



30 de Diciembre de 2015

Movimientos de Orden Colectivo

| | | | |
|-------------------------|---|------------------------------|-------------|
| Huelgas Estalladas 2015 | 0 | Cierre de Empresas 2015 | 0 |
| Huelgas Estalladas 2014 | 0 | Cierre de Empresas 2001-2014 | 49 |
| Huelgas Estalladas 2013 | 0 | TOTAL | 49 |
| | | Trabajadores Afectados 01-14 | 2801 |
| | | Trabajadores Afectados 2015 | 0 |
| | | TOTAL | 2801 |

| Concepto | 2015 | TOTAL |
|------------------------|------|-------|
| Huelgas Vigentes | 0 | 0 |
| Trabajadores Afectados | 0 | 0 |

Emplazamientos a Huelga 2015

| Concepto | Presentados | Solucionados | Trámite | Prom. Salarial |
|--------------|--------------|--------------|--------------|----------------|
| Firma | 2536 | 857 | 1,679 | |
| Cumplimiento | 216 | 99 | 117 | |
| Revisión | 569 | 146 | 423 | 4.15% |
| Total | 3,321 | 1,102 | 2,219 | |

| | |
|--|------|
| Huelgas evitadas por conciliación Jurisdiccional | 532 |
| Trabajadores beneficiados | 4413 |

Conflictos de Titularidad

| Concepto | Años ant. 2000-2014 | 2015 | Total |
|------------|---------------------|------|-------|
| Demandas | 78 | 0 | 78 |
| Resueltas | 85 | 40 | 125 |
| En Trámite | 7 | 40 | 100 |

Demandas individuales

| Concepto | 2015 | Concepto | 2015 |
|---------------------------|---------------|---|--------------------------|
| Demandas recibidas | 9,894 | Cantidad entregada por conv. | \$ 108,517,704.21 |
| Demandas en Trámite | 31,935 | Cantidad entregada por laudo | \$ 74,628,136.58 |
| Demandas solucionadas | 6,180 | Cantidad entregada por conv. sin juicio | \$ 503,361,095.21 |
| Convenios | | TOTAL | \$ 686,506,936.00 |
| Convenios con juicio | 3,293 | Trabajadores beneficiados | 15902 |
| Convenios sin juicio | 8,030 | | |
| Total de Convenios | 11,323 | | |

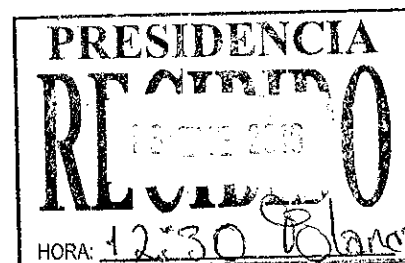
| | |
|---|-------|
| Juicios terminados en el término legal de 6.5 meses | 1,248 |
|---|-------|

Amparos

| Concepto | 2015 |
|---|-------|
| Amparos presentados | 2,093 |
| Amparos concedidos | 961 |
| Amparos negados | 983 |
| Amparos en trámite incluyendo años anteriores | 2367 |

Dictámenes

| Concepto | 2015 |
|---------------------|-------|
| Dictámenes emitidos | 1,846 |
| Absolutorios | 434 |
| Condenatorios | 1,412 |





| | |
|---|-----|
| Registros histórico de Sindicatos Locales | 432 |
| Registros vigentes de Sindicatos Locales | 238 |

| Movimientos de Contratos Colectivos de Trabajo de Empresa en el 2015 | | | | | |
|---|----------|------------------|------|-----------------|--------|
| Nuevos | Revisión | % a Salario | 4.4% | Terminaciones | 0 |
| 2,376 | 5,420 | % a Prestaciones | 1.0% | Trab. Afectados | 0 |
| Número de Contratos con Bono de Productividad | | | | | 7 |
| Porcentaje promedio que otorgan en Bono de Productividad | | | | | 2.7% |
| Registro histórico de Contratos depositados ante la Junta | | | | | 72,122 |
| Contratos Colectivos de Trabajo de la Construcción depositados en el 2015 | | | | | 554 |
| Contratos de Trabajo Individuales depositados en el 2015 | | | | | 7 |

| Emplazamientos a huelga del 2015 | | | | | | | |
|--|------------|--------------|--------------|--------------|------------------------|-------------------|---------------|
| Concepto | tram 07-13 | 2014 | Presen. 2015 | Solu. 2015 | Soluc. 2014 | Soluc. Exp. 08-13 | Tot. Vigentes |
| por firma | 259 | 1137 | 2,536 | 857 | 879 | 83 | 2,113 |
| cumplimiento | 32 | 87 | 216 | 99 | 65 | 22 | 149 |
| por revisión | 42 | 429 | 569 | 146 | 374 | 26 | 494 |
| Total | 333 | 1,653 | 3,321 | 1,102 | 1,318 | 131 | 2,756 |
| Audiencias realizadas | | | 5,712 | | Diligencias realizadas | | 4,605 |
| Promedio salarial en revisiones a C.C.T. | | | | | 4.15% | | |

| Seguimiento de Huelgas Estalladas en el Estado | | | | |
|--|--------------------|------------------|---------------------------|---|
| Concepto | H. estalladas 2015 | H. vigentes 2015 | Huelgas Solucionadas 2015 | Trabajadores afectados en huelgas vigentes 2015 |
| Firma | 0 | 0 | 0 | 0 |
| Cumplimiento | 0 | 0 | 0 | 0 |
| Revisión | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |

| | | |
|-----------------------|-----------------|--------------------------------|
| Cierre de Empresas | 0 | |
| Audiencias realizadas | 12 | |
| Cantidad entregada | \$17,661,128.63 | Trabajadores beneficiados: 109 |

| Movimiento de demandas de Titularidad a Contrato Colectivo de Trabajo en el 2014 | | | | | | |
|--|----------------------|------------------------|-------------------|-------------------------------|----------------------|------------|
| Exp. en tram. otros años | Demandas Presentadas | Solucionados años ant. | Solucionados 2015 | En trámite | Recuentos realizados | |
| | | | | | Actos | Demandados |
| 78 | 147 | 40 | 85 | 100 | 6 | 2 |
| Proced. Paraprocesales | | 0 | | Convenio de Substit. Patronal | | 9 |
| Exp. detenidos por Pacto | | 0 | | Convenio de Subrogación | | 1 |
| CONFLICTO DE NAT. ECON. | | 0 | | Audiencias realizadas | | 231 |
| REDUCCIÓN DE JORN. M/O PERS. | | 0 | | Diligencias realizadas | | 283 |

| Junta Especial | | Amparos Directos 2015 | | | |
|----------------|------------|------------------------------------|-----------|-------|------|
| Presentados | en trámite | Negados | Otorgados | Total | |
| Uno | 64 | 37 | 18 | 9 | 64 |
| Dos | 55 | 50 | 2 | 3 | 55 |
| Tres | 41 | 38 | 0 | 3 | 41 |
| Cuatro | 93 | 83 | 5 | 5 | 93 |
| Cuatro Bis | 60 | 49 | 6 | 6 | 60 |
| Cinco | 49 | 39 | 7 | 3 | 49 |
| Cinco Bis | 33 | 20 | 9 | 4 | 33 |
| Seis | 42 | 42 | 8 | 6 | 66 |
| Siete | 60 | 37 | 11 | 12 | 60 |
| Ocho | 69 | 29 | 12 | 18 | 69 |
| Nueve | 63 | 31 | 12 | 20 | 63 |
| Diez | 39 | 27 | 8 | 4 | 39 |
| Total | 668 | 482 | 97 | 93 | 672 |
| Junta Especial | | Amparos Indirectos 2015 | | | |
| Presentados | en trámite | Negados | Otorgados | Total | |
| Uno | 165 | 76 | 40 | 39 | 155 |
| Dos | 117 | 79 | 12 | 25 | 117 |
| Tres | 95 | 53 | 15 | 27 | 95 |
| Cuatro | 129 | 91 | 27 | 11 | 129 |
| Cuatro Bis | 103 | 74 | 13 | 16 | 103 |
| Cinco | 85 | 51 | 19 | 15 | 85 |
| Cinco Bis | 103 | 35 | 41 | 27 | 103 |
| Seis | 65 | 19 | 36 | 10 | 65 |
| Siete | 100 | 60 | 30 | 10 | 100 |
| Ocho | 187 | 92 | 8 | 87 | 187 |
| Nueve | 221 | 187 | 9 | 25 | 221 |
| Diez | 75 | 14 | 43 | 18 | 75 |
| Total | 1435 | 831 | 293 | 311 | 1360 |
| Junta Especial | | Amparos Directos Años Anteriores | | | |
| Presentados | en trámite | Negados | Otorgados | Total | |
| Uno | 96 | | 38 | 27 | 159 |
| Dos | 21 | | 37 | 33 | 91 |
| Tres | 43 | | 38 | 35 | 117 |
| Cuatro | 13 | | 34 | 32 | 79 |
| Cuatro Bis | 13 | | 32 | 32 | 77 |
| Cinco | 2 | | 21 | 14 | 37 |
| Cinco Bis | 0 | | 37 | 20 | 67 |
| Seis | 9 | | 24 | 18 | 61 |
| Siete | 12 | | 11 | 14 | 37 |
| Ocho | 50 | | 24 | 38 | 112 |
| Nueve | 9 | | 28 | 43 | 80 |
| Diez | 9 | | 16 | 15 | 41 |
| Total | 277 | | 438 | 328 | 658 |
| Junta Especial | | Amparos Indirectos Años Anteriores | | | |
| Presentados | en trámite | Negados | Otorgados | Total | |
| Uno | 166 | | 19 | 13 | 197 |
| Dos | 116 | | 3 | 8 | 127 |
| Tres | 0 | | 19 | 30 | 49 |
| Cuatro | 155 | | 8 | 11 | 176 |
| Cuatro Bis | 64 | | 13 | 10 | 87 |
| Cinco | 3 | | 27 | 7 | 37 |
| Cinco Bis | 2 | | 49 | 14 | 65 |
| Seis | 15 | | 13 | 2 | 30 |
| Siete | 19 | | 12 | 13 | 44 |
| Ocho | 64 | | 40 | 83 | 187 |
| nueve | 151 | | 25 | 40 | 227 |
| diez | 12 | | 26 | 3 | 41 |
| Total | 777 | | 255 | 234 | 1266 |

SEGUIMIENTO DE DEMANDAS INDIVIDUALES PRESENTADAS 2015

| Junta Especial | Demandas Presentadas | Trabajadores Afectados | Exhortos Presentados | Exhortos Diligenciados | Avisos de Rescisión | Convenio Sin Juicio | Trabajad. Benef. S/JJ | Cantidad Entreg. S/JJ |
|----------------|----------------------|------------------------|----------------------|------------------------|---------------------|---------------------|-----------------------|-------------------------|
| Uno | 846 | 924 | 185 | 0 | 73 | 952 | 1258 | \$86,241,713.46 |
| Dos | 846 | 939 | 186 | 104 | 73 | 952 | 1128 | \$62,468,401.00 |
| Tres | 846 | 904 | 384 | 96 | 73 | 952 | 1169 | \$46,496,797.67 |
| Cuatro | 845 | 914 | 185 | 3 | 72 | 951 | 1280 | \$101,792,054.62 |
| CuatroBis | 845 | 921 | 185 | 125 | 72 | 951 | 1333 | \$79,166,548.00 |
| Cinco | 705 | 770 | 122 | 40 | 54 | 353 | 522 | \$13,465,440.00 |
| CincoBis | 705 | 809 | 118 | 47 | 54 | 354 | 555 | \$15,739,295.46 |
| Seis | 705 | 768 | 122 | 58 | 54 | 354 | 443 | \$15,451,664.03 |
| Siete | 705 | 845 | 121 | 34 | 53 | 350 | 508 | \$12,943,241.06 |
| Ocho | 987 | 987 | 106 | 68 | 107 | 714 | 1063 | \$40,291,423.06 |
| nueve | 987 | 987 | 106 | 112 | 106 | 718 | 921 | \$31,043,790.56 |
| diez | 872 | 1,007 | 189 | 114 | 149 | 429 | 687 | \$24,280,765.00 |
| Total | 9,894 | 10,775 | 2,009 | 801 | 940 | 8,030 | 10,867 | \$603,361,696.21 |

DEMANDAS SOLUCIONADAS EN EL AÑO 2015

| Junta Especial | Convenio | Laudo Cumplimentado | Desistimiento | Capacidad | Preacipación | Ino. Y Acum. Otros | Total | Juicios 6.5 meses | Trabajadores Beneficiados | Cantidad Entreg. C/J |
|----------------|--------------|---------------------|---------------|------------|--------------|--------------------|--------------|-------------------|---------------------------|-------------------------|
| Uno | 285 | 20 | 111 | 11 | 45 | 20 | 492 | 155 | 347 | \$19,754,215.49 |
| Dos | 296 | 15 | 102 | 7 | 14 | 15 | 449 | 133 | 311 | \$26,853,607.00 |
| Tres | 251 | 19 | 104 | 3 | 8 | 3 | 388 | 129 | 375 | \$9,397,090.89 |
| Cuatro | 365 | 26 | 121 | 31 | 56 | 22 | 621 | 180 | 590 | \$7,061,931.43 |
| CuatroBis | 305 | 23 | 109 | 1 | 17 | 6 | 461 | 30 | 422 | \$24,331,164.00 |
| Cinco | 192 | 18 | 78 | 122 | 55 | 19 | 484 | 81 | 504 | \$14,283,488.06 |
| CincoBis | 178 | 30 | 102 | 93 | 78 | 19 | 500 | 79 | 318 | \$11,125,136.34 |
| Seis | 298 | 26 | 112 | 59 | 79 | 26 | 600 | 187 | 629 | \$12,688,900.23 |
| Siete | 214 | 5 | 76 | 123 | 27 | 13 | 458 | 42 | 240 | \$7,672,767.00 |
| Ocho | 339 | 13 | 92 | 32 | 1 | 6 | 483 | 32 | 387 | \$18,170,679.00 |
| nueve | 263 | 13 | 45 | 97 | 3 | 2 | 423 | 68 | 423 | \$16,543,286.43 |
| diez | 307 | 31 | 100 | 232 | 132 | 19 | 821 | 132 | 489 | \$16,363,777.00 |
| Total | 3,293 | 239 | 1,152 | 811 | 515 | 170 | 6,160 | 1,248 | 5,035 | \$193,445,940.79 |

| | | | |
|-----------------------|--------|------------------------|--------|
| Reinstalaciones | 587 | Total de Convenios | 11,323 |
| Audiencias realizadas | 25,145 | Diligencias realizadas | 29,153 |

| Junta Especial | Juicios Vigentes | | | Total |
|----------------|------------------|---------------|--------------|---------------|
| | en Trámite | en Resolución | en Ejecución | |
| Uno | 1,947 | 381 | 615 | 2,943 |
| Dos | 2,037 | 78 | 711 | 3,826 |
| Tres | 2,457 | 192 | 569 | 3,218 |
| Cuatro | 1,918 | 232 | 761 | 2,911 |
| CuatroBis | 1,893 | 218 | 662 | 2,773 |
| Cinco | 1,255 | 81 | 481 | 1,817 |
| CincoBis | 1,310 | 59 | 389 | 1,758 |
| Seis | 901 | 123 | 388 | 1,412 |
| Siete | 1,396 | 33 | 535 | 1,964 |
| Ocho | 3,082 | 146 | 426 | 3,654 |
| nueve | 3,287 | 365 | 661 | 4,313 |
| diez | 1,587 | 212 | 557 | 2,356 |
| Total | 23,070 | 2,110 | 6,765 | 31,945 |

Junta Local de Conciliación y Arbitraje del Valle de Cuautitlán Texcoco

Comparativo Estadístico Laboral del Estado de México

| CONCEPTO | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|------------------------|--------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Emplazamiento a huelga | 6,341 | 7,696 | 1,826 | 2,248 | 1,922 | 2,254 | 2,300 | 2,132 | 2,953 | 2,628 | 2,506 | 2,777 | 1,186 | 1,201 | 2,758 | 3,403 | 3,101 |
| soluciones | 7,511 | 7,105 | 2,193 | 1,817 | | 2,308 | 2,064 | 1,820 | 2,574 | 3,541 | 2,529 | 2,693 | 3,081 | 2,674 | 3,755 | 2,833 | 2,551 |
| audiencias realizadas | 16,256 | 17,253 | 4,769 | 5,435 | 4,596 | 3,478 | 4,249 | 3,862 | 4,114 | 3,246 | 4,815 | 5,170 | 5,140 | 4,912 | 5,620 | 5,457 | 5,712 |
| diligencias realizadas | 14,651 | 14,630 | 2,100 | 1,807 | 1,685 | 1,955 | 2,265 | 1,881 | 2,657 | 2,357 | 2,755 | 3,529 | 2,896 | 3,754 | 3,991 | 4,590 | 4,605 |
| Expedientes en trámite | 3,560 | 3,847 | 682 | 1,113 | 1,425 | 1,371 | 1,607 | 1,919 | 2,298 | 1,385 | 1,844 | 1,928 | 1,515 | 1,853 | 857 | 1,639 | 2,536 |
| Huelgas estalladas | 15 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| soluciones | 19 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Secretaría General de Conflictos Colectivos

| CONCEPTO | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Demandas de titularidad | 565 | 519 | 136 | 114 | 124 | 141 | 104 | 109 | 184 | 156 | 132 | 145 | 167 | 133 | 99 | 95 | 0 |
| solucionadas | 615 | 804 | 27 | 85 | 34 | 62 | 63 | 43 | 504 | 301 | 125 | 132 | 153 | 107 | 143 | 87 | 125 |
| recuentos | 35 | 55 | 14 | 14 | 9 | 11 | 14 | 13 | 15 | 13 | 9 | 11 | 15 | 14 | 10 | 14 | 8 |
| audiencias realizadas | 440 | 584 | 56 | 49 | 52 | 122 | 154 | 134 | 96 | 89 | 50 | 167 | 179 | 185 | 180 | 204 | 231 |
| diligencias realizadas | 606 | 712 | 121 | 96 | 49 | 47 | 205 | 165 | 215 | 252 | 189 | 293 | 256 | 254 | 276 | 240 | 283 |
| Expedientes en trámite | 642 | 357 | 267 | 296 | 386 | 436 | 477 | 543 | 223 | 78 | 61 | 74 | 88 | 114 | 70 | 78 | 100 |

Secretaría General Jurídico Laboral

| CONCEPTO | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Expedientes dictaminados | 2,175 | 1,613 | 1,000 | 1,335 | 1,077 | 1,166 | 1,268 | 1,554 | 1,814 | 2,074 | 2,217 | 2,217 | 1,796 | 1,836 | 1,857 | 1,749 | 1,846 |
| absolutorio | 1,140 | 786 | 496 | 523 | 402 | 388 | 578 | 630 | 576 | 666 | 671 | 678 | 142 | 411 | 491 | 469 | 434 |
| condenatorio | 1,035 | 827 | 504 | 812 | 675 | 778 | 690 | 924 | 1,238 | 1,408 | 1,546 | 1,539 | 324 | 1,425 | 1,366 | 1,412 | 1,412 |

Juntas Especiales

| CONCEPTO | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|----------------------|----------------------|--------------------|
| Demandas Individuales | 6,366 | 6,634 | 6,313 | 6,739 | 7,336 | 7,933 | 8,156 | 7,488 | 7,951 | 8,669 | 9,954 | 9,498 | 9,418 | 9,581 | 10,278 | 10,267 | 9,894 |
| solucionadas | 8,107 | 6,777 | 4,556 | 6,008 | 6,720 | 5,372 | 5,772 | 6,577 | 9,038 | 8,366 | 8,176 | 7,440 | 6,539 | 8,641 | 6,472 | 8,240 | 6,180 |
| audiencias realizadas | 28,453 | 27,068 | 24,504 | 25,994 | 22,592 | 21,104 | 21,520 | 23,151 | 26,226 | 22,635 | 21,654 | 22,301 | 18,910 | 21,018 | 21,220 | 26,942 | 25,145 |
| diligencias realizadas | 18,572 | 17,651 | 9,443 | 10,654 | 16,679 | 13,264 | 20,998 | 19,315 | 19,707 | 24,702 | 28,162 | 29,796 | 23,524 | 24,221 | 20,153 | 28,637 | 28,153 |
| Convenios sin Juicio | 1,501 | 1,735 | 1,466 | 1,750 | 1,867 | 2,273 | 2,463 | 3,677 | 4,597 | 4,468 | 4,553 | 4,710 | 6,097 | 6,666 | 7,557 | 8,231 | 8,030 |
| Trabajadores beneficiados | 7,328 | 7,390 | 5,660 | 7,173 | 7,951 | 7,926 | 11,187 | 10,138 | 10,966 | 12,060 | 11,969 | 11,978 | 13,79 | 16,361,000 | 16,848,000 | 16,681 | 15,902 |
| Cantidad entregada | \$ 111,467,960.07 | \$ 109,940,681.51 | \$ 112,040,468.78 | \$ 191,445,425.54 | \$ 186,729,714.78 | \$ 269,015,151.44 | \$ 227,029,477.00 | \$ 289,179,907.20 | \$ 341,276,948.20 | \$ 890,822,233.70 | \$ 478,046,153.60 | \$ 411,991,634.40 | \$ 476,562,883.00 | \$ 1,470,720,231.00 | \$ 1,651,852,395.250 | \$ 1,561,852,395.250 | \$ 688,008,008.000 |
| Exhortos diligenciados | 1,461 | 1,546 | 1,731 | 1,528 | 1,816 | 1,193 | 1,237 | 1,116 | 1,550 | 579 | 550 | 1,003 | 690 | 1,024 | 635 | 671 | 801 |
| Avisos de rescisión | 1,038 | 923 | 868 | 837 | 1,053 | 810 | 706 | 658 | 729 | 608 | 659 | 651 | 673 | 672 | 738 | 892 | 940 |
| Expedientes en trámite | 7,362 | 7,222 | 6,820 | 6,992 | 7,708 | 8,263 | 8,633 | 8,561 | 9,251 | 9,734 | 10,538 | 10,633 | 10,993 | 10,951 | 12,232 | 12,323 | 13,133 |