,771.00	2,581.80	No	No	29,352.80	3,148.10	5,346.02
	26-A	20,436.00	8,583.70	No	No	29,019.70	3,112.40	5,267.68
	26-B	20,436.00	5,580.20	No	No	26,016.20	2,790.20	4,561.26
	26-C	20,436.00	2,589.60	No	No	23,025.60	2,469.50	3,857.87
	26-D	20,436.00	268.70	No	No	20,704.70	2,220.60	3,313.40
	26-D	20,436.00	268.70	No	No	20,704.70	2,220.60	3,313.40
Enlace y Apoyo Técnico	28-E	35,873.20	17,302.30	No	No	53,175.50	4,177.69	12,273.55
	28-F	35,873.20	14,190.10	No	No	50,063.30	4,177.69	11,339.89
	28-G	35,873.20	8,786.20	No	No	44,659.40	4,177.69	9,718.72
	28-H	35,873.20	2,846.30	No	No	38,719.50	4,152.70	7,936.75
	28-I	35,873.20	39,021.30	No	No	74,894.50	4,177.69	19,037.14
	28-J	35,873.20	33,167.80	No	No	69,041.00	4,177.69	17,164.02
	28-K	35,873.20	29,297.80	No	No	65,171.00	4,177.69	15,925.62
	28-L	35,873.20	28,192.80	No	No	64,066.00	4,177.69	15,572.02

27-E	26,771.00	19,411.10	No	No	46,182.10	4,177.69	10,175.53	31,828.88
27-F	26,771.00	10,608.00	No	No	37,379.00	4,008.90	7,534.60	25,835.50
27-G	26,771.00	6,427.50	No	No	33,198.50	3,560.50	6,280.45	23,357.55
27-H	26,771.00	3,085.90	No	No	29,856.90	3,202.20	5,464.59	21,190.11
26-E	20,436.00	15,128.60	No	No	35,564.60	3,814.30	6,990.28	24,760.02
26-F	20,436.00	12,116.30	No	No	32,552.30	3,491.20	6,098.55	22,962.55
26-G	20,436.00	9,151.20	No	No	29,587.20	3,173.20	5,401.15	21,012.85
26-H	20,436.00	6,171.80	No	No	26,607.80	2,853.70	4,700.40	19,053.70
26-I	20,436.00	22,955.20	No	No	43,391.20	4,177.69	9,338.26	29,875.25
26-J	20,436.00	19,280.00	No	No	39,716.00	4,177.69	8,235.70	27,302.61
26-K	20,436.00	15,299.80	No	No	35,735.80	3,832.70	7,041.64	24,861.46
26-L	20,436.00	11,298.30	No	No	31,734.30	3,403.50	5,906.15	22,424.65
25-E	17,085.80	11,458.20	No	No	28,544.00	3,061.30	5,155.79	20,326.91
25-F	17,085.80	8,344.30	No	No	25,430.10	2,727.40	4,423.40	18,279.30
25-G	17,085.80	5,498.90	No	No	22,584.70	2,422.20	3,754.17	16,408.33
25-H	17,085.80	3,192.30	No	No	20,278.10	2,174.80	3,222.28	14,881.02
24-E	13,668.60	8,819.60	No	No	22,488.20	2,411.90	3,731.47	16,344.83

Clasificación	Nivel y Rango Salarial	Fijas Mensuales							
		Sueldo Base	Gratificación	Compensación por Retabulación	Despensa	Total Bruto	ISSEMYM	I.S.R.	Total Neto
Enlace y Apoyo Técnico	24-F	13,668.60	5,851.40	No	No	19,520.00	2,093.50	3,060.35	14,366.15
	24-G	13,668.60	2,883.00	No	No	16,551.60	1,775.20	2,426.30	12,350.10
	24-H	13,668.60	0.00	No	No	13,668.60	1,466.00	1,810.49	10,392.11
	24-I	13,668.60	13,317.20	No	No	26,985.80	2,894.20	4,789.31	19,302.29
	24-J	13,668.60	9,755.10	No	No	23,423.70	2,512.20	3,951.50	16,960.00
	24-K	13,668.60	5,509.00	No	No	19,177.60	2,056.80	2,987.22	14,133.58
	24-L	13,668.60	2,566.70	No	No	16,235.30	1,741.20	2,358.74	12,135.36
Generales y de Confianza	23-1	15,429.50	No	2,306.80	836.00	18,572.30	1,744.47	2,679.35	14,148.48
	23-2	15,429.50	4,387.50	2,964.60	836.00	23,617.60	2,215.03	3,800.48	17,602.09
	23-3	15,429.50	6,986.40	3,354.80	836.00	26,606.70	2,493.77	4,503.51	19,609.42
	23-4	15,429.50	10,558.30	3,891.00	836.00	30,714.80	2,876.85	5,469.74	22,368.21
	23-8	15,429.50	2,193.60	2,635.60	836.00	21,094.70	1,979.74	3,218.14	15,896.82
	22-1	14,140.10	No	2,113.70	836.00	17,089.80	1,606.19	2,362.69	13,120.92
	22-2	14,140.10	4,020.40	2,717.00	836.00	21,713.50	2,037.37	3,352.63	16,323.50
	22-3	14,140.10	6,516.00	3,091.50	836.00	24,583.60	2,305.03	4,027.68	18,250.89
	22-4	14,140.10	9,607.60	3,555.00	836.00	28,138.70	2,636.60	4,863.84	20,638.26
	22-8	14,140.10	2,010.20	2,415.40	836.00	19,401.70	1,821.78	2,856.51	14,723.41

21-1	13,004.30	No	1,943.90	836.00	15,784.20	1,484.37	2,083.82	12,216.01
21-2	13,004.30	3,698.40	2,498.90	836.00	20,037.60	1,881.03	2,992.34	15,164.23
21-3	13,004.30	6,076.10	2,855.50	836.00	22,771.90	2,136.03	3,601.57	17,034.30
21-4	13,004.30	8,758.10	3,258.00	836.00	25,856.40	2,423.68	4,327.04	19,105.68
21-8	13,004.30	1,849.20	2,221.40	836.00	17,910.90	1,682.70	2,538.08	13,690.12
20-1	11,999.80	No	1,793.80	836.00	14,629.60	1,376.64	1,837.19	11,415.77
20-2	11,999.80	3,412.50	2,306.30	836.00	18,554.60	1,742.63	2,675.57	14,136.40
20-3	11,999.80	5,669.00	2,644.30	836.00	21,149.10	1,984.64	3,229.76	15,934.70
20-4	11,999.80	7,999.90	2,994.20	836.00	23,829.90	2,234.63	3,850.41	17,744.86
20-8	11,999.80	1,706.20	2,049.90	836.00	16,591.90	1,559.63	2,256.34	12,775.93
19-1	11,121.60	No	1,662.10	836.00	13,619.70	1,282.45	1,621.48	10,715.77
19-2	11,121.60	3,162.30	2,136.90	836.00	17,256.80	1,621.61	2,398.36	13,236.83
19-3	11,121.60	5,281.10	2,455.10	836.00	19,693.80	1,848.85	2,918.91	14,926.04
19-4	11,121.60	7,311.60	2,759.80	836.00	22,029.00	2,066.62	3,426.84	16,535.54
19-8	11,121.60	1,581.30	1,899.80	836.00	15,438.70	1,452.05	2,010.02	11,976.63
18-1	10,349.20	No	1,547.00	836.00	12,732.20	1,199.61	1,431.91	10,100.68
18-2	10,349.20	2,942.50	1,988.50	836.00	16,116.20	1,515.20	2,154.73	12,446.27
18-3	10,349.20	4,915.50	2,284.80	836.00	18,385.50	1,726.80	2,639.45	14,019.25
18-4	10,349.20	6,688.30	2,550.50	836.00	20,424.00	1,916.93	3,074.88	15,432.19
18-5	10,349.20	5,612.30	2,533.85	836.00	19,331.35	1,801.53	2,841.49	14,688.33
18-6	10,349.20	7,966.10	2,902.75	836.00	22,054.05	2,053.98	3,432.73	16,567.34
18-8	10,349.20	1,471.30	1,767.90	836.00	14,424.40	1,357.41	1,793.36	11,273.63

Clasificación	Nivel y Rango Salarial	Fijas Mensuales							
		Sueldo Base	Gratificación	Compensación por Retabulación	Despensa	Total Bruto	ISSEMYM	I.S.R.	Total Neto
Generales y de Confianza	17-1	9,670.00	No	1,445.70	836.00	11,951.70	1,126.77	1,265.19	9,559.74
	17-2	9,670.00	2,749.80	1,858.20	836.00	15,114.00	1,421.68	1,940.66	11,751.66
	17-3	9,670.00	4,570.90	2,131.40	836.00	17,208.30	1,617.00	2,388.00	13,203.30
	17-4	9,670.00	6,122.50	2,364.40	836.00	18,992.90	1,783.41	2,769.19	14,440.30
	17-8	9,670.00	1,375.10	1,651.90	836.00	13,533.00	1,274.25	1,602.96	10,655.79
	16-1	9,074.90	No	1,356.70	836.00	11,267.60	1,062.94	1,119.07	9,085.59
	16-2	9,074.90	2,580.40	1,743.90	836.00	14,235.20	1,339.69	1,752.95	11,142.56
	16-3	9,074.90	4,244.20	1,993.40	836.00	16,148.50	1,518.13	2,161.63	12,468.74
	16-4	9,074.90	5,606.20	2,197.60	836.00	17,714.70	1,664.21	2,496.17	13,554.32
	16-8	9,074.90	1,290.00	1,550.10	836.00	12,751.00	1,201.30	1,435.92	10,113.78
	15-1	8,553.80	No	1,278.70	836.00	10,668.50	1,007.06	1,007.13	8,654.31
	15-2	8,553.80	2,432.40	1,643.80	836.00	13,466.00	1,267.93	1,588.65	10,609.42
	15-3	8,553.80	3,934.70	1,869.00	836.00	15,193.50	1,429.05	1,957.64	11,806.81
	15-4	8,553.80	5,133.80	2,048.60	836.00	16,572.20	1,557.66	2,252.13	12,762.41

15-8	8,553.80	1,216.00	1,461.30	836.00	12,067.10	1,137.47	1,289.84	9,639.79
14-1	8,097.70	No	1,210.50	836.00	10,144.20	958.14	913.18	8,272.88
14-2	8,097.70	2,302.80	1,556.00	836.00	12,792.50	1,205.11	1,444.79	10,142.60
14-3	8,097.70	3,640.50	1,756.80	836.00	14,331.00	1,348.58	1,773.41	11,209.01
14-4	8,097.70	4,700.20	1,915.80	836.00	15,549.70	1,462.24	2,033.73	12,053.73
14-8	8,097.70	1,151.30	1,383.70	836.00	11,468.70	1,081.62	1,162.03	9,225.05
13-1	7,701.20	No	1,151.20	836.00	9,688.40	915.61	831.50	7,941.29
13-2	7,701.20	2,189.70	1,480.20	836.00	12,207.10	1,150.46	1,319.75	9,736.89
13-3	7,701.20	3,359.70	1,655.40	836.00	13,552.30	1,275.94	1,607.08	10,669.28
13-4	7,701.20	4,299.80	1,796.40	836.00	14,633.40	1,376.77	1,838.00	11,418.63
13-8	7,701.20	1,095.00	1,315.30	836.00	10,947.50	1,033.05	1,057.13	8,857.32
12-1	7,344.70	No	1,098.20	836.00	9,278.90	877.38	761.17	7,640.35
12-2	7,344.70	2,088.20	1,411.40	836.00	11,680.30	1,101.34	1,207.22	9,371.74
12-3	7,344.70	3,104.40	1,563.80	836.00	12,848.90	1,210.33	1,456.84	10,181.73
12-4	7,344.70	3,941.70	1,689.30	836.00	13,811.70	1,300.13	1,662.49	10,849.08
12-8	7,344.70	1,044.40	1,254.80	836.00	10,479.90	989.39	973.34	8,517.17
11-1	7,017.00	No	1,049.10	836.00	8,902.10	842.23	700.88	7,358.99
11-2	7,017.00	1,995.10	1,348.10	836.00	11,196.20	1,056.21	1,103.82	9,036.17
11-3	7,017.00	2,879.10	1,481.00	836.00	12,213.10	1,151.02	1,321.03	9,741.05
11-4	7,017.00	3,627.70	1,593.40	836.00	13,074.10	1,231.31	1,504.94	10,337.85
11-8	7,017.00	997.50	1,198.80	836.00	10,049.30	949.22	896.17	8,203.91
10-1	6,714.50	No	1,004.00	836.00	8,554.50	809.79	645.26	7,099.45
10-2	6,714.50	1,909.40	1,290.50	836.00	10,750.40	1,014.57	1,021.81	8,714.02
10-3	6,714.50	2,681.80	1,406.00	836.00	11,638.30	1,097.41	1,198.25	9,342.64

Clasificación	Nivel y Rango Salarial	Fijas Mensuales							
		Sueldo Base	Gratificación	Compensación por Retabulación	Despensa	Total Bruto	ISSEMYM	I.S.R.	Total Neto
Generales y de Confianza	10-4	6,714.50	3,355.50	1,507.10	836.00	12,413.10	1,169.67	1,363.75	9,879.68
	10-8	6,714.50	954.90	1,147.00	836.00	9,652.40	912.20	825.05	7,915.15
	09-1	6,436.30	No	962.20	836.00	8,234.50	779.95	594.10	6,860.45
	09-2	6,436.30	1,829.80	1,236.80	836.00	10,338.90	976.20	948.07	8,414.63
	09-3	6,436.30	2,507.70	1,338.20	836.00	11,118.20	1,048.91	1,087.72	8,981.57
	09-4	6,436.30	3,117.20	1,430.00	836.00	11,819.50	1,114.27	1,236.96	9,468.27
	09-8	6,436.30	915.00	1,099.30	836.00	9,286.60	878.09	762.40	7,646.11
	08-1	6,179.10	No	923.60	836.00	7,938.70	752.37	308.38	6,877.95
	08-2	6,179.10	1,756.70	1,186.90	836.00	9,958.70	940.78	879.94	8,137.98
	08-3	6,179.10	2,355.90	1,276.80	836.00	10,647.80	1,005.04	1,003.42	8,639.34
	08-4	6,179.10	2,911.10	1,360.70	836.00	11,286.90	1,064.58	1,123.19	9,099.13
	08-8	6,179.10	878.30	1,055.40	836.00	8,948.80	846.57	708.35	7,393.88

07-1	5,942.90	No	888.60	836.00	7,667.50	727.04	278.87	6,661.59
07-2	5,942.90	1,689.70	1,142.00	836.00	9,610.60	908.26	817.56	7,884.78
07-3	5,942.90	2,223.00	1,222.30	836.00	10,224.20	965.45	927.51	8,331.24
07-4	5,942.90	2,732.70	1,298.50	836.00	10,810.10	1,020.12	1,032.51	8,757.47
07-8	5,942.90	844.80	1,015.40	836.00	8,639.10	817.64	658.80	7,162.66
06-1	5,724.80	No	855.70	836.00	7,416.50	703.65	251.56	6,461.29
06-2	5,724.80	1,627.70	1,100.40	836.00	9,288.90	878.22	762.77	7,647.91
06-3	5,724.80	2,107.30	1,172.00	836.00	9,840.10	929.65	858.68	8,051.77
06-4	5,724.80	2,578.60	1,242.80	836.00	10,382.20	980.20	955.83	8,446.17
06-8	5,724.80	813.70	977.80	836.00	8,352.30	790.92	612.91	6,948.47
05-1	5,524.50	No	826.00	836.00	7,186.50	682.16	226.54	6,277.80
05-2	5,524.50	1,570.80	1,061.50	836.00	8,992.80	850.63	715.39	7,426.78
05-3	5,524.50	2,007.20	1,127.00	836.00	9,494.70	897.44	796.79	7,800.47
05-4	5,524.50	2,447.90	1,193.30	836.00	10,001.70	944.70	887.64	8,169.36
05-8	5,524.50	785.20	943.50	836.00	8,089.20	766.38	360.68	6,962.14
04-1	5,340.00	No	798.30	836.00	6,974.30	662.38	162.36	6,149.56
04-2	5,340.00	1,518.70	1,026.00	836.00	8,720.70	825.26	671.85	7,223.59
04-3	5,340.00	1,921.00	1,086.30	836.00	9,183.30	868.40	745.87	7,569.03
04-4	5,340.00	2,335.70	1,148.90	836.00	9,660.60	912.88	826.52	7,921.20
04-8	5,340.00	758.90	912.30	836.00	7,847.20	743.77	298.42	6,805.01
03-1	5,170.40	No	772.80	836.00	6,779.20	644.19	141.14	5,993.87
03-2	5,170.40	1,470.50	993.30	836.00	8,470.20	801.90	631.77	7,036.53
03-3	5,170.40	1,847.60	1,050.50	836.00	8,904.50	842.34	701.26	7,360.90
03-4	5,170.40	2,242.60	1,109.30	836.00	9,358.30	884.71	773.87	7,699.72
03-8	5,170.40	735.10	883.30	836.00	7,624.80	723.03	274.23	6,627.54

Clasificación	Nivel y Rango Salarial	Fijas Mensuales						
		Sueldo Base	Gratificación	Compensación por Retabulación	Despensa	Total Bruto	ISSEMYM	I.S.R.
Generales y de Confianza	02-1	5,015.80	No	749.80	836.00	6,601.60	627.61	121.81
	02-2	5,015.80	1,425.80	963.90	836.00	8,241.50	780.52	595.18
	02-3	5,015.80	1,785.60	1,017.50	836.00	8,654.90	819.11	661.33
	02-4	5,015.80	2,164.80	1,074.30	836.00	9,090.90	859.78	731.09
	02-8	5,015.80	712.50	857.10	836.00	7,421.40	704.02	252.10
	01-1	4,872.50	No	728.40	836.00	6,436.90	612.24	103.89
	01-2	4,872.50	1,385.80	936.00	836.00	8,030.30	760.86	354.28

01-3	4,872.50	1,734.90	988.50	836.00	8,431.90	798.30	625.65	7,007.95
01-4	4,872.50	2,103.30	1,044.10	836.00	8,855.90	837.82	693.49	7,324.59
01-8	4,872.50	692.60	832.30	836.00	7,233.40	686.52	231.64	6,315.24

Con efectividad a partir del 1 de enero de 2017

SERVIDORES PÚBLICOS DOCENTES

Categoría	Percepciones Fijas Mensuales									
	Sueldo Base	Labores Docentes	Despensa	Compensación por Retribución	Compensación	Viáticos	Total Bruto	ISSEMYM	I.S.R.	Total Neto
HC AL	293.00	28.50	22.50	43.50	No	No	387.50	36.89	No	350.61
HC PSI "A"	386.80	37.70	29.80	57.60	No	No	511.90	48.72	No	463.18
HC PSI "B"	311.60	30.30	27.30	46.30	No	No	415.50	39.60	No	375.90
HORA CLASE "A" SU	496.40	48.10	28.70	73.70	No	No	646.90	61.48	No	585.42
HORA CLASE "B" SU	404.30	39.50	25.20	60.10	No	No	529.10	50.30	No	478.80
HORA CLASE "A" ME	460.80	44.60	22.90	68.10	No	No	596.40	56.66	No	539.74
HORA CLASE "B" ME	350.70	33.90	21.60	52.20	No	No	458.40	43.56	No	414.84
HORA CLASE "A" MS	478.40	46.60	24.90	71.50	No	No	621.40	58.98	No	562.42
HORA CLASE "B" MS	379.10	36.90	22.30	56.40	No	No	494.70	47.01	No	447.69
DIRECTOR ESC. PARA ADULTOS "A"	5,681.60	562.80	441.90	864.10	1,469.90	No	9,020.30	874.75	247.78	7,897.77
DIRECTOR ESC. PARA ADULTOS "B"	5,681.60	562.80	441.90	864.10	1,093.70	No	8,644.10	834.41	247.78	7,561.91
PROMOTOR DE EDUC. ARTISTICA	9,723.70	972.50	529.90	1,485.60	No	404.50	13,116.20	1,204.00	1,285.19	10,627.01
PROMOTOR DE EDUC. FISICA	9,723.70	972.50	529.90	1,485.60	No	404.50	13,116.20	1,204.00	1,285.19	10,627.01
PROMOTOR DE EDUC. AMBIENTAL Y SALUD	9,723.70	972.50	529.90	1,485.60	No	404.50	13,116.20	1,204.00	1,285.19	10,627.01
COORDINADOR DE PROMOTORES	21,968.10	2,196.80	1,223.40	3,357.40	4,441.40	5,209.80	38,396.90	3,199.24	4,398.80	30,798.86
PEDAGOGO EDUC. ESPECIAL	10,624.10	1,062.20	836.40	1,627.30	No	No	14,150.00	1,343.06	1,507.78	11,299.16
PROFESIONAL EDUC. ESPECIAL	10,591.70	1,059.50	672.20	1,620.20	No	No	13,943.60	1,321.68	1,499.34	11,122.58
PROFESOR SUPER "B"	4,294.20	429.40	514.10	660.00	No	No	5,897.70	561.74	3.29	5,332.67
PROFESOR SUPER "A"	4,688.20	469.00	525.40	719.90	No	No	6,402.50	609.46	82.92	5,710.12
PROFESOR ESTUDIANTE	5,953.90	595.30	561.00	913.60	No	No	8,023.80	762.57	282.79	6,978.44
PROFESOR PASANTE	6,921.70	682.70	603.00	1,046.40	No	No	9,253.80	880.24	685.20	7,688.36
PROFESOR TITULADO	9,525.30	920.80	637.50	1,410.90	No	No	12,494.50	1,188.72	1,226.85	10,078.93

Categoría	Percepciones Fijas Mensuales									
	Sueldo Base	Labores Docentes	Despensa	Compensación por Rotación	Compensación	Válidos	Total Bruto	ISSEMYM	I.S.R.	Total Neto
SECRETARIO ESCOLAR PREES. Y PRIM.	9,302.90	930.50	672.40	1,977.80	No	No	12,883.60	1,169.65	1,300.44	10,413.51
SUBDIRECTOR ESCOLAR PREES. Y PRIM.	9,784.90	978.20	683.90	2,160.10	No	No	13,607.10	1,227.69	1,442.33	10,937.08
DIRECTOR ESCOLAR PREES. Y PRIM.	11,812.70	1,170.20	726.70	1,783.90	No	No	15,503.50	1,470.35	1,797.25	12,235.90
PROFESOR TELESECUNDARIA	8,972.50	897.60	645.80	1,373.50	No	No	11,889.40	1,127.83	1,100.79	9,660.78
PROF. TELESECUNDARIA PASANTE	10,270.40	1,027.30	703.40	1,571.90	No	No	13,573.00	1,287.12	1,420.40	10,865.48
PROF. TELESECUNDARIA TITULADO	12,796.10	1,279.80	709.40	1,955.50	No	No	16,740.80	1,585.72	2,041.82	13,113.26
ORIENTADOR TECNICO	10,689.60	1,059.30	663.50	1,823.10	No	No	14,035.50	1,331.23	1,520.87	11,183.40
SECRETARIO ESCOLAR SEC. GRAL.	11,022.40	1,102.10	689.00	1,685.50	No	No	14,499.00	1,374.25	1,605.29	11,519.46
SUBDIRECTOR ESCOLAR SEC. GRAL.	11,221.80	1,122.30	703.90	2,174.80	No	No	15,222.80	1,399.40	1,752.39	12,071.01
DIRECTOR ESCOLAR SEC. GRAL Y TS.	13,780.10	1,364.90	732.80	2,090.60	No	No	17,968.40	1,702.89	2,280.86	13,984.65
PEDAGOGO "B" SEC. TEC.	10,675.00	1,057.60	692.70	1,621.30	No	No	14,046.60	1,332.61	1,517.37	11,196.62
SECRETARIO ESCOLAR SEC. TEC.	11,032.70	1,103.10	695.00	1,686.90	No	No	14,517.70	1,376.10	1,607.79	11,533.81
SUBDIRECTOR ESCOLAR SEC. TEC.	11,481.60	1,148.40	710.50	1,967.30	No	No	15,307.80	1,430.77	1,763.57	12,113.46
DIRECTOR ESCOLAR SEC. TEC.	14,050.20	1,392.30	763.80	2,131.80	No	No	18,338.10	1,738.13	2,347.36	14,252.61
ASESOR TECNICO PEDAGOGICO	9,242.30	920.70	637.50	1,410.40	No	No	12,210.90	1,158.35	1,166.30	9,886.25
AUXILIAR TECNICO DE SUPERVISION	19,150.90	1,880.00	1,032.40	2,885.20	1,819.60	808.80	27,576.90	2,561.44	3,625.14	21,390.32
AUXILIAR TECNICO DE COORD. REGIONAL	21,676.10	2,167.60	1,118.80	3,311.60	1,819.60	808.80	30,902.50	2,872.38	4,319.35	23,710.77
SUPERVISOR ESCOLAR	27,871.80	2,787.00	1,296.20	4,256.20	2,527.60	606.70	39,345.50	3,698.26	5,998.75	29,648.49
PEDAGOGO "A"	21,875.60	2,187.60	1,118.80	3,342.20	No	No	28,524.20	2,700.77	4,373.47	21,449.96
INVESTIGADOR EDUCATIVO	27,492.80	2,749.10	1,296.20	4,198.90	786.60	No	36,523.60	3,466.82	5,896.13	27,160.65
SUBDIRECTOR ACADEMICO DE NORMAL	27,584.20	2,758.50	1,319.30	4,212.50	786.60	No	36,661.10	3,480.11	5,920.83	27,260.16
SUBDIRECTOR ADMINISTRATIVO DE NORMAL	27,584.20	2,758.50	1,319.30	4,212.50	786.60	No	36,661.10	3,480.11	5,920.83	27,260.16
SECRETARIO M.S. "A"	24,958.60	2,495.70	1,213.70	3,811.90	No	No	32,479.90	3,074.64	5,209.07	24,196.19
SUBDIRECTOR M.S. "A"	25,229.90	2,522.70	1,221.90	3,853.40	No	No	32,827.90	3,107.52	5,282.64	24,437.74
DIRECTOR M.S. "A"	26,459.30	2,620.90	1,251.60	4,011.50	No	No	34,343.30	3,253.09	5,608.98	25,481.23
SECRETARIO M.S. "B"	23,184.90	2,318.60	1,161.00	3,541.60	No	No	30,206.10	2,859.77	4,728.32	22,618.01
SUBDIRECTOR M.S. "B"	23,455.50	2,345.50	1,169.10	3,583.10	No	No	30,553.20	2,892.54	4,801.72	22,858.94
DIRECTOR M.S. "B"	24,668.30	2,443.80	1,198.30	3,740.80	No	No	32,051.20	3,036.29	5,124.07	23,890.84
SECRETARIO M.S. "C"	21,411.60	2,141.20	1,108.10	3,270.90	No	No	27,931.80	2,644.88	4,247.57	21,039.35
SUBDIRECTOR M.S. "C"	21,681.60	2,168.30	1,115.90	3,312.20	No	No	28,278.00	2,677.58	4,320.79	21,279.63
DIRECTOR M.S. "C"	22,878.70	2,266.70	1,145.40	3,469.80	No	No	29,760.60	2,819.69	4,639.41	22,301.50
PEDAGOGO "A"	21,875.60	2,187.60	1,118.80	3,342.20	No	No	28,524.20	2,700.77	4,373.47	21,449.96
ORIENTADOR TECNICO "A" M.S.	12,323.60	1,232.10	709.40	1,884.00	No	No	16,149.10	1,529.93	1,925.62	12,693.55
ORIENTADOR TECNICO "B" M.S.	10,743.40	1,074.50	709.40	1,643.60	No	No	14,170.90	1,343.55	1,536.74	11,290.61
ASESOR TECNICO PEDAGOGICO	9,242.30	920.70	637.50	1,410.40	No	No	12,210.90	1,158.35	1,166.30	9,886.25
AUXILIAR TECNICO DE SUPERVISION	19,150.90	1,880.00	1,032.40	2,885.20	1,819.60	808.80	27,576.90	2,561.44	3,625.14	21,390.32
AUXILIAR TECNICO DE COORD. REGIONAL	21,676.10	2,167.60	1,118.80	3,311.60	1,819.60	808.80	30,902.50	2,872.38	4,319.35	23,710.77
SUPERVISOR ESCOLAR	27,871.80	2,787.00	1,296.20	4,256.20	2,527.60	606.70	39,345.50	3,698.26	5,998.75	29,648.49
FACILITADOR EDUCATIVO DE C.P.R.S.	17,515.80	1,751.50	1,835.50	2,689.10	456.80	No	24,248.70	2,312.27	3,206.65	18,729.78
DIRECTOR DE NUCLEO ESCOLAR DE C.P.R.S.	22,917.60	2,291.70	1,835.50	3,510.30	456.80	No	31,011.90	2,949.55	4,658.09	23,404.26

COORDINADOR EDUCATIVO DE C.P.R.S.	26,355.00	2,635.80	2,242.80	4,038.90	456.80	No	35,729.10	3,398.77	5,590.89	26,739.44
ALFABETIZANTE 2	3,878.40	387.60	503.00	596.90	No	No	5,365.90	511.48	-78.17	4,932.59
PROFESOR EXTRA ESCOLAR "B"	4,338.30	433.70	516.40	667.20	No	No	5,955.60	567.18	8.87	5,379.55
PROFESOR EXTRA ESCOLAR "A"	5,258.70	525.80	543.00	807.40	No	No	7,134.90	678.62	154.51	6,301.77

Categoría	Percepciones Fijas Mensuales									
	Sueldo Base	Labores Docentes	Despensa	Compensación por Retabulación	Compensación	Viáticos	Total Bruto	ISSEMYM	I.S.R.	Total Neto
SECRETARIO ESCOLAR "D"	24,848.40	2,484.80	1,213.70	3,795.40	No	No	32,342.30	3,061.66	5,179.27	24,101.37
SUBDIRECTOR ESCOLAR "D"	25,117.80	2,511.90	1,221.90	3,836.50	No	No	32,688.10	3,094.33	5,252.30	24,341.47
DIRECTOR ESCOLAR "D"	26,097.10	2,610.00	1,251.60	3,985.60	No	No	33,944.30	3,213.07	5,517.70	25,213.53
SECRETARIO ESCOLAR "C"	23,082.80	2,308.50	1,161.00	3,525.70	No	No	30,078.00	2,847.73	4,700.56	22,529.71
SUBDIRECTOR ESCOLAR "C"	23,351.20	2,335.30	1,169.10	3,566.90	No	No	30,422.50	2,880.26	4,773.38	22,768.86
DIRECTOR ESCOLAR "C"	24,331.00	2,433.60	1,198.30	3,716.60	No	No	31,679.50	2,999.02	5,039.04	23,641.44
SECRETARIO ESCOLAR "B"	21,316.90	2,131.90	1,108.10	3,256.60	No	No	27,813.50	2,633.73	4,221.93	20,957.84
SUBDIRECTOR ESCOLAR "B"	21,586.00	2,158.70	1,115.90	3,297.60	No	No	28,158.20	2,666.30	4,294.87	21,197.03
DIRECTOR ESCOLAR "B"	22,565.30	2,256.60	1,145.40	3,447.50	No	No	29,414.80	2,784.99	4,560.46	22,069.35
PEDAGOGO "B" DE MEDIA SUPERIOR	10,523.40	1,052.60	672.20	1,609.50	No	No	13,857.70	1,313.62	1,482.47	11,061.61
PEDAGOGO "B" (SIN FUNCIONES)	9,163.30	916.40	680.20	1,402.60	No	No	12,142.50	1,151.85	1,147.76	9,842.89
ORIENTADOR TECNICO (SIN FUNCIONES)	8,584.60	858.50	643.40	1,314.30	No	No	11,400.80	1,081.78	1,019.03	9,299.99
PROMOTOR (SIN PERFIL)	6,278.40	627.80	571.20	963.10	No	No	8,440.50	801.95	359.41	7,279.14
PROMOTOR PRINCIPAL (SIN PERFIL)	9,463.40	946.50	662.80	1,448.30	No	No	12,521.00	1,187.55	1,221.62	10,111.83
COORDINADOR DE PROMOTORES (S/PERFIL)	16,375.80	1,637.70	955.30	2,503.10	778.40	No	22,250.30	2,117.89	2,923.41	17,209.00

Vigente a partir del 1 de enero de 2017.

SERVIDORES PÚBLICOS ÁREA MUSICAL

Categoría	Fijas Mensuales								
	Código	Sueldo Base	Gratificación	Gratificación por Atrial	Compensación por Retabulación	Total Bruto	ISSEMYM	I.S.R.	Total Neto
Concertino	K010820-A	11,212.70	27,909.40	28,468.70	8,331.90	75,922.70	4,177.69	19,366.16	52,378.85
Asist. Concertino	K010920-B	11,212.70	16,468.00	18,237.50	5,677.50	51,595.70	4,177.69	11,799.61	35,618.40
Principal "A"	K011020-C	11,212.70	16,468.00	15,413.60	5,355.40	48,449.70	4,177.69	10,855.81	33,416.20
Tutti "A"	K011220-C	11,212.70	16,468.00	15,413.60	5,355.40	48,449.70	4,177.69	10,855.81	33,416.20
Principal "B"	K011320-D	11,212.70	16,468.00	13,793.00	5,170.40	46,644.10	4,177.69	10,314.13	32,152.28
Principal "C"	K011420-E	11,212.70	16,468.00	12,589.60	5,033.10	45,303.40	4,177.69	9,911.92	31,213.79
Asist. Principal "A"	K011120-E	11,212.70	16,468.00	12,589.60	5,033.10	45,303.40	4,177.69	9,911.92	31,213.79
Tutti "B"	K011520-E	11,212.70	16,468.00	12,589.60	5,033.10	45,303.40	4,177.69	9,911.92	31,213.79
Principal "D"	K011620-F	11,212.70	16,468.00	12,039.50	4,970.10	44,690.30	4,177.69	9,727.99	30,784.62
Tutti "C"	K011720-G	11,212.70	16,468.00	10,048.40	4,742.80	42,471.90	4,046.40	9,062.47	29,363.03

Principal "E"	K011820-H	11,212.70	16,468.00	9,766.20	4,711.00	42,157.90	4,016.20	8,968.27	29,173.43
Asist. Principal "B"	K011920-H	11,212.70	16,468.00	9,766.20	4,711.00	42,157.90	4,016.20	8,968.27	29,173.43
Tutti "D"	K012020-H	11,212.70	16,468.00	9,766.20	4,711.00	42,157.90	4,016.20	8,968.27	29,173.43
Asist. Principal "C"	K012120-I	11,212.70	16,468.00	9,241.10	4,650.90	41,572.70	3,959.90	8,792.71	28,820.09
Tutti "E"	K012220-J	11,212.70	16,468.00	8,919.20	4,614.60	41,214.50	3,925.30	8,685.25	28,603.95
Asist. Principal "D"	K012320-K	11,212.70	16,468.00	8,636.60	4,581.90	40,899.20	3,895.00	8,590.66	28,413.54
Tutti "F"	K012420-K	11,212.70	16,468.00	8,636.60	4,581.90	40,899.20	3,895.00	8,590.66	28,413.54
Tutti "G"	K012520-L	11,212.70	16,468.00	8,354.30	4,549.70	40,584.70	3,864.80	8,496.31	28,223.59

Categoría	Fijas Mensuales								
	Código	Sueldo Base	Gratificación	Gratificación por Añil	Compensación por Retabulación	Total Bruto	ISSEMYM	I.S.R.	Total Neto
Asist. Principal "E"	K012620-M	11,212.70	16,468.00	8,120.40	4,523.30	40,324.40	3,839.70	8,418.22	28,066.48
Tutti "H"	K012720-N	11,212.70	16,468.00	8,071.90	4,517.90	40,270.50	3,834.50	8,402.05	28,033.95
Tutti "I"	K012820-O	11,212.70	16,468.00	7,789.50	4,485.40	39,955.60	3,804.20	8,307.58	27,843.82
Tutti "J"	K012920-P	11,212.70	16,468.00	7,507.10	4,453.40	39,641.20	3,773.90	8,213.26	27,654.04
Tutti "K"	K013020-Q	11,212.70	16,468.00	7,225.00	4,420.80	39,326.50	3,743.60	8,118.85	27,464.05
Tutti "L"	K013120-R	11,212.70	16,468.00	6,942.70	4,389.10	39,012.50	3,713.40	8,024.65	27,274.45
Tutti "M"	K013220-S	11,212.70	16,468.00	6,660.20	4,356.60	38,697.50	3,683.10	7,930.15	27,084.25
Tutti "N"	K013320-T	11,212.70	16,468.00	6,377.70	4,324.20	38,382.60	3,652.80	7,835.68	26,894.12
Tutti "O"	K013420-U	11,212.70	16,468.00	6,095.30	4,292.10	38,068.10	3,622.50	7,741.33	26,704.27
Tutti "P"	K013520-V	11,212.70	16,468.00	5,813.50	4,259.80	37,754.00	3,592.30	7,647.10	26,514.60
Tutti "Q"	K013620-W	11,212.70	16,468.00	5,530.80	4,227.60	37,439.10	3,561.90	7,552.63	26,324.57

Con efectividad a partir del 1 de enero de 2017

TRANSITORIOS

PRIMERO.- Publíquese el presente Acuerdo en el Periódico Oficial "Gaceta del Gobierno".

SEGUNDO.- Se derogan las disposiciones de igual o menor jerarquía que se opongan al presente Acuerdo.

Dado en el Palacio del Poder Ejecutivo, en la ciudad de Toluca de Lerdo, capital del Estado de México, a los dos días del mes de junio del año dos mil diecisiete.

EL SECRETARIO DE FINANZAS

L. EN E. JOAQUÍN GUADALUPE CASTILLO TORRES
(RÚBRICA).