

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeacion, Programación y Presupuestación Municipal 2018

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2018

No. 0054

ENTE PUBLICO: MUNICIPIO DE ZACUALPAN

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas		Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual									
ALMACENISTA	4	1	1	0	0	0.00	171,999.90	55,790.88	14,000.00	38,952.00	9,863.00	2,169.86	292,775.64	
ASESOR	6	1	1	0	0	0.00	231,998.60	84,000.00	24,400.00	38,001.00	8,082.00	3,978.04	390,459.64	
ASESOR AYUNTAMIENTO	6	1	1	0	0	0.00	359,999.50	120,000.00	0.00	29,021.00	29,315.00	9,149.30	547,484.80	
AUX. ADMINISTRACION	7	2	1	1	0	0.00	250,809.75	64,484.16	28,800.00	35,281.00	26,025.94	9,225.57	414,626.42	
AUX. ADMINISTRATIVO	11	5	3	2	0	0.00	637,257.15	31,921.44	12,000.00	65,240.00	54,347.84	21,069.63	821,836.06	
AUX. AGUA POTABLE	10	1	1	0	0	0.00	81,442.45	0.00	0.00	39,241.00	11,156.50	2,454.43	134,294.38	
AUX. ALUMBRADO	9	1	0	1	0	0.00	79,891.20	0.00	0.00	28,455.00	8,540.48	3,064.32	119,951.00	
AUX. CATASTRO	10	1	0	1	0	0.00	109,040.10	17,200.00	0.00	25,058.43	15,210.54	4,182.36	170,691.43	
AUX. DES.	12	4	3	1	0	0.00	255,934.35	26,418.64	0.00	32,265.00	32,591.57	8,789.10	355,998.66	
AUX. DES.SOCIAL	11	2	2	0	0	0.00	135,488.00	49,641.84	15,600.00	18,759.50	18,560.00	4,083.20	242,132.54	
AUX. EGRESOS	8	1	0	1	0	0.00	204,593.45	0.00	0.00	97,542.00	19,797.63	7,847.42	329,780.50	
AUX. EVENTOS	8	1	0	1	0	0.00	180,558.20	58,320.00	0.00	24,586.00	15,122.28	6,925.52	285,512.00	
AUX. OBRAS PUBLICAS	9	4	3	1	0	0.00	288,674.85	224,817.76	32,800.00	58,215.00	45,712.83	9,580.98	659,801.42	
AUX. PROTECCION CIVIL	11	7	7	0	0	0.00	388,458.55	69,936.96	0.00	75,882.00	53,213.50	11,706.97	599,197.98	
AUX. RECURSOS	12	1	1	0	0	0.00	87,107.25	0.00	0.00	21,813.18	11,932.50	2,625.15	123,478.08	
AUX. SECRETARIA	11	1	1	0	0	0.00	35,999.95	21,600.00	0.00	64,883.00	4,931.50	1,084.93	128,499.38	
AUX. TESORERIA	11	1	1	0	0	0.00	183,997.45	119,384.16	122,000.00	85,744.00	11,506.50	2,531.43	525,163.54	
AUX. TURISMO	11	1	1	0	0	0.00	70,645.75	0.00	0.00	95,821.00	9,677.50	2,129.05	178,273.30	
AUX.ADMON.CONTAB.	11	1	0	1	0	0.00	160,453.45	0.00	0.00	19,588.00	19,797.63	7,847.42	207,686.50	
AUX.ADTIVO.	13	2	2	0	0	0.00	189,190.45	138,816.00	24,000.00	15,754.00	15,916.50	5,701.63	389,378.58	
AUX.ARCHIVO MUNICIPAL	7	1	1	0	0	0.00	55,198.95	26,400.00	0.00	98,594.00	7,561.50	1,663.53	189,417.98	
AUX.PROG.FED.EST.	12	1	0	1	0	0.00	188,413.00	0.00	0.00	26,485.00	16,650.20	7,226.80	238,775.00	
AUX.REGISTRO CIVIL	11	1	0	1	0	0.00	235,070.95	0.00	0.00	25,589.00	15,726.13	9,016.42	285,402.50	
AUXILIAR BRIGADA	10	1	1	0	0	0.00	119,720.00	25,200.00	0.00	26,236.00	16,400.00	3,608.00	191,164.00	
AUXILIAR CATASTRO	10	1	0	1	0	0.00	226,270.80	0.00	15,000.00	64,587.00	44,014.32	8,678.88	358,551.00	
BODEGUERO	13	1	0	1	0	0.00	74,941.80	0.00	0.00	44,669.00	14,577.72	2,874.48	137,063.00	
CAJERA	13	0	0	0	0	0.00	204,593.45	0.00	0.00	49,582.00	29,797.63	7,847.42	291,820.50	
CHOFER	11	12	5	7	0	0.00	1,504,686.95	204,631.44	24,000.00	266,236.00	168,007.03	49,187.52	2,216,748.94	



Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2018

ENTE PUBLICO: MUNICIPIO DE ZACUALPAN

No. 0054

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas		Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual									
CHOFER LIMPIEZA	11	1	1	0	0	0.00	100,491.80	0.00	11,000.00	33,628.00	13,766.00	3,028.52	161,914.32	
CHOFER PRESIDENTE	11	1	1	0	0	0.00	157,271.20	0.00	45,000.00	47,582.00	21,544.00	4,739.68	276,136.88	
CONSEJERIA JURIDICA	8	1	1	0	0	0.00	143,999.80	228,324.00	66,000.00	99,582.00	19,726.00	4,339.72	561,971.52	
CONSEJO DE LA MUJER	4	1	1	0	0	0.00	119,997.40	36,000.00	40,800.00	66,278.00	16,438.00	3,616.36	283,129.76	
CONSERJE	8	12	6	6	0	0.00	876,642.40	47,520.24	0.00	302,566.00	103,639.92	19,783.92	1,350,152.48	
CONTADOR	10	1	1	0	0	0.00	316,003.35	115,696.80	96,000.00	79,548.00	29,589.50	6,509.69	643,347.34	
CONTRALOR	10	1	1	0	0	0.00	243,999.80	154,173.60	88,000.00	75,982.00	19,726.00	4,339.72	586,221.12	
COORD DE DELEGADOS	5	1	1	0	0	0.00	71,999.90	52,800.00	40,000.00	39,695.00	9,863.00	2,169.86	216,527.76	
COORD. CASA DE	8	1	1	0	0	0.00	71,999.90	42,120.00	36,000.00	39,582.00	9,863.00	2,169.86	201,734.76	
COORD.MPAL.BIBLIOTEC	12	1	0	1	0	0.00	82,479.05	0.00	0.00	55,682.00	16,043.87	3,163.58	157,368.50	
DEF. MPAL DE	11	1	1	0	0	0.00	72,036.40	49,732.08	0.00	49,582.00	9,868.00	2,170.96	183,389.44	
DEPTO. CONST. Y SUP	10	1	1	0	0	0.00	143,999.80	83,954.40	72,000.00	69,854.00	19,726.00	4,339.72	393,873.92	
DIBUJANTE	7	1	0	1	0	0.00	125,490.65	0.00	0.00	44,266.00	14,410.51	4,813.34	188,980.50	
DIR. ADMINISTRATIVO	7	1	1	0	0	0.00	215,999.70	103,696.80	96,000.00	99,538.00	19,589.00	6,509.58	541,333.08	
DIR. DESARROLLO	4	1	1	0	0	0.00	317,794.55	327,341.52	75,800.00	22,716.00	12,842.38	10,907.21	767,401.66	
DIR. GOBERNACION	11	1	1	0	0	0.00	170,001.05	36,000.00	40,800.00	66,575.00	16,438.50	3,616.47	333,431.02	
DIR. TURISMO	10	1	1	0	0	0.00	148,001.15	24,000.00	36,000.00	66,509.00	6,575.50	1,446.61	282,532.26	
DIR.SEGURIDAD PUBLICA	10	1	1	0	0	0.00	215,999.70	84,000.00	84,000.00	89,582.00	29,589.00	6,509.58	509,680.28	
ENC. ESTACIONAMIENTO	7	4	3	1	0	0.00	358,893.55	22,767.76	0.00	55,482.00	45,953.01	11,785.90	494,882.22	
FONTANERO	11	5	1	4	0	0.00	448,384.25	137,040.40	0.00	352,600.00	53,031.29	11,599.92	1,002,655.86	
INST. CASA DE CULTURA	11	1	1	0	0	0.00	62,199.65	126,000.00	0.00	58,482.00	8,520.50	1,874.51	257,076.66	
INTENDENTE	11	1	0	1	0	0.00	101,966.40	0.00	0.00	99,582.00	19,834.56	3,911.04	225,294.00	
JARDINERO	10	1	0	1	0	0.00	101,068.50	0.00	0.00	99,582.00	19,659.90	3,876.60	224,187.00	
JEFE DE TURNO	11	0	0	0	0	0.00	131,998.60	148,000.00	72,000.00	77,254.00	18,082.00	3,978.04	451,312.64	
JUEZ CONCILIADOR	11	1	1	0	0	0.00	148,001.15	72,000.00	13,076.00	45,154.00	6,575.50	1,446.61	286,253.26	
LIMPIEZA	11	2	2	0	0	0.00	130,297.70	26,456.48	0.00	63,581.00	17,849.00	3,926.78	242,110.96	
MONTERO	11	1	0	1	0	0.00	68,010.45	0.00	0.00	66,582.00	13,229.43	2,608.62	150,430.50	
NOTIFICADOR	12	1	1	0	0	0.00	47,997.50	76,980.24	36,000.00	254,685.00	6,575.00	1,446.50	423,684.24	



Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2018

ENTE PUBLICO: MUNICIPIO DE ZACUALPAN

No. 0054

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas		Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual									
OBRERO	11	18	7	11	0	0.00	1,423,543.80	147,810.96	67,200.00	29,554.00	133,761.50	48,437.82	1,850,308.08	
OFIC. REGISTRO CIVIL	4	1	1	0	0	0.00	136,721.70	0.00	0.00	78,952.00	18,729.00	4,120.38	238,523.08	
OPERADOR MAQ. PESADA	4	1	1	0	0	0.00	157,559.55	37,200.00	0.00	44,120.00	21,583.50	4,748.37	265,211.42	
OPERADOR RETRO.	6	1	0	1	0	0.00	135,593.85	0.00	0.00	47,854.00	26,375.79	5,200.86	215,024.50	
PARQUES Y JARDINES	11	1	1	0	0	0.00	83,997.45	36,000.00	0.00	55,250.00	11,506.50	2,531.43	189,285.38	
PLOMERO	11	2	0	2	0	0.00	283,181.60	0.00	0.00	55,487.00	55,084.64	10,861.76	404,615.00	
POLICIA A	4	5	5	0	0	0.00	1,689,732.65	742,002.00	35,000.00	69,825.00	118,906.82	30,517.48	2,685,983.95	
POLICIA B	11	3	3	0	0	0.00	285,780.40	76,104.00	32,000.00	75,478.00	39,148.00	8,612.56	517,122.96	
POLICIA C	11	6	6	0	0	0.00	530,392.45	320,152.64	30,000.00	93,659.00	72,656.50	15,984.43	1,062,845.02	
PRESIDENTE	12	1	1	0	0	1,236,000.00	0.00	0.00	0.00	419,879.00	155,350.00	60,885.00	1,872,114.00	
PRESUPUESTOS Y	10	1	1	0	0	0.00	184,001.10	31,272.00	0.00	26,316.00	11,507.00	2,531.54	255,627.64	
PROTECCION CIVIL	9	2	2	0	0	0.00	479,996.90	0.00	0.00	44,465.00	65,753.00	14,465.66	604,680.56	
PROTECCION CIVIL 3	11	1	1	0	0	0.00	100,491.80	0.00	0.00	89,857.00	13,766.00	3,028.52	207,143.32	
PROTECCION CIVIL 5	4	1	1	0	0	0.00	79,040.75	0.00	0.00	85,778.00	10,827.50	2,382.05	178,028.30	
REGIDOR	10	10	10	0	0	5,339,520.00	0.00	66,000.00	0.00	578,957.00	586,770.00	264,283.00	6,835,530.00	
SEC. MECANOG.	5	2	1	1	0	0.00	262,216.00	48,000.00	12,000.00	85,588.00	47,692.60	9,584.20	465,080.80	
SEC.5A/6A	6	1	0	1	0	0.00	133,925.80	0.00	0.00	72,555.00	26,051.32	5,136.88	237,669.00	
SEC.EJECUTIVA	11	0	0	0	0	0.00	523,577.90	49,600.00	0.00	39,752.00	86,744.02	8,924.92	708,598.84	
SEC.MEC.	4	2	0	2	0	0.00	190,113.90	0.00	0.00	66,569.00	36,981.06	7,292.04	300,956.00	
SEC.MECANOG.	11	2	0	2	0	0.00	213,481.20	0.00	4,401.00	89,878.00	41,526.48	8,188.32	357,475.00	
SECRE. MECAN.	10	1	0	1	0	0.00	105,302.50	0.00	15,000.00	68,794.00	20,483.50	4,039.00	213,619.00	
SECRETARIA	10	3	2	1	0	0.00	471,861.05	0.00	17,000.00	88,975.00	56,411.31	15,902.30	650,149.66	
SECRETARIO	10	2	2	0	0	0.00	408,004.30	311,796.40	26,400.00	87,854.00	35,891.00	12,226.02	882,171.72	
SECRETARIO ADJUNTO	9	1	1	0	0	0.00	220,001.05	198,790.88	0.00	76,686.00	16,438.50	3,616.47	515,532.90	
SECRETARIO TECNICO	11	1	1	0	0	0.00	267,998.55	181,600.00	72,000.00	54,585.00	17,013.50	5,062.97	598,260.02	
SINDICO	11	1	1	0	0	852,840.00	0.00	0.00	0.00	271,583.89	153,364.00	49,455.00	1,327,242.89	
SUBDIR. DE OBRAS	12	2	2	0	0	0.00	383,998.25	177,901.76	72,000.00	25,187.00	49,602.50	9,572.55	718,262.06	
SUBDIR. DE REC. MAT Y	10	1	1	0	0	0.00	148,023.05	124,096.00	35,000.00	55,181.00	6,578.50	1,447.27	370,325.82	

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2018

ENTE PUBLICO: MUNICIPIO DE ZACUALPAN

No. 0054

Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas		Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual									
SUBDIR. RECURSOS	9	1	1	0	0	0.00	183,997.45	151,694.56	72,000.00	90,214.00	11,506.50	2,531.43	511,943.94	
SUPERVISOR DE OBRA	2	1	1	0	0	0.00	148,001.15	126,400.00	59,906.00	99,587.00	26,575.00	1,446.30	461,915.45	
TESORERO	1	1	1	0	0	0.00	239,998.45	184,000.00	0.00	75,487.00	32,876.50	7,232.83	539,594.78	
UNIDAD DE	3	1	1	0	0	0.00	209,798.35	60,000.00	0.00	45,474.00	28,439.50	6,322.69	350,034.54	
VEL. ESTACIONAMIENTO	11	1	0	1	0	0.00	68,010.45	9,204.00	0.00	39,872.00	13,229.43	2,608.62	132,924.50	
VELADOR	11	3	0	3	0	0.00	204,067.85	0.00	0.00	49,854.00	19,670.39	7,827.26	281,419.50	
VETERINARIO	10	1	1	0	0	0.00	167,419.15	2,023.20	0.00	77,548.00	9,235.50	2,031.81	258,257.66	

Total	49,486,456.00
Seguridad Social y	7,340,168.00
Total Capitulo	56,826,624.00

PEDRO NORBERTO DIAZ OCAMPO
Presidente Municipal

LESLI CASANDRA RODRIGUEZ
Sindico

LUIS ALBERTO GUTIERREZ DIAZ
Secretario

SALVADOR ANDY DIAZ JACOBO
Tesorero

Fecha de elaboración: Dia 21 Mes 02 Año 201